

GENERAL SUBJECT INDEX 1919-83



GENERAL SUBJECT
INDEX 1919-83

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INTRODUCTION

This index covers all the texts published in the <u>Legislative Series</u> up to 1983, with the exception of those that have been expressly or implicitly repealed or have ceased to be generally applicable.

It should be noted, however, that it has not been possible to verify whether every law shown in the index is still in force, particularly since, for some countries, a new enactment will merely state that all provisions contrary to those of the enactment are repealed. The ILO Legislative Information Branch (formerly the Legislative Series Branch) has not been in a position to undertake a study of the earlier legislation and assume responsibility for deciding whether a given provision is contrary to the new provisions. Every effort has been made to use reliable sources, but the fact that a title has been included should not be taken as authority that the text in question is still in force.

The texts are arranged under subject headings, a complete list of which will be found on page 185; texts covering a number of subjects (such as Factory Acts, Social Security Acts, legislation on seafarers, etc.) are mentioned under the several headings, with a brief indication in brackets of the particular subject dealt with in each case. The texts are identified by the serial numbers assigned to them in the year of issue, e.g. "Luxembourg 1982:1" refers to the text entitled "Luxembourg 1" in the Legislative Series for 1982.

In some instances the title of a country does not match the code reference, e.g. Botswana 1963-Bech. 1 (Labour Code). This occurs when legislation was promulgated under the earlier name of that country (Botswana, for instance, was known as Bechuanaland prior to 1963). In this index, the current name at the end of 1983 is used but the original code reference employed in the Series must remain for the text to be readily located.

Labour Codes are listed under a separate heading as well as under the subject headings, when appropriate.

Consolidations and modifications of earlier texts are marked [C] and [M] respectively. The fact that a text is shown as a modification does not necessarily mean that it modifies the text immediately preceding it in chronological order; the purpose is merely to remind the reader that the text in question is not the principal enactment.

Under each heading the arrangement is by country or territory, in alphabetical order. International treaties and agreements are listed at the end of each section. In the case of countries with a federal form of government the political subdivision (state, province, canton, etc.) is indicated in smaller type under the name of the country.

The index has been computerised with a view to its regular keeping up to date and a rapid retrieval of information. Its subject headings are based on the ILO Thesaurus.

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Agricultural co-operative

ALGERIA 1971-Alg.1

CHINA 1983-China 1 (Constitution)

CZECHOSLOVAKIA 1975-Cz.2 (Labour Code)

GREECE 1983-Gr.1 (Trade unions)

MADAGASCAR 1973-Mad.1 (Rural development)

MOZAMBIQUE 1979-Moz.1

PERU 1966-Per.1

PORTUGAL 1976-Por.2 (Constitution)

SENEGAL 1983-Sen.1

SYRIAN ARAB REPUBLIC 1974-Syr.1

TUNISIA .
1981-Tun.1 (Social security)

UPPER VOLTA 1973-Vol.1

Agricultural worker

ALGERIA 1971-Alg.1 1975-Alg.2 (Conditions of work; private sector)

ARGENTINA 1980-Arg.1

AUSTRIA
1923-Aus.2 (Salary earners)
1935-Aus.4A (Children)
1948-Aus.2
1949-Aus.3
1952-Aus.2 (Vocational training)
1957-Aus.1B (Maternity protection)(M)

1965-Aus.3 (M) 1969-Aus.4C (Annual leave; wages) 1971-Aus.1A 1971-Aus.1B

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BURMA 1948-Bur.1 (Wages)

CHILE 1953-Chil.3 (Minimum wages) 1967-Chile 2 (Bad weather compensation) 1978-Chile 1

CUBA 1953-Cuba 1 (Children)

CZECHOSLOVAKIA 1964-Cz.2B (Social security)

DENMARK 1980-Den.2 (Agricultural and domestic assistants)

ECUADOR 1978-Ec.1 (Labour Code)

EL SALVADOR 1963-Sal.1 (Labour Code)

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FINLAND
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1970-Fin.1 (Hours of work; wages)
1978-Fin.1 (Leave and replacement)
1981-Fin.1 (Accident insurance)

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1926-Fr.4 (Workmen's compensation)(M)
1935-Fr.13 (Social security)
1938-Fr.10 (Social security)(M)
1943-Fr.1A (Social security)(M)
1943-Fr.6 (Workmen's compensation)(M)
1945-Fr.4 (Social security)(M)
1945-Fr.9 (Wages councils)
1960-Fr.1,2 (Vocational training)
1960-Fr.3 (Agricultural policy)
1971-Fr.1 (Continuing vocational

1971-Fr.4 (Hours of work)
1972-Fr.1 (Temporary employment)
1976-Fr.1 (Accident prevention)

training)

NEW ZEALAND GERMAN DEMOCRATIC REPUBLIC 1972-N.Z.1 (Non-discrimination) 1950-Ger.D.R.3 (Vocational training) 1977-N.Z.1 GERMANY, FEDERAL REPUBLIC OF NIGERIA 1976-Ger.F.R.2 (Young workers) 1974-Nig.1 (Labour Decree) 1980-Ger.F.R.1 (Insurance Code)(C) PAKISTAN GREECE 1962-Pak.1 (Tea plantations) 1955-Gr.4 (Social security) 1961-Gr.1 (Social security) 1983-Gr.1 (Trade unions) 1971-Pan.1 (Labour Code) GUATEMALA 1945-Gua.1 (Labour contracts) PARAGUAY 1961-Par.1 (Labour Code) 1961-Gua.1 (Labour Code) PERU HAITI 1925-Per.2 (Crèches) 1961-Hai.l (Labour Code) 1965-Per.1B (Wages) HONDURAS PHILIPPINES 1959-Hon.1 (Labour Code) 1974-Phi.1A (Labour Code) HUNGARY 1949-Hun.2 (Conciliation) POLAND 1931-Pol.3 (Safety; hygiene) 1951-Hun.2 (Hours of work) 1945-Pol.1 (Agrarian reform) 1982-Pol.1B (Unions) 1951-Ind.5 (Plantations) 1960-Ind.2 (M) PORTUGAL. 1933-Por.7 (Welfare) 1971-Por.1 (Hours of work) IRELAND 1950-Ire.1 (Annual leave) 1976-Por.2 (Constitution) ROMANIA 1921-It.2 (Workmen's compensation)(C) 1972-Rom.1 (Labour Code) 1925-It.4 (Workmen's compensation)(M) 1955-It.2 (Social security) SENEGAL 1961-Sen.1 1959-It.1 (Social security) 1965-It.1 (Workmen's compensation)(C) 1970-It.1 (Placement) SPAIN 1931-Sp.6 (Works councils) MADAGASCAR 1934-Sp.1 (Children) 1973-Mad.1 (Rural development) 1944-Sp.2 (Workers' organizations) 1969-Sp.2 MALAYSIA 1971-Sp.6 (Social security) 1982-Mal.2 (Employment) 1981-Sp.1 (Unemployment benefits) Malaya 1956-Mal.1 1948-Swe.1 (Hours of work)

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UNITED ARAB EMIRATES

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UNITED KINGDOM

1948-UK 5 (Wages)

1970-UK 1 (Women workers)

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Great Britain
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UNITED STATES
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URUGUAY
1940-Ur.1 (Ricefields)
1943-Ur.1 (Social security)
1949-Ur.1
1950-Ur.2 (Social security)
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Apprentice

ALBANIA 1948-Alb.2

ALGERIA
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ARGENTINA 1944-Arg.1 1945-Arg.2 (M)

AUSTRIA 1948-Aus.2 (Agriculture) 1955-Aus.2A (Bakeries) 1965-Aus.3A (Agriculture)(M) 1969-Aus.1 1969-Aus.2 (Placement) 1973-Aus.2 (Labour relations)

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BELGIUM 1931-Bel.7 (Sea fishing) 1981-Bel.1 (Social security) 1983-Bel.1A

BENIN 1967-Dah.1 (Labour Code)

BRAZIL 1952-Bra.3

BURUNDI 1972-Buru.1 (Social security)

CAMEROON 1974-Cam.1 (Labour Code)

CANADA 1972-Can.1

> British Columbia 1955-Can.1

CHAD 1966-Chad 1 (Labour Code)

CHILE 1968-Chile 1 (Social security) 1978-Chile 1

COLOMBIA 1960-Col.3A

COSTA RICA 1971-C.R.1

CZECHOSLOVAKIA
1956-Cz.3B (Social security)
1958-Cz.3
1964-Cz.2B (Social security)
1975-Cz.2 (Labour Code)

DENMARK 1956-Den.2

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EGYPT 1981-Egypt 2 (Labour Code)

1981-Ire.1B (Dismissal; redress) EL SALVADOR 1963-Sal.1 (Labour Code) ISRAEL 1953-Isr.1 ETHIOPIA 1962-Eth.1B 1975-Eth.1 (Labour Proclamation) TTALY 1955-It.1 1968-It.1 (M) FINLAND 1971-It.1 (Maternity protection) 1923-Fin.1A 1934-Fin.2 (M) 1947-Jap.2 (Labour standards) FRANCE 1928-Fr.7 (Labour Code)(M) **JORDAN** 1971-Fr.2 1960-Jor.1 (Labour Code) 1977-Fr.3 1981-Fr.1 (Labour Code)(C) KENYA 1938-Ken.1 1978-Gab.1 (Labour Code) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code) LIECHTENSTEIN 1953-Lie.1 (Annual leave) GERMANY, FEDERAL REPUBLIC OF 1953-Ger.F.R.3 (Handicrafts) 1980-Ger.F.R.1 (Insurance Code)(C) LUXEMBOURG 1929-Lux.1 1972-Lux.1 (Migrant workers) GHANA 1979-Lux.1 (Staff committees) 1961-Ghana 1 MADAGASCAR GREECE 1952-Gr.3 1975-Mad.1 (Labour Code)(Promulgation) 1954-Gr.2 MALAWI GUATEMALA 1961-Ny.1 1961-Gua.1 (Labour Code) 1964-Malawi 1 1972-Malawi 1 (Industrial training GUINEA fund) 1960-Gui.1 (Labour Code) MALAYSIA 1982-Mal.2 (Employment) HAITI 1947-Hai.3 1961-Hai.1 (Labour Code) MALI 1962-Mali 1 (Labour Code) HONDURAS 1959-Hon.1 (Labour Code) MAURITANIA 1971-Hon.1 1963-Mau.1 (Labour Code) HUNGARY MONACO 1969-Hun.1 1963-Mon.2 ICELAND MOROCCO 1949-Ice.1 1961-Mor.1B (Annual leave) 1972-Mor.1 (Social courts) INDIA 1972-Mor.2 (Social security scheme) 1961-Ind.1 NETHERLANDS IRELAND 1966-Neth.3 1967-Ire.2 1981-Ire.1A (Maternity)

NEW ZEALAND 1948-N.Z.2 1972-N.Z.1 (Non-discrimination)

NIGERIA 1974-Nig.1 (Labour Decree)

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PAKISTAN 1962-Pak.2 1966-Pak.1

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SAN MARINO 1961-S.M.2

SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code)

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SIERRA LEONE 1934-S.L.1

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SPAIN 1926-Sp.5 (Labour Code) 1939-Sp.2 1955-Sp.1 1971-Sp.5 (Labour inspection) SWAZILAND 1967-Swa.1

SWITZERLAND 1955-Swi.1 (Agriculture) 1971-Swi.1 (Labour contract) 1979-Swi.1

TOGO . 1957-Tog.2 (Annual leave)

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UGANDA 1975-Ug.1 (Employment Decree)

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UNITED STATES
1966-USA 1 (Fair labour standards)(C)
1971-USA 1 (Equal opportunity;
affirmative action)

URUGUAY 1974-Ur.1 (National employment service)

VENEZUELA 1959-Ven.1 1973-Ven.1 (Labour Regulations)

ZAMBIA 1964-Zam.1

Casual worker

ARGENTINA 1942-Arg.2 1974-Arg.2 (Labour contracts) 1976-Arg.1 (Labour contracts)

BRAZIL
1969-Bra.1C (Social security)
1973-Bra.2A (Social security)
1976-Bra.1 (Employment injuries
insurance)

CHILE 1981-Chile 1A (Unions) 1981-Chile 1B (Dockers)

CHILE EGYPT 1979-Chile 1A 1933-Eg.3B (Women) 1981-Chile 1A 1981-Egypt 2 (Labour code) COLOMBIA GERMANY, FEDERAL REPUBLIC OF 1965-Col.1 (Labour Code)(M) 1980-Ger.F.R.1 (Insurance code)(C) ECUADOR TNDIA 1978-Ec.1 (Labour Code) 1970-Ind.1 1976-Ind.2 (Labour dispute)(M) 1981-India 1 (Essential service) ETHIOPIA 1975-Eth.1 (Labour Proclamation) KENYA 1976-Ken.1 (Employment) 1965-Ghana 2 MOROCCO IVORY COAST 1972-Mor.2 (Social security scheme) 1964-I.C.1 (Labour Code) PERII 1970-Per.1 KENYA 1974-Per.1 (Socially owned 1965-Ken.1 undertakings) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) PORTUGAL 1969-Por.3 1976-Por.5 (Leave) MALAYSIA 1982-Mal.2 (Employment) SOUTH AFRICA 1964-SA 1 (Bantu Labour act) NIGERIA 1983-SA 1 (Conditions of employment) 1974-Nig.1 (Labour Decree) SPATN NORWAY 1971-Sp.6 (Social security; 1977-Nor. agriculture) **PANAMA** UNION OF SOVIET SOCIALIST REPUBLICS 1971-Pan.1 (Labour Code) 1929-Russ.8W PERII 1964-Per.1 PHILIPPINES Check-off 1974-Phi.1A (Labour Code) PORTUGAL ARGENTINA 1977-Por.2 1974-Arg.1 (Occupational associations) 1974-Arg.2 (Labour contracts) SIERRA LEONE 1976-Arg.1 (Labour contracts) 1971-S.L.1 1979-Arg.1 (Workers' occupational associations) TURKEY 1983-Tur.1A AUSTRIA 1954-Aus.4 (M) UGANDA 1975-Ug.1 (Employment Decree) CANADA URUGUAY Québec 1973-Ur.1 1964-Can.2 (Labour Code) ZAMBIA 1971-Zam.1A, B

1971-Zam.2

Child care

ANGOLA

1981-Ang.1 (Labour Code) 1982-Ang.1A (Maternity)

ARGENTINA

1974-Arg.2 (Labour contracts) 1976-Arg.1 (Labour contracts) 1980-Arg.1 (Agricultural worker)

AUSTRIA

1979-Aus.2 (Maternity protection)(C)

BAHRAIN

1976-Bah.1 (Labour Code)

CHILE

1978-Chile 1

CZECHOSLOVAKIA

1975-Cz.2 (Labour Code)

ECUADOR

1978-Ec.1 (Labour Code)

EGYPT

1981-Egypt 2 (Labour Code)

FRANCE

1977-Fr.2 (Parental leave) 1981-Fr.1 (Labour Code)(C)

GABON

1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code) 1977-Ger.D.R.3 (Compulsory social insurance)

GERMANY, FEDERAL REPUBLIC OF 1979-Ger.F.R.1 (Maternity leave)(C)

HUNGARY

1979-Hun.1 (Labour Code)(M)

ITALY

1971-It.1 (Maternity protection)
1977-It.1 (Non-discrimination)

JAPAN

1972-Jap.1 (Woman worker)

LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code)

LIBYAN ARAB JAMAHIRIYA 1980-LAJ 1 (Social security) MAURITIUS

1975-Maur.1 (Labour Code)

MEXICO

1973-Mex.1 (Social security)

MOROCCO

1973-Mor.1 (Agricultural worker)

NORWAY

1977-Nor.1

PANAMA

1971-Pan.1 (Labour Code)

PERII

1974-Per.1 (Socially owned undertakings)

POLAND

1974-Pol.1A (Labour Code)

1975-Pol.2 (Sickness and maternity benefits)(C)

ROMANIA

1972-Rom.1 (Labour Code)

SOMALIA

1972-Som.1 (Labour Code)

SWEDEN

1978-Swe.1

UNION OF SOVIET SOCIALIST REPUBLICS

1971-USSR 2 (Trade union committees)

1977-USSR 1 (Collective agreements)

1977-USSR 2 (Constitution)

1980-USSR 2

R.S.F.S.R.

1971-USSR 1 (Labour Code)

1982-USSR 1 (Labour Code)(M)

Child labour

ALBANIA

1966-Alb.1 (Labour Code)

ARGENTINA

1943-Arg.2A

1944-Arg.1

1945-Arg.2 (M)

1969-Arg.1 (Weekly rest)

1970-Arg.2 (Hours of work)(M)

AUSTRALIA	CHAD 1966-Chad 1 (Labour Code)
New South Wales 1962-Aust.1	COLOMBIA
	1953-Col.1
AUSTRIA	
1919-Aus.11	CUBA
1928-Aus.3C (M)	1934-Cuba 4 (Paid leave; night work)
1935-Aus.4 (Agriculture) 1947-Aus.4A	1953-Cuba 1
1948-Aus.3	CYPRUS
1952-Aus.1 (M)	1953-Cyp.2
1954-Aus.3 (M)	OSEGUACI AULAUTA
1955-Aus.2B (Bakeries)	CZECHOSLOVAKIA
1962-Aus.1 (M)	1961-Cz.1
1962-Aus.2 (Domestic workers)	DCADA DV
1969-Aus.4B (Hours of work; wages)	DENMARK 1956-Den.2
1982-Aus.1	1960-Den.5B
BANGLADESH	1700 Delt. Jb
1965-Pak.2	DOMINICAN REPUBLIC
1905-rak.2	1961-Dom.1 (Labour Code)(M)
BELGIUM	
1924-Bel.7 (Night work)	EGYPT
1926-Bel.6	1933-Eg.3A
1927-Bel.2	1981-Egypt 2 (Labour Code)
1928-Bel.6	071
1958-Bel.1 (Mines)	EL SALVADOR
1971-Bel.2 (Labour Act)	1950-Sal.4 (Constitution)
	1963-Sal.1 (Labour Code)
BENIN	
1967-Dah.1 (Labour Code)	ETHIOPIA
DOX THE A	1966-Eth.1
BOLIVIA 1929-Bol.2A	TOTAL AND
1929-BO1.2A	FINLAND 1936-Fin.1
BOTSWANA	1967-Fin.3
1963-Bech.1 (Labour Code)	1970-Fin.2
1903 Bech.1 (Labout Code)	1970-111.2
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1967-Bra.2 (Labour Code)	1925-Fr.1 (Labour Code)(Night work)(M)
1970-Bra.1G (Work books)	1928-Fr.10
2770 DIAVIO (NOIN DOORD)	1928-Fr.13 (Labour Code)(M)
BULGARIA	1951-Fr.3 (F.E.A.)
1951-Bul.2 (Labour Code)	1958-Fr.3
1957-Bul.2 (Labour Code)(M)	
	GABON
CAMEROON	1962-Gab.2
1969-Cam.2B	
1974-Cam.1 (Labour Code)	GAMBIA
0.000	1966-Gam.1 (Labour Code)
CANADA	
	GERMANY, FEDERAL REPUBLIC OF
Ontario	1976-Ger.F.R.2
1971-Can.2 (Safety)	
Outhor	GHANA
Québec	1967-Ghana 1
1937-Can.14	
1968-Can.6 (Hours of work)(C)	GREECE
	1929-Gr.5 (Mines)(C)

GUATEMALA KENYA 1961-Gua.1 (Labour Code) 1938-Ken.1 (Labour Code) 1976-Ken.1 (Employment) GUINEA 1960-Gui.1 (Labour Code) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) HATTI 1947-Hai.2 LEBANON 1961-Hai.1 (Labour Code) 1946-Leb.1 (Labour Code) HONDURAS LESOTHO 1959-Hon.1 (Labour Code) 1967-Les.1 (Labour Code) HUNGARY LIBYAN ARAB JAMAHIRIYA 1967-Hun. 2A, B (Labour Code) 1970-Libya 1 (Labour Code) INDIA LIECHTENSTEIN 1933-Ind.1 1953-Lie.1 (Annual leave) 1937-Ind.5 1938-Ind.5 (Hygiene) LUXEMBOURG 1939-Ind.3 (M) 1969-Lux.1 1948-Ind.4 (Factories)(C) 1972-Lux.2A, B 1951-Ind.5 (Plantations) 1951-Ind.6 (M) MADAGASCAR 1962-Mad.2 INDONESIA 1925-DEI 2A MALAYSIA 1926-DEI 1 (Seafarers) 1951-Indo.1 Malaya 1955-Mal.2 1956-Mal.1 (M) IRAO 1966-Mal.1 1961-Iraq 2 1970-Iraq 1 (Labour Code) Sarawak 1951-Sar.1 (Labour Code) IRELAND 1938-Ire.1 (Shops) 1962-Mali 1 (Labour Code) ISRAEL 1953-Isr.2 MAURITANIA 1963-Mau.1 (Labour Code) ITALY 1970-Mau.1D (Labour Code)(M) 1931-It.4 (Fishing) 1934-It.6A MAURITIUS 1936-It.7 1975-Maur.1 (Labour Code) 1967-It.1 MEXICO IVORY COAST 1962-Mex.1 (Constitution)(M) 1964-I.C.1 (Labour Code)(Annual leave) 1969-Mex.1 (Labour Code) TAMATCA MOROCCO 1932-Jam.1 1927-Mor.1 (Mines) 1933-Jam.1 1947-Mor.1 1948-Mor.1 (Night work) JAPAN 1957-Mor.4 1947-Jap.3 (Labour standards) 1961-Mor.1B (Annual leave)(M) 1973-Mor.1 (Agricultural worker) JORDAN 1960-Jor.1 (Labour Code) NETHERLANDS 1953-Neth.2 (M)

SPAIN 1957-Neth.1 (Agriculture)(M) 1934-Sp.1 (Agriculture) 1957-Sp.1 Netherlands Antilles 1969-Sp.1 (Seafarers) 1952-Neth.Ant.1 1969-Sp.2 (Rural workers; wages) NEW ZEALAND SRI LANKA 1977-N.Z.1 (Agricultural workers) 1954-Cey.1 1956-Cev.2 NICARAGUA 1969-Nic.1 (Labour Code)(Agricultural SWEDEN workers; seafarers)(M) 1926-Swe.2 (Street trading) 1932-Swe.2 (Street trading)(M) NORWAY 1949-Swe.3 1968-Nor.1 (Annex)(C) 1949-Swe.5 (Lead paint) 1977-Nor.1 1970-Swe.3 (Domestic employees) PAKISTAN 1951-Int.1 (Seafarers)(M) SWITZERLAND 1923-Swi.1A 1933-Ind.1 1923-Swi.3 (M) 1938-Ind.5 1964-Swi.1 (Labour Act) 1939-Ind.3 (M) 1955-Pak.1 TANZANIA, UNITED REPUBLIC OF 1962-Pak.1 (Tea plantations) 1962-Tan.2 (Labour Code)(M) 1969-Pak.1 (Shops)(C) 1969-Tan.1 (Night work)(M) PANAMA 1971-Pan.1 (Labour Code) THAILAND 1972-Thai.1 (Labour protection; labour PARAGUAY disputes) 1961-Par.1 (Labour Code) 1972-Thai.2A (Labour protection) 1972-Thai.2E PERII 1919-Per.1 TOGO 1981-Peru 1 1957-Tog.2 (Annual leave) 1966-Tun.1 (Labour Code) 1927-Por.2,6 1969-Por.3 1967-Tun.2 (Maritime labour Code) 1971-Por.1 (Hours of work) **UGANDA** RWANDA 1975-Ug.1 (Employment Decree) 1967-Rwa.1 (Labour Code) UNION OF SOVIET SOCIALIST REPUBLICS SAUDI ARABTA 1970-USSR 1 (Labour Code) 1969-Sau.Ar.1 (Labour Code) UNITED KINGDOM SENEGAL 1920-GB 9 1962-Sen.1 (Seafarers) 1923-GB 4 1924-GB 11 SIERRA LEONE 1933-GB 1 1934-S.L.1 1938-GB 6 1971-S.L.1 1944-GB 5 (Education Act) 1950-UK 1 (Shops)(C) SINGAPORE 1961-UK 1 1950-Sing.1 1970-UK 2 (Seafarers) 1968-Sin.1 (Labour Code) Hong Kong SOMALIA 1932-H.K.1 (Seafarers) 1972-Som.1 (Labour Code) 1970-H.K.1B (Hours of work)(M)

UNITED STATES
1966-USA 1 (Fair labour standards)(C)

URUGUAY 1934-Ur.4

1949-Ur.1 (Agriculture)

1954-Ur.2

1969-Ur.1 (Labour inspection)

VENEZUELA

1945-Ven.1 (Labour Code)

ZAIRE

1967-Congo(Kin.)1 (Labour Code)

1968-Congo(Kin.)2

ZAMBIA

1933-N.R.1

1936-N.R.1 (M)

1950-N.R.1 (M)

1965-Zam.2 (Labour Code)

Clandestine employment

BELGIUM 1976-Bel.3

FRANCE

1981-Fr.1 (Labour Code)(C)

GERMANY, FEDERAL REPUBLIC OF

1982-Ger.F.R.2

NEW ZEALAND

1972-N.Z.2 (Accident compensation)

Co-determination

ALGERIA

1971-Alg.2

1971-Alg.3 (Private sector)

ANGOLA

1981-Ang.1 (Labour Code)

AUSTRIA

1971-Aus.1B (Agriculture)

1973-Aus.2 (Labour relations)

CHINA

1983-China 1 (Constitution)

CZECHOSLOVAKIA

1975-Cz.2 (Labour Code)

FINLAND

1978-Fin.3 (Cooperation within

undertakings)

FRANCE

1982-Fr.2C

1983-Fr.3 (Democratization of public

sector)

GERMAN DEMOCRATIC REPUBLIC

1971-Ger.D.R.1A (Collective agreement)

1977-Ger.D.R.1A (Labour Code)

GERMANY, FEDERAL REPUBLIC OF

1972-Ger.F.R.1

1976-Ger.F.R.1

LUXEMBOURG

1974-Lux.1 (Joint committees)

MAURITANIA

1974-Mau.2 (Works advisory committees)

NETHERLANDS

1979-Neth.1 (Works councils)

1980-Neth.4 (Working environment)

1981-Neth.1 (Small undertakings)

PERU

1977-Per.1 (Industrial communities)

POLAND

1974-Pol.1A (Labour Code)

1982-Pol.1B (Farmers' organizations)

PORTUGAL

1979-Por.2A (Workers' committees)

ROMANIA

1972-Rom.1 (Labour Code)

SPAIN

1980-Sp.1 (Workers' Charter)

SRI LANKA

1979-Sri Lanka 1 (Employees' councils)

SWEDEN

1976-Swe.1

UNION OF SOVIET SOCIALIST REPUBLICS

1971-USSR 2 (Trade union committees)

1977-USSR 1 (Collective agreements)

1977-USSR 2 (Constitution)

1983-USSR 1 (Work collectives)

Québec R.S.F.S.R. 1964-Can.2 (Labour Code) 1971-USSR 1 (Labour Code) 1965-Can.3 1969-Can.2 (Labour Code)(M) CHAD 1966-Chad 1 (Labour Code) Collective agreement CHILE 1979-Chile 2 ALGERIA 1981-Chile 1A 1951-Fr.1 1971-Alg.3 (Private sector) 1975-Alg.2 (Conditions of work; COLOMBIA 1954-Col.1 private sector) 1961-Col.1 1965-Col.1 (Labour Code)(M) 1981-Ang.1 (Labour Code) 1934-Cuba 2C,7 ARGENTINA 1962-Cuba 1 1953-Arg.1 1969-Arg.2 1976-Arg.1 (Labour contracts) CZECHOSLOVAKIA 1975-Cz.2 (Labour Code) 1979-Arg.1 (Workers' occupational associations) **ECUADOR** 1978-Ec.1 (Labour Code) AUSTRIA 1948-Aus.2 (Agriculture) 1954-Aus.1 (Homeworkers) **EGYPT** 1981-Egypt 1 (Trade unions)(M) 1973-Aus.2 (Labour relations) 1974-Aus.1 (Labour inspection) EL SALVADOR 1963-Sal.1 (Labour Code) BANGLADESH 1969-Pak.2 1982-Ban.1 ETHIOPIA 1962-Eth.1A,B 1975-Eth.1 (Labour Proclamation) BELGIUM 1968-Bel.1 1978-Bel.2 (Equality) FINLAND 1943-Fin.1 (Public employees) BENTN 1946-Fin.2 1974-Dah.2 1974-Fin.3 (Labour court) 1980-Fin.1A (Shops; offices; hours of BRAZIL work)(M) 1967-Bra.2 (Labour Code)(M) 1980-Fin.1B (Shops; offices; hours of work) CAMEROON 1968-Cam. 2 FRANCE 1969-Cam.1 1950-Fr.4 (Seafarers) 1974-Cam.1 (Labour Code) 1950-Fr.6A (Labour Code)(M) 1961-Fr.1 (Seafarers)(M) CANADA 1971-Fr.3 1972-Fr.1 (Temporary employment) British Columbia 1981-Fr.1 (Labour Code)(C) 1968-Can. 1 1982-Fr.2C (Workers' representation) 1982-Fr.2D Newfoundland 1983-Fr.2 (Equality) 1970-Can.2 (Public servants) **GABON**

1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC 1971-Ger.D.R.1A 1971-Ger.D.R.1B 1977-Ger.D.R.1A (Labour Code) 1977-Ger.D.R.2 (Handicrafts: small-scale industry) GERMANY, FEDERAL REPUBLIC OF 1969-Ger.F.R.4

1972.Ger.F.R.1

GHANA 1965-Ghana 2

GREECE 1944-Gr.1 (Seafarers) 1955-Gr.2

GUINEA 1960-Gui.1 (Labour Code)

HAITI 1961-Hai.1 (Labour Code)

HONDURAS 1957-Hon.3 1959-Hon.1 (Labour Code)

HUNGARY 1967-Hun. 2A (Labour Code) 1967-Hun.2B 1971-Hun.1B

INDONESIA 1954-Indo.1

IRAN, ISLAMIC REPUBLIC OF 1959-Iran 1 (Labour Code)

IRAQ 1970-Iraq 1 (Wages)

IRELAND 1946-Ire.1 1974-Ire.1 (Equal treatment)

ISRAEL 1957-Isr.2

ITALY 1973-It.2 (Work at home)

IVORY COAST 1964-I.C.1 (Labour Code)

JAMAICA 1975-Jam.1 (Labour relations) JAPAN 1949-Jap.3 1970-Jap.1 (Homeworkers)

JORDAN 1960-Jor.1 (Labour Code)

LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code)

LEBANON 1964-Leb.2

LUXEMBOURG 1965-Lux.1 1982-Lux.1 (Collective dismissal)

MADAGASCAR 1975-Mad.1 (Labour Code)(Promulgation)

MALAYSIA 1976-Mal.1 (Labour relations)(C) 1982-Mal.2 (Employment)

MATIT 1962-Mali 1 (Labour Code)

MAURITANIA 1963-Mau.1 (Labour Code)

MEXICO 1969-Mex.1 (Labour Code)

MOROCCO 1957-Mor.2

NETHERLANDS 1927-Neth.2 1937-Neth.3 1963-Neth.1 1970-Neth.1 (Wages)

> Netherlands Antilles 1958-Neth.Ant.2

NEW ZEALAND 1973-N.Z.1 (Labour relations) 1976-N.Z.1B (Labour relations)(M)

NICARAGUA 1945-Nic.1 (Labour Code)

NIGERIA 1974-Nig.1 (Labour Decree) 1976-Nig.1 (Labour disputes)

NORWAY 1952-Nor.3 1966-Nor.1 (M) 1969-Nor.2 (Public servants) PAKISTAN 1974-Pak.l (Labour relations)

PANAMA 1971-Pan.l (Labour Code) 1981-Pan.lA (Labour Code)(M)

PARAGUAY 1961-Par.1 (Labour Code)

PERU 1971-Per.2

PHILIPPINES
1975-Phi.1 (Labour relations)

POLAND 1974-Pol.1A (Labour Code) 1974-Pol.4

PORTUGAL 1979-Por.5

ROMANIA 1972-Rom.1 (Labour Code)

RWANDA 1967-Rwa.1 (Labour Code)

SIERRA LEONE 1971-S.L.1

SINGAPORE 1965.Sin.1 1968-Sin.2 (M)

SOMALIA 1972-Som.1 (Labour Code)

SOUTH AFRICA 1956-SA 1

SPAIN 1971-Sp.5 (Labour inspection) 1974-Sp.3 (Wage fixing) 1977-Sp.1 (Labour relations) 1980-Sp.1 (Workers' Charter)

SRI LANKA 1950-Cey.1 1956-Cey.1 (M) 1957-Cey.1 (M)

SURINAME 1962-Sur.1

SWEDEN 1974-Swe.6 (Leave for training) 1976-Swe.1 (Co-determination) 1977-Swe.3 (Labour suits; judicial procedure)(C)
1979-Swe.2 (Equality)
1982-Swe.1 (Employment protection)

SWITZERLAND 1943-Swi.2 1956-Swi.2 1971-Swi.1 (Labour contract)

TRINIDAD AND TOBAGO
1972-Trin.1 (Labour relations)

TUNISIA

1966-Tun.1 (Labour Code)

1967-Tun.2 (Maritime labour Code)

1973-Tun.1

TURKEY 1963-Tur.2 1983-Tur.1A (Trade unions) 1983-Tur.2

UNION OF SOVIET SOCIALIST REPUBLICS 1971-USSR 2 (Trade union committees) 1971-USSR 3 1977-USSR 1 1983-USSR 1 (Work collectives)

R.S.F.S.R. 1971-USSR 1 (Labour Code)

UNITED KINGDOM

Great Britain 1971-UK 1A (Labour relations) 1974-UK 1 (Labour relations; unions) 1975-UK 1 (Non-discrimination) 1975-UK 2 (Labour relations)

UNITED STATES
1970-USA 2B (Public servants)

VENEZUELA 1958-Ven.1 1973-Ven.1 (Labour regulations)

ZAIRE 1967-Congo(Kin.)1 (Labour Code)

ZAMBIA 1971-Zam.2 (Trade unions)

Comparable worth Conciliation, mediation and arbitration ALGERIA 1971-Alg.2 (Socialist undertakings) ALBANIA 1966-Alb.1 ARGENTINA 1976-Arg.1 (Labour contracts) ALGERIA 1951-Fr.1 FRANCE 1975-Alg.2 (Conditions of work; 1972-Fr.3 private sector) 1983-Fr.2 1975-Alg.4 (Labour inspection) 1978-Alg.1 (Conditions of employment) HONDURAS 1982-Alg.1 (Collective labour disputes) 1971-Hon.1 ARGENTINA INDIA 1956-Arg.1 1976-Ind.1 (Equal pay; 1963-Arg.1 (Dockers) non-discrimination) 1980-Arg.1 (Agricultural worker) TRELAND AUSTRALIA 1974-Ire.1 1956-Aust.1 (C) 1958-Aust.1 (M) ITALY 1970-Aust.1 (M) 1977-It.1 (Non-discrimination) 1972-Aust.1 JAMAICA Victoria 1975-Jam.2 (Non-discrimination) 1977-Aust.1 (Equal opportunity) LAO PEOPLE'S DEMOCRATIC REPUBLIC AUSTRIA 1971-Laos 1 (Labour Code) 1973-Aus.2 (Labour relations) BAHRAIN NETHERLANDS 1976-Bah.1 (Labour Code) 1975-Neth.1 (Equal pay) BANGLADESH NEW ZEALAND 1960-Pak.2 1972-N.Z.1 1982-Ban.1 PANAMA 1971-Pan.1 (Labour Code) BELGIUM 1926-Bel.10 (Probiviral courts) 1928-Bel.4 (Probiviral courts)(M) PORTUGAL 1960-Bel.7 (Probiviral courts)(M) 1979-Por.3 (Equal opportunity; equal 1964-Bel.3A treatment) 1983-Bel.1A (Apprentices) ROMANIA BENIN 1972-Rom.1 (Labour Code) 1967-Dah.1 (Labour Code) 1970-Dah.1 (Social security) SOMALIA 1974-Dah.2 (Collective agreement) 1972-Som.1 (Labour Code) BRAZIL THAILAND 1964-Bra.1 1972-Thai.2A 1965-Bra.1 UNITED KINGDOM BULGARIA 1958-Bul.2 Great Britain 1963-Bul.1B (Labour Code)(M) 1975-UK 1

ETHIOPIA CAMEROON 1975-Eth.1 (Labour proclamation) 1974-Cam.1 (Labour Code) FINLAND CANADA 1962-Fin.1 1971-Can.4 1970-Fin.5 (M) British Columbia FRANCE 1968-Can.1 1950-Fr.6A 1961-Fr.1 (Seafarers)(M) New Brunswick 1971-Fr.3 (Collective agreement) 1971-Can.l (Non-discrimination) 1977-Fr.1 (Seafarers' Code)(C) 1979-Fr.3 (Individual disputes boards) Nova Scotia 1981-Fr.1 (Labour Code)(C) 1925-Can.3 1982-Fr.2D Ontario 1970-Can.1 GABON 1978-Gab.1 (Labour Code) Québec GERMANY, FEDERAL REPUBLIC OF 1964-Can.2 (Labour Code) 1946-Ger.4 1969-Can.2 (Labour Code)(M) 1969-Ger.F.R.3 1972-Ger.F.R.1 CHAD 1979-Ger.F.R.2 (Labour courts)(C) 1966-Chad 1 (Labour Code) GHANA CHILE 1965-Ghana 2 1979-Chile 2 (Collective bargaining) GREECE COLOMBIA 1936-Gr.5 (Seafarers) 1952-Col.1 1965-Col.1 (Labour Code)(M) 1966-Col.1 **GUATEMALA** 1961-Gua.1 (Labour Code) CUBA 1924-Cuba 1 HAITI 1935-Cuba 10 (M) 1947-Hai.5 1948-Hai.1 (M) 1961-Hai.1 (Labour Code) CZECHOSLOVAKIA 1965-Cz.1B 1975-Cz.1 (Labour disputes) HONDURAS 1975-Cz.2 (Labour Code) 1959-Hon.1 (Labour Code) DENMARK HUNGARY 1958-Den.1 (C) 1967-Hun.2A (Labour Code) 1970-Den.3 (M) 1967-Hun.2B,G 1979-Hun.1 (Labour Code)(M) 1971-Den.1 (Termination of employment) 1973-Den.1 (Labour court) INDIA **ECUADOR** 1965-Ind.1 1978-Ec.1 (Labour Code) IRAN, ISLAMIC REPUBLIC OF EGYPT 1959-Iran 1 (Labour Code) 1964-UAR 2 1981-Egypt 2 (Labour Code) 1970-Iraq 1 (Labour Code) EL SALVADOR 1963-Sal.1 (Labour Code) ISRAEL 1963-Sal.2 1957-Isr.1

ITALY MOROCCO 1973-It.1 1946-Mor.2 1948-Mor.2 (M) IVORY COAST 1950-Mor.(Fr.)3 (M) 1964-I.C.1 (Labour Code) **NETHERLANDS** JAMAICA 1923-Neth.1 1975-Jam.2 (Non-discrimination) Netherlands Antilles. 1946-Cur.1 1946-Jap.1 NEW ZEALAND **JORDAN** 1971-N.Z.1 (Racial equality) 1965-Jor.1 (Labour Code)(M) 1973-N.Z.1 (Labour relations) 1976-N.Z.1B (Labour relations)(M) KENYA 1977-N.Z.1 (Agricultural worker) 1965-Ken.1 1980-N.Z.1 (Maternity) LAO PEOPLE'S DEMOCRATIC REPUBLIC NICARAGUA 1971-Laos 1 (Labour Code) 1962-Nic.1 (Labour Code)(M) LEBANON NIGERIA 1964-Leb.2 1976-Nig.1 (Labour disputes) NORWAY LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) 1927-Nor.1 1931-Nor.1 (M) 1933-Nor.2 (M) LUXEMBOURG 1934-Nor.1 (M) 1936-Lux.1 1935-Nor.1 (M) 1937-Lux.2 1949-Nor.5 (M) 1938-Lux.4 (F) 1969-Nor.2 (Public servants) 1980-Lux.1 (Employees in private 1970-Nor.3 (Inventions) employment) 1972-Nor.1B (Workers' representation) MADAGASCAR PANAMA 1975-Mad.1 (Labour Code)(Promulgation) 1971-Pan.1 (Labour Code) 1981-Pan.1A (Labour Code)(M) MALAYSIA 1967-Mal.1 PERII 1976-Mal.1 (Labour relations)(C) 1956-Per.1 1971-Per.2 (Collective agreement) 1962-Mali 1 (Labour Code) PHILIPPINES 1974-Phi.lA (Labour Code) MALTA 1975-Phi.1 (Labour relations) 1976-Malta 1 (Labour relations) POLAND MAURITANIA 1974-Pol.1A (Labour Code) 1963-Mau.1 (Labour Code) 1982-Pol.1A (Trade unions) 1970-Mau.1E (Labour Code)(M) 1974-Mau. 1A (Labour Code) (Labour PORTUGAL disputes)(M) 1979-Por.5 MEXICO RWANDA 1969-Mex.1 (Labour Code) 1967-Rwa.1 (Labour Code) 1975-Mex.2 (Defence of labour) 1979-Mex.1A (Labour Code)(M) SAN MARINO 1979-Mex.1C (Labour Code)(M) 1961-S.M.1

1979-Mex.1D (Labour Code)(M)

1975-Thai.1 (Labour relations) SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code) TRINIDAD AND TOBAGO 1972-Trin.1 (Labour relations) SENEGAL 1962-Sen.1 (Seafarers) TUNISIA 1962-Sen.2B (Labour Code) 1937-Tun.2 (F) 1971-Sen.1B 1966-Tun.1 (Labour Code) 1976-Sen.1 (Labour Code)(M) 1967-Tun.2 (Maritime labour Code) 1980-Sen. 1A (Labour Code) (M) 1976-Tun.1 (Labour Code)(M) 1983-Sen.1 (Cooperatives) TURKEY SINGAPORE 1983-Tur.1A (Trade unions) 1965-Sin.1 1983-Tur.2 SOMALIA **UGANDA** 1972-Som.1 (Labour Code) 1964-Ug.1 1966-Ug.1 SOUTH AFRICA 1968-Ug.1 (Public service) 1953-SA 1 1956-SA 1 UNION OF SOVIET SOCIALIST REPUBLICS 1970-USSR 1 (Labour Code) SPAIN 1950-Sp.1 UNITED ARAB EMIRATES 1958-Sp.2 1980-UAE 1 (Employment relationships) 1971-Sp.5 (Labour inspection) 1975-Sp.1 (Collective labour disputes) UNITED KINGDOM 1977-Sp.1 (Labour relations) 1970-UK 1 (Equal pay) 1979-Sp.1 (Institute) SRI LANKA Great Britain 1971-UK 1A (Labour relations) 1950-Cev.1 1974-UK 1 (Labour relations; unions) 1956-Cey.1 (M) 1975-UK 1 (Non-discrimination) 1957-Cey.1 (M) 1962-Cey.1 (M) 1975-UK 2 (Labour relations) SUDAN Hong Kong 1966-Sud.1 1948-H.K. 1 SURTNAME UNITED STATES 1946-Sur.2 1926-USA 1 (Railway labour Act) 1934-USA 1 (M) SWEDEN 1936-USA 1 (M) 1976-Swe.1 (Co-determination) 1951-USA 1 (M) 1970-USA 2 (Public servants) 1977-Swe.3 (Procedure)(C) SWITZERLAND URUGUAY 1949-Swi.1 1973-Ur.1 (Trade unions) SYRIAN ARAB REPUBLIC VENEZUELA 1970-Syr.1 (Termination of 1973-Ven.1 (Labour regulations) employment)(M) ZATRE TANZANIA, UNITED REPUBLIC OF 1967-Congo(Kin.)1 1964-Tan.2 1973-Zai.2 (Labour courts) 1967-Tan.1 ZAMBTA THAILAND 1971-Zam.2 (Trade unions) 1972-Thai.1 (Labour protection; labour disputes)

1972-Thai.3 (Labour relations)

ZIMBABWE 1959-S.R.1 1964-S.R.1

Constitution

ARGENTINA 1957-Arg.2 (M)

BRAZIL 1946-Bra.3

CHINA 1983-China 1

COSTA RICA 1949-C.R.3

CZECHOSLOVAKIA 1960-Cz.2

EL SALVADOR 1950-Sal.4

GAMBIA 1970-Gam.1

GERMAN DEMOCRATIC REPUBLIC 1949-Ger.D.R.1

GERMANY, FEDERAL REPUBLIC OF 1949-Ger.F.R.1 1959-Ger.F.R.1 (M)

GUATEMALA 1965-Gua.1

HUNGARY 1949-Hun.4

INDIA 1949-Ind.1 1951-Ind.2

ITALY 1947-It.5

MAURITIUS 1968-Maur.1

MEXICO 1960-Mex.1 (M) 1962-Mex.1 (M)

NICARAGUA 1950-Nic.1 PORTUGAL 1976-Por.2

ROMANIA 1969-Rum.1

SOMALIA 1960-Som.1

UNION OF SOVIET SOCIALIST REPUBLICS 1977-USSR 2

URUGUAY 1934-Ur.6

VENEZUELA 1961-Ven.1

YUGOSLAVIA 1974-Yug.1

ZAIRE 1964-Congo(Leo.)3

Construction worker

AUSTRIA
1970-Aus.1 (Compensatory payments)(M)

CANADA

Québec 1979-Can.1 (Occupational health and safety)

CHILE 1979-Chile 1A (Trade unions) 1981-Chile 1A (Unions)

DENMARK
1975-Den.1 (Working environment)

FRANCE 1976-Fr.1 (Accident prevention) 1981-Fr.1 (Labour Code)(C)

GERMANY, FEDERAL REPUBLIC OF 1969-Ger.F.R.1 (Compensatory payments) 1972-Ger.F.R.3 (Bad weather allowances) 1975-Ger.F.R.2 (Workplaces) 1980-Ger.F.R.2 (Social Code)

KENYA 1976-Ken.1 (Employment) MALAYSIA

1982-Mal.2 (Employment)

NETHERLANDS

1977-Neth.1 (Labour Code)

PANAMA

1971-Pan.1 (Labour Code)

ROMANIA

1972-Rom.1 (Labour Code)

SAUDI ARABIA

1969-Sau.Ar.1 (Labour Code)

THAILAND

1972-Thai.2A (Labour protection)

Contract labour

AUSTRALIA

Victoria 1982-Aust.1 (Handicapped;

non-discrimination)

MALAYSIA

1982-Mal.2 (Employment)

Craftsman

ALGERIA
1971-Alg.1 (Agriculture)

BELGIUM

1960-Bel.4 (Rest)

BURUNDI

1972-Buru.1 (Social security)

DENMARK

1956-Den.2

ECUADOR

1953-Ec.1

1978-Ec.1 (Labour Code)

FRANCE

1971-Fr.1 (Continuing vocational training)

GERMAN DEMOCRATIC REPUBLIC

1971-Ger.D.R.1B (Collective agreement)

1977-Ger.D.R.2

GERMANY, FEDERAL REPUBLIC OF

1953-Ger.F.R.3

1960-Ger.F.R.3 (Social security)

ITALY

1955-It.1 (Apprentice)

1955-It.2

LUXEMBOURG

1924-Lux.1

MALAWI

1972-Malawi 1 (Industrial training

fund)

MEXICO

1973-Mex.1 (Social security)

MOROCCO

1972-Mor.2 (Social security scheme)

POLAND

1927-Pol.4

1934-Pol.1 (M)

1974-Pol.1A (Labour Code)

UNION OF SOVIET SOCIALIST REPUBLICS

1977-USSR 2 (Constitution)

UPPER VOLTA

1973-Vol.1 (Cooperative societies)

YUGOSLAVIA

1963-Yug.1

Disability benefit

ALGERIA

1949-Fr.4

1966-Alg.1

1971-Alg.1 (Agriculture)

1978-Alg.1 (Conditions of employment)

1983-Alg.1A (Social security)

ARGENTINA

1974-Arg.3A (Pension scheme)

1976-Arg.2 (Pension scheme)(M)

1980-Arg.2 (Self employed; pension

scheme)

AUSTRALIA 1947-Austral.3 1948-Aust.1 1951-Aust.2 BELGIUM 1981-Bel.1 (So

1981-Bel.1 (Social security)

BENIN 1970-Dah.1

BOLIVIA 1956-Bol.1

BRAZIL 1969-Bra.1C 1973-Bra.2A (Social security) 1973-Bra.2B (Social security) 1976-Bra.1 (Employment injuries insurance)

BULGARIA 1957-Bul.1 1967-Bul.2B (Cooperative farmers)

BURUNDI 1972-Buru.1

CAMEROON 1969-Cam.3 1977-Cam.1

CANADA 1965-Can.2

CHILE 1952-Chil.1 1968-Chile 1

CHINA
1983-China 1 (Constitution)

COLOMBIA 1964-Col.1

CONGO 1971-Congo 1

COSTA RICA 1982-C.R.1 (Labour Code)(M)

CYPRUS 1964-Cyp.1

CZECHOSLOVAKIA 1956-Cz.3B

1964-Cz.2B (Cooperative farmers) 1968-Cz.3B (Cooperative farmers)(M)

1975-Cz.2 (Labour Code)

DENMARK 1978-Den.2

DOMINICAN REPUBLIC 1948-Dom.1

ECUADOR 1978-Ec.1 (Labour Code)

EL SALVADOR 1953-Sal.3 1968-Sal.1B 1968-Sal.2A (M)

FINLAND 1956-Fin.1 (Seafarers) 1956-Fin.2 1960-Fin.5 (M) 1961-Fin.4

GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code) 1979-Ger.D.R.1 (Grant and calculation of pensions)

GERMANY, FEDERAL REPUBLIC OF 1924-Ger.6 (C) 1926-Ger.5 (Miners)(C) 1934-Ger.9 (M) 1974-Ger.F.R.2 (Old-age pension) 1980-Ger.F.R.1 (Insurance Code)(C)

GREECE 1951-Gr.4

GUATEMALA 1969-Gua.1A

HONDURAS

IRAN, ISLAMIC REPUBLIC OF 1975-Iran 1 (Social security)

IRAQ 1964-Iraq 1

ITALY 1959-It.2A (Handicraft workers) 1965-It.1

LIBYAN ARAB JAMAHIRIYA 1980-LAJ 1 (Social security) 1981-LAJ 1

LUXEMBOURG 1925-Lux.2 1929-Lux.4 (M) 1933-Lux.3 (M) 1946-Lux.1 (M)

ROMANIA MAURITANIA 1972-Rom.1 (Labour Code) 1967-Mau.1 1977-Rom.1 MEXICO SENEGAL 1973-Mex.1 (Social security) 1973-Sen.1 (Social security) MOROCCO SPAIN 1972-Mor.2 (Social security scheme) 1963-Sp.1 1972-Mor.3 (Social security fund) 1966-Sp.3B,C 1971-Sp.6 (Social security; NETHERLANDS agriculture) 1933-Neth.2 (Miners) 1974-Sp.2 (Social security) 1950-Neth.4F (M) 1966-Neth.2 1977-Neth.2 1973-Swe.5 (Social security)(C) 1976-Swe.2 (Employment injury NEW ZEALAND insurance) 1964-N.Z.1 1972-N.Z.2 (Accident compensation) SWITZERLAND 1971-Swi.1 (Labour contract) NICARAGUA 1972-Swi.1B 1955-Nic.1 TANZANIA, UNITED REPUBLIC OF NIGERIA 1964-Tan.1 1961-Nig.1 1974-Nig.1 (Labour Decree) THAILAND 1972-Thai.2F NORWAY 1958-Nor.3 1970-Nor.1 (M) TUNISIA 1981-Tun.1 (Agriculture) 1971-Nor.2A, B PAKISTAN TURKEY 1976-Pak.1 (Old-age benefit) 1964-Tur.1 1969-Tur.3 (Social insurance Act)(M) PANAMA 1943-Pan.1 UGANDA 1954-Pan.1 (M) 1967-Ug.1 1970-Pan.1 UNION OF SOVIET SOCIALIST REPUBLICS PERU 1956-USSR 4 1972-Per.1A,B 1964-USSR 1 (Collective farmers) 1974-Per.2 (Social security) 1970-USSR 1 (Labour Code) PHILIPPINES R.S.F.S.R. 1954-Phi.1 1971-USSR 1 (Labour Code) 1957-Phi.1 (M) 1960-Phi.1 (M) UNITED KINGDOM 1974-Phi.lA (Labour Code) Great Britain POLAND 1973-UK 2 (Social security) 1968-Pol.1C 1975-Pol.1 (Employment injuries UNITED STATES benefit) 1950-USA 2 (M) 1952-USA 1 (M) PORTUGAL 1965-Por.1 UPPER VOLTA 1979-Por.4 (Minimum social protection) 1972-Vol.1 (Social security)

URUGUAY

1943-Ur.1 (Agriculture)

1974-Ur.1 (National employment service)

1979-Ur.1 (Social security)

VENEZUELA 1966-Ven.2

YUGOSLAVIA 1982-Yug.1

ZAIRE 1961-Congo(Leo.)2

INTERNATIONAL

African, Malagasy and Mauritian Common Organization

1971-Int.1 (Social security)

Denmark, Finland, Iceland, Norway,

and Sweden

1977-Int.1 (Social security)(M)

1981-Int.l (Social security)

Discipline

ALGERIA

1971-Alg.2 (Socialist undertakings)

1971-Alg.3 (Private sector)

1974-Alg.1D (Disciplinary committees;

socialist undertakings)

1975-Alg.7 (Joint disciplinary

committees; private sector)

1978-Alg.1 (Conditions of employment)

ANGOLA

1981-Ang.1 (Labour Code)

ARGENTINA

1974-Arg.2 (Labour contracts)

1976-Arg.1 (Labour contracts)

1980-Arg.1 (Agricultural worker)

BAHRAIN

1976-Bah.1 (Labour Code)

BELGIUM

1978-Bel.1 (Labour contracts)

BENIN

1974-Dah.2 (Collective agreement)

BULGARIA

1963-Bul.1B (Labour Code)(M)

CAMEROON

1974-Cam.1 (Labour Code)

CANADA

Ontario

1971-Can.2 (Safety)

Québec

1979-Can.1 (Occupational health and

safety)

CHILE

1978-Chile 1

CHINA

1983-China 1 (Constitution)

CZECHOSLOVAKIA

1975-Cz.2 (Labour Code)

DENMARK

1973-Den.2 (Seafarers)

1980-Den.2 (Agricultural and domestic

assistants)

ECUADOR

1978-Ec.1 (Labour Code)

EGYPT

1962-UAR 1

1966-UAR 1B

1981-Egypt 2 (Labour Code)

ETHIOPIA

1975-Eth.1 (Labour Proclamation)

FINLAND

1974-Fin.1 (Compensation for damages)

1974-Fin.2 (Labour contracts)(M)

1978-Fin.2 (Seafarers)

FRANCE

1977-Fr.1 (Seafarers' Code)(C)

1982-Fr.2B (Workers' freedoms)

GERMAN DEMOCRATIC REPUBLIC

1969-Ger.D.R.1 (Seafarers)

1977-Ger.D.R.1A (Labour Code)

HUNGARY

1967-Hun.2A (Labour Code)

1967-Hun.2B

1969-Hun.1 (Apprentice)

1979-Hun.1 (Labour Code)(M)

INDIA

1981-India 1 (Essential service)

IRAQ 1970-Iraq 1 (Labour Code)

ITALY 1970-It.2 (Freedom of association) 1973-It.2 (Work at home)

LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code)

MEXICO 1969-Mex.1 (Labour Code)

MOROCCO 1973-Mor.1 (Agricultural worker)

NETHERLANDS 1980-Neth.4 (Working environment)

NORWAY 1975-Nor.1 (Seafarers) 1977-Nor.1

PANAMA 1971-Pan.1 (Labour Code)

PERU 1974-Per.1 (Socially owned undertakings)

POLAND 1974-Pol.1A (Labour Code)

PORTUGAL 1969-Por.3

ROMANIA 1972-Rom.1 (Labour Code) 1973-Rom.1 (Work rules)

SAN MARINO 1961-S.M.1

SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code)

SOMALIA 1972-Som.1 (Labour Code)

SOUTH AFRICA 1964-SA 1 (Bantu labour Act)

SPAIN 1969-Sp.1 (Seafarers) 1969-Sp.2 (Rural workers) 1980-Sp.1 (Workers' Charter)

SWEDEN
1973-Swe.1 (Seafarers)

1975-Swe.1 (Compensation for damages)(C)
1976-Swe.1 (Co-determination)
1982-Swe.1 (Employment protection)

SWITZERLAND 1971-Swi.1 (Labour contract)

TANZANIA, UNITED REPUBLIC OF 1964-Tan.2

TUNISIA
1973-Tun.1 (General collective agreement)

UNION OF SOVIET SOCIALIST REPUBLICS 1970-USSR 1 (Labour Code) 1971-USSR 2 (Trade union committees) 1977-USSR 1 (Collective agreements) 1977-USSR 2 (Constitution) 1978-USSR 1 (Labour inspection) 1983-USSR 1 (Work collectives)

R.S.F.S.R. 1971-USSR 1 (Labour Code) 1976-USSR 2 (Liability of workers for prejudice) 1980-USSR 3 (Labour Code)(M)

UNITED ARAB EMIRATES
1980-UAE 1 (Employment relationships)

UNITED KINGDOM 1970-UK 2 (Seafarers)

Great Britain 1971-UK 1A (Labour relations) 1974-UK 2 (Occupational health and safety)

ZAMBIA 1971-Zam.2 (Trade unions)

Discrimination

ARGENTINA
1974-Arg.2 (Labour contracts)
1976-Arg.1 (Labour contracts)
1979-Arg.1 (Workers' occupational
associations)
1980-Arg.1 (Agricultural worker)

AUSTRALIA

Victoria 1977-Aust.1 (Equal opportunity)

1982-Aust.1 (Handicapped) HONDURAS 1971-Hon.1 AUSTRIA 1979-Aus.1 (Equal pay) INDIA 1976-Ind.1 (Equal pay) BAHRAIN 1976-Bah.1 (Labour Code) IRELAND 1977-Ire.1 1974-Dah.2 (Collective agreement) ITALY 1977-It.1 CAMEROON 1974-Cam.1 (Labour Code) **JAMAICA** 1975-Jam.2 CANADA 1953-Can.2 TAPAN 1957-Can.1 1972-Jap.1 (Woman worker) New Brunswick LUXEMBOURG 1971-Can.1 1981-Lux.1 Québec MAURITIUS 1964-Can.1 1968-Maur.1 CHILE MOROCCO 1978-Chile 1 1973-Mor.1 (Agricultural worker) CHINA **NETHERLANDS** 1983-China 1 (Constitution) 1980-Neth.2 CZECHOSLOVAKIA NEW ZEALAND 1975-Cz.2 (Labour Code) 1971-N.Z.1 1972-N.Z.1 1976-N.Z.1B (Labour relations)(M) DENMARK 1977-N.Z.1 (Agricultural worker) 1978-Den.3 NIGERIA ECUADOR 1973-Nig.1 (Trade unions) 1978-Ec.1 (Labour Code) NORWAY 1978-Nor.1 1981-Egypt 2 (Labour Code) PHILIPPINES ETHIOPIA 1974-Phi.1A (Labour Code) 1962-Eth.1A PORTUGAL FRANCE 1977-Por.3 (Strike) 1972-Fr.2 1979-Por.3 (Equal opportunity; equal treatment) 1978-Gab.1 (Labour Code) ROMANIA 1972-Rom.1 (Labour Code) GAMBIA 1970-Gam.1 SINGAPORE 1965-Sin.1 GERMANY, FEDERAL REPUBLIC OF 1980-Ger.F.R.3 SOMALIA 1972-Som.1 (Labour Code) **GHANA**

1965-Ghana 2

AUSTRALIA SPAIN 1930-Austral.15 (Marking of weight)(M) 1971-Sp.1 (Trade union Act) 1971-Sp.6 (Social security; BANGLADESH agriculture) 1934-Ind.1 1974-Sp.2 (Social security) 1980-Sp.1 (Workers' Charter) 1943-Bra.1 (Labour Code) SWEDEN 1955-Bra.1B (M) 1979-Swe.2 1957-Bra.1A,E (M) TUNISIA BURMA 1973-Tun.1 (General collective 1951-Bur.2 agreement) CHILE UNION OF SOVIET SOCIALIST REPUBLICS 1952-Chil.2 (Annual leave)(M) 1977-USSR 2 (Constitution) 1952-Chil.4 (Social security) 1953-Chil.1 (Annual leave) R.S.F.S.R. 1965-Chile 2 1971-USSR 1 (Labour Code) 1981-Chile 1B UNITED KINGDOM **CYPRUS** 1952-Cyp.1 Great Britain 1975-UK 1 (Non-discrimination) 1976-UK 2 FINLAND 1930-Fin.3 (Women) UNITED STATES 1964-USA 1,2 FRANCE 1957-Fr.2A (Labour Code)(M) 1965-USA 1,3 1967-USA 1 (Age discrimination) GREECE 1969-USA 2 (Public servants) 1932-Gr.9 (C) 1971-USA 1 (Affirmative action; apprentice) 1933-Gr.4 (M) 1972-USA 1 (Equal opportunity) INDIA UPPER VOLTA 1934-Ind.1 (Safety) 1972-Vol.1 (Social security) 1948-Ind.1 1973-Vol.1 (Cooperative societies) ITALY URUGUAY 1923-It.11 1973-Ur.1 (Trade unions) 1925-It.1 (Employment offices) 1955-It.2 (Family allowances) YUGOSLAVIA 1974-Yug.1 (Constitution) 1969-Mex.1 (Labour Code) ZAIRE 1973-Zai.1 (Labour Code)(M) **NETHERLANDS** 1931-Neth.3 ZAMBIA 1959-Neth.2 1971-Zam.2 (Trade unions) 1960-Neth.1 (M) 1972-Zam.1 (Vocational training) PAKISTAN 1934-Ind.1 SPAIN Docker 1969-Sp.3 (Social security) UNITED KINGDOM ARGENTINA 1925-GB 1 1963-Arg.1 1934-GB 1 (Safety)

1946-UK 1 ETHIOPIA 1947-UK 1 1962-Eth.1B UNITED STATES FINLAND 1927-USA 1 (Workmen's compensation) 1977-Fin.1 1934-USA 4A (Workmen's compensation)(M) 1938-USA 5 (Workmen's compensation)(M) FRANCE 1946-USA 3A (Social security)(M) 1981-Fr.1 (Labour Code)(C) 1948-USA 2 (Workmen's compensation) 1960-USA 1 (Workmen's compensation)(M) GERMANY, FEDERAL REPUBLIC OF 1969-Ger.F.R.2 (Vocational training) 1979-Ger.F.R.1 (Maternity leave)(C) 1980-Ger.F.R.1 (Insurance Code)(C) Domestic worker GREECE 1936-Gr.8 (Hotel employees) 1937-Gr.2B ARGENTINA 1937-Gr.5 (Hotel employees)(M) 1956-Arg.1 GUATEMALA AUSTRALIA 1961-Gua.1 (Labour Code) Victoria HAITI 1977-Aust.1 (Equal opportunity) 1947-Hai.2B (Young workers) 1961-Hai.1 (Labour Code) AUSTRIA 1922-Aus.5 (Caretakers) HONDURAS 1928-Aus.10 (Private chauffeurs) 1959-Hon.1 (Labour Code) 1962-Aus. 2 1969-Aus.4B,C HUNGARY 1959-Hun.1 1979-Aus.2 (Maternity protection)(C) 1982-Aus.1 (Children; young workers) ICELAND 1928-Ice.1 BELGIUM 1970-Bel.1 TRELAND 1978-Bel.1 (Labour contracts) 1961-Ire.1 (Annual leave) BRAZIL ITALY 1941-Bra.1 1958-It.2 1973-Bra.2B (Social security) MALAYSIA CENTRAL AFRICAN REPUBLIC 1982-Mal.2 (Employment) 1961-C.A.R.2 Malava 1955-Mal.2 1968-Chile 1 (Employment injuries and disability) Sarawak 1978-Chile 1 1951-Sar.1 (Labour Code) DENMARK MEXICO 1980-Den.2 1969-Mex.1 (Labour Code) 1973-Mex.1 (Social security) ECUADOR 1978-Ec.1 (Labour Code) MOROCCO 1972-Mor.2 (Social security scheme) EGYPT 1981-Egypt 2 (Labour Code) NICARAGUA 1962-Nic.1 (Labour Code)(M) EL SALVADOR

1963-Sal.1 (Labour Code)

Educational leave NIGERIA 1974-Nig.1 (Labour Decree) AUSTRIA NORWAY 1971-Aus.1B (Agriculture) 1963-Nor.1 1968-Nor.1 (M) CZECHOSLOVAKIA 1975-Cz.2 (Labour Code) PANAMA 1971-Pan.1 (Labour Code) ETHIOPIA 1975-Eth.1 (Labour Proclamation) PARAGUAY 1961-Par.1 (Labour Code) FINLAND 1979-Fin.1 PERU 1957-Per.1 1974-Per.2 (Social security) FRANCE 1971-Fr.1 (Continuing vocational PHILIPPINES training) 1978-Fr.2 (Training) 1974-Phi.1A (Labour Code) 1981-Fr.1 (Labour Code)(C) SINGAPORE 1968-Sin.1 (Labour Code) GABON 1978-Gab.1 (Labour Code) 1974-Sp.2 (Social security) GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code) SWEDEN **LUXEMBOURG** 1970-Swe.3 1974-Swe.4 (Hours of work) 1973-Lux.1 MADAGASCAR 1975-Ug.1 (Employment Decree) 1975-Mad.1 (Labour Code) (Promulgation) UNITED KINGDOM ROMANIA 1972-Rom.1 (Labour Code) Great Britain 1973-UK 1 (Employment agencies) UNION OF SOVIET SOCIALIST REPUBLICS Hong Kong R.S.F.S.R. 1923-H.K.1 (Women) 1971-USSR 1 (Labour Code) 1929-H.K.1 (Women)(M) 1938-H.K.1 (Women)(M) UPPER VOLTA 1977-UV 1 Employee association URUGUAY 1942-Ur.1 ARGENTINA 1950-Ur.2 (Agriculture) 1974-Arg.1 (Occupational associations) 1979-Arg.1 (Workers' occupational **VENEZUELA** associations) 1945-Ven.1 (Labour Code)

BAHRAIN

BELGIUM

1976-Bah.1 (Labour Code)

1978-Bel.2 (Equality)

CANADA

Québec 1979-Can.1 (Occupational health and safety)

CHILE

1978-Chile 1

DENMARK

1971-Den.1 (Termination of employment)

ECUADOR

1978-Ec.1 (Labour Code)

FRANCE

1971-Fr.3 (Collective agreement)

GABON

1978-Gab.1 (Labour Code)

JAMAICA

1975-Jam.1 (Labour relations)

NEW ZEALAND

1977-N.Z.1 (Agricultural worker)

NIGERIA

1974-Nig.1 (Labour Decree)

NORWAY

1978-Nor.1 (Equality)

PHILIPPINES

1974-Phi.lA (Labour Code)

PORTUGAL

1976-Por.2 (Constitution)

1979-Por.5

SWEDEN

1976-Swe.1 (Co-determination)

SWITZERLAND

1971-Swi.1 (Labour contract)

SYRIAN ARAB REPUBLIC

1974-Syr.1 (Agricultural cooperatives)

THAILAND

1972-Thai.3 (Labour relations)

1975-Thai.1 (Labour relations)

URUGUAY

1981-Ur.1

ZAMBIA

1971-Zam.2

1972-Zam.1 (Vocational training)

INTERNATIONAL

Council of Europe

1977-Int.2 (Legal status of migrant

workers)

Employers' organization

ARGENTINA

1974-Arg.1 (Occupational associations)

AUSTRALIA

Victoria

1977-Aust.1 (Equal opportunity)

AUSTRIA

1973-Aus.2 (Labour relations)

BAHRAIN

1976-Bah.1 (Labour Code)

BANGLADESH

1969-Pak.2 (C)

BELGIUM

1976-Bel.2 (Temporary work; agencies)

1978-Bel.2 (Equality)

BENIN

1967-Dah.1 (Labour Code)

1974-Dah.2 (Collective agreement)

BRAZIL

1943-Bra.1 (Labour Code)

1944-Bra.3 (Agriculture)

1952-Bra.2

1957-Bra.1B,D,H (Labour Code)(M)

1967-Bra.1 (Rural employers)

1967-Bra.2 (Labour Code)(M)

1969-Bra.2

1970-Bra.1B, D, F

CAMEROON

1968-Cam.2

1974-Cam.1 (Labour Code)

CANADA

New Brunswick

1971-Can.1 (Non-discrimination)

Québec

1979-Can.1 (Occupational health and

safety)

JAMAICA CHILE 1975-Jam.1 (Labour relations) 1948-Chil.3 (Labour Code)(M) 1978-Chile 1 1979-Chile 1B LEBANON 1946-Leb.1 (Labour Code) CUBA MALAYSIA 1961-Cuba 1 Malaya DOMINICAN REPUBLIC 1959-Mal.1 1983-Dom.1 (National employment commission) MAT.T 1962-Mali 1 (Labour Code) **ECUADOR** 1978-Ec.1 (Labour Code) MAT.TA 1976-Malta 1 (Labour relations) EGYPT 1981-Egypt 1 (Labour Code) MEXICO 1969-Mex.1 (Labour Code) EL SALVADOR 1963-Sal.1 (Labour Code) MOROCCO 1963-Sal.2 1957-Mor.3A ETHIOPIA NEW ZEALAND 1962-Eth.1A 1973-N.Z.1 (Labour relations) 1977-N.Z.1 (Agricultural worker) FRANCE 1971-Fr.3 (Collective agreement) 1981-Fr.1 (Labour Code)(C) NICARAGUA 1945-Nical (Labour Code) 1969-Nic.2 (Labour Code)(M) GABON 1978-Gab.1 (Labour Code) NIGERIA 1974-Nig.1 (Labour Decree) GAMBIA 1932-Gam.1 1970-Gam.1 (Freedom of association) **PANAMA** 1971-Pan.1 (Labour Code) GERMANY, FEDERAL REPUBLIC OF 1972-Ger.F.R.1 PARAGUAY 1961-Par.1 (Labour Code) **GUATEMALA** 1961-Gua.1 (Labour Code) 1974-Pol.4 (Collective agreement) GUINEA 1960-Gui.1 (Labour Code) PORTUGAL 1933-Por.6A HAITI 1934-Por.7 1947-Hai.1 1979-Por.5 1948-Hai.3 1961-Hai.1 (Labour Code) RWANDA 1967-Rwa.1 (Labour Code) HONDURAS 1959-Hon.1 (Labour Code) SOUTH AFRICA 1956-SA 1 IRAN, ISLAMIC REPUBLIC OF 1981-SA 1 (Vocational training) 1959-Iran 1 (Labour Code) SPAIN IVORY COAST 1931-Sp.6 (Agriculture) 1964-I.C.1 (Labour Code)

1974-I.C.1B (Labour Code)(Trade

unions)(M)

1944-Sp.2 (Agriculture)

SWEDEN
1976-Swe.1 (Co-determination)

SWITZERLAND 1971-Swi.1 (Labour contract)

TANZANIA, UNITED REPUBLIC OF 1956-Tan.1 1959-Tan.1

THAILAND

1972-Thai.3 (Labour relations) 1975-Thai.1 (Labour relations)

TUNISIA 1966-Tun.1 (Labour Code)

TURKEY 1983-Tur.1A (Trade unions) 1983-Tur.2

UNITED KINGDOM

Bermuda 1965-Ber.1

Great Britain 1971-UK 1A (Labour relations) 1974-UK 1 (Labour relations; unions) 1975-UK 2 (Labour relations)

UNITED STATES
1959-USA 1 (M)
1970-USA 2B (Public servants)

URUGUAY 1981-Ur.1

VENEZUELA 1945-Ven.1 (Labour Code)

ZAIRE 1967-Congo(Kin.)1 (Labour Code)

ZAMBIA 1971-Zam.2 (Trade unions)

ZIMBABWE 1959-S.R.1 1964-S.R.1A (M)

Employment

ALGERIA
1975-Alg.2 (Conditions of work;
private sector)

1978-Alg.1 (Conditions of employment)

ANGOLA 1981-Ang.1 (Labour Code) 1982-Ang.1B (Handicapped)

AUSTRALIA

Commonwealth 1978-Aust.1 (Employment service)

AUSTRIA 1973-Aus.1A

BELGIUM 1982-Bel.1 (Redistribution of working time) 1983-Bel.1B (Young workers)

BRAZIL
1977-Bra.2 (Employment policy council)

BULGARIA 1974-Bul.2 (Young workers)

CANADA 1971-Can.4

DENMARK 1977-Den.2

DOMINICAN REPUBLIC
1983-Dom.1 (National employment commission)

ECUADOR 1978-Ec.1 (Labour Code)

EGYPT
1981-Egypt 2 (Labour Code)

FINLAND 1971-Fin.1

FRANCE 1975-Fr.1 1981-Fr.1 (Labour Code)(C) 1983-Fr.1A (On-the-job training; job adaptation contracts)

1983-Fr.1B (Job orientation contracts)

GABON

1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code)

GERMANY, FEDERAL REPUBLIC OF 1972-Ger.F.R.3 (Construction; bad weather allowances) 1974-Ger.F.R.1 (Guaranteed payment of SHDAN 1974-Sud.1 (Manpower) remuneration) 1980-Ger.F.R.2 (Social Code) SWEDEN 1974-Swe.2 GUATEMALA 1976-Swe.4B (Vacancies) 1983-Gua.1 (Disabled) 1977-Swe.1 1982-Swe.1 1975-It.1 (Guaranteed payment; wage SWITZERLAND supplement) 1954-Swi.2 JAMAICA TANZANIA, UNITED REPUBLIC OF 1974-Jam.1 1982-Tan.1 (Disabled persons) 1983-Tan.1 (Human resources JAPAN development) 1983-Jap.1 (Employment security) THAILAND KENYA 1972-Thai.1 (Labour protection; labour 1976-Ken.1 disputes) LUXEMBOURG 1982-Lux.1 (Collective dismissal) TUNISIA 1981-Tun.2 (Handicapped) MADAGASCAR 1974-Mad.1 (Migration) **UGANDA** 1975-Mad.1 (Labour Code) (Promulgation) 1975-Ug.1 (Employment Decree) UNION OF SOVIET SOCIALIST REPUBLICS MALAYSIA 1983-USSR 1 (Work collectives) 1982-Mal.2 MEXICO R.S.F.S.R. 1971-USSR 1 (Labour Code) 1979-Mex.1D (Labour Code)(M) NORWAY UNITED KINGDOM 1971-Nor.3 1978-Nor.1 (Equality) Great Britain 1971-UK lA (Labour relations) PERU 1953-Per.2A UNITED STATES 1982-USA 1 (Job training) PHILIPPINES 1974-Phi.1A (Labour Code) URUGUAY 1974-Ur.1 (National employment service) PORTUGAL 1974-Por.3 (Collective dismissal) **VENEZUELA** 1973-Ven.1 (Labour Regulations) ROMANIA 1976-Rom. 2 ZIMBABWE 1980-Zim.1 SOUTH AFRICA 1981-SA 2 (Employment service) SPAIN 1972-Sp.1 Employment injuries benefit 1974-Sp.1 (Collective dismissal) 1980-Sp.2 1982-Sp.1 (Handicapped) ALGERIA 1982-Sp.2 1949-Fr.4

1966-Alg.1

1971-Alg.1_(Agriculture)

1983-Alg.1A (Social security) CHAD 1966-Chad 1 (Labour Code) ANGOLA 1981-Ang.1 (Labour Code) CHILE 1968-Chile 1 ARGENTINA 1957-Arg.1 COLOMBIA 1970-Arg.4 (M) 1964-Col.1 AUSTRIA COSTA RICA 1955-Aus.3 1982-C.R.1 (Labour Code)(M) 1961-Aus.2 (M) **CYPRUS** BAHRAIN 1953-Cyp.1A 1976-Bah.1 (Labour Code) 1964-Cyp.1 BANGLADESH CZECHOSLOVAKIA 1923-Ind.1 1956-Cz.3B 1926-Ind.3A (M) 1965-Cz.1B 1929-Ind.3 (M) 1933-Ind.2 (M) DENMARK 1938-Ind.2 (M) 1978-Den.2 1938-Ind.4 (Employers' liability) 1939-Ind.2A (M) ECUADOR 1942-Ind.3 (M) 1978-Ec.1 (Labour Code) BELGIUM EL SALVADOR 1953-Sal.3 1956-Bel.2 1971-Bel.3 1963-Sal.1 (Labour Code) 1968-Sal.1B 1968-Sal.2A (M) BENIN 1970-Dah.1 ETHIOPIA 1962-Eth.1B (Employers' liability) BOLIVIA 1956-Bol.1 FINLAND 1948-Fin.4 BRAZIL 1976-Bra.1 1950-Fin.2 (M) 1967-Fin.2A 1981-Fin.1 (Agriculture) BULGARIA 1957-Bul.1 FRANCE 1967-Bul.2B (Cooperative farmers) 1922-Fr.3 (Agriculture) 1926-Fr.4 (Agriculture)(M) BURMA 1943-Fr.6 (Agriculture)(M) 1954-Bur.1 1947-Fr.7 (Silicosis) 1955-Bur.1 (M) 1948-Fr.1B (Agriculture)(M) 1948-Fr.4A (Tables of diseases)(M) BURUNDI 1949-Fr.1A (M) 1972-Buru.1 1950-Fr.10 (M) 1951-Fr.2 (M) CAMEROON 1955-Fr.5 (M) 1977-Cam.1 GERMAN DEMOCRATIC REPUBLIC CANADA 1961-Ger.D.R.6 1977-Ger.D.R.1A (Labour Code) Québec 1977-Ger.D.R.3 (Compulsory social 1931-Can.7 insurance) 1938-Can.8 1979-Ger.D.R.1 (Grant and calculation of pensions)

.TORDAN GERMANY, FEDERAL REPUBLIC OF 1965-Jor.1 (Labour Code)(M) 1957-Ger.F.R.1B (M) 1980-Ger.F.R.1 (Insurance Code)(C) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) GREECE 1923-Gr.1 LIBYAN ARAB JAMAHIRIYA 1932-Gr.8 (M) 1980-LAJ 1 (Social security) HAITI LIECHTENSTEIN 1961-Hai.1 (Labour Code) 1931-Lie.1 HONDURAS LUXEMBOURG 1957-Hon.4 1925-Lux.2 1928-Lux.1 HUNGARY 1933-Lux.3 (M) 1967-Hun.2A (Labour Code) 1946-Lux.1 (M) INDIA MADAGASCAR 1923-Ind.1 1969-Mad.1A (Social insurance Code) 1926-Ind.3 (M) 1929-Ind.3 (M) 1933-Ind.2 (M) MALAYSIA 1969-Mal.1 1937-Ind.2 1937-Ind.4 (M) 1938-Ind.2 (M) MAURITANIA 1967-Mau.1 1938-Ind.4 1939-Ind.2A (M) 1942-Ind.3 (M) MEXICO 1973-Mex.1 (Social security) 1959-Ind.1 (M) INDONESTA MOROCCO 1951-Indo.2 1927-Mor.3A,B 1931-Mor.1 1935-Mor.1 (M) IRAN, ISLAMIC REPUBLIC OF 1975-Iran 1 (Social security) 1946-Mor.3 (M) 1951-Mor.(Fr.)1 (M) 1955-Mor.(Fr.)1 (M) IRAO 1964-Iraq 1 **NETHERLANDS** ISRAEL 1953-Isr.3 Netherlands Antilles 1957-Isr.3 (M) 1936-Cur.1 1959-Isr.2 (M) NEW ZEALAND ITALY 1956-N.Z.1 1921-It.2 (Agriculture)(C) 1964-N.Z.1 (Miners) 1931-It.4 (Fishing) 1972-N.Z.2 (Accidents) 1959-It.1 (Agriculture) 1965-It.1 NICARAGUA 1977-It.1 1955-Nic.1 IVORY COAST NORWAY 1968-I.C.1 1947-Nor.1 (Annual leave) 1958-Nor.3 JAPAN 1968-Nor.3 (Seafarers)(C) 1947-Jap.3 (Labour standards) 1970-Nor.1 (M) 1947-Jap.6 PAKISTAN 1923-Ind.1 1926-Ind.3A (M)

1929-Ind.3 (M) THAILAND 1933-Ind.2 (M) 1972-Thai.1 (Labour protection; labour 1938-Ind.2 (M) disputes) 1938-Ind.4 (Employers' liability) 1972-Thai.2A (Labour protection) 1939-Ind.2A (M) 1942-Ind.3 (M) TOGO 1964-Togo 1 **PANAMA** 1970-Pan.1 TUNISIA 1971-Pan.1 (Labour Code) 1957-Tun.1 PERII TURKEY 1972-Per.1A,B 1964-Tur.1 POLAND UNION OF SOVIET SOCIALIST REPUBLICS 1968-Pol.1C 1971-USSR 2 (Trade union committees) 1975-Pol.1 UNITED ARAB EMIRATES PORTUGAL 1980-UAE 1 (Employment relationships) 1964-Por.1 (Seafarers) 1965-Por.1 UNITED KINGDOM ROMANIA Great Britain 1965-Rum.1 1969-UK 1B 1972-Rom.1 (Labour Code) 1972-UK 1 (Labour contracts) 1977-Rom. 1 1973-UK 2 (Social security) 1975-UK 2 (Labour relations) SENEGAL UNITED STATES 1961-Sen.1 (Agricultural workers) 1922-USA 2 1973-Sen.1 (Social security) 1927-USA 1 (Dockers) 1934-USA 4 (Dockers)(M) SIERRA LEONE 1948-USA 2 (Dockers)(M) 1954-S.L.1 1960-USA 1A, B, D (Dockers) (M) 1970-USA 1 SOMALIA 1951-It.Som.1 UPPER VOLTA 1954-Som. It. 2 1972-Vol.1 (Social security) SOUTH AFRICA 1941-SA 2 (C) URUGUAY 1941-Ur.1 1945-SA 1 (M) 1950-Ur.1 (M) 1949-SA 1 (M) 1954-Ur.1B 1951-SA 1 (M) 1956-SA 3 (M) VENEZUELA 1945-Ven.1 (Labour Code) SPAIN 1966-Ven.2 1926-Sp.5 (Labour Code) 1973-Ven.1 (Labour Regulations) 1963-Sp.1 1966-Sp.3B,C YUGOSLAVIA 1971-Sp.6 (Social security; 1982-Yug.1 agriculture) ZAIRE SWEDEN 1961-Congo(Leo.)2 1976-Swe.2 1967-Congo(Kin.)1 (Labour Code) SWITZERLAND 1920-Swi.7,8 1927-Swi.3 (M)

1954-Swi.1 (Agriculture)

BULGARIA INTERNATIONAL 1958-Bul.5 1974-Bul.2 (Young workers) African, Malagasy and Mauritian Common Organization BURMA 1971-Int.1 (Social security) 1951-Bur.4 Denmark, Finland, Iceland, Norway, CAMEROON and Sweden 1974-Cam.1 (Labour Code) 1981-Int.1 (Social security) CANADA 1971-Can.4 Alberta Employment service 1968-Can.2 (Private) New Brunswick ALBANIA 1971-Can.1 (Non-discrimination) 1947-A1b.3 CHAD ALGERIA 1966-Chad 1 (Labour Code) 1951-A1g.2 1975-Alg.2 (Conditions of work; private sector) CHILE 1965-Chile 2 (Seafarers; dockers) ANGOLA 1981-Ang.1 (Labour Code) COLOMBIA 1953-Col.2 1982-Ang.1B (Handicapped) ARGENTINA COSTA RICA 1949-Arg.2 1960-C.R.1 1963-Arg.1 (Dockers) 1976-Arg.1 (Labour contracts) CUBA 1935-Cuba 7 AUSTRALIA DENMARK Commonwealth 1960-Den.5B 1978-Aust.1 1977-Den.2 Victoria DOMINICAN REPUBLIC 1977-Aust.1 (Equal opportunity) 1955-Dom.3 AUSTRIA **ECUADOR** 1968-Aus. 2 1978-Ec.1 (Labour Code) 1973-Aus.1A (Employment promotion) **EGYPT** BAHRAIN 1953-Eg.1 1976-Bah.1 (Labour Code) 1981-Egypt 2 (Labour Code) **BARBADOS** EL SALVADOR 1955-Bar.1 1963-Sal.2 BELGIUM ETHIOPIA 1963-Bel.1 (Handicapped) 1975-Eth.1 (Labour Proclamation)

1925-Fr.4

FRANCE

FINLAND

1959-Fin.1 1971-Fin.1

1963-Bel.2

BOLIVIA 1945-Bol.1

1976-Bel.2 (Temporary work)

1983-Bel.1B (Young workers)

1928-Fr.4C (Labour Code)(M) 1970-It.1 (Rural workers) 1928-Fr.5A (Seafarers) 1970-It.2 (C) 1928-Fr.5B (Performers) 1945-Fr.7 IVORY COAST 1967-Fr.1A 1964-I.C.1 (Labour Code) 1972-Fr.1 (Temporary employment) 1973-Fr.1 JAPAN 1981-Fr.1 (Labour Code)(C) 1947-Jap.4 1982-Fr.1D (Temporary employment) 1949-Jap.2 (M) 1966-Jap.1 GABON 1983-Jap.1 (Employment security) 1978-Gab.1 (Labour Code) GERMAN DEMOCRATIC REPUBLIC 1960-Jor.1 (Labour Code) 1961-Ger.D.R.5 1965-Jor.1 (Labour Code)(M) GERMANY, FEDERAL REPUBLIC OF KENYA 1952-Ger.F.R.3 1949-Ken.1 1969-Ger.F.R.1 1979-Kenya 1 1972-Ger.F.R.2 (Private employment agency) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) **GHANA** 1967-Ghana 1 (Labour Code) LEBANON 1946-Leb.1 (Labour Code) 1969-Ghana 1C (M) LIBYAN ARAB JAMAHIRIYA GREECE 1970-Libya 1 (Labour Code) 1926-Gr.6 (Seafarers) 1932-Gr.7 (C) 1932-Gr.8 (M) LIECHTENSTEIN 1960-Lie.1 1933-Gr.2 (Seafarers) 1935-Gr.4 (M) 1936-Gr.4 (Seafarers) LUXEMBOURG 1982-Lux.1 (Collective dismissal) 1953-Gr.4 1954-Gr.2 MADAGASCAR 1964-Mad.1 GUATEMALA 1983-Gua.1 (Disabled) MALAYSIA 1981-Mal.1 (Private agencies) GUINEA 1960-Gui.1 (Labour Code) MAURITANIA 1963-Mau.1 (Labour Code) HUNGARY 1967-Hun.1 MAURITIUS 1975-Maur.1 (Labour Code) IRAQ 1970-Iraq 1 (Labour Code) MEXICO 1979-Mex.1D (Labour Code)(M) TRELAND 1977-Ire.1 (Non-discrimination) NETHERLANDS 1930-Neth.5 ISRAEL 1944-Neth.1 1959-Isr.1 1960-Neth.2 (M) ITALY NICARAGUA 1925-It.1 (Dockers) 1969-Nic.1 (Labour Code)(M) 1949-It.2 1955-It.3 (Inspection) NIGERIA 1961-It.1 (M) 1974-Nig.1 (Labour Decree) 1962-It.2 (Handicapped workers)

1977-USSR 2 (Constitution) NORWAY 1980-USSR 4 1968-Nor.2 1971-Nor.3 UNITED ARAB EMIRATES 1980-UAE 1 (Employment relationships) PAKISTAN 1976-Pak.2 UNITED KINGDOM 1944-GB 1 (Disabled persons) PANAMA 1952-UK 1 1971-Pan.1 (Labour Code) Great Britain PHILIPPINES 1973-UK 1 1974-Phi.1A (Labour Code) 1973-UK 3A (Training) 1975-UK 1 (Non-discrimination) POLAND 1976-UK 2 (Non-discrimination) 1945-Pol.3 1962-Pol.1 Hong Kong 1968-H.K.1 SAN MARINO 1961-S.M.1 UNITED STATES 1933-USA 1 (Wagner-Peyser Act) SINGAPORE 1946-USA 1 1958-Sin.1 1969-USA 1 1968-Sin.1 (Labour Code) URUGUAY SOMALIA 1972-Som.1 (Labour Code) 1934-Ur.1 1974-Ur.1 SOUTH AFRICA 1965-SA 1 (Bantu labour Act) **VENEZUELA** 1968-SA 1 (Indigenous workers) 1945-Ven.1 (Labour Code) 1981-SA 2 1966-Ven.2 1973-Ven.1 (Labour Regulations) SPAIN 1971-Sp.5 (Labour inspection) YUGOSLAVIA 1965-Yug.2 1972-Sp.1 1966-Yug.2 (M) 1980-Sp.2 1970-Yug.1 (M) SUDAN 1955-A.E.S.1 1974-Sud.1 (Manpower) 1967-Congo(Kin.)1 (Labour Code) SWEDEN ZAMBIA 1976-Swe.4A (Placement)(C) 1965-Zam.2 (Labour Code) 1976-Swe.4B (Vacancies) 1977-Swe.1 (Employment market order) ZIMBABWE 1959-S.R.1 (Private) THAILAND 1980-Zim.1 1968-Thai.1 (Private) TOGO INTERNATIONAL 1968-Togo 2 Council of Europe TUNISIA 1977-Int.2 (Legal status of migrant 1966-Tun.1 (Labour Code) workers) TURKEY 1946-Tur.1

UNION OF SOVIET SOCIALIST REPUBLICS 1970-USSR 1 (Labour Code)(Apprentices) Equal opportunity Equal pay ALGERIA ALGERIA 1971-Alg.2 (Socialist undertakings) 1971-Alg.2 (Socialist undertakings) 1978-Alg.1 (Conditions of employment) AUSTRALIA AUSTRIA Victoria 1979-Aus.1 1977-Aust.1 1982-Aust.1 (Handicapped) BELGIUM 1967-Bel.3 BELGIUM 1971-Bel.2 (Labour Act) 1978-Bel.2 BENIN CANADA 1967-Dah.1 (Labour Code) 1974-Dah.2 (Collective agreement) New Brunswick 1971-Can.1 CANADA 1971-Can.3A DENMARK 1978-Den. 3 Ontario 1968-Can.3 FRANCE 1983-Fr.2 Saskatchewan 1969-Can.1 IRELAND 1977-Ire.1 CHINA 1983-China 1 (Constitution) ITALY 1977-It.1 DENMARK 1976-Den.1 **NETHERLANDS** 1980-Neth.2 **ECUADOR** 1978-Ec.1 (Labour Code) NORWAY 1978-Nor.1 ETHIOPIA 1966-Eth.1 (Labour standards) 1975-Eth.1 (Labour Proclamation) 1974-Per.1 (Socially owned undertakings) FRANCE 1972-Fr.3 1981-Fr.1 (Labour Code)(C) PORTUGAL 1983-Fr.2 1979-Por.3 GABON SWEDEN 1978-Gab.1 (Labour Code) 1979-Swe.2 **GHANA** UNION OF SOVIET SOCIALIST REPUBLICS 1969-Ghana 1C (M) 1977-USSR 2 (Constitution) INDIA UNITED KINGDOM 1976-Ind.1 (Non-discrimination) 1979-India 1 (Inter-state migrant Great Britain workers) 1975-UK 1

UNITED STATES

1971-USA 1 (Affirmative action; 1959-Iran 1 (Labour Code)

apprentice)

1972-USA 1 (Equal opportunity)

CANADA IRELAND 1974-Ire.1 Ouébec 1964-Can.2 (Labour Code) (Right to ITALY strike) 1977-It.1 CHILE TVORY COAST 1979-Chile 2 (Collective bargaining) 1964-I.C.1 (Labour Code) D.JIBOUTI JAMAICA 1983-Dji.1 (Public servants) 1975-Jam.2 (Non-discrimination) **ECUADOR** MEXICO 1978-Ec.1 (Labour Code) 1969-Mex.1 (Labour Code) GREECE NETHERLANDS 1982-Gr.1 (Trade unions) 1975-Neth.1 INDIA NEW ZEALAND 1981-India 1 1972-N.Z.1 JAMAICA NORWAY 1975-Jam.1 (Labour relations) 1978-Nor.1 PORTUGAL 1965-Ken.1 (Right to strike) 1969-Por.3 1979-Por.3 MALAYSIA 1976-Mal.1 (Labour relations)(C) ROMANIA 1972-Rom.1 (Labour Code) MAURITANIA 1970-Mau.1G (Labour Code) (Right to SOMALIA 1972-Som.1 (Labour Code) strike)(M) SPAIN MEXICO 1980-Sp.1 (Workers' Charter) 1969-Mex.1 (Labour Code) (Right to strike) UNITED KINGDOM 1970-UK 1 NEW ZEALAND 1973-N.Z.1 (Labour relations) Great Britain 1976-N.Z.1B (Labour relations)(M) 1975-UK 1 NIGERIA UNITED STATES 1976-Nig.1 (Labour disputes) 1966-USA 1 (Fair labour standards) 1970-USA 3 1982-Pol.1A (Trade unions) **PORTUGAL** 1974-Por.1 (Strike) Essential service 1977-Por.3 (Strike) SENEGAL BANGLADESH 1971-Sen.1C

1969-Pak.2

BRAZIL 1964-Bra.1 (Right to strike) SINGAPORE 1968-Sin.1 (Labour Code) (Hours of work)

SPAIN 1975-Sp.1 (Collective labour disputes) 1977-Sp.1 (Labour relations) CANADA THAILAND Ontario 1972-Thai.3 (Labour relations) 1971-Can.2 (Safety) TRINIDAD AND TOBAGO Québec 1972-Trin.1 (Labour relations) 1968-Can.6 (C) TURKEY Saskatchewan 1983-Tur.2 1969-Can.1 (Hours of work) **UGANDA** 1964-Ug.1 (Disputes) 1953-Cuba 1 (Young workers) 1968-Ug.1 (Right to strike) DOMINICAN REPUBLIC UNITED KINGDOM 1953-Dom.1 Bermuda EL SALVADOR 1971-Sal.1 (Health and safety) 1965-Ber.1 (Right to strike) URUGUAY FINLAND 1973-Ur.1 (Trade unions) 1946-Fin.4A 1955-Fin.1 (M) ZAIRE 1968-Congo(Kin.)1 (Right to strike) GREECE 1929-Gr.1A (Bakeries) 1931-Gr.3 (Bakeries) ZAMBTA 1971-Zam.2 (Trade unions) INDIA 1937-Ind.5 1948-Ind.4 (C) 1954-Ind.1 (M) Factory IRELAND 1936-IFS 1 1944-Ire.2 (M) ARGENTINA 1972-Arg.1 (Occupational health and MAURITIUS safety) 1975-Maur.1 (Labour Code) AUSTRALIA NETHERLANDS 1936-Neth.2 (Hours of work) New South Wales 1953-Neth.2 (Women; young workers)(M) 1962-Aust.1 1977-Neth.1 (Labour Code) Oueensland NEW ZEALAND 1960-Aust.1 1981-N.Z.2 (Occupational health and safety; welfare) AUSTRIA 1955-Aus.2 (Bakeries) PAKISTAN 1969-Aus.4 (Hours of work)

1972-Aus.1 (Workers' protection)

BANGLADESH 1965-Pak.2

BULGARIA 1958-Bul.5B 1947-Ind.3 (Canteens)(M) 1969-Pak.1 (C)

SOUTH AFRICA 1941-SA 3 (C) 1960-SA 1 (M) 1983-SA 1 (Conditions of employment)

SWITZERLAND 1919-Swi.4

1975-Cz.3 (Social security) 1923-Swi.3 (M) UNION OF SOVIET SOCIALIST REPUBLICS FINLAND 1948-Fin.3 1930-Russ.5B (Transfer of employees) GERMAN DEMOCRATIC REPUBLIC UNITED KINGDOM 1950-Ger.D.R.4 1961-UK 1 1977-Ger.D.R.3 (Compulsory social insurance) GERMANY, FEDERAL REPUBLIC OF 1964-Ger.F.R.1 Family allowance 1980-Ger.F.R.1 (Insurance Code)(C) 1980-Ger.F.R.2 (Social Code) 1982-Ger.F.R.1 ALGERIA 1978-Alg.1 (Conditions of employment) **GUYANA** 1971-Guy.1 (State pensions) ARGENTINA 1974-Arg.3C HUNGARY 1959-Hun.2 AUSTRALIA 1967-Hun.2A (Labour Code) 1950-Aust.1A (M) IRAN, ISLAMIC REPUBLIC OF AUSTRIA 1975-Iran 1 (Social security) 1967-Aus. 2 BELGIUM ITALY 1971-Bel.5 1955-It.1,2 1956-It.1 1981-Bel.1 (Social security) 1961-It.2 1971-It.1 (Maternity protection) BENIN 1970-Dah.1 1977-It.1 (Non-discrimination) IVORY COAST BOLIVIA 1953-Bol.1 1968-I.C.1 1956-Bol.1 LIBYAN ARAB JAMAHIRIYA 1980-LAJ 1 (Social security) BRAZIL 1963-Bra.2 1973-Bra.2A (Social security) LUXEMBOURG 1964-Lux.1 BULGARIA 1968-Bul.2 MADAGASCAR 1969-Mad.1A (Social insurance Code) CENTRAL AFRICAN REPUBLIC 1965-C.A.R.1 MAURITANIA 1967-Mau.1 CHAD 1966-Chad 1 (Labour Code) MEXICO 1973-Mex.1 (Social security) CHILE 1952-Chil.5 MOROCCO 1953-Chil.2 1972-Mor.2 (Social security scheme) 1967-Chile 2 (Agricultural workers) 1972-Mor.3 (Social security fund) CZECHOSLOVAKIA **NETHERLANDS** 1956-Cz.3B 1980-Neth.1 1964-Cz.2B (Cooperative farmers) 1968-Cz.2 NEW ZEALAND

1964-N.Z.1

1968-Cz.3A (Cooperative farmers)(M)

NORWAY 1946-Nor.7

1968-Nor.3 (Seafarers)(C)

PARAGUAY

1961-Par.1 (Labour Code)

POLAND

1975-Pol.2 (Sickness and maternity benefits)(C)

PORTUGAL

1969-Por.3

1979-Por.4 (Minimum social protection)

SENEGAL

1962-Sen.1 (Seafarers)

1973-Sen.1 (Social security)

SPAIN

1963-Sp.1

1966-Sp.3B,C

1971-Sp.6 (Social security;

agriculture)

1974-Sp.2 (Social security)

SWEDEN

1947-Swe.4A

1973-Swe.5 (Social security)(C)

1976-Swe.3B (Public insurance)(M)

SWITZERLAND

1952-Swi.1 (Agriculture)

TUNISIA

1960-Tun.1A

UNITED KINGDOM

Great Britain

1973-UK 2 (Social security)

UNITED STATES

1946-USA 3A (M)

1950-USA 2 (M)

UPPER VOLTA

1972-Vol.1 (Social security)

URUGUAY

1975-Ur.1 (Work at home)

1979-Ur.1 (Social security)

YUGOSLAVIA

1955-Yug.2

ZAIRE

1961-Congo(Leo.)2

INTERNATIONAL

African, Malagasy and Mauritian

Common Organization 1971-Int.1 (Social security)

Denmark, Finland, Iceland, Norway,

and Sweden

1977-Int.1 (Social security)(M)

1981-Int.1 (Social security)

Forced labour

BOTSWANA

1963-Bech.1 (Labour Code)

CAMEROON

1974-Cam.1 (Labour Code)

CHAD

1966-Chad 1 (Labour Code)

GAMBIA

1970-Gam.1 (Constitution)

GERMANY, FEDERAL REPUBLIC OF

1956-Ger.F.R.1 (Constitution)

GHANA

1967-Ghana 1 (Labour Code)

INDIA

1975-Ind.1 (Bonded labour; abolition)

LAO PEOPLE'S DEMOCRATIC REPUBLIC

1971-Laos 1 (Labour Code)

LESOTHO

1967-Les.1 (Labour Code)

MALI

1962-Mali 1 (Labour Code)

MAURITIUS

1968-Maur.1

NIGERIA

1974-Nig.1 (Labour Decree)

PARAGUAY

1925-Par.2

SENEGAL

1962-Sen.2B (Labour Code)

COLOMBIA SIERRA LEONE 1962-Col.1 1956-S.L.1 CZECHOSLOVAKIA SYRIAN ARAB REPUBLIC 1951-Cz.3 1952-Syr.2 TANZANIA, UNITED REPUBLIC OF DENMARK 1971-Den.1 (Termination of employment) 1955-Tan.1 DJIBOUTI ZAIRE 1983-Dji.1 (Public servants) 1967-Congo(Kin.)1 (Labour Code) EL SALVADOR 1963-Sal.1 (Labour Code) ETHIOPIA Freedom of association 1962-Eth.1A FINLAND ALGERIA 1970-Fin.2 1971-Alg.2 (Socialist undertakings) 1978-Fin.2 (Seafarers) 1978-Alg.1 (Conditions of employment) ARGENTINA FRANCE 1979-Arg.1 (Workers' occupational associations) 1956-Fr.1 (Labour Code)(M) 1968-Fr.1A 1981-Fr.1 (Labour Code)(C) AUSTRALIA GABON 1978-Gab.1 (Labour Code) New South Wales 1929-Austral.12 (Right of assembly) GAMBTA 1966-Gam.1 (Labour Code) AUSTRIA 1930-Aus.1 1970-Gam.1 GERMAN DEMOCRATIC REPUBLIC BANGLADESH 1969-Pak.2 1977-Ger.D.R.1A (Labour Code) BELGIUM **GREECE** 1921-Bel.2,3 1937-Gr.6 (Public employees) 1955-Bel.1 ITALY BERMUDA 1970-It.2 1965-Ber.1 LUXEMBOURG CAMEROON 1936-Lux.2 1974-Cam.1 (Labour Code) MALT CANADA 1962-Mali 1 (Labour Code) Québec MAURITANIA 1964-Can.2 (Labour Code) 1963-Mau.1 (Labour Code) 1969-Can.2 (Labour Code)(M) MAURITIUS CHILE 1968-Maur.1 1979-Chile 1A (Trade unions) 1979-Chile 2 (Collective bargaining) MEXICO

NICARAGUA 1969-Nic.2

CHINA

1983-China 1 (Constitution)

1969-Mex.1 (Labour Code)

PANAMA

1971-Pan.1 (Labour Code)

PARAGUAY

1961-Par.1 (Labour Code)

POLAND

1932-Pol.5

1974-Pol.1A (Labour Code)

1982-Pol.1A (Trade unions)

1982-Pol.1B (Farmers' organizations)

1983-Pol.1 (Trade unions)

PORTUGAL

1976-Por.2 (Constitution)

SAN MARINO

1961-S.M.1

SENEGAL

1961-Sen.1

1962-Sen.2B (Labour Code)

SINGAPORE

1968-Sin.1 (Labour Code)

SOMALIA

1972-Som.1 (Labour Code)

SOUTH AFRICA

1956-SA 1

SPAIN

1977-Sp.2A (Trade unions)

1977-Sp.3 (Public servants; unions)

1980-Sp.1 (Workers' Charter)

SWEDEN

1976-Swe.1 (Co-determination)

SYRIAN ARAB REPUBLIC

1968-Syr.1

TANZANIA, UNITED REPUBLIC OF

1960-Tan.1

TUNISIA

1973-Tun.1 (General collective

agreement)

TURKEY

1970-Tur.1 (M)

UNION OF SOVIET SOCIALIST REPUBLICS

1970-USSR 1 (Labour Code)

1977-USSR 2 (Constitution)

UNITED STATES

1937-USA 1

URUGUAY

1973-Ur.1 (Trade unions)

VENEZUELA

1973-Ven.1 (Labour Regulations)

ZAIRE

1957-Bel.C.1A,C

INTERNATIONAL

Council of Europe

1977-Int.2 (Legal status of migrant

workers)

Handicapped

ALGERTA

1983-Alg.1A (Social security)

ANGOLA

1982-Ang.1B

BAHRAIN

1976-Bah.1 (Labour Code)

CHINA

1983-China 1 (Constitution)

CZECHOSLOVAKIA

1975-Cz.3

ETHIOPIA

1971-Eth.1

GERMAN DEMOCRATIC REPUBLIC

1979-Ger.D.R.1 (Grant and calculation

of pensions)

GERMANY, FEDERAL REPUBLIC OF

1974-Ger.F.R.3

1980-Ger.F.R.2 (Social Code)

1983-Ger.F.R.1 (Social assistance)(C)

LIBYAN ARAB JAMAHIRIYA

1980-LAJ 1 (Social security)

1981-LAJ 1

NORWAY

1971-Nor.2A

PORTUGAL

1979-Por.4 (Minimum social protection)

GUATEMALA SPAIN 1983-Gua.1 (Placement) 1982-Sp.1 HONDURAS TANZANIA, UNITED REPUBLIC OF 1971-Hon.1 1982-Tan.1 (Employment) HUNGARY TUNISIA 1967-Hun.2B 1981-Tun.2 IRAO 1970-Iraq 1 (Labour Code)(Vocational rehabilitation) Handicapped worker TTALY 1947-It.3 1962-It.2 (Placement) ALGERIA 1978-Alg.1 (Conditions of employment) JAPAN 1960-Jap.2 ANGOLA 1966-Jap.1 1982-Ang.1B LUXEMBOURG AUSTRALIA 1979-Lux.1 (Staff committees) Victoria NEW ZEALAND 1982-Aust.1 (Non-discrimination) 1975-N.Z.1 AUSTRIA 1969-Aus.2 PHILIPPINES 1972-Aus.1 (Workers' protection) 1974-Phi.1A (Labour Code) CANADA POLAND 1962-Pol.1 (Placement) 1955-Can.2 1967-Pol.1 Ontario 1968-Can.3 PORTUGAL 1969-Por.3 CZECHOSLOVAKIA 1964-Cz.2B (Social security) ROMANTA 1975-Cz.3 (Social security) 1972-Rom.1 (Labour Code) DENMARK SAUDI ARABIA 1960-Dec.1 1969-Sau.Ar.1 (Labour Code) FINLAND SIERRA LEONE 1978-Fin.4 (Works health care) 1971-S.L.1 FRANCE SPAIN 1969-Sp.2 (Rural workers) 1957-Fr.3 1981-Fr.1 (Labour Code)(C) 1971-Sp.5 (Labour inspection) 1972-Sp.1 (Employment) GERMAN DEMOCRATIC REPUBLIC 1974-Sp.1 (Collective dismissal) 1977-Ger.D.R.1A (Labour Code) 1974-Sp.2 (Social security) 1978-Ger.D.R.1 (Paid leave) 1980-Sp.2 (Employment) 1982-Sp.1 GERMANY, FEDERAL REPUBLIC OF 1982-Sp.2 (Employment) 1974-Ger.F.R.3

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GHANA

1969-Ghana 1C (M)

SWAZILAND

1964-Swa.1 (Wages)

SWEDEN

1974-Swe.2 (Employment promotion) 1980-Swe.1 (Wage subsidies)

TANZANIA, UNITED REPUBLIC OF 1982-Tan.1 (Employment)

UNION OF SOVIET SOCIALIST REPUBLICS 1971-USSR 2 (Trade union committees)

R.S.F.S.R. 1971-USSR 1 (Labour Code)

UNITED KINGDOM 1944-GB 1

UNITED STATES 1950-USA 1 1966-USA 1 (C)

URUGUAY 1974-Ur.1 (National employment service)

YUGOSLAVIA 1960-Yug.2

Health insurance

ALGERIA 1949-Fr.4 1971-Alg.1 (Agriculture) 1983-Alg.1A (Social security)

ARGENTINA 1980-Arg.1 (Agricultural worker)

AUSTRALIA 1947-Austral.3 (C) 1948-Aust.1B 1950-Aust.1B

AUSTRIA 1979-Aus.2 (Maternity protection)(C)

BELGIUM 1981-Bel.1 (Social security)

BENIN 1974-Dah.2 (Collective agreement)

BOLIVIA 1956-Bol.1

BRAZIL 1969-Bra.1C 1970-Bra.1 1973-Bra.2A (Social security) 1973-Bra.2B (Social security) 1976-Bra.1 (Employment injuries insurance)

BULGARIA 1967-Bul.2B (Cooperative farmers) 1968-Bul.1B (Labour Code)

BURMA 1954-Bur.1 1956-Bur.1

BURUNDI 1972-Buru.1

CAMEROON 1977-Cam.1

CHILE 1952-Chil.1

CHINA 1983-China 1 (Constitution)

COLOMBIA 1960-Col.2

COSTA RICA 1952-C.R.2 1982-C.R.1 (Labour Code)(M)

CYPRUS 1964-Cyp.1

CZECHOSLOVAKIA 1956-Cz.3B 1964-Cz.2B (Cooperative farmers) 1968-Cz.3 (Cooperative farmers)(M)

DENMARK 1976-Den.2 1980-Den.2 (Agricultural and domestic assistants)

DOMINICAN REPUBLIC 1948-Dom.1

ECUADOR
1978-Ec.1 (Labour Code)

EL SALVADOR 1953-Sal.3 1968-Sal.1B 1968-Sal.2A (M)

GERMAN DEMOCRATIC REPUBLIC 1961-Ger.D.R.6 1977-Ger.D.R.1A (Labour Code)

1977-Ger.D.R.3 (Compulsory social 1972-Mor.2 (Social security scheme) insurance) 1972-Mor.3 (Social security fund) GERMANY, FEDERAL REPUBLIC OF NETHERLANDS 1926-Ger.5 (Miners) 1964-Neth.2 (Sickness funds) 1934-Ger.9 (M) 1967-Neth.2 1957-Ger.F.R.2 1977-Neth.2 (Incapacity) 1961-Ger.F.R.3 1980-Ger.F.R.1 (Insurance Code)(C) 1980-Ger.F.R.2 (Social Code) NEW ZEALAND 1964-N.Z.1 GREECE NTCARAGUA 1951-Gr.4 1955-Nic.1 1952-Gr.2 1955-Gr.4 (Agricultural workers) 1961-Gr.1 (Agricultural workers) NIGERIA 1961-Nig.1 GUATEMALA 1969-Gua.1B (Public servants) NORWAY 1970-Nor.1 (M) 1971-Nor.2B,C HATTI 1975-Nor.1 (Seafarers) 1961-Hai.1 (Labour Code) PANAMA HONDURAS 1943-Pan.1 1957-Hon.4 1954-Pan.1 (M) HUNGARY 1967-Hun.2A (Labour Code) PERU 1974-Per.2 (Social security) 1979-Peru 2 IRAN, ISLAMIC REPUBLIC OF 1975-Iran 1 (Social security) PHILIPPINES 1954-Phi.1 IRAQ 1960-Phi.1 (M) 1964-Iraq 1 1974-Phi.lA (Labour Code) 1974-Phi.1B (Medical care) ITALY 1937-It.4 (Seafarers) 1959-It.1 (Agriculture) **POLAND** 1977-It.1 (Non-discrimination) 1946-Pol.5 (Agricultural workers) 1974-Pol.1A (Labour Code) 1975-Pol.2 (Sickness and maternity JAPAN 1922-Jap.3 benefits)(C) 1926-Jap.4B (M) 1929-Jap.2B (M) PORTUGAL 1934-Jap.1A (M) 1950-Por.1 1976-Por.2 (Constitution) 1979-Por.4 (Minimum social protection) LIBYAN ARAB JAMAHIRIYA 1980-LAJ 1 (Social security) ROMANIA LUXEMBOURG 1965-Rum.1 1925-Lux.2 1972-Rom.1 (Labour Code) 1933-Lux.3 (M) 1951-Lux.1 SENEGAL 1961-Sen.1 (Agricultural workers) MAURITANIA 1976-Mau.1 (Health service) SPAIN 1963-Sp.1 MEXICO 1966-Sp.1 (Agricultural workers) 1973-Mex.1 (Social security)

MOROCCO

1966-Sp.3B,C

1971-Sp.6 (Social security; agriculture) 1974-Sp.2 (Social security)

SWEDEN

1973-Swe.5 (Social security)(C)

SWITZERLAND 1920-Swi.7 1927-Swi.3 (M)

TANZANIA, UNITED REPUBLIC OF 1964-Tan.1

TUNISIA 1960-Tun.1A 1981-Tun.1 (Agriculture)

TURKEY 1964-Tur.1 1969-Tur.3 (Social insurance act)(M)

UGANDA 1975-Ug.1 (Employment Decree)

UNION OF SOVIET SOCIALIST REPUBLICS
1960-USSR 3 (Temporary incapacity
benefits)
1970-USSR 1 (Labour Code)

1971-USSR 2 (Trade union committees) 1977-USSR 2 (Constitution)

R.S.F.S.R. 1971-USSR 1 (Labour Code)

UNITED KINGDOM

Great Britain 1972-UK 1 (Labour contracts) 1973-UK 2 (Social security) 1975-UK 2 (Labour relations)

URUGUAY 1975-Ur.1 (Work at home) 1979-Ur.1 (Social security)

VENEZUELA 1966-Ven.2

YUGOSLAVIA 1969-Yug.2 (Self-employed persons)

INTERNATIONAL

African, Malagasy and Mauritian Common Organization 1971-Int.1 (Social security) Council of Europe 1977-Int.2 (Legal status of migrant workers)

Denmark, Finland, Iceland, Norway, and Sweden 1981-Int.1 (Social security)

Health service

ALGERIA 1957-Alg.1

1974-Alg.1E (Health and safety committees; socialist undertakings

1975-Alg.2 (Conditions of work; private sector)

1978-Alg.1 (Conditions of employment) 1983-Alg.1A (Social security)

ARGENTINA

1972-Arg.1 (Occupational health and safety)

AUSTRIA
1972-Aus.1 (Workers' protection)

BAHRAIN 1976-Bah.1 (Labour Code)

BELGIUM 1981-Bel.1 (Social security)

BENIN 1967-Dah.1 (Labour Code) 1974-Dah.2 (Collective agreement)

BOTSWANA 1963-Bech.1 (Labour Code)

BRAZIL 1975-Bra.1

BULGARIA 1974-Bul.1

CAMEROON 1974-Cam.1 (Labour Code)

CANADA

Québec 1979-Can.l (Occupational health and safety)

1979-India 1 (Inter-state migrant CHAD workers) 1966-Chad 1 (Labour Code) TTALY CHILE 1970-It.2 (Workers' freedom and 1938-Chil.1 dignity) 1952-Chil.1 1981-Chile 1A (Seafarers) IVORY COAST 1964-I.C.1 (Labour Code) 1983-China 1 (Constitution) KENYA 1976-Ken.1 (Employment) COSTA RICA 1982-C.R.1 (Labour Code)(M) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) DENMARK 1973-Den.2 (Seafarers) LESOTHO 1967-Les.1 (Labour Code) ECUADOR 1978-Ec.1 (Labour Code) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) EGYPT 1980-LAJ 1 (Social security) 1966-UAR 1B 1981-Egypt 2 (Labour Code) MADAGASCAR 1975-Mad.1 (Labour Code) (Promulgation) 1970-Fin.2 (Contracts of employment) 1978-Fin.2 (Seafarers) 1964-Ny.1 (Labour Code) 1978-Fin.4 FRANCE MAURITANIA 1963-Mau.1 (Labour Code) 1942-Fr.7 1944-Fr.7 1976-Mau.1 1964-Fr.1 (Mines) 1969-Fr.2 MAURITIUS 1975-Maur.1 (Labour Code) 1976-Fr.1 (Accident prevention) 1977-Fr.1 (Seafarers' Code)(C) 1981-Fr.1 (Labour Code)(C) MEXICO 1969-Mex.1 (Labour Code) GABON 1973-Mex.1 (Social security) 1978-Gab.1 (Labour Code) MOROCCO GERMAN DEMOCRATIC REPUBLIC 1959-Mor.1 1971-Ger.D.R.1A (Collective agreement) 1970-Mor.1 (M) 1977-Ger.D.R.1A (Labour Code) **NETHERLANDS** GERMANY, FEDERAL REPUBLIC OF 1959-Neth.2 1973-Ger.F.R.2 (Occupational health 1980-Neth.4 (Working environment) and safety) 1975-Ger.F.R.2 (Workplaces) NIGERIA 1980-Ger.F.R.1 (Insurance Code)(C) 1974-Nig.1 (Labour Decree) 1983-Ger.F.R.1 (Social assistance)(C) NORWAY GUINEA 1968-Nor.1 (Annex)(C) 1960-Gui.1 (Labour Code) 1975-Nor.1 (Seafarers) HAITI **PARAGUAY** 1961-Hai.1 (Labour Code) 1931-Par.2

INDIA

1970-Ind.1 (Contract labour)

PERU

1974-Per.1 (Socially owned undertakings)

PHILIPPINES

1974-Phi.1A (Labour Code) 1974-Phi.1B (Medical care)

POLAND

1974-Pol.1A (Labour Code)

1974-Pol.3 (Occupational disease)

PORTUGAL

1962-Por.3

1964-Por.1 (Seafarers)

ROMANIA

1949-Rum . 2

1972-Rom.1 (Labour Code)

RWANDA

1967-Rwa.1 (Labour Code)

SAUDI ARABIA

1969-Sau.Ar.1 (Labour Code)

SINGAPORE

1968-Sin.1 (Labour Code)

SOMALIA

1972-Som.1 (Labour Code)

SOUTH AFRICA

1965-SA 1 (Indigenous workers)

SPATN

1959-Sp.1

1974-Sp.2 (Social security)

1982-Sp.1 (Handicapped)

1983-Sp.2 (Miners)

SWEDEN

1973-Swe.1 (Seafarers)

THATLAND

1972-Thai.2A (Labour protection)

1972-Thai.2G

TUNISIA

1966-Tun.1 (Labour Code)

1967-Tun.2 (Maritime labour Code)

TURKEY

1964-Tur.1

UNION OF SOVIET SOCIALIST REPUBLICS 1977-USSR 1 (Collective agreements)

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

UNITED KINGDOM

Great Britain

1974-UK 2 (Occupational health and

safety)

VENEZUELA

1966-Ven.2

ZAIRE

1967-Congo(Kin.)1 (Labour Code)

1968-Congo(Kin.)1

ZAMBIA

1971-Zam.2 (Trade unions)

Hours of work

ALBANIA

1966-Alb.1 (Labour Code)

ALGERIA

1975-Alg.2 (Conditions of work;

private sector)

1978-Alg.1 (Conditions of employment)

1981-Alg.1

ANGOLA

1981-Ang.1 (Labour Code)

1982-Ang.2

ARGENTINA

1929-Arg.1A

1933-Arg.1

1940-Arg.1 (Road transport)

1956-Arg.1 (Domestic workers)

1969-Arg.1 (Young workers)

1974-Arg.2 (Labour contracts)

1976-Arg.1 (Labour contracts)

1980-Arg.1 (Agricultural worker)

AUSTRALIA

New South Wales

1962-Aust.1 (Women; young workers)

AUSTRIA

1954-Aus.1 (Homeworkers)

1955-Aus.2 (Bakeries)

1960-Aus.3 (Bakeries)(M)

1962-Aus.2 (Domestic workers)

1969-Aus.4

1971-Aus.1B (Agriculture)

1974-Aus.1 (Labour inspection)

1979-Aus.2 (Maternity protection)(C)

1982-Aus.1 (Children; young workers)

CHAD BAHRAIN 1966-Chad 1 (Labour Code) 1976-Bah.1 (Labour Code) CHILE BANGLADESH 1935-Chil.1 (Railways) 1923-Ind.3 (Mines) 1965-Chile 1 (Fishermen) 1961-Pak.1 (Road transport workers) 1978-Chile 1 1965-Pak.2 (Factories) 1981-Chile 1A (Seafarers) BELGIUM COLOMBIA 1960-Bel.3 (Construction industry) 1967-Col.lA (Labour Code)(Overtime)(M) 1971-Bel.2 (Labour act) 1978-Bel.2 (Equality) 1982-Bel.1 (Redistribution of working 1928-Cuba 1 (Bakeries) 1933-Cuba 1A (Shops) 1933-Cuba 4B-D BENIN 1967-Dah.1 (Labour Code) 1934-Cuba 1,4 1935-Cuba 6 (Shops) 1974-Dah.2 (Collective agreement) 1953-Cuba 1 (Children) BOTSWANA 1963-Bech.1 (Labour Code) (Young CYPRUS 1950-Cyp.1 (Bakeries) workers) CZECHOSLOVAKIA BRAZIL 1968-Cz.1 1967-Bra.2 (Labour Code)(M) 1975-Cz.2 (Labour Code) 1970-Bra.1E (Women workers in banks)(M) DENMARK BULGARIA 1953-Bul.2 (Transport) 1956-Den.2 (Apprentice) 1958-Bul.3 **ECUADOR** 1978-Ec.1 (Labour Code) CAMEROON 1969-Cam.2A (Women workers) 1969-Cam.2B (Children) **EGYPT** 1974-Cam.1 (Labour Code) 1933-Eg.3B (Women) 1981-Egypt 2 (Labour Code) CANADA 1965-Can.1A (Labour standards) EL SALVADOR 1971-Can.3A 1963-Sal.1 (Labour Code) 1972-Can. 1 ETHTOPTA British Columbia 1964-Eth.1 1934-Can.8 (C) 1975-Eth.1 (Labour Proclamation) 1935-Can.13 (M) 1937-Can.15 (M) FINLAND 1946-Fin.4A Nova Scotia 1955-Fin.1 (M) 1935-Can.7 1961-Fin.2 (Bakers) 1965-Fin.1A (M) Ontario 1968-Fin.2 (Bakers)(M) 1968-Can.3 1970-Fin.1 (Rural workers) 1976-Fin.1 (Seafarers) 1977-Fin.1 (Domestic workers) Québec 1933-Can.3 1978-Fin.3 (Cooperation within undertakings) Saskatchewan 1980-Fin.1A (Shops; offices)(M) 1932-Can.5 (Mineworkers) 1980-Fin.1B (Shops; offices) 1969-Can.1 FRANCE 1919-Fr.2 (Bakeries)

1971-Fr.4 INDIA 1973-Fr.2 (Working conditions) 1948-Ind.4 (Factories)(C) 1977-Fr.1 (Seafarers' Code)(C) 1951-Ind.5 (Plantations) 1981-Fr.1 (Labour Code)(C) 1952-Ind.3 (Miners)(C) 1982-Fr.1B 1979-India 1 (Inter-state migrant 1982-Fr.3 (Seafarers)(M) workers) GABON INDONESIA 1962-Gab.3 (Women) 1941-Neth.Ind.1A 1978-Gab.1 (Labour Code) 1951-Indo.1 GERMAN DEMOCRATIC REPUBLIC IRAN, ISLAMIC REPUBLIC OF 1961-Ger.D.R.3 1959-Iran 1 (Labour Code) 1977-Ger.D.R.1A (Labour Code) IRAQ GERMANY, FEDERAL REPUBLIC OF 1970-Iraq 1 (Labour Code) 1936-Ger.1 (Bakeries) 1973-Iraq 1A (Labour Code)(M) 1938-Ger.6 (C) 1956-Ger.F.R.2 (Statistics) IRELAND 1976-Ger.F.R.2 (Young workers) 1936-IFS 1 (Factories) 1979-Ger.F.R.1 (Maternity leave)(C) 1936-IFS 3 (Bakeries) 1938-Ire.1 (Shops) GREECE 1932-Gr.2A ISRAEL 1932-Gr.3 (Shops)(C) 1951-Isr.1 (Bakeries) 1935-Gr.2A (M) 1951-Isr.2 1935-Gr.2B (Shops)(M) 1937-Gr.2A (Shops; offices)(M) 1953-Isr.2 (Children; young workers) 1954-Gr.1 (Bakeries) ITALY 1959-Gr.1 (M) 1923-It.1 1923-It.7 (Agriculture; industry; exceptions) GUATEMALA 1931-Gua.2 (Bakeries) 1923-It.8B (Railways) 1961-Gua.1 (Labour Code) 1937-It.3 1955-It.1 (Apprentices) 1955-It.4 GUINEA 1960-Gui.1 (Labour Code) JAPAN 1947-Jap.3 (Labour standards) 1970-Jap.1 (Homeworkers) HAITI 1948-Hai.2 1958-Hai.1 JORDAN 1961-Hai.1 (Labour Code) 1960-Jor.1 (Labour Code) 1965-Jor.1 (Labour Code)(M) HONDURAS 1959-Hon.1 (Labour Code) 1961-Hon.1 (Seafarers) KENYA 1925-Ken.1 (Shops) 1930-Ken.1 (Shops)(M) HUNGARY 1948-Hun.1 (Overtime) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1951-Hun.2 (Agriculture) 1971-Laos 1 (Labour Code) 1967-Hun.2A (Labour Code) 1967-Hun.2B, D LEBANON 1969-Hun.1 (Apprentices) 1946-Leb.1 (Labour Code) 1979-Hun.1 (Labour Code)(M) LESOTHO ICELAND 1967-Les.1 (Labour Code) 1921-Ice.1 (Seafarers) 1928-Ice.4 (Seafarers)(M) LIBYAN ARAB JAMAHIRIYA 1952-Ice.1 1970-Libya 1 (Labour Code)

A AMERICA DATE OF	1953-Neth.2 (Factories; women; young
LUXEMBOURG 1919-Lux.1-2	workers)
1930-Lux.1 (Railways)	1957-Neth.l (Agriculture)(M)
1938-Lux.1 (Bakeries)(F)	1959-Neth.1 (Shops)(M)
1938-Lux.2 (F)	1962-Neth.1 (Shops)
1939-Lux.3 (Manufacturing; building)(F)	1963-Neth.1 1977-Neth.1 (Labour Code)
1969-Lux.1 (Children; young workers)	1977-Neth.1 (Labout Gode) 1979-Neth.2 (Young workers)
1970-Lux.1 (Manual workers) 1980-Lux.1 (Employees in private	17/7 Nether (10ding worker)
employment)	Netherlands Antilles
	1952-Neth.Ant.1
MADAGASCAR	1958-Neth.Ant.1 (M)
1962-Mad.3 (Seafarers) 1975-Mad.1 (Labour Code)(Promulgation)	NTCARAGUA
19/5-Mad.1 (Labour Code)(Fromutgation)	1945-Nic.1 (Labour Code)
MALAYSIA	1969-Nic.1 (Labour Code)(M)
1982-Mal.2 (Employment)	
	NIGERIA
Malaya	1974-Nig.1 (Labour Decree)
1955-Ma1.2	NORWAY
Sarawak	1926-Nor.1 (Shops)
1951-Sar.1 (Labour Code)	1963-Nor.1 (Domestic workers)
	1965-Nor.1 (Bakeries)
MALI	1968-Nor.1 1977-Nor.1
1962-Mali 1 (Labour Code)	1977-Nor.2 (Seafarers)
MALTA	277, 110202 (000000000)
1938-Malta 1	PAKISTAN
	1923-Ind.3 (Mines)
MAURITANIA 1963-Mau.1 (Labour Code)	1961-Pak.1 (Road transport workers) 1968-Pak.1 (Shift work)
1905-Mad.1 (Labour Code)	1969-Pak.1 (C)
MAURITIUS	
1975-Maur.1 (Labour Code)	PANAMA
MEXICO	1971-Pan.1 (Labour Code)
1962-Mex.1 (Constitution; young	PARAGUAY
persons)(M)	1961-Par.1 (Labour Code)
1969-Mex.1 (Labour Code)	
WOOTH OO	PHILIPPINES
MONACO 1959-Mon.1	1974-Phi.1A (Labour Code)
1960-Mon.1	POLAND
	1921-Pol.8 (Bakeries)
MOROCCO	1924-Pol.1A (Preparatory and finishing
1931-Mor.(Sp)1	duties)
1936-Mor.1 1936-Mor.4 (Seafarers)(M)	1930-Pol.1A (Inland navigation) 1933-Pol.1F
1937-Mor.2 (M)	1955-Pol.1 (Seafarers)
1947-Mor.3 (M)	1955-Pol.3
1973-Mor.1 (Agricultural worker)	1974-Pol.1A (Labour Code)
NETHERLANDS ·	DODANGAI
1932-Neth.1 (Shops)	PORTUGAL 1923-Por.1 (Seafarers)
1933-Neth.3 (Railways)	1931-Por.3 (Penalties)
1936-Neth.4 (Motor vehicle drivers)	1935-Por.6 (Bakeries)
1937-Neth.2 (Offices)	1960-Por.2 (M)
1952-Neth.1A (Shops)	1969-Por.3
	1971-Por.1

ROMANTA 1933-Swi.8 (Drivers) 1949-Rum 5 1964-Swi.1 (Labour Act) 1972-Rom.1 (Labour Code) 1973-Rom.1 (Work rules) THAILAND 1972-Thai.1 (Labour protection; labour RWANDA disputes) 1967-Rwa.1 (Labour Code) 1972-Thai.2A (Labour protection) 1975-Thai.1 (Labour relations) SAN MARINO 1961-S.M.1 TUNISIA 1950-Tun.2 (Bakeries) SAUDI ARABTA 1966-Tun.1 (Labour Code) 1969-Sau.Ar.1 (Labour Code) 1967-Tun.2 (Maritime labour Code) 1973-Tun.1 (General collective SIERRA LEONE agreement) 1971-S.L.1 TURKEY SINGAPORE 1954-Tur.2 1968-Sin.1 (Labour Code) 1967-Tur.2 (Seafarers) **UGANDA** 1972-Som.1 (Labour Code) 1975-Ug.1 (Employment Decree) SOUTH AFRICA UNION OF SOVIET SOCIALIST REPUBLICS 1941-SA 3 (Factories) 1928-Russ.3B (Non-standardised hours) 1983-SA 1 1929-Russ.3H 1933-Russ.3C (Lumbering) 1970-USSR 1 (Labour Code) SPAIN 1927-Sp.5 (Women) 1971-USSR 2 (Trade union committees) 1978-USSR 1 (Labour inspection) 1928-Sp.1 (Women)(M) 1931-Sp.9A 1936-Sp.1B (Coal mining) R.S.F.S.R. 1971-USSR 1 (Labour Code) 1940-Sp.7B (Mining) 1969-Sp.1 (Seafarers) UNITED ARAB EMIRATES 1969-Sp.2 (Agricultural workers) 1970-Sp.2 (Part-time employment for 1980-UAE 1 (Employment relationships) women workers) UNITED KINGDOM 1971-Sp.5 (Labour inspection) 1980-Sp.1 (Workers' Charter) 1983-Sp.1 (M) 1936-GB 2 (Women) 1938-GB 6 (Children; young workers) 1950-UK 1 (Shops) 1983-Sp.2 (Miners) 1954-UK 1 (Bakeries) 1961-UK 1 (Women and young workers in SRI LANKA factories) 1954-Cey.1 1979-Sri Lanka 1 (Employees' councils) Great Britain 1971-UK 1A (Labour relations) SWEDEN 1972-UK 1 (Labour contracts) 1922-Swe.4 (Railways)(C) 1975-UK 2 (Labour relations) 1930-Swe.2 (Bakeries) 1940-Swe.1B (Bakeries)(M) 1969-Swe.2 (Public servants) Hong Kong 1970-H.K.1 (M) 1970-Swe.1B,3 (Domestic employees) 1974-Swe.4 (Domestic workers) 1977-Swe.4 (Working environment) UNITED STATES 1966-USA 1 (Fair labour standards)(C) 1979-Swe.1 (Insurance for partial pension) UPPER VOLTA 1982-Swe.2 1977-UV 1 (Domestic workers)

SWITZERLAND 1923-Swi.3 (M) URUGUAY 1920-Ur.3-5 1924-Ur.2 (Coasting trade) 1929-Ur.1 (Inspection) 1934-Ur.3A (Shops) 1940-Ur.1 (Ricefields) 1944-Ur.1 (Shops; offices) 1954-Ur.1B,2 1957-Ur.1

VENEZUELA
1945-Ven.1 (Labour Code)
1947-Ven.2 (Labour Code)(M)
1973-Ven.1 (Labour regulations)

YUGOSLAVIA 1965-Yug.5 1974-Yug.1 (Constitution)

ZAIRE 1967-Congo(Kin.)1 (Labour Code)

Human rights

ALGERIA
1975-Alg.6 (Right to organise; private sector)
1978-Alg.1 (Conditions of employment)

CANADA

New Brunswick 1971-Can.1 (Non-discrimination)

CHINA 1983-China 1 (Constitution)

CZECHOSLOVAKIA 1975-Cz.2 (Labour Code)

FRANCE 1981-Fr.1 (Labour Code)(C) 1982-Fr.2B

GABON 1978-Gab.1 (Labour Code)

GAMBIA 1970-Gam:1

GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code)

ITALY 1973-It.1 (Labour disputes; legal aid) MAURITIUS 1968-Maur.1

PERU 1974-Per.1 (Socially owned undertakings)

PORTUGAL 1974-Por.1 (Strike) 1974-Por.2 1976-Por.2 (Constitution)

ROMANIA 1969-Rum.1

SPAIN 1971-Sp.7 (Emigration) 1980-Sp.1 (Workers' Charter)

SWEDEN
1976-Swe.1 (Co-determination)

TUNISIA
1973-Tun.1 (General collective agreement)

UNION OF SOVIET SOCIALIST REPUBLICS 1977-USSR 2 (Constitution)

R.S.F.S.R. 1971-USSR 1 (Labour Code) 1980-USSR 3 (Labour Code)(M)

UNITED KINGDOM

Great Britain 1976-UK 1 (Journalists)

UNITED STATES 1964-USA 1

YUGOSLAVIA 1974-Yug.1 (Constitution)

ZAIRE 1974-Congo(Leo.)3 (Constitution)

INTERNATIONAL

Council of Europe 1977-Int.2 (Legal status of migrant workers)

Indigenous worker BOLIVIA 1927-Bol.1 **PARAGUAY** BRAZIL 1961-Par.1 (Labour Code) 1970-Bra.1B (M) 1977-Bra.2 (Employment policy council) PERU 1966-Per.1 BULGARIA 1973-Bul.1B (Labour protection) SOUTH AFRICA 1975-Bul.1 (Redundancy) 1964-SA 1 (Bantu labour Act) 1965-SA 1 BURUNDI 1968-SA 1 1972-Buru.1 (Social security) CAMEROON 1969-Cam.1 1974-Cam.1 (Labour Code) Labour administration 1963-Can.1 (Economic council) ALGERIA 1975-Alg.2 (Conditions of work; Alberta private sector) 1934-Can.10 ARGENTINA Québec 1974-Arg.1 (Occupational associations) 1979-Can.1 (Occupational health and 1979-Arg.1 (Workers' occupational safety) associations) 1980-Arg.1 (Agricultural worker) CHAD 1966-Chad 1 (Labour Code) AUSTRALIA CHILE 1942-Chil.3A (Labour Code)(M) Commonwealth 1978-Aust.1 (Employment service) 1979-Chile 1A (Trade unions) 1979-Chile 1B (Employers' organization) Victoria 1977-Aust.1 (Equal opportunity) COLOMBIA 1952-Col.2 AUSTRIA COSTA RICA 1954-Aus.2 (Chambers of labour) 1949-C.R.2 (Labour Code)(M) 1972-Aus.1 (Workers' protection) 1971-C.R.1 (Apprentice) 1973-Aus.1A (Employment promotion) 1982-C.R.1 (Labour Code)(M) 1979-Aus.1 (Equal pay) CUBA BAHRAIN 1935-Cuba 5 1976-Bah.1 (Labour Code) DENMARK BELGIUM 1956-Den.2 (Trade committees) 1948-Bel.8 (Industrial councils) 1977-Den.1 (Vocational training) 1971-Bel.2 (Labour Act) 1977-Den.2 (Placement) 1971-Bel.4 (Annual leave) 1975-Den.1 (Working environment) 1976-Bel.1 (Collective dismissal) 1978-Den.2 (Employment injuries 1976-Bel.3 (Clandestine employment) insurance) 1982-Bel.1 (Redistribution of working 1978-Den.3 (Equality) time) 1983-Bel.1A (Apprentices) DOMINICAN REPUBLIC 1983-Dom.1 (National Employment Commission) 1967-Dah.1 (Labour Code)

HATTI ECUADOR 1946-Hai.1 1978-Ec.1 (Labour Code) 1961-Hai.2 (Labour Code) EGYPT HONDURAS 1959-UAR 3 1959-Hon.1 (Labour Code) 1981-Egypt 2 (Labour code) 1971-Hon.1 EL SALVADOR TNDTA 1960-Sal.1 1970-Ind.1 (Contract labour) 1963-Sal.2 1976-Ind.1 (Equal pay; nondiscrimination) ETHIOPIA 1966-Eth.1 (Labour standards advisory IRAO board) 1959-Iraq 1 1975-Eth.1 (Labour proclamation) **IRELAND** FINLAND 1977-Ire.1 (Non-discrimination) 1971-Fin.1 (Employment) 1978-Fin.2 (Seafarers) ISRAEL 1957-Isr.1 (Labour relations council) 1957-Fr.3 (Handicapped workers) 1959-Fr.2B (Economic and social TTALY 1948-It.3 council) 1955-It.1 (Apprentice) 1976-Fr.1 (Accident prevention) 1978-Fr.2 (Training) 1955-It.3 1981-Fr.1 (Labour Code)(C) 1983-Fr.1A (On-the-job training; job JAMAICA 1975-Jam.1 (Labour relations) adaptation contracts) 1983-Fr.1B (Job orientation contracts) 1983-Fr.2 (Equality) JAPAN 1969-Jap.1 1983-Jap.1 (Employment security) GABON 1978-Gab.1 (Labour Code) GERMAN DEMOCRATIC REPUBLIC 1976-Ken.1 (Employment) 1977-Ger.D.R.1A (Labour Code) 1979-Kenya 1 (Employment agents) GERMANY, FEDERAL REPUBLIC OF LAO PEOPLE'S DEMOCRATIC REPUBLIC 1952-Ger.F.R.1 1971-Laos 1 (Labour Code) 1969-Ger.F.R.1 (Employment) 1969-Ger.F.R.2 (Vocational training) LEBANON 1959-Leb.1 (Social development service) 1976-Ger.F.R.2 (Young workers) 1959-Leb 2 GREECE 1966-Leb.1 (National labour council) 1954-Gr.2 1955-Gr.2 (Social policy) LIBYAN ARAB JAMAHIRIYA 1959-Gr.1 (Social policy)(M) 1970-Libya 1 (Labour Code) 1960-Gr.2 1983-Gr.2 (Socialisation of public LUXEMBOURG undertakings) 1924-Lux.1 (Trade chambers) 1972-Lux.1 (Migrant workers) GUATEMALA 1980-Lux.1 (Employees in private 1961-Gua.1 (Labour Code) employment) 1961-Gua.2 1983-Gua.1 (Disabled; placement) MADAGASCAR 1975-Mad.1 (Labour Code)(Promulgation) GUINEA 1960-Gui.1 (Labour Code) MALAYSIA 1969-Mal.1 (Social security)

1982-Mal.1 (Trade unions) 1979-Peru 1 (Migrant workers) 1982-Mal.2 (Employment) PHILIPPINES Sarawak 1974-Phi.lA (Labour Code) 1951-Sar.1 (Labour Code) POLAND MAT.T 1960-Pol.1 (Labour and wages committee) 1962-Mali 1 (Labour Code) 1974-Pol.1A (Labour Code) MAURITANIA PORTUGAL 1963-Mau.1 (Labour Code) 1974-Por.3 (Collective dismissal) 1979-Por.3 (Equal opportunity; equal MAURITIUS treatment) 1975-Maur.1 (Labour Code) 1979-Por.5 (Collective labour relations) MEXICO 1969-Mex.1 (Labour Code) ROMANIA 1973-Mex.1 (Social security) 1968-Rum.1 1975-Mex.1 (Profit sharing) 1977-Rom.1 1975-Mex.2 (Defence of labour) 1979-Mex.1D (Labour Code)(M) **RWANDA** 1967-Rwa.1 (Labour Code) MOROCCO 1972-Mor.2 (Social security scheme) SENEGAL 1983-Sen.1 (Cooperatives) NETHERLANDS 1950-Neth.1 (Economic and social SOMALIA 1972-Som.1 (Labour Code) council) 1975-Neth.1 (Equal pay) 1977-Neth.1 (Labour Code) SOUTH AFRICA 1977-Neth.2 (Incapacity) 1964-SA 1 (Bantu labour Act) 1981-SA 1 (Vocational training) 1980-Neth.2 (Equal treatment) 1981-SA 2 (Employment service) 1980-Neth.4 (Working environment) NEW ZEALAND 1931-Sp.15 (Joint industrial boards) 1972-N.Z.2 (Accident compensation) 1941-Sp.4B,E (M) 1973-N.Z.1 (Labour relations) 1942-Sp.3 (Provincial labour offices) 1975-N.Z.1 (Handicapped) 1955-Sp.1 (Central industrial 1977-N.Z.1 (Agricultural worker) vocational training board) 1960-Sp.1 (Labour council) NIGERIA 1969-Sp.1 (Seafarers) 1974-Nig.1 (Labour Decree) 1971-Sp.2A (Occupational safety and health) NORWAY 1971-Sp.5 (Labour inspection) 1978-Nor.1 (Equality) 1971-Sp.6 (Social security; 1980-Nor.1 (Vocational training) agriculture) 1971-Sp.7 (Emigration) PAKISTAN 1974-Sp.2 (Social security) 1974-Pak.1 (Labour relations) 1975-Sp.1 (Collective labour disputes) 1976-Pak.2 (Private employment 1977-Sp.1 (Labour relations) agencies) 1979-Sp.1 (Mediation, arbitration, and conciliation institute) PANAMA 1980-Sp.1 (Workers' Charter) 1971-Pan.1 (Labour Code) 1980-Sp.2 (Employment) PERU SRI LANKA 1969-Per.1 1971-Cey.1 (Termination of employment) 1971-Per.2 (Collective agreement) 1979-Sri Lanka 1 (Employees' councils) 1974-Per.1 (Socially owned

undertakings)

SUDAN 1974-Sud.1 (Manpower)

SWEDEN

1977-Swe.4 (Working environment) 1979-Swe.2 (Equality)

SWITZERLAND

1971-Swi.1 (Labour contract)
1982-Swi.1 (Compulsory unemployment insurance; insolvency)

SYRIAN ARAB REPUBLIC
1974-Syr.1 (Agricultural cooperatives)

TANZANIA, UNITED REPUBLIC OF 1982-Tan.1 (Disabled persons employment) 1983-Tan.1 (Human resources development)

THAILAND
1975-Thai.1 (Labour relations)

TOGO 1957-Tog.1

UGANDA 1975-Ug.1 (Employment Decree)

UNION OF SOVIET SOCIALIST REPUBLICS 1980-USSR 1 (On-the-job training)

R.S.F.S.R. 1971-USSR 1 (Labour Code) 1980-USSR 3 (Labour Code)(M)

UNITED ARAB EMIRATES
1980-UAE 1 (Employment relationships)

UNITED KINGDOM

Great Britain
1973-UK 1 (Employment agencies)
1973-UK 3A (Employment; training)
1974-UK 2 (Occupational health and safety)
1975-UK 1 (Non-discrimination)
1976-UK 2 (Non-discrimination)
1977-UK 1 (Safety representatives)
1982-UK 1 (Industrial training boards)

UNITED STATES

1946-USA 1 (Joint committee on the economic report)

1969-USA 1 (Manpower administration)
1970-USA 1 (Safety and health)

1980-USA 1 (Occupational health and safety; federal employees)

UPPER VOLTA 1972-Vol.1 (Social security)

URUGUAY 1974-Ur.1 (National employment service) 1979-Ur.1 (Social security)

VENEZUELA 1973-Ven.1 (Labour regulations)

ZAIRE 1967-Congo(Kin.)1 (Labour Code)

ZAMBIA 1971-Zam.2 (Trade unions) 1972-Zam.1 (Vocational training)

ZIMBABWE 1980-Zim.1 (Employment)

Labour Code

ALBANIA 1966-Alb.1

ANGOLA 1981-Ang.1

AUSTRIA 1971-Aus.1A (Agriculture) 1971-Aus.1B (Agriculture)

BAHRAIN 1976-Bah.1

BELGIUM 1971-Bel.2

BENIN 1967-Dah.1 1974-Dah.1 (Promulgation)

BOLIVIA 1939-Bol.1 1942-Bol.1

BOTSWANA 1963-Bech.1

BRAZIL
1943-Bra.1
1944-Bra.1A
1945-Bra.2 (Organisations of employers and workers)
1946-Bra.1 (Conciliation; labour courts)

1949-Bra.2 (Annual leave; labour 1955-C.R.1 (Annual leave) courts) 1982-C.R.1 (M) 1951-Bra.1 (Dismissal) 1952-Bra.1 (Hours of work) CZECHOSLOVAKTA 1955-Bra.1 (Dockers; labour courts) 1965-Cz.1B 1957-Bra.1 1975-Cz.2 1967-Bra.2 DOMINICAN REPUBLIC BULGARIA 1951-Dom.1 1951-Bul.2 1952-Dom.1 (Rest) 1957-Bul.2 1953-Dom.1 (Factories; shops) 1963-Bul.1 1954-Dom.1 (Hours of work) 1968-Bul.1A 1955-Dom.2 (Contracts of employment) 1956-Dom.1 (Hours of work) CAMEROON 1957-Dom.1 (Collective bargaining) 1974-Cam.1 1960-Dom.1 (Hours of work; overtime wage) CANADA 1961-Dom.1 (Leaving grants; young 1971-Can.3A workers) 1971-Can.3B ECUADOR Ouébec 1978-Ec.1 1964-Can.2 1969-Can.2 EGYPT 1981-Egypt 2 CHAD 1966-Chad 1 EL SALVADOR 1963-Sal.1 CHILE 1931-Chil.1 ETHTOPIA 1932-Chil.1B (Seafarers) 1975-Eth.1 (Labour Proclamation) 1934-Chil.1A 1941-Chil.2 (Annual leave; labour 1925-Fr.1 (Women; children) courts; wages) 1942-Chil.3 (Labour department) 1927-Fr.3 (Organisations of employers 1943-Chil.1A (Labour courts) and workers)(C) 1945-Chil.1A,C (Annual leave; wages; 1928-Fr.4A (Deposit of security) 1928-Fr.4B (Dismissal) workmen's compensation) 1928-Fr.4C (Placement) 1948-Chil.2,3 (Paid leave; workers' 1928-Fr.7 (Apprentice) organisations) 1928-Fr.13 (Women; children) 1952-Chil.2 (Dockers; seafarers) 1932-Fr.1 (Contracts and rules of 1953-Chil.4 (Maternity) employment) 1933-Fr.4A (Mines) COLOMBIA 1933-Fr.4C 1950-Col.3 1951-Col.1 (Contracts of employment) 1934-Fr.6D (Rest) 1937-Fr.7A (Wage deduction) 1954-Col.1 (Collective bargaining; 1937-Fr.7B (Inspection) contracts of employment; workers' 1937-Fr.9 (Commercial representatives) organisations) 1938-Fr.4 (Miners' inspectors) 1956-Col.1 (Disputes) 1939-Fr.12A (Rest)(F) 1957-Col.1 (Workers' organizations) 1942-Fr.5C (Hygiene and safety) 1965-Col.1 1949-Fr.2B (Miners' inspectors) 1967-Col.1A 1949-Fr.2D (Miners' delegates) 1949-Fr.2E (Wage attachment) COSTA RICA 1949-Fr.2F (Military service) 1943-C.R.1 1950-Fr.6A (Collective bargaining) 1944-C.R.1 1956-Fr.1 (Freedom of association) 1947-C.R.1 (Rest) 1957-Fr.2 (Disputes; home work) 1949-C.R.2 (Labour department) 1959-Fr.7 (Wages slips and registers) 1951-C.R.2 (Labour courts)

1977-Fr.1 (Seafarers' Code)(C) LEBANON 1946-Leb.1 1981-Fr.1 (C) 1982-Fr.2A (Individual disputes LESOTHO boards)(M) 1967-Les.1 1982-Fr.2B (Workers' freedoms)(M) 1982-Fr.2C (Workers' representation)(M) 1983-Fr.2 (Equality)(M) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 GABON MADAGASCAR 1978-Gab.1 1975-Mad.1 GAMBIA MALAWT 1966-Gam.1 1964-Ny.1 GERMAN DEMOCRATIC REPUBLIC MALAYSIA 1977-Ger.D.R.1A Sarawak CHANA 1951-Sar.1 1967-Ghana 1 MALI GUATEMALA 1962-Mali 1 1961-Gua.1 MAURITANIA GUINEA 1960-Gui.1 1963-Mau.1 1970-Mau.1 1974-Mau.1A (Labour disputes)(M) HAITI 1974-Mau.1B (Subcontracts)(M) 1961-Hai.1 1976-Mau.1 (Health service)(M) HONDURAS 1959-Hon.1 MAURITIUS 1975-Maur.1 HUNGARY 1967-Hun.2A MEXICO 1979-Hun.1 (M) 1969-Mex.1 1979-Mex.1A (M) INDONESIA 1979-Mex.1B (M) 1951-Indo.1 **NETHERLANDS** IRAN, ISLAMIC REPUBLIC OF 1977-Neth.1 1959-Iran 1 NICARAGUA IRAQ 1945-Nic.1 1970-Iraq 1 1962-Nic.1 1973-Iraq 1A (M) 1969-Nic.1 IVORY COAST NIGERIA 1964-I.C.1 1974-Nig.1 1974-I.C.1A (Maternity)(M) 1974-I.C.1B (Trade unions)(M) PANAMA 1975-I.C.1 (Paid leave)(M) 1971-Pan.1 JORDAN PARAGAUAY 1960-Jor.1 1961-Par.1 1965-Jor.1 PHILIPPINES LAO PEOPLE'S DEMOCRATIC REPUBLIC 1974-Phi.1A 1971-Laos 1

POLAND ZAIRE 1974-Pol.1A 1973-Zai.1 (M) 1974-Pol.1B (Promulgation) ZAMBIA ROMANIA 1965-Zam. 2 1972-Rom. 1 **RWANDA** 1967-Rwa.1 Labour contract SAUDI ARABIA 1969-Sau.Ar.1 ALGERIA SENEGAL 1975-Alg.2 (Conditions of work; 1962-Sen.2B private sector) 1975-Sen.1 (M) 1982-Alg.2 1976-Sen.1 (M) ANGOLA SINGAPORE 1981-Ang.1 (Labour Code) 1968-Sin.1 ARGENTINA SOMALIA 1956-Arg.1 (Domestic workers) 1972-Som.1 1974-Arg.2 1976-Arg.1 SOUTH AFRICA 1964-SA 1 (Bantu labour Act) AUSTRIA 1921-Aus.1 (Shops; offices) 1922-Aus.3 (Theatres) SPAIN 1923-Aus.2 (Agriculture) 1926-Sp.5 1948-Aus.2 (Agriculture) 1980-Sp.1 (Workers' Charter) 1962-Aus.2 (Domestic workers) 1973-Aus.2 (Labour relations) SWITZERLAND 1964-Swi.1 1974-Aus.1 (Labour inspection) BAHRAIN SYRIAN ARAB REPUBLIC 1976-Bah.1 (Labour Code) 1963-Syr.1A (Agriculture) TANZANIA, UNITED REPUBLIC OF BARBADOS 1952-Bar.1 1955-Tan.1 1962-Tan.2 BELGIUM 1936-Bel.4 (Inland navigation) TUNISIA 1969-Bel.2 (M) 1966-Tun.1 1978-Bel.1 1973-Tun.2 (M) 1976-Tun.1 (M) BENIN 1967-Dah.1 (Labour Code) UNION OF SOVIET SOCIALIST REPUBLICS 1974-Dah.1 (Labour Code)(Promulgation) 1970-USSR 1 1974-Dah.2 (Collective agreement) R.S.F.S.R. BOTSWANA 1971-USSR 1 1963-Bech.1 (Labour Code) 1974-USSR 2 (M) 1982-USSR 1 (M) BRAZII. 1957-Bra.1G VENEZUELA 1967-Bra.2 (Labour Code)(M) 1945-Ven.1 1947-Ven.2

1973-Ven.1 (Labour Regulations)

BULGARIA

1953-Bul.3 (Abandonment) 1958-Bul.5A (Dismissal)

FRANCE CAMEROON 1928-Fr.4A,B (Labour Code)(M) 1974-Cam.1 (Labour Code) 1935-Fr.2 (Journalists) 1937-Fr.7A (Labour Code)(M) CANADA 1937-Fr.9 (Commercial travellers) 1953-Can.2 (Non-discrimination) 1939-Fr.1 (Caretakers) 1948-Fr.1B (Dismissal; agriculture)(M) Alberta 1972-Fr.1 (Temporary employment) 1954-Can.1 1977-Fr.1 (Seafarers' Code)(C) 1981-Fr.1 (Labour Code)(C) Ontario 1983-Fr.1A (On-the-job training; job 1930-Can.1 (M) adaptation contracts) 1983-Fr.1B (Job orientation contracts) CHAD 1966-Chad 1 (Labour Code) GABON 1978-Gab.1 (Labour Code) CHILE 1978-Chile 1 GAMBIA 1966-Gam.1 (Labour Code) COLOMBIA 1954-Col.1 (Labour Code) GERMAN DEMOCRATIC REPUBLIC 1965-Col.1 (Labour Code)(M) 1977-Ger.D.R.1A (Labour Code) 1966-Col.2 GERMANY, FEDERAL REPUBLIC OF COSTA RICA 1926-Ger.7 1971-C.R.1 (Apprentice) 1972-Ger.F.R.2 (Private employment agency) CZECHOSLOVAKIA 1975-Cz.2 (Labour Code) CHANA 1967-Ghana 1 DENMARK 1948-Den.3 GREECE 1956-Den.2 (Apprentice) 1920-Gr.3,4 1973-Den.2 (Seafarers) 1980-Den.2 (Agricultural and domestic 1928-Gr.5 (Military service) assistants) 1930-Gr.2 (Dismissal)(M) 1934-Gr.10 (Dismissal)(M) 1935-Gr.2A (Military service)(M) DOMINICAN REPUBLIC 1961-Dom.1 (Labour Code)(M) 1935-Gr.8 (M) 1953-Gr.3 1955-Gr.1 (Dismissal) ECUADOR 1952-Ec.1 (Minimum duration) 1978-Ec.1 (Labour Code) GUATEMALA 1942-Gua.1 (Seafarers) 1945-Gua.1 (Agriculture) EGYPT 1948-Eg.2 (Civil Code) 1961-Gua.1 (Labour Code) 1959-UAR 4 (Seafarers) 1981-Egypt 2 (Labour Code) GUINEA 1960-Gui.1 (Labour Code) EL SALVADOR 1963-Sal.1 (Labour Code) HAITI 1952-Hai.1 ETHIOPIA 1953-Hai.1B (M) 1962-Eth.1B (Civil Code) 1961-Hai.1 (Labour Code) 1975-Eth.1 (Labour Proclamation) HONDURAS FINLAND 1959-Hon.1 (Labour Code) 1970-Fin.2 1974-Fin.1 (M) HUNGARY 1978-Fin.2 (Seafarers) 1967-Hun.2A (Labour Code) 1967-Hun.2B,C

1971-Hun.1A MALI 1962-Mali 1 (Labour Code) IRAN, ISLAMIC REPUBLIC OF 1959-Iran 1 (Labour Code) MALTA 1952-Malta 1 IRAO 1969-Malta 1 1970-Iraq 1 (Labour Code) MAURITANIA ITALY 1963-Mau.1 (Labour Code) 1924-It.3 1970-Mau.1F (Labour Code)(M) 1959-It.3 1962-It.1 MAURITIUS 1975-Maur.1 (Labour Code) IVORY COAST 1964-I.C.1 (Labour Code) 1969-Mex.1 (Labour Code) JAMAICA 1975-Jam.1 (Labour relations) MONACO 1963-Mon.1 **JAPAN** 1947-Jap.3 (Labour standards) MOROCCO 1972-Mor.1 (Social courts) JORDAN 1960-Jor.1 (Labour Code) **NETHERLANDS** 1930-Neth.1 (Seafarers) 1965-Jor.1 (Labour Code)(M) 1953-Neth.3 KENYA 1938-Ken.1 NICARAGUA 1945-Nic.1 (Labour Code) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) NIGERIA 1974-Nig.1 (Labour Decree) LEBANON 1946-Leb.1 (Labour Code) NORWAY 1963-Nor.1 (Domestic workers) 1975-Nor.1 (Seafarers) LESOTHO 1967-Les.1 (Labour Code) PAKISTAN 1969-Pak.1 (C) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) **PANAMA** 1971-Pan.1 (Labour Code) LUXEMBOURG 1929-Lux.3 PARAGUAY 1980-Lux.1 (Employees in private 1961-Par.1 (Labour Code) employment) PERU MADAGASCAR 1924-Per.1A (Shops; offices) 1975-Mad.1 (Labour Code) (Promulgation) 1936-Per.3 (Civil Code) 1957-Per.1 (Dismissal of domestic MALAWI workers) 1964-Ny.1 (Labour Code) POLAND MALAYSIA 1974-Pol.1A (Labour Code) Malaya PORTUGAL 1955-Ma1.2 1927-Por.2 (Public entertainment)

1969-Por.3

1976-Por.3 (Temporary employment)

1956-Mal.1 (M)

1951-Sar.1 (Labour Code)

Sarawak

THRKEY ROMANIA 1967-Tur.2 (Seafarers) 1972-Rom.1 (Labour Code) 1969-Tur.1 (Women workers) 1973-Rom.1 **IIGANDA** RWANDA 1975-Ug.1 (Employment Decree) 1967-Rwa.1 (Labour Code) UNION OF SOVIET SOCIALIST REPUBLICS SAN MARINO 1931-Russ.2A 1961-S.M.1 1932-Russ.2B (M) 1970-USSR 1 (Labour Code) SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code) R.S.F.S.R. 1971-USSR 1 (Labour Code) SENEGAL 1962-Sen.2B (Labour Code) UNITED ARAB EMIRATES 1971-Sen.1A 1980-UAE 1 (Employment relationships) SIERRA LEONE UNITED KINGDOM 1934-S.L.1 1947-UK 1 (Dockers) SINGAPORE 1968-Sin.1 (Labour Code) Great Britain 1972-UK 1 SOMALIA 1972-Som.1 (Labour Code) Hong Kong 1968-H.K.1 1970-H.K.1 (M) SOUTH AFRICA 1964-SA 1 (Bantu labour Act) 1965-SA 1 (Bantu labour Regulation) UNITED STATES 1938-USA 4 (Seafarers) SPAIN 1926-Sp.5 (Labour Code) URUGUAY 1980-Sp.1 (Workers' Charter) 1958-Ur.2 (Dismissal) 1981-Sp.2A (Employment for practical experience) VENEZUELA 1945-Ven.1 (Labour Code) SURINAME 1947-Ven.2 (Labour Code)(M) 1946-Sur.1 (C) 1973-Ven.1 (Labour Regulations) 1947-Sur.1 (Civil Code) 1967-Congo(Kin.)1 (Labour Code) SWEDEN 1931-Swe.3 (Unfair competition) 1973-Swe.1 (Seafarers) ZAMBIA 1964-Zam.1 (Apprentice) 1982-Swe.1 (Employment protection) 1965-Zam.2 (Labour Code) SWITZERLAND 1942-Swi.1 (Seafarers) ZIMBABWE 1971-Swi.1 1980-Zim.1 (Employment) TANZANIA, UNITED REPUBLIC OF 1955-Tan.1 (Labour Code)

Labour court

ALGERIA 1975-Alg.3

AUSTRALIA 1956-Aust.1 (C)

1969-Tan.1 (M)

1975-Thai.l (Labour relations)

1967-Tun.2 (Maritime Labour Code)

1966-Tun.1 (Labour Code)

THAILAND

TUNISIA

1958-Aust.1 (M) COSTA RICA 1970-Aust.1 (M) 1951-C.R.2 (Labour Code)(M) 1972-Aust.1 CZECHOSLOVAKIA Victoria 1965-Cz.1B 1977-Aust.1 (Equal opportunity) DENMARK BANGLADESH 1929-Den.2B 1960-Pak. 2 1971-Den.1 (Termination of employment) 1969-Pak.2 1973-Den.1 BELGIUM ECUADOR 1926-Bel.10 (Probiviral courts) 1978-Ec.1 (Labour Code) 1928-Bel.4 (Probiviral courts)(M) 1971-Bel.3 (Occupational injury) 1971-Bel.4 (Annual leave) 1975-Eth.1 (Labour Proclamation) BENIN FINLAND 1967-Dah.1 (Labour Code) 1970-Fin.3 (Public servants) 1970-Fin.4 (M) BOLIVIA 1974-Fin.3 1940-Bol.1 FRANCE 1971-Fr.3 (Collective agreement) BRAZIL 1946-Bra.3 (Constitution) 1977-Fr.1 (Seafarers' Code)(C) 1955-Bra.1C (Labour Code)(M) 1979-Fr.3 (Individual disputes boards) 1965-Bra.1 1983-Fr.2 (Equality) 1970-Bra.1A (M) GABON 1978-Gab.1 (Labour Code) BULGARIA 1952-Bul.3 1961-Bul.4 (Comrades' courts) GERMAN DEMOCRATIC REPUBLIC 1966-Bul.1 (Comrades' courts)(M) 1961-Ger.D.R.4 1969-Ger.D.R.1 (Seafarers) 1977-Ger.D.R.1A (Labour Code) CAMEROON 1974-Cam.1 (Labour Code) GERMANY, FEDERAL REPUBLIC OF 1955-Ger.F.R.2 (M) CANADA 1979-Ger.F.R.2 (C) Québec **GHANA** 1969-Can.2 (Labour Code)(M) 1965-Ghana 2 1979-Can.1 (Occupational health and safety) GREECE 1983-Gr.1 (Agriculture; trade unions) Saskatchewan 1969-Can.1 GUATEMALA 1961-Gua.1 (Labour Code) CHAD 1966-Chad 1 (Labour Code) HAITI 1961-Hai.1 (Labour Code) CHILE 1941-Chil.2C (Labour Code)(M) HONDURAS 1943-Chil.1A (Labour Code)(M) 1959-Hon.1 (Labour Code) 1979-Chile 2 (Collective bargaining) COLOMBIA 1979-Hun.1 (Labour Code)(M) 1945-Col.1 1948-Col.2 INDIA 1952-Col.1 1965-Ind.1 (C)

MEXICO IRAQ 1969-Mex.1 (Labour Code) 1970-Iraq 1 (Labour Code) MOROCCO IRELAND 1972-Mor.1 (Social courts) 1946-Tre.1 1969-Ire.1 NEW ZEALAND 1973-Ire.2 (Termination of employment; 1972-N.Z.1 (Non-discrimination) notice) 1973-N.Z.1 (Labour relations) 1974-Ire.1 (Equal treatment) 1976-N.Z.1B (Labour relations)(M) 1977-Ire.1 (Non-discrimination) 1977-N.Z.1 (Agricultural worker) 1981-Ire.1B (Dismissal; redress) NIGERIA TSRAEL 1974-Nig.1 (Labour Decree) 1969-Isr.1 1976-Nig.1 (Labour disputes) ITALY NORWAY 1973-It.1 1927-Nor.1 1931-Nor.1 (M) IVORY COAST 1933-Nor.2 (M) 1964-I.C.1 (Labour Code) 1949-Nor.5B (M) 1966-Nor.1 (M) TAMATCA 1975-Jam.1 (Labour relations) 1969-Nor.2 (Public servants)(M) 1978-Nor.1 (Equality) KENYA PAKISTAN 1965-Ken.1 1974-Pak.1 (Labour relations) 1976-Ken.1 (Employment) LAO PEOPLE'S DEMOCRATIC REPUBLIC PANAMA 1971-Laos 1 (Labour Code) 1970-Pan.1 (Social security) 1971-Pan.1 (Labour Code) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) PERU 1930-Peru 1 LUXEMBOURG 1936-Lux.1 POLAND 1974-Pol.1A (Labour Code) 1937-Lux.2 1974-Pol.7 (Cooperative societies and 1938-Lux.4 (M)(F) 1980-Lux.1 (Employees in private unions) employment) 1982-Pol.1A (Trade unions) MALAYSIA PORTUGAL 1969-Mal.1 (Social security) 1934-Por.3 1976-Mal.1 (Labour relations)(C) 1969-Por.3 1982-Mal.1 (Trade unions) 1974-Por.1 (Strike) 1982-Mal.2 (Employment) ROMANIA MAT.T 1972-Rom.1 (Labour Code) 1962-Mali 1 (Labour Code) SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code) 1976-Malta 1 (Labour relations) SENEGAL. MAURITANIA 1962-Sen.2B (Labour Code) 1963-Mau.1 (Labour Code) 1971-Sen.1B 1976-Sen.1 (Labour Code)(M) MAURITIUS 1980-Sen.1A (Labour Code)(M) 1975-Maur.1 (Labour Code) SIERRA LEONE 1971-S.L.1

SINGAPORE Great Britain 1965-Sin.1 (C) 1972-UK 1 (Labour contracts) 1968-Sin.2 (M) 1974-UK 1 (Labour relations; unions) 1975-UK 1 (Non-discrimination) SOMALIA 1975-UK 2 (Labour relations) 1972-Som.1 (Labour Code) 1976-UK 2 (Non-discrimination) 1977-UK 1 (Safety) SOUTH AFRICA 1956-SA 1 UNITED STATES 1981-SA 1 (Vocational training) 1970-USA 1 (Safety and health) SPAIN VENEZUELA 1926-Sp.5 (Labour Code) 1956-Ven.1 1940-Sp.6 1969-Ven.1 1950-Sp.1 1958-Sp.2 YUGOSLAVIA 1975-Sp.1 (Collective labour disputes) 1974-Yug.1 (Constitution) SRI LANKA ZAIRE 1950-Cey.1 1967-Congo(Kin.)1 (Labour Code) 1956-Cey.1 (M) 1973-Zai.2 1957-Cey.1B (M) 1962-Cey.1 (M) ZAMBIA 1971-Zam.2 (Trade unions) SWEDEN 1970-Swe.1 (Seafarers) ZIMBABWE 1970-Swe.3 (Domestic employees) 1976-Swe.1 (Co-determination) 1959-S.R.1 1964-S.R.1A (M) 1977-Swe.3 (Procedure)(C) 1979-Swe.2 (Equality) TANZANIA, UNITED REPUBLIC OF 1967-Tan.1 Labour dispute TRINIDAD AND TOBAGO ALGERIA 1972-Trin.1 (Labour relations) 1971-Alg.3 (Private sector) 1975-Alg.2 (Conditions of work; TURKEY private sector) 1950-Tur.2 1975-Alg.3 (Labour courts) 1967-Tur.2 (Seafarers) 1983-Tur.1A (Trade unions) 1982-Alg.1 1983-Tur.2 (Collective agreements; ANGOLA strikes) 1981-Ang.1 (Labour Code) **UGANDA** ARGENTINA 1964-Ug.1 1980-Arg.1 (Agricultural worker) 1975-Ug.1 (Employment Decree) AUSTRALIA UNION OF SOVIET SOCIALIST REPUBLICS 1956-Aust.1 (C) 1970-USSR 1 (Labour Code) 1958-Aust.1 (M) 1974-USSR 1 (Labour disputes) 1972-Aust.1 R.S.F.S.R. AUSTRIA 1961-USSR 2 1948-Aus.2 (Agriculture) 1971-USSR 1 (Labour Code) 1971-Aus.1B (Agriculture) 1974-USSR 2 (Labour Code)(M) BAHRAIN UNITED KINGDOM 1976-Bah.1 (Labour Code) 1920-GB 1 1970-UK 1 (Equal pay)

FINLAND BANGLADESH 1970-Fin.3 (Public servants) 1965-Pak.4 1974-Fin.3 (Labour court) 1969-Pak.2 1982-Ban.1 FRANCE 1950-Fr.4 (Seafarers) BELGIUM 1957-Fr.2A (Labour Code)(M) 1971-Bel.1 1971-Fr.3 (Collective agreement) 1983-Bel.1A (Apprentices) 1977-Fr.1 (Seafarers' Code)(C) 1979-Fr.3 (Individual disputes boards) 1981-Fr.1 (Labour Code)(C) 1967-Dah.1 (Labour Code) 1982-Fr.2A (Individual disputes 1974-Dah.2 (Collective agreement) boards)(M) 1982-Fr.2C (Workers' representation) BOTSWANA 1982-Fr.2D (Collective disputes) 1963-Bech.1 (Labour Code) 1983-Fr.2 (Equality) BIII.GARTA 1958-Bul.2 GABON 1978-Gab.1 (Labour Code) CAMEROON GERMAN DEMOCRATIC REPUBLIC 1974-Cam.1 (Labour Code) 1977-Ger.D.R.1A (Labour Code) CANADA GERMANY, FEDERAL REPUBLIC OF 1971-Can.4 1979-Ger.F.R.2 (Labour courts)(C) British Columbia 1968-Can.1 GUINEA 1960-Gui.1 (Labour Code) CHAD 1966-Chad 1 (Labour Code) HATTT 1961-Hai.1 (Labour Code) COSTA RICA 1971-C.R.1 (Apprentice) HONDURAS 1959-Hon.1 (Labour Code) CIIBA 1962-Cuba 1 HUNGARY 1979-Hun.1 (Labour Code)(M) CZECHOSLOVAKIA 1975-Cz.1 INDIA 1975-Cz.2 (Labour Code) 1976-Ind.2 (M) 1979-India 1 (Inter-state migrant DENMARK workers) 1973-Den.1 (Labour court) 1973-Den.2 (Seafarers) INDONESTA 1957-Indo.1 ECUADOR 1978-Ec.1 (Labour Code) IRAN, ISLAMIC REPUBLIC OF 1959-Iran 1 (Labour Code) EGYPT 1981-Egypt 1 (Trade unions)(M) IRAQ 1981-Egypt 2 (Labour Code) 1970-Iraq 1 (Labour Code) EL SALVADOR IRELAND 1950-Sal.3 (Legal aid) 1973-Ire.2 (Termination of employment; 1963-Sal.1 (Labour Code) notice) 1974-Ire.1 (Equal treatment) ETHIOPIA 1977-Ire.1 (Non-discrimination) 1975-Eth.1 (Labour Proclamation) ITALY

1973-It.1

IVORY COAST

1964-I.C.1 (Labour Code)

JAMAICA

1975-Jam.1 (Labour relations)

JORDAN

1960-Jor.1 (Labour Code)

KENYA

1938-Ken.1

1965-Ken.1 (Essential services)

1976-Ken.1 (Employment)

LAO PEOPLE'S DEMOCRATIC REPUBLIC

1971-Laos 1 (Labour Code)

LESOTHO

1964-Bas.1B

1967-Les.1 (Labour Code)

LIBYAN ARAB JAMAHIRIYA

1970-Libya 1 (Labour Code)

LUXEMBOURG

1980-Lux.1 (Employees in private

employment)

MADAGASCAR

1975-Mad.1 (Labour Code) (Promulgation)

MALAWI

1964-Ny.1 (Labour Code)

MALAYSIA

1976-Mal.1 (Labour relations)(C)

1982-Mal.1 (Trade unions)

1982-Mal.2 (Employment)

MALI

1962-Mali 1 (Labour Code)

MALTA

1976-Malta 1 (Labour relations)

MAURITANIA

1963-Mau.1 (Labour Code)

1974-Mau.lA (Labour Code)(M)

MEXICO

1969-Mex.1 (Labour Code)

1979-Mex.1A (Labour Code)(M)

NETHERLANDS

1980-Neth.2 (Equal treatment)

NEW ZEALAND

1976-N.Z.1B (Labour relations)(M)

1977-N.Z.1 (Agricultural worker)

1980-N.Z.1 (Maternity)

NIGERIA

1974-Nig.1 (Labour Decree)

1976-Nig.1

NORWAY

1949-Nor.5

1963-Nor.1 (Domestic workers)

1966-Nor.1 (M)

1969-Nor.2 (M)

1975-Nor.1 (Seafarers)

PAKISTAN

1968-Pak.1 (Grievance procedure)

1969-Pak.1 (C)

PANAMA

1971-Pan.1 (Labour Code)

PHILIPPINES

1974-Phi.1A (Labour Code)

POLAND

1974-Pol.1A (Labour Code)

1982-Pol.1A (Trade unions)

PORTUGAL

1974-Por.1 (Strike)

1979-Por.5 (Collective labour

relations)

ROMANIA

1957-Rum.1

1972-Rom.1 (Labour Code)

RWANDA

1967-Rwa.1 (Labour Code)

SENEGAL

1962-Sen.2B (Labour Code)

1976-Sen.1 (Labour Code)(M)

1983-Sen.1 (Cooperatives)

SIERRE LEONE

1934-S.L.1

SOMALIA

1972-Som.1 (Labour Code)

SPAIN

1969-Sp.1 (Seafarers)

1975-Sp.1

1977-Sp.1 (Labour relations)

1979-Sp.1 (Mediation, arbitration, and

conciliation institute)

1980-Sp.1 (Workers' Charter)

SRI LANKA

1950-Cey.1

1956-Cey.1 (M)

1957-Cey.1 (M)

VENEZUELA 1979-Sri Lanka 1 (Employees' councils) 1945-Ven.1 (Labour Code) 1973-Ven.1 (Labour Regulations) SWEDEN 1969-Swe.1 1973-Swe.1 (Seafarers) 1967-Congo(Kin.)1 (Labour Code) 1976-Swe.1 (Co-determination) 1968-Congo(Kin.)1 1977-Swe.3 (Judicial procedure)(C) 1979-Swe.2 (Equality) ZAMBIA 1982-Swe.1 (Employment protection) 1965-Zam.2 (Labour Code) 1971-Zam.2 (Trade unions) TANZANIA, UNITED REPUBLIC OF 1967-Tan.1 THAILAND 1972-Thai.1 1975-Thai.1 (Labour relations) Labour inspection TRINIDAD AND TOBAGO ALBANIA 1972-Trin.1 (Labour relations) 1948-A1b.1 TUNISIA 1966-Tun.1 (Labour Code)(Disputes ALGERIA 1975-Alg.2 (Conditions of work; boards) private sector) 1976-Tun.1 (Labour Code)(M) 1975-Alg.4 1982-Alg.1 (Collective labour disputes) TURKEY 1983-Tur.1A (Trade unions) 1983-Tur.2 ARGENTINA 1963-Arg.1 (Dockers) 1969-Arg.1 (Hours of work) UGANDA 1964-Ug.1 1970-Arg.3 1966-Ug.1 AUSTRALIA 1970-Aust.1D (M) UNION OF SOVIET SOCIALIST REPUBLICS 1971-USSR 2 (Trade union committees) 1974-USSR 1 New South Wales 1962-Aust.1 (Factories; shops) R.S.F.S.R. 1971-USSR 1 (Labour Code) **Oueensland** 1974-USSR 2 (Labour Code)(M) 1960-Aust.1 (Factories; shops) UNITED ARAB EMIRATES AUSTRIA 1980-UAE 1 (Employment relationships) 1969-Aus.1 (Apprentice) 1969-Aus.3 (Women workers) UNITED KINGDOM 1969-Aus.4A (Hours of work) 1970-UK 2 (Seafarers) 1972-Aus.1 (Workers protection) 1974-Aus.1 Great Britain 1971-UK 1A (Labour relations) BAHRAIN 1972-UK 1 (Labour contracts) 1976-Bah.1 (Labour Code) 1974-UK 1 (Labour relations; unions) 1975-UK 2 (Labour relations) BANGLADESH 1923-Ind.3 (Mines) UNITED STATES 1928-Ind.1 (Mines)(M) 1938-USA 3 1965-Pak.2 (Factories) 1938-USA 4 (Seafarers)(M) 1965-Pak.4 URUGUAY 1973-Ur.1 (Trade unions) 1927-Bel.5 (Coal mines) 1936-Bel.2A

1964-Bel.3B **ECUADOR** 1965-Bel.2 1978-Ec.1 (Labour Code) 1967-Bel.3 (Women) 1968-Bel.1 EGYPT 1969-Bel.1 (Social security) 1981-Egypt 2 (Labour Code) 1971-Bel.2 (Labour Act) 1971-Bel.3 (Occupational injury) EL SALVADOR 1972-Bel.1 1963-Sal.2 1976-Bel.2 (Temporary work; agencies) 1976-Bel.3 (Clandestine employment) ETHIOPIA 1966-Eth.1 (Labour standards) 1967-Dah.1 (Labour Code) FINLAND 1970-Dah.1 (Social security) 1973-Fin.1 (Labour protection) BOTSWANA FRANCE 1963-Bech.1 (Labour Code) 1928-Fr.8 (Labour Code)(M) 1933-Fr.4A (Labour Code)(M) BRAZIL 1937-Fr.7B (Labour Code)(M) 1967-Bra.2 (Labour Code)(M) 1938-Fr.4 (Labour Code)(M) 1977-Bra.3 (Occupational health and 1941-Fr.15B safety) 1946-Fr.9 1969-Fr.2 (Occupational safety and BULGARIA health) 1961-Bul.2 1972-Fr.1 (Temporary employment) 1962-Bul.1A 1976-Fr.1 (Accident prevention) 1967-Bul.1 1981-Fr.1 (Labour Code)(C) 1982-Fr.1B (Hours of work; paid leave) 1982-Fr.2C (Workers' representation) CAMEROON 1974-Cam.1 (Labour Code) GABON 1978-Gab.1 (Labour Code) CANADA 1965-Can.1A (Labour standards) GERMANY, FEDERAL REPUBLIC OF 1968-Ger.F.R.2 Ontario 1980-Ger.F.R.1 (Insurance Code)(C) 1971-Can.2 (Safety) GHANA Québec 1967-Ghana 1 (Labour Code) 1968-Can.6 (C) 1969-Ghana 1 (M) 1979-Can.1 (Occupational health and safety) GREECE 1929-Gr.5 (Mines) Saskatchewan 1931-Gr.1 1969-Can.1 GUATEMALA CHAD 1961-Gua.1 (Labour Code) 1966-Chad 1 (Labour Code) GUINEA 1960-Gui.1 (Labour Code) 1979-Chile 1A (Trade unions) HAITI COSTA RICA 1947-Hai.4 1949-C.R.1 1961-Hai.1 (Labour Code) 1982-C.R.1 (Labour Code)(M) HONDURAS 1959-Hon.1 (Labour Code) 1975-Den.1 (Working environment) 1971-Hon.1 1980-Den.2 (Agricultural and domestic assistants)

LIBYAN ARAB JAMAHIRIYA HUNGARY 1970-Libya 1 (Labour Code) 1967-Hun.2B,H LUXEMBOURG TCELAND 1969-Lux.1 (Children; young workers) 1952-Ice.1 1979-Lux.1 (Staff committees) TNDTA MADAGASCAR 1948-Ind.4 (Factories)(C) 1969-Mad.lA (Occupational health and 1951-Ind.5 (Plantations) 1952-Ind.3 (Mines)(C) safety) 1970-Ind.1 (Contract labour) MALAWI 1976-Ind.1 (Equal pay; 1964-Ny.2 non-discrimination) 1979-India 1 (Inter-state migrant MALAYSIA workers) 1969-Mal.1 (Social security) 1982-Mal.2 (Employment) INDONESIA 1930-DEI 1A (Mines) Malaya 1955-Mal.2 IRAN, ISLAMIC REPUBLIC OF 1959-Iran 1 (Labour Code) MALI 1962-Mali 1 (Labour Code) IRAQ 1970-Iraq 1 (Labour Code) MALTA 1969-Malta 1 **IRELAND** 1973-Ire.3 (Paid leave) MAURITANIA 1974-Ire.l (Equal treatment) 1963-Mau.1 (Labour Code) TTALY 1923-It.13 MAURITIUS 1975-Maur.1 (Labour Code) 1931-It.3 1932-It.5 (M) 1955-It.3 MEXICO 1969-Mex.1 (Labour Code) 1970-It.2 1971-It.1 (Maternity protection) 1979-Mex.1D (Labour Code)(M) 1973-It.2 (Work at home) MONACO IVORY COAST 1951-Mon.1 1964-I.C.1 (Labour Code) MOROCCO JAMAICA 1947-Mor.1 1975-Jam.2 (Non-discrimination) 1950-Mor.(Fr.)2 1973-Mor.1 (Agricultural worker) JAPAN 1947-Jap.3 (Labour standards) **NETHERLANDS** 1972-Neth.1 (Young workers) 1969-Jap.1 (Vocational training) 1970-Jap.1 (Homeworkers) 1977-Neth.1 1980-Neth.4 (Working environment) JORDAN 1965-Jor.1 (Labour Code)(M) NEW ZEALAND 1972-N.Z.1 (Non-discrimination) KENYA 1977-N.Z.1 (Agricultural worker) 1976-Ken.1 (Employment) 1980-N.Z.1 (Maternity) 1981-N.Z.2 (Occupational health and LAO PEOPLE'S DEMOCRATIC REPUBLIC safety; welfare) 1971-Laos 1 (Labour Code) NORWAY LESOTHO 1968-Nor.1 (Annex)(C) 1967-Les.1 (Labour Code)

1977-Nor.1

PAKISTAN 1981-SA 2 (Employment service) 1923-Ind.3 (Mines) 1983-SA 1 (Conditions of employment) 1928-Ind.1 (Mines)(M) 1968-Pak.1 SPAIN 1969-Pak.1 (C) 1955-Sp.1 1962-Sp.4 PANAMA 1969-Sp.1 (Seafarers) 1970-Pan.1 (Social security) 1970-Sp.3 (Recruitment) 1971-Pan.1 (Labour Code) 1971-Sp.2A (Occupational safety and health) **PARAGUAY** 1971-Sp.5 1961-Par.1 (Labour Code) 1971-Sp.7 (Emigration) 1977-Sp.1 (Labour relations) PERU 1931-Per.1 SRI LANKA 1971-Per.1 1971-Cey.1 (Termination of employment) POLAND SWAZILAND 1950-Pol.1 1964-Swa.1 1981-Pol.1 SWEDEN PORTUGAL 1970-Swe.3 (Domestic employees) 1927-Por.5 1977-Swe.4 (Working environment) 1948-Por.1 1982-Swe.2 (Hours of work) 1960-Por.2 (M) 1969-Por.3 SYRIAN ARAB REPUBLIC 1965-Syr.1 ROMANIA 1949-Rum. 6 THAILAND 1972-Thai.2A (Labour protection) RWANDA 1967-Rwa.1 (Labour Code) TUNISIA 1966-Tun.1 (Labour Code) SAN MARINO 1961-S.M.1 UNION OF SOVIET SOCIALIST REPUBLICS 1931-Russ.8 1966-USSR 1 SAUDI ARABIA 1969-USSR 1 (Occupational health and 1969-Sau.Ar.1 (Labour Code) safety) 1970-USSR 1 (Labour Code) SENEGAL 1976-USSR 1 1971-Sen.1B 1973-Sen.1 (Social security) 1978-USSR 1 1976-Sen.1 (Labour Code)(M) R.S.F.S.R. 1977-Sen.1B (Termination of 1971-USSR 1 (Labour Code) employment; suspension) UNITED ARAB EMIRATES SIERRA LEONE 1980-UAE 1 (Employment relationships) 1971-S.L.1 UNITED KINGDOM SINGAPORE 1925-GB 1 1968-Sin.1 (Labour Code) 1961-UK 1 (Factories) 1970-UK 2 (Seafarers) SOMALIA 1972-Som.1 (Labour Code) Great Britain 1969-UK 1B SOUTH AFRICA 1973-UK 1 (Employment agencies) 1941-SA 3 (Factories)(C) 1974-UK 2 (Occupational health and 1956-SA 1 safety) 1960-SA 1 (Factories)(M) 1964-SA 1 (Bantu labour Act)

Labour relations UNITED STATES 1964-USA 1 1970-USA 1 (Safety and health) ALGERIA 1971-Alg.3 (Private sector) URUGUAY 1978-Alg.1 (Conditions of employment) 1929-Ur.1 1974-Ur.1 (National employment service) ARGENTINA 1979-Arg.1 (Workers' occupational VENEZUELA associations) 1973-Ven.1 (Labour Regulations) AUSTRIA 1973-Aus.2 1967-Congo(Kin.)1 (Labour Code) BANGLADESH ZAMBIA 1969-Pak.2 1964-Zam.1 1982-Ban.1 1972-Zam.1 (Vocational training) **CAMEROON** ZIMBABWE 1969-Cam.1 1980-Zim.1 (Employment) CANADA INTERNATIONAL Ouébec 1964-Can.2 (Labour Code) Council of Europe 1977-Int.2 (Legal status of migrant 1969-Can.2 (Labour Code)(M) workers) 1979-Chile 2 (Collective bargaining) 1981-Egypt 2 (Labour Code) Labour mobility ETHIOPIA 1962-Eth.1A AUSTRIA 1968-Aus.2 (Resettlement allowances) 1964-Eth.1 1975-Eth.1 (Labour Proclamation) FINLAND 1971-Fin.1 (Employment) **GHANA** 1965-Ghana 2 FRANCE 1970-Fr.1 (Resettlement allowances) 1970-Ind.1 (Contract labour) ITALY 1961-It.1 (M) IRELAND 1969-Ire.1 (M) JAPAN 1966-Jap.1 (Resettlement allowances) ISRAEL 1957-Isr.1 UNITED STATES 1966-USA 2B (Resettlement JAMAICA allowances)(M) 1975-Jam.1 YUGOSLAVIA LEBANON 1965-Yug.2 1966-Leb.1 (National Labour Council) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code)

MALAYSIA TUNISIA 1976-Mal.1 (C) 1973-Tun.1 (General collective agreement) MALTA 1976-Malta 1 UGANDA 1968-Ug.1 (Public service)(C) NETHERLANDS 1963-Neth.1 (C) UNITED KINGDOM NEW ZEALAND Great Britain 1973-N.Z.1 1971-UK 1A 1976-N.Z.1A (M) 1974-UK 1 (Unions) 1976-N.Z.1B (M) 1975-UK 2 1977-N.Z.1 (Agricultural worker) UNITED STATES NICARAGUA 1970-USA 2 (Public servants) 1969-Nic.2A, B ZIMBABWE PAKISTAN 1964-S.R.1 (M) 1974-Pak.1 PANAMA 1971-Pan.1 (Labour Code) Layoff PERU 1971-Per.2 (Collective agreement) ALGERTA PHILIPPINES 1978-Alg.1 (Conditions of employment) 1974-Phi.lA (Labour Code) 1975-Phi.1 BANGLADESH 1965-Pak:4 POLAND 1974-Pol.1A (Labour Code) CANADA 1971-Can.3A 1972-Can.1 PORTUGAL 1979-Por.5 ECUADOR 1978-Ec.1 (Labour Code) ROMANIA 1972-Rom.1 (Labour Code) ETHIOPIA 1975-Eth.1 (Labour Proclamation) SINGAPORE 1965-Sin.1 (C) FINLAND 1968-Sin.2 (M) 1970-Fin.2 1978-Fin.2 (Seafarers) SOUTH AFRICA 1978-Fin.3 (Cooperation within 1981-SA 1 (Vocational training) undertakings) SPAIN INDIA 1977-Sp.1 1965-Ind.1 (C) 1976-Ind.2 (Labour dispute)(M) THAILAND 1981-India 1 1972-Thai.1 (Labour protection; labour disputes) 1972-Thai.3 1970-Iraq 1 (Labour Code)(Wage payment) 1975-Thai.1 IRELAND TRINIDAD AND TOBAGO 1967-Ire.1 1972-Trin.1

1973-Ire.2 (Notice)

CZECHOSLOVAKIA MALAYSIA 1958-Cz.1 1982-Mal.2 (Employment) DENMARK MEXICO 1977-Den.2 1969-Mex.1 (Labour Code) **ECUADOR** PAKISTAN 1978-Ec.1 (Labour Code) 1968-Pak.1 FINLAND. PORTUGAL 1971-Fin.1 1969-Por.3 FRANCE RWANDA 1970-Fr.1 (Employment promotion) 1967-Rwa.1 (Labour Code) 1973-Fr.1 1981-Fr.1 (Labour Code)(C) SWEDEN 1982-Swe.1 (Employment protection) GABON 1978-Gab.1 (Labour Code) SWITZERLAND 1982-Swi.1 (Compulsory unemployment GERMAN DEMOCRATIC REPUBLIC insurance; insolvency) 1978-Ger.D.R.1 TUNISIA GERMANY, FEDERAL REPUBLIC OF 1966-Tun.1 (Labour Code) 1969-Ger.F.R.1 UNITED KINGDOM 1972-Ger.F.R.1 1965-UK 1 1972-Ger.F.R.2 (Private employment agency) 1972-Ger.F.R.3 (Construction; bad Hong Kong weather allowances) 1968-H.K.1 **JAPAN** ZAIRE 1967-Congo(Kin.)1 (Labour Code) 1966-Jap.1 (Manpower planning) MADAGASCAR 1974-Mad.1 (Migration) 1975-Mad.1 (Labour Code)(Promulgation) Manpower MAURITANIA 1963-Mau.2 (Worksites) AUSTRALIA MEXICO Commonwealth 1979-Mex.1D (Labour Code)(M) 1978-Aust.1 (Employment service) NEW ZEALAND AUSTRIA 1973-N.Z.1 (Labour relations) 1973-Aus.1A NORWAY BRAZIL 1970-Nor.2 (Employment promotion) 1977-Bra.2 (Employment policy council) BULGARIA 1971-Pan.1 (Labour Code) 1974-Bul.2 (Young workers) 1975-Bul.1 (Redundancy) PHILIPPINES 1974-Phi.lA (Labour Code) CHINA 1983-China 1 (Constitution)

COSTA RICA

1971-C.R.1 (Apprentice)

ROMANIA

1976-Rom.1

1972-Rom.1 (Labour Code)

SENEGAL 1965-Aus.3B (Agricultural workers)(M) 1975-Sen.1 (Labour Code)(M) 1969-Aus.4B 1983-Sen.1 (Cooperatives) 1979-Aus.2 (C) SOUTH AFRICA BAHRAIN 1981-SA 1 (Vocational training) 1976-Bah.1 (Labour Code) SPAIN BANGLADESH 1971-Sp.5 (Labour inspection) 1941-Ind.1 (Miners) 1972-Sp.1 1945-Ind.2 (Miners)(M) 1950-Pak.1 (Miners)(M) SUDAN 1962-Pak.1 (Day nurseries) 1974-Sud.1 BELGIUM UNION OF SOVIET SOCIALIST REPUBLICS 1967-Bel.3 1980-USSR 1 (On-the-job training) 1971-Bel.2 (Labour Act) 1980-USSR 4 (Placement) BENIN UNITED KINGDOM 1967-Dah.1 (Labour Code) Great Britain BOLIVIA 1971-UK 1A (Labour relations) 1953-Bol.1 1973-UK 3A (Employment; training) BOTSWANA 1963-Bech.1 (Labour Code) UNITED STATES 1969-USA 1 (Public servants) BRAZIL 1967-Bra.2 (Labour Code)(M) URUGUAY 1974-Ur.1 (National Employment Service) BULGARIA 1958-Bul.4 1959-Bul.2 1968-Bul.1A (Labour Code)(M) Maternity CAMEROON 1969-Cam. 2A ALBANIA CANADA 1966-Alb.1 (Labour Code) Québec ANGOLA 1979-Can.1 (Occupational health and 1981-Ang.1 (Labour Code) safety) 1982-Ang. 1A CENTRAL AFRICAN REPUBLIC ARGENTINA 1965-C.A.R.1 1924-Arg.1 1934-Arg.1A 1974-Arg.2 (Labour contracts) 1966-Chad 1 (Labour Code) 1976-Arg.1 (Labour contracts) 1980-Arg.1 (Agricultural worker) CHILE 1934-Chil.2 AUSTRALIA 1978-Chile 1 New South Wales CZECHOSLOVAKIA 1962-Aust.1 1968-Cz.2 1975-Cz.2 Victoria 1977-Aust.1 (Equal opportunity) DENMARK 1956-Den.2 AUSTRIA 1971-Den.1 (Termination of employment) 1957-Aus.1B

IRAQ 1973-Den.2 (Seafarers) 1970-Iraq 1 (Labour Code) ECUADOR TRELAND 1978-Ec.1 (Labour Code) 1977-Ire.1 (Non-discrimination) 1981-Ire.1A EGYPT 1961-UAR 1 (Day nurseries) TTALY 1966-UAR 1B 1951-It.1 (M) 1981-Egypt 2 (Labour Code) 1971-It.1 1977-It.1 (Non-discrimination) EL SALVADOR 1963-Sal.1 (Labour Code) TVORY COAST 1968-Sal.2A (M) 1974-I.C.1A (Labour Code)(M) ETHIOPIA 1962-Eth.1B (Civil Code) .TAPAN 1947-Jap.3 (Labour standards) 1972-Jap.1 (Woman worker) FINLAND 1970-Fin.2 LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) FRANCE 1926-Fr.3 LESOTHO 1945-Fr.2H (Labour Code)(M) 1967-Les.1 (Labour Code) 1977-Fr.2 (Parental leave) LIBYAN ARAB JAMAHIRIYA 1978-Fr.1 1970-Libva 1 (Labour Code) 1981-Fr.1 (Labour Code)(C) GABON MADAGASCAR 1962-Mad.2 1962-Gab.3 1978-Gab.1 (Labour Code) MALAYSTA 1982-Mal.2 (Employment) GERMAN DEMOCRATIC REPUBLIC 1950-Ger.D.R.4 1961-Ger.D.R.6 Malava 1977-Ger.D.R.1A (Labour Code) 1955-Mal.2 1977-Ger.D.R.3 (Compulsory social 1956-Mal.1 (M) insurance) Sarawak GERMANY, FEDERAL REPUBLIC OF 1951-Sar.1 (Labour Code) 1979-Ger.F.R.1 (Maternity leave)(C) 1983-Ger.F.R.1 (Social assistance)(C) MALI 1962-Mali 1 (Labour Code) 1967-Ghana 1 (Labour Decree) MAURITANIA 1963-Mau.1 (Labour Code) GUATEMALA 1961-Gua.1 (Labour Code) MEXICO 1969-Mex.1 (Labour Code) HAITI 1961-Hai.1 (Labour Code) 1973-Mor.1 (Agricultural worker) HUNGARY 1967-Hun. 2A (Labour Code) NETHERLANDS 1967-Hun.2B 1976-Neth.2 (Prohibition of dismissal) 1979-Hun.1 (Labour Code)(M) 1977-Neth.1 (Labour Code) NEW ZEALAND 1951-Ind.5 (Plantations)

1961-Ind.2

1980-N.Z.1

NICARAGUA TUNISIA 1969-Nic.1 (Labour Code)(M) 1966-Tun.1 (Labour Code) NIGERIA TURKEY 1974-Nig.1 (Labour Decree) 1969-Tur.1 NORWAY UNION OF SOVIET SOCIALIST REPUBLICS 1963-Nor.1 (Domestic workers) 1936-Russ.3C 1968-Nor.1 (Annex) 1964-USSR 1 (Agricultural workers) 1977-Nor.1 1970-USSR 1 (Termination of employment) 1977-USSR 2 (Constitution) PAKISTAN 1980-USSR 2 (Part-time work) 1941-Ind.1 (Miners) 1945-Ind.2 (Miners)(M) R.S.F.S.R. 1950-Pak.1 (Miners)(M) 1971-USSR 1 (Labour Code) 1962-Pak.1 UNITED KINGDOM PANAMA 1970-UK 1 1971-Pan.1 (Labour Code) Great Britain PERU 1973-UK 2 (Social security) 1925-Per.2 (Agriculture) 1975-UK 2 (Labour relations) POLAND Hong Kong 1974-Pol.1A (Labour Code) 1970-H.K.1 (M) PORTUGAL UNITED STATES 1969-Por.3 1921-USA 2 ROMANIA URUGUAY 1972-Rom.1 (Labour Code) 1954-Ur.1 RWANDA VENEZUELA 1967-Rwa.1 (Labour Code) 1973-Ven.1 (Labour Regulations) SAN MARINO 1967-Congo(Kin.)1 (Labour Code) 1961-S.M.1 1968-Congo(Kin.)2 SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code) SINGAPORE Maternity benefit 1968-Sin.1 (Labour Code) SOMALIA ALGERIA 1972-Som.1 (Labour Code) 1949-Fr.4 1971-Alg.1 (Agriculture) SOUTH AFRICA 1983-Alg.1A (Social security) 1941-SA 3 ARGENTINA SPAIN 1934-Arg.1A 1966-Sp.3B 1936-Arg.1A 1970-Sp.2 1942-Arg.1 (M) 1974-Arg.3C SRI LANKA 1957-Cey.2 AUSTRALIA 1947-Austral.3 SWITZERLAND 1948-Aust.1B 1964-Swi.1 (Labour Act) 1951-Aust.2 1971-Swi.1 (Labour contract)

GERMAN DEMOCRATIC REPUBLIC AUSTRIA 1961-Ger.D.R.6 1955-Aus.3 1977-Ger.D.R.1A (Labour Code) 1961-Aus. 2 (M) 1977-Ger.D.R.3 (Compulsory social insurance) BENIN 1970-Dah.1 GERMANY, FEDERAL REPUBLIC OF 1979-Ger.F.R.1 (Maternity leave)(C) BOLIVIA 1980-Ger.F.R.1 (Insurance Code)(C) 1953-Bol.1 1956-Bol.1 GREECE 1951-Gr.4 BRAZIL 1962-Gr.1 (Seafarers' families) 1973-Bra.2A (Social security) HAITI BULGARIA 1961-Hai.1 (Labour Code) 1957-Bul.2 1967-Bul.2B (Cooperative farmers) HONDURAS 1957-Hon.4 BURMA 1954-Bur.1 HUNGARY 1955-Bur.1 (M) 1967-Hun.2A (Labour Code) 1956-Bur.1 (M) IRAN, ISLAMIC REPUBLIC OF CENTRAL AFRICAN REPUBLIC 1975-Iran 1 (Social security) 1965-C.A.R.1 CHAD IRAO 1964-Iraq 1 1966-Chad 1 (Labour Code) CHILE **IRELAND** 1952-Ire.1 1952-Chil.1 1978-Chile 1 ISRAEL 1953-Isr.3 COLOMBIA 1960-Col.2 1957-Isr.3 (M) 1959-Isr.2 (M) COSTA RICA 1952-C.R.2 ITALY 1936-It.5 (Agriculture) **CYPRUS** 1971-It.1 1964-Cyp.1 IVORY COAST CZECHOSLOVAKIA 1968-I.C.1 1956-Cz.3B 1974-I.C.1A (Labour Code)(M) 1964-Cz.2B (Cooperative farmers) 1965-Cz.2 (Cooperative farmers)(M) LIBYAN ARAB JAMAHIRIYA 1968-Cz.2 1980-LAJ 1 (Social security) 1968-Cz.3A (Cooperative farmers)(M) LUXEMBOURG DOMINICAN REPUBLIC 1925-Lux.2 1948-Dom.1 1964-Lux.1 EL SALVADOR MADAGASCAR 1953-Sal.3 1969-Mad.lA (Social insurance) 1968-Sal.1B 1968-Sal.2B (M) MALAYSIA 1982-Mal.2 (Employment) FINLAND 1978-Fin.2 (Seafarers) MEXICO 1973-Mex.1 (Social security)

MOROCCO 1972-Mor.2 (Social security scheme)

NETHERLANDS 1967-Neth.2 (C)

NEW ZEALAND 1964-N.Z.1

NICARAGUA 1955-Nic.1

NORWAY 1971-Nor.2C

PANAMA 1943-Pan.1 1954-Pan.1 (M) 1971-Pan.1 (Labour Code)

PERU 1936-Per.1

POLAND 1946-Pol.5 (Agriculture) 1974-Pol.1A (Labour Code) 1975-Pol.2 (C)

PORTUGAL 1969-Por.3

ROMANIA 1965-Rum.1

SENEGAL 1973-Sen.1 (Social security)

SINGAPORE 1968-Sin.1 (Labour Code)

SOUTH AFRICA 1960-SA 1 (Factories)(M)

SPAIN 1963-Sp.1 1971-Sp.6 (Social security; agriculture)

TANZANIA, UNITED REPUBLIC OF 1964-Tan.1

TUNISIA 1960-Tun.1A 1981-Tun.1 (Agriculture)

TURKEY
1964-Tur.1
1969-Tur.3 (Social insurance)(M)

UNION OF SOVIET SOCIALIST REPUBLICS 1936-Russ.3C 1964-USSR 1 (Collective farmers) 1970-USSR 1 (Labour Code)

R.S.F.S.R. 1971-USSR 1 (Labour Code)

UNITED KINGDOM

Great Britain 1973-UK 2 (Social security) 1975-UK 2 (Labour relations)

UNITED STATES 1946-USA 3A (M) 1950-USA 2 (M)

UPPER VOLTA 1972-Vol.1 (Social security)

URUGUAY 1979-Ur.1 (Social security)

VENEZUELA 1966-Ven.2

INTERNATIONAL

African, Malagasy and Mauritian common organization 1971-Int.1 (Social security)

Maternity leave

ALGERIA
1971-Alg.1 (Agriculture)
1975-Alg.2 (Conditions of work;
private sector)

ANGOLA 1981-Ang.1 (Labour Code) 1982-Ang.1A

ARGENTINA 1976-Arg.l (Labour contracts) 1980-Arg.l (Agricultural worker)

AUSTRIA 1979-Aus.2 (C)

BAHRAIN 1976-Bah.1 (Labour Code)

MALAYSIA BELGIUM 1982-Mal.2 (Employment) 1971-Bel.2 (Labour Act) MAURITIUS CANADA 1975-Maur.1 (Labour Code) 1971-Can.3A MOROCCO CHILE 1973-Mor.1 (Agricultural worker) 1978-Chile 1 NEW ZEALAND CZECHOSLOVAKIA 1980-N.Z.1 1975-Cz.2 (Labour Code) NIGERIA DENMARK 1974-Nig.1 (Labour Decree) 1971-Den.1 (Termination of employment) 1980-Den.1 NORWAY 1977-Nor.1 ECUADOR 1978-Ec.1 (Labour Code) PANAMA 1971-Pan.1 (Labour Code) EGYPT 1981-Egypt.2 (Labour Code) POLAND 1974-Pol.1A (Labour Code) ETHIOPIA 1975-Eth.1 (Labour Proclamation) PORTUGAL 1976-Por.2 (Constitution) FINLAND 1978-Fin.2 (Seafarers) 1972-Rom.1 (Labour Code) FRANCE 1972-Fr.1 (Temporary employment) 1975-Fr.2 SENEGAL 1973-Sen.1 (Social security) 1977-Fr.2 (Parental leave) 1978-Fr.1 1981-Fr.1 (Labour Code)(C) THAILAND 1972-Thai.1 (Labour protection; labour disputes) CARON 1978-Gab.1 (Labour Code) 1972-Thai.2A (Labour protection) GERMAN DEMOCRATIC REPUBLIC TUNISIA 1977-Ger.D.R.1A (Labour Code) 1973-Tun.1 (General collective agreement) GERMANY, FEDERAL REPUBLIC OF 1979-Ger.F.R.1 (C) **UGANDA** 1975-Ug.1 (Employment Decree) IRELAND 1981-Ire.1A UNION OF SOVIET SOCIALIST REPUBLICS ITALY R.S.F.S.R. 1971-It.1 1971-USSR 1 (Labour Code) 1982-USSR 1 (Labour Code)(M)

IVORY COAST 1974-I.C.1A (Labour Code)(M)

KENYA 1976-Ken.1 (Employment)

MADAGASCAR 1975-Mad.1 (Labour Code)(Promulgation) UNITED KINGDOM

Great Britain
1975-UK 2 (Labour relations)

VENEZUELA
1973-Ven.1 (Labour Regulations)

Medical examination COSTA RICA 1982-C.R.1 (Labour Code)(M) ALGERIA **CUBA** 1957-Alg.1 1953-Cuba 1 1975-Alg.2 (Conditions of work; private sector) DENMARK 1978-Alg.1 (Conditions of employment) 1942-Den.1 (Seafarers) 1973-Den.2 (Seafarers) ARGENTINA 1975-Den.1 (Working environment) 1944-Arg.1 1949-Arg.4 **ECUADOR** 1972-Arg.1 (Occupational health and 1978-Ec.1 (Labour Code) safety) 1974-Arg.2 (Labour contracts) EGYPT 1959-UAR 5 1981-Egypt 2 (Labour Code) 1972-Aus.1 (Workers' protection) EL SALVADOR BAHRAIN 1971-Sal.1 (Health and safety) 1976-Bah.1 (Labour Code) FINLAND BANGLADESH 1958-Fin.1 1962-Pak.1 (Young workers) 1967-Fin.3 (Young workers) 1978-Fin.2 (Seafarers) 1978-Fin.4 (Works health care) BELGIUM 1963-Bel.2 1971-Bel.2 (Labour Act) FRANCE 1983-Bel.lA (Apprentices) 1964-Fr.1 (Miners) 1969-Fr.2 1977-Fr.1 (Seafarers' Code)(C) 1967-Dah.1 (Labour Code) (Women; young workers) GABON 1962-Gab.2 (Young workers) 1978-Gab.1 (Labour Code) BOTSWANA 1963-Bech.1 (Labour Code) GAMBIA 1966-Gam.1 (Labour Code) 1967-Bra.2 (Labour Code)(M) GERMANY, FEDERAL REPUBLIC OF 1975-Bra.1 1929-Ger.8B (Seafarers) 1977-Bra.3 (Occupational health and 1973-Ger.F.R.2 (Occupational health safety) and safety) 1976-Ger.F.R.2 (Young workers) BULGARIA 1958-Bul.7 GHANA 1967-Ghana 1 (Labour Decree) CAMEROON 1974-Cam.1 (Labour Code) HUNGARY 1977-Cam.1 1967-Hun.2A (Labour Code) 1967-Hun.2B CANADA 1979-Hun.1 (Labour Code)(M) 1979-Can.1 (Occupational health and safety) 1937-Ind.5 CHAD 1948-Ind.4 (Factories)(C) 1966-Chad 1 (Labour Code) 1951-Ind.5 (Plantations) CHILE IRELAND 1938-Chil.1 1933-IFS 2 (Seafarers)

ISRAEL

1953-Isr.2 (Children; young workers)

ITALY

1967-It.1 (Young workers)

1970-It.2

LESOTHO

1967-Les.1 (Labour Code)

MADAGASCAR

1975-Mad.1 (Labour Code)(Promulgation)

MALAWI

1964-Ny.1 (Labour Code)

MAT.T

1962-Mali 1 (Women; young workers)

MAURITANIA

1963-Mau.1 (Labour Code) (Women; young

workers)

1976-Mau.1 (Health service)

MEXICO

1969-Mex.1 (Labour Code)

MOROCCO

1970-Mor.1 (M)

NETHERLANDS

1980-Neth.4

NEW ZEALAND

1956-N.Z.1 (Workers' compensation)

NTCARAGUA

1969-Nic.1C (Labour Code)(Miners)

NIGERIA

1974-Nig.1 (Labour Decree)

NORWAY

1975-Nor.1 (Seafarers)

PAKISTAN

1962-Pak.1 (Young workers)

POLAND

1974-Pol.1A (Labour Code)

1974-Pol.5

PORTUGAL

1962-Por.3 (Silicosis)

1964-Por.1 (Seafarers)

1971-Por.1 (Hours of work)

RWANDA

1967-Rwa.1 (Labour Code)(Women; young workers)

SAUDT ARABIA

1969-Sau.Ar.1 (Labour Code)

SOMALIA

1972-Som.1 (Labour Code)

SOUTH AFRICA

1968-SA 1 (Indigenous workers)

SPAIN

1971-Sp.2A (Occupational safety and

health)

1971-Sp.5 (Labour inspection)

1983-Sp.2 (Miners)

SWEDEN

1973-Swe.1 (Seafarers)

TANZANIA, UNITED REPUBLIC OF

1955-Tan.1

THAILAND

1972-Thai.2A (Labour protection)

TUNISIA

1966-Tun.1 (Labour Code)(Young workers)

1967-Tun.2 (Maritime Labour Code)

UGANDA

1975-Ug.1 (Employment Decree)

UNION OF SOVIET SOCIALIST REPUBLICS

1970-USSR 1 (Labour Code)

R.S.F.S.R.

1971-USSR 1 (Labour Code)

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

URUGUAY

1954-Ur.1B

ZAIRE

1967-Congo(Kin.)1 (Labour Code)(Women;

young workers)

ZAMBIA

1965-Zam.2 (Labour Code)

INTERNATIONAL

Council of Europe

1977-Int.2 (Legal status of migrant

workers)

Migrant worker GREECE 1929-Gr.7 1932-Gr.4 (M) ALGERIA 1975-Alg.2 (Conditions of work; HATTI private sector) 1961-Hai.1 (Labour Code) 1982-Alg.2 (Individual employment relationships) INDIA 1979-India 1 (Inter-state migrant ARGENTINA workers) 1980-Arg.1 (Agricultural worker) BELGIUM 1970-Iraq 1 (Labour Code) (Work books) 1935-Bel.11 (Work permits) LESOTHO BENIN 1967-Les.1 (Labour Code) 1967-Dah.1 (Labour Code) 1974-Dah.1 (Labour Code)(Promulgation) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) (Work books) BRAZIL 1973-Bra.2A (Social security) LUXEMBOURG 1972-Lux.1 CAMEROON 1974-Cam.1 (Labour Code) MADAGASCAR 1974-Mad.1 CANADA 1952-Can.1 MAURITANIA 1963-Mau.1 (Labour Code) (Contracts of CHILE employment) 1978-Chile 1 MOROCCO 1934-Mor.1 DENMARK 1973-Den.2 (Seafarers) NIGERIA 1974-Nig.1 (Labour Decree) ECUADOR 1978-Ec.1 (Labour Code) NORWAY 1968-Nor.2 1981-Egypt 2 (Labour Code) PAKISTAN 1979-Pak.1 ETHIOPIA 1975-Eth.1 (Labour Proclamation) PANAMA 1971-Pan.1 (Labour Code) FRANCE 1932-Fr.9 PERU 1972-Fr.1 (Temporary employment) 1932-Per.1 1973-Fr.1 1933-Per.1 (M) 1977-Fr.1 (Seafarers' Code)(C) 1936-Per.1B 1981-Fr.1 (Labour Code)(C) 1979-Peru 1 1982-Fr.1E SAUDI ARABIA GERMANY, FEDERAL REPUBLIC OF 1969-Sau.Ar.1 (Labour Code) 1972-Ger.F.R.2 (Private employment agency) 1983-Ger.F.R.1 (Social assistance)(C) SPAIN 1971-Sp.5 (Labour inspection) 1971-Sp.7 (Emigration) GHANA 1974-Sp.1 (Collective dismissal) 1969-Ghana 1B (M)

1937-Ind.6 (M) SUDAN 1941-Ind.1 (Maternity benefit) 1974-Sud.1 (Manpower) 1945-Ind.2 (Maternity benefit)(M) 1946-Ind.3 (M) SWITZERLAND 1947-Ind.2 (Welfare) 1931-Swi.8 1950-Pak.1 (Maternity benefit)(M) TOGO BELGIUM 1968-Togo 2 1927-Bel.5 (Inspection) 1945-Bel.3B (Annual leave) TUNISIA 1947-Bel.1B (Pension insurance)(C) 1966-Tun.1 (Labour Code) 1949-Bel.5B (Pension insurance)(M) 1952-Bel.1 (Social security) TURKEY 1958-Bel.1 (Young workers) 1932-Tur.1 1958-Bel.3 (Safety and hygiene) 1933-Tur.1 (M) 1971-Bel.4 (Annual leave) UNION OF SOVIET SOCIALIST REPUBLICS 1977-USSR 2 (Constitution) BOLIVIA 1935-Bol.1A (Social security) 1953-Bol.1 (Social security) UNITED ARAB EMIRATES 1980-UAE 1 (Employment relationships) BRAZIL 1957-Bra.1F (Transfer) UNITED STATES 1983-USA 1 (Agriculture) CANADA YUGOSLAVIA Alberta 1966-Yug.2 1930-Can.8 1931-Can.3 (M) INTERNATIONAL Manitoba 1931-Can.1 African, Malagasy and Mauritian Common Organization 1971-Int.1 (Social security) New Brunswick 1933-Can.4 Council of Europe 1977-Int.2 Ontario 1927-Can.2 1928-Can.3 (Hygiene)(M) Denmark, Finland, Iceland, Norway, and Sweden 1930-Can.1 (M) 1976-Int.1 (Social security) 1977-Int.1 (Social security)(M) Saskatchewan 1981-Int.1 (Social security) 1932-Can.5 CHILE 1978-Chile 1 Miner **CYPRUS** 1936-Cyp.1 (Women) AUSTRIA FINLAND 1919-Aus.11 (Social security) 1937-Fin.4 (Women) 1928-Aus.3C (Children) (M) 1955-Aus.3 (Pension insurance) FRANCE 1928-Fr.8 (Labour Code) (Workers' BANGLADESH inspectors)(M) 1923-Ind.3 1933-Fr.4A (Labour Code)(Workers' 1928-Ind.1 (M) inspectors)(M) 1935-Ind.3 (M)

1936-Ind.2 (M)

1937-Fr.5 (Miners' pension Code)(C)

1938-Fr.4 (Labour Code) (Workers' NIGERIA inspectors)(M) 1974-Nig.1 (Labour Decree) 1939-Fr.11 (Pension insurance)(M) 1941-Fr.10 (Pension insurance)(M) PAKTSTAN 1945-Fr.5B,D,E (Pension insurance)(M) 1923-Ind.3 1946-Fr.14 (Social security) 1928-Ind.1 (M) 1964-Fr.1 (Medical examinations) 1935-Ind.3 (M) 1981-Fr.1 (Labour Code)(C) 1936-Ind.2 (M) 1937-Ind.6 (M) GERMAN DEMOCRATIC REPUBLIC 1941-Ind.1 (Maternity benefit) 1977-Ger.D.R.3 (Compulsory social 1945-Ind.2 (Maternity benefit)(M) insurance) 1946-Ind.3 (M) 1979-Ger.D.R.1 (Grant and calculation 1947-Ind.2 (Welfare) of pensions) 1950-Pak.1 (Maternity benefit)(M) GERMANY, FEDERAL REPUBLIC OF PERH 1926-Ger.5 (Social security)(M) 1936-Per.1 1928-Ger.3A,B (M) 1934-Ger.9 (M) POLAND 1937-All.1F (M) (French edition only) 1966-Pol.2 (Occupational hygiene and 1938-All.1B (M) (French edition only) safety) GREECE SPAIN 1929-Gr.5 (C) 1936-Sp.1B 1940-Sp.7B (Sunday work) 1935-Gr.5 (Safety)(M) 1983-Sp.2 HATTT 1961-Hai.1 (Labour Code) SRI LANKA 1937-Cey.1 (Women) HONDURAS 1959-Hon.1 (Labour Code) THAILAND 1972-Thai.2A (Labour protection) INDIA TURKEY 1947-Ind.2 (Welfare) 1923-Tur.1 1952-Ind.3 (C) 1959-Ind.2 (M) UGANDA 1975-Ug.1 (Employment Decree) INDONESIA 1930-DEI 1 UNITED KINGDOM 1920-GB 6 1970-Iraq 1 (Labour Code) Great Britain 1975-UK 1 (Non-discrimination) 1976-Ken.1 (Employment) MOROCCO 1927-Mor.1 (Young workers) Minimum wage NETHERLANDS 1933-Neth.2 (Social security) ALGERIA 1950-Neth.4F (Social security)(M) 1971-Alg.2 (Socialist undertakings) 1975-Alg.2 (Conditions of work; NEW ZEALAND private sector) 1964-N.Z.1 (Employment injuries 1978-Alg.1 (Conditions of employment) insurance) ARGENTINA NICARAGUA 1974-Arg.2 (Labour contracts) 1969-Nic.1 (Labour Code)(Occupational

health and safety)(M)

1976-Arg.l (Labour contracts)

AUSTRIA 1973-Aus.2 (Labour relations) 1974-Aus.1 (Labour inspection) BAHRAIN 1976-Bah.1 (Labour Code) BENIN 1974-Dah.2 (Collective agreement) BRAZIL 1967-Bra.2 (Labour Code)(M) 1973-Bra.l (Rural work) CAMEROON 1974-Cam.1 (Labour Code) CANADA 1965-Can.lA (Labour standards) 1971-Can.3A Nova Scotia 1964-Can.1 Ontario 1968-Can.3 Saskatchewan 1969-Can.1 **ECUADOR** 1978-Ec.1 (Labour Code) PERU EL SALVADOR 1963-Sal.1 (Labour Code) FINLAND 1977-Fin.1 (Domestic workers) FRANCE 1981-Fr.1 (Labour Code)(C) GABON 1978-Gab.1 (Labour Code) GUATEMALA 1961-Gua.1 (Labour Code) HONDURAS 1971-Hon.1 1970-Iraq 1 (Labour Code) 1970-Jap.1 (Homeworkers) JORDAN 1960-Jor.1 (Labour Code) UNITED ARAB EMIRATES 1980-UAE 1 (Employment relationships)

LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) MAURITANIA 1963-Mau.1 (Labour Code) MEXICO 1962-Mex.1 (Constitution)(M) 1969-Mex.1 (Labour Code) 1973-Mex.2 (Labour Code)(M) 1979-Mex.1C (Labour Code)(M) **NETHERLANDS** 1968-Neth.1 1973-Neth.lA (Young workers) 1973-Neth.1B NEW ZEALAND 1977-N.Z.1 (Agricultural worker) NICARAGUA 1962-Nic.1 (Labour Code)(M) 1971-Pan.1 (Labour Code) PARAGUAY 1961-Par.1 (Labour Code) 1965-Per.1 SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code) SIERRA LEONE 1971-S.L.1 SOMALTA 1972-Som.1 (Labour Code) SPAIN 1980-Sp.1 (Workers' Charter) THAILAND 1972-Thai.1 (Labour protection; labour disputes) 1972-Thai.4 UNION OF SOVIET SOCIALIST REPUBLICS 1970-USSR 1 (Labour Code) R.S.F.S.R. 1971-USSR 1 (Labour Code)

UNITED STATES 1973-Bra.1 (Rural work) 1966-USA 1 (Fair labour standards) CAMEROON 1969-Cam.2A, B (Women; young workers) 1978-Ur.1 (Rural workers; rules for 1974-Cam.1 (Labour Code) employment) CANADA VENEZUELA 1973-Ven.1 (Labour Regulations) Ontario 1968-Can.3 (Women) Québec 1968-Can.6 (Women) Night work CHAD 1966-Chad 1 (Labour Code) ALBANIA 1966-Alb.1 (Labour Code) 1978-Chile 1 ALGERIA 1975-Alg.2 (Conditions of work; CYPRUS private sector) 1932-Cyp.2 1981-Alg.1 CZECHOSLOVAKTA ANGOLA 1975-Cz.2 (Labour Code) 1981-Ang.1 (Labour Code) 1982-Ang.2 (Hours of work) ECUADOR 1978-Ec.1 (Labour Code) ARGENTINA 1970-Arg.2 (Women; young workers)(M) 1974-Arg.2 (Labour contracts) EGYPT 1981-Egypt 2 (Labour Code) 1976-Arg.1 (Labour contracts) EL SALVADOR 1963-Sal.1 (Labour Code)(Young workers) AUSTRIA 1969-Aus.3 FINLAND 1979-Aus.2 (Maternity protection)(C) 1965-Fin.1A (M) 1976-Fin.1 (Seafarers) BAHRAIN 1976-Bah.1 (Labour Code) 1977-Fin.1 (Domestic workers) 1980-Fin.1B (Shops; offices) BANGLADESH 1962-Pak.1 (Women; young workers) FRANCE 1925-Fr.1 (Labour Code)(M) 1973-Fr.2 (Working conditions) BELGIUM 1977-Fr.1 (Seafarers' Code)(C) 1924-Bel.7 1981-Fr.1 (Labour Code)(C) 1926-Bel.6A, B 1967-Bel.3 (Women) GABON 1971-Bel.2 (Labour Act) 1962-Gab.2 (Young workers) 1978-Bel.2 (Equality) 1962-Gab.3 (Women) 1978-Gab.1 (Labour Code) BENIN 1967-Dah.1 (Labour Code) GERMAN DEMOCRATIC REPUBLIC 1974-Dah.2 (Collective agreement) 1977-Ger.D.R.1A (Labour Code) GERMANY, FEDERAL REPUBLIC OF 1963-Bech.1 (Labour Code) (Women; young 1979-Ger.F.R.1 (Maternity leave)(C) workers)

BRAZIL

1967-Bra.2 (Labour Code)(Women)(M)

GHANA

1967-Ghana 1 (Labour Decree) (Women; young workers)

GUINEA

1960-Gui.1 (Labour Code)

HAITI

1961-Hai.1 (Labour Code)

IRAQ

1970-Iraq 1 (Labour Code)

TTALY

1967-It.1 (Young workers)
1977-It.1 (Non-discrimination)

LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code)

LESOTHO

1967-Les.1 (Labour Code)(Women; young workers)

LUXEMBOURG

1969-Lux.1 (Children; young workers)

MADAGASCRA

1975-Mad.1 (Labour Code)(Promulgation)

MALAYSIA

1982-Mal.2 (Employment)

MALI

1962-Mali 1 (Labour Code)(Women; young workers)

MAURITANIA

1963-Mau.1 (Labour Code) (Women; young workers)

MEXICO

1962-Mex.1 (Constitution)(Women; young workers)(M)

1969-Mex.1 (Labour Code)(Women; young workers)

MOROCCO

1973-Mor.1 (Agricultural worker)

NICARAGUA

1969-Nic.1 (Labour Code)(M)

NIGERIA

1974-Nig.1 (Labour Decree)

NORWAY

1965-Nor.1 (Bakeries)

1968-Nor.1 (Annex)(C)

1977-Nor.1

1977-Nor.2 (Seafarers; hours of work)

PAKISTAN

1962-Pak.1 (Women; young workers)

PANAMA

1971-Pan.1 (Labour Code)

PERH

1981-Peru 1 (Young workers)

POLAND

1974-Pol.1A (Labour Code)

PORTUGAL

1971-Por.1 (Hours of work)

ROMANIA

1972-Rom.1 (Labour Code)

RWANDA

1967-Rwa.1 (Labour Code) (Women; young workers)

SAUDI ARABIA

1969-Sau.Ar.1 (Labour Code)(Women; young workers)

SINGAPORE

1968-Sin.1 (Labour Code) (Women; young workers)

SOMALIA

1972-Som.1 (Labour Code)

SWITZERLAND

1964-Swi.1 (Labour Act)

TANZANIA, UNITED REPUBLIC OF 1969-Tan.1 (M)

TUNISTA

1966-Tun.1 (Labour Code)(Women; young workers)

1973-Tun.1 (General collective agreement)

UNION OF SOVIET SOCIALIST REPUBLICS 1970-USSR 1 (Labour Code)

R.S.F.S.R.

1971-USSR 1 (Labour Code)

ZAIRE

1967-Congo(Kin.)1 (Labour Code) 1968-Congo(Kin.)2 (Women; young

workers)

Occupational disease

ANGOLA

1981-Ang.1 (Labour Code)

ARGENTINA

1972-Arg.1

AUSTRIA

1972-Aus.1

1974-Aus.2 (Guaranteed payment of remuneration)

BAHRAIN

1976-Bah.1 (Labour Code)

BELGIUM

1981-Bel.1 (Social security)

BRAZIL

1976-Bra.l (Employment injuries insurance)

CAMEROON

1977-Cam.1

CANADA

Québec 1979-Can.1

COSTA RICA

1982-C.R.1 (Labour Code)(M)

CZECHOSLOVAKIA

1975-Cz.2 (Labour Code)

ECUADOR

1978-Ec.1 (Labour Code)

EGYPT

1981-Egypt 2 (Labour Code)

ETHIOPIA

1975-Eth.1 (Labour Proclamation)

FINLAND

1981-Fin.1 (Agriculture)

FRANCE

1972-Fr.1 (Temporary employment)

1977-Fr.1 (Seafarers' Code)(C)

1981-Fr.1 (Labour Code)(C)

GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code)

19//-Ger.D.R.IA (Labour Gode)

GERMANY, FEDERAL REPUBLIC OF 1973-Ger.F.R.2

LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code)

LIBYAN ARAB JAMAHIRIYA

1980-LAJ 1 (Social security)

LUXEMBOURG

1974-Lux.1 (Joint committees)

1979-Lux.1 (Staff committees)

MEXICO

1973-Mex.1 (Social security)

MOROCCO

1972-Mor.1 (Social courts)

1972-Mor.2 (Social security scheme)

NETHERLANDS

1980-Neth.4

PANAMA

1971-Pan.l (Labour Code)

PERU

1972-Per.1A,B

POLAND

1974-Pol.1A (Labour Code)

1974-Pol.3

1975-Pol.1 (Employment injuries

benefit)

1981-Pol.1 (Labour inspection)

ROMANIA

1972-Rom.1 (Labour Code)

SPAIN

1971-Sp.5 (Labour inspection)

1974-Sp.2 (Social security)

1983-Sp.2 (Miners)

THAILAND

1972-Thai.1

UNION OF SOVIET SOCIALIST REPUBLICS 1971-USSR 2 (Trade union committees)

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

UPPER VOLTA

1972-Vol.1 (Social security)

VENEZUELA

1973-Ven.1 (Labour Regulations)

INTERNATIONAL

African, Malagasy and Mauritian Common Organization 1971-Int.1 (Social security)

Council of Europe 1977-Int.2 (Legal status of migrant workers)

Occupational health

ALGERIA

1971-Alg.2 (Socialist undertakings)

1971-Alg.3 (Private sector)

1974-Alg.1E (Health and safety committees; socialist undertakings)

1975-Alg.2 (Conditions of work; private sector)

1978-Alg.1 (Conditions of employment)

1981-Ang.1 (Labour Code)

ARGENTINA 1972-Arg.1

1980-Arg.1 (Agricultural worker)

AUSTRIA

1972-Aus.1

1974-Aus.1 (Labour inspection)

1982-Aus.1 (Children; young workers)

BAHRAIN

1976-Bah.1 (Labour Code)

BELGIUM

1971-Bel.3 (Occupational injury)

1981-Bel.1 (Social security)

BENIN

1974-Dah.2 (Collective agreement)

BRAZIL

1973-Bra.1 (Rural work)

1975-Bra.1 1977-Bra. 3

BULGARIA

1973-Bul.1B

CANADA

Québec 1979-Can.1 CHILE

1978-Chile 1

COSTA RICA

1982-C.R.1 (Labour Code)(M)

CZECHOSLOVAKIA

1975-Cz.2 (Labour Code)

DENMARK

1973-Den.2 (Seafarers)

1975-Den.1 (Working environment)

ECUADOR

1978-Ec.1 (Labour Code)

EGYPT

1981-Egypt 2 (Labour Code)

EL SALVADOR 1971-Sal.1

FINLAND.

1978-Fin.4 (Works health care)

FRANCE

1973-Fr.2

1976-Fr.1

1981-Fr.1 (Labour Code)(C)

1982-Fr.2B (Workers' freedoms) 1982-Fr.2C (Workers' representation)

1982-Fr.2E (Committees)

CARON

1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC

1971-Ger.D.R.1A (Collective agreement)

1977-Ger.D.R.1A (Labour Code)

GERMANY, FEDERAL REPUBLIC OF

1973-Ger.F.R.2

1975-Ger.F.R.2

1976-Ger.F.R.2 (Young workers)

HUNGARY

1979-Hun.1 (Labour Code)(M)

1973-It.2 (Work at home)

LAO PEOPLE'S DEMOCRATIC REPUBLIC

1971-Laos 1 (Labour Code)

LUXEMBOURG

1974-Lux.1 (Joint committees)

MADAGASCAR

1975-Mad.1 (Labour Code)(Promulgation)

MAURITTUS

1975-Maur.1 (Labour Code)

MEXICO

1979-Mex.1D (Labour Code)(M)

MOROCCO

1973-Mor.1 (Agricultural worker)

NETHERLANDS

1977-Neth.1 (Labour Code)

1980-Neth.4

NEW ZEALAND

1977-N.Z.1 (Agricultural worker)

1981-N.Z.2

NORWAY

1975-Nor.1 (Seafarers)

1977-Nor.1

PANAMA

1971-Pan.1 (Labour Code)

PHILIPPINES

1974-Phi.1A (Labour Code)

POLAND

1974-Pol.1A (Labour Code)

1981-Pol.1 (Labour inspection)

ROMANTA

1972-Rom.1 (Labour Code)

1973-Rom.1 (Work rules)

1973-Sen.1 (Social security)

SOMALIA

1972-Som.1 (Labour Code)

SPAIN

1971-Sp. 2A, B

1971-Sp.5 (Labour inspection)

1974-Sp.2 (Social security) 1980-Sp.1 (Workers' Charter)

1983-Sp.2 (Miners)

SRI LANKA

1979-Sri Lanka 1 (Employees' councils)

SWEDEN

1977-Swe.4

THAILAND

1972-Thai.2D

TUNISIA

1973-Tun.1 (General collective

agreement)

UNION OF SOVIET SOCIALIST REPUBLICS 1971-USSR 2 (Trade union committees) 1977-USSR 1 (Collective agreements) 1983-USSR 1 (Work collectives)

R.S.F.S.R. 1971-USSR 1 (Labour Code)

UNITED KINGDOM

Great Britain

1971-UK 1A (Labour relations)

1974-UK 2

1977-UK 1 (Safety representatives)

UNITED STATES

1980-USA 1 (Federal employees)

1983-USA 1 (Migrant and seasonal

agricultural workers)

ZAMBIA

1971-Zam.2 (Trade unions)

Occupational hygiene

ALBANIA

1966-Alb.1 (Labour Code)

ALGERIA

1975-Alg.2 (Conditions of work;

private sector)

ARGENTINA

1970-Arg.2 (Children; young workers)

1972-Arg.1

AUSTRALIA

New South Wales

1962-Aust.1

AUSTRIA

1922-Aus.4A

1923-Aus.1

1928-Aus.1

1969-Aus.4A

1972-Aus.1

BAHRAIN

1976-Bah.1 (Labour Code)

BANGLADESH

1965-Pak.2 (Factories)

BELGIUM

1920-Bel.6 (Miners)

FINLAND 1926-Bel.2A (White lead) 1929-Fin.1 (White lead) 1928-Bel.6 (Women; young workers) 1958-Fin.1 1935-Bel.7 (Quarries) 1970-Fin.2 (Contracts of employment) 1958-Bel.3 (Miners) FRANCE BENTN 1930-Fr.14 (M) 1967-Dah.1 (Labour Code) 1934-Fr.2 (M) 1934-Fr.8 (Seafarers) BRAZIL 1934-Fr.9B-G (M) 1967-Bra.2 (Labour Code)(M) 1937-Fr.13A 1939-Fr.20 (F) BULGARIA 1942-Fr.5C (Labour Code) (Home-1960-Bul.1 workers)(M) 1960-Bul.4 (Silicosis) 1942-Fr.7 1967-Bul.1 1969-Fr.2 1976-Fr.1 CAMEROON 1974-Cam.1 (Labour Code) GABON 1962-Gab.3 (Women) CANADA GERMAN DEMOCRATIC REPUBLIC Ontario 1971-Ger.D.R.1A (Collective agreement) 1928-Can.3 (Miners) GERMANY, FEDERAL REPUBLIC OF Québec 1920-Ger.4-6 (Lead paint) 1968-Can.6 (C) 1930-Ger.4A (White lead) 1979-Can.1 1975-Ger.F.R.2 CHAD 1966-Chad 1 (Labour Code) 1920-Gr.6 (Yellow phosphorus) 1921-Gr.2B (Lead paint) CHILE 1922-Gr.1 (Lead paint) 1968-Chile 1 1923-Gr.3 (Bakeries) COLOMBIA 1929-Gr.1B,C (Bakeries) 1949-Col.2 1934-Gr.11 1964-Col.1 1938-Gr.4 (Lead pigment) COSTA RICA GUATEMALA 1957-Gua.2 1967-C.R.1 1961-Gua.1 (Labour Code) **CYPRUS** 1953-Cyp.1 GUINEA 1960-Gui.1 (Labour Code) (Miners) DENMARK 1973-Den.2 (Seafarers) 1961-Hai.1 (Labour Code) EGYPT 1939-Eg.1 HONDURAS 1958-UAR 1 1959-Hon.1 (Labour Code) 1959-UAR 5 HUNGARY EL SALVADOR 1967-Hun.2A (Labour Code) 1963-Sal.1 (Labour Code) 1967-Hun.2B,H 1963-Sal.2 1971-Sal.1 ICELAND 1952-Ice.1 ETHIOPIA 1962-Eth.1B (Civil Code) INDIA . 1966-Eth.1 1937-Ind.5

1948-Ind.4 (Factories)(C) 1979-Mex.1D (Labour Code)(M) 1951-Ind.5 (Plantations) 1952-Ind.3 (Miners)(C) MOROCCO 1970-Ind.1 (Contract labour) 1947-Mor.1 1959-Mor.1 (M) INDONESIA 1970-Mor.1 (M) 1930-DEI 1B (Miners) 1973-Mor.1 (Agricultural worker) 1931-DEI 2 (White lead) 1951-Indo.1 NETHERLANDS 1959-Neth.2 IRAN, ISLAMIC REPUBLIC OF 1972-Neth.1 (Young workers) 1959-Iran 1 (Labour Code) NEW ZEALAND IRAO 1981-N.Z.2 1970-Iraq 1 (Labour Code) NICARAGUA **IRELAND** 1969-Nic.1 (Labour Code)(M) 1938-Ire.1 (Shops) 1958-Ire.1 (Offices) NORWAY 1929-Nor.1 (Yellow lead) TTALY 1968-Nor.1 (Annex)(C) 1970-It.2 (Workers' freedom and 1975-Nor.1 (Seafarers) 1977-Nor.1 dignity) IVORY COAST PAKISTAN 1946-Ind.1 (Factories)(C) 1964-I.C.1 (Labour Code) 1969-Pak.1 (C) JAPAN 1947-Jap.3 (Labour standards) PARAGUAY 1960-Jap.1 (Pneumoconiosis) 1945-Par.1 1950-Par.1 (M) 1970-Jap.1 (Homeworkers) 1961-Par.1 (Labour Code) JORDAN 1960-Jor.1 (Labour Code) PERII 1947-Per.1 LEBANON 1946-Leb.1 (Labour Code) POLAND 1927-Pol.2 (White phosphorus) 1927-Pol.7 (White lead) LESOTHO 1930-Pol.6 (White lead) 1967-Les.1 (Labour Code) 1931-Pol.3 (Agriculture) 1966-Pol.2 LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) PORTUGAL 1927-Por.3,5 LUXEMBOURG 1962-Por.3 (Silicosis) 1924-Lux.2A 1969-Por.3 1930-Lux.2 (Miners) ROMANTA MADAGASCAR 1949-Rum. 2 1962-Mad.2 (Women; young workers) 1969-Mad.1A RWANDA 1967-Rwa.1 (Labour Code) MAURITANIA 1963-Mau.1 (Labour Code) SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code) MAURITIUS 1975-Maur.1 (Labour Code) SENEGAL 1973-Sen.1 (Social security) MEXICO 1969-Mex.1 (Labour Code)

VENEZUELA SOMALIA 1945-Ven.1 (Labour Code) 1972-Som.1 (Labour Code) ZATRE 1967-Congo(Kin.)1 (Labour Code) 1926-Sp.3 (Lead compounds) 1931-Sp.4 (Lead paint) 1983-Sp.2 (Miners) INTERNATIONAL SRI LANKA Council of Europe 1954-Cev.1 1977-Int.2 (Legal status of migrant workers) SWEDEN 1920-Swe.9 (Yellow phosphorus)(M) 1949-Swe.5 (Lead paint) 1970-Swe.3 (Domestic workers) Occupational injury SWITZERLAND 1923-Swi.3 (M) 1944-Swi.1 (Silicosis) ALGERIA 1960-Swi.1 1966-Alg.1 1964-Swi.1 (Labour Act) 1971-Alg.1 (Agriculture) THAILAND ANGOLA 1972-Thai.2A (Labour protection) 1981-Ang.1 (Labour Code) 1972-Thai.2G TOGO ARGENTINA 1972-Arg.1 1964-Togo 1 1974-Arg.2 (Labour contracts) TUNISIA 1967-Tun.1 AUSTRALIA TURKEY New South Wales 1930-Tur.1 1962-Aust.1 (Notification) UNION OF SOVIET SOCIALIST REPUBLICS AUSTRIA 1926-Russ.13D 1972-Aus.1 1974-Aus.2 (Guaranteed payment of 1966-USSR 1 1970-USSR 1 (Labour Code) remuneration) UNITED KINGDOM BAHRAIN 1920-GB 6 (Miners) 1976-Bah.1 (Labour Code) 1920-GB 12 (Anthrax) 1927-GB 1 (Bakeries) BANGLADESH 1950-UK 1 (Shops) 1965-Pak.2 (Notification) 1961-UK 1 (Factories) 1970-UK 2 (Seafarers) BELGIUM 1971-Bel.3 Great Britain 1981-Bel.1 (Social security) 1969-UK 1A BRAZIL UNITED STATES 1976-Bra.1 (Insurance) 1970-USA 1 URUGUAY 1972-Buru.1 (Social security) 1937-Ur.1 (Lead poisoning)(F) 1940-Ur.1 (Ricefields) CAMEROON

1977-Cam.1

1954-Ur.1 (Maternity protection)

CANADA

Ontario

1971-Can.2 (Safety)

Québec

1968-Can.6 (Notification)(C)

1979-Can.1

CHAD

1966-Chad 1 (Labour Code)

COSTA RICA

1982-C.R.1 (Labour Code)(M)

CYPRUS

1964-Cyp.1 (Notification)

CZECHOSLOVAKIA

1975-Cz.2 (Labour Code)

DENMARK

1964-Den.1 (Notification)

1973-Den.2 (Seafarers)

1978-Den.2 (Insurance)

ECUADOR

1978-Ec.1 (Labour Code)

EL SALVADOR

1968-Sal.2B (Notification)(M)

ETHIOPIA

1975-Eth.1 (Labour Proclamation)

FINLAND

1967-Fin.2B,C

1981-Fin.1 (Agriculture)

FRANCE

1964-Fr.1 (Notification)

1969-Fr.2 (Notification)

1972-Fr.1 (Temporary employment)

1977-Fr.1 (Seafarers' Code)(C)

1981-Fr.1 (Labour Code)(C)

GERMAN DEMOCRATIC REPUBLIC

1977-Ger.D.R.1A (Labour Code)

GERMANY, FEDERAL REPUBLIC OF

1973-Ger.F.R.2

1980-Ger.F.R.1 (Insurance Code)(C)

GHANA

1967-Ghana 1 (Labour Code)

(Notification)

HAITI

1961-Hai.2 (Notification)

IRAN, ISLAMIC REPUBLIC OF 1975-Iran 1 (Social security)

ITALY

1965-It.1

LAO PEOPLE'S DEMOCRATIC REPUBLIC

1971-Laos 1 (Labour Code)

LIBYAN ARAB JAMAHIRIYA

1970-Libya 1 (Labour Code)

(Notification)

MADAGASCAR

1969-Mad.1 (Notification)

MALAYSTA

1969-Mal.1

MAURITANIA

1963-Mau.1 (Labour Code) (Notification)

MAURITIUS

1975-Maur.1 (Labour Code)

MEXICO

1969-Mex.1 (Labour Code) (Notification)

1973-Mex.1 (Social security)

1979-Mex.1D (Labour Code)(M)

MOROCCO

1972-Mor.1 (Social courts)

1972-Mor.2 (Social security scheme)

NEW ZEALAND

1972-N.Z.2 (Accident compensation)

1981-N.Z.2

NICARAGUA

1969-Nic.1 (Labour Code)

(Notification)(M)

NETHERLANDS

1980-Neth.4

NORWAY

1968-Nor.1

1975-Nor.1 (Seafarers)

PAKISTAN

1923-Ind.3 (Notification; mines)

1976-Pak.1 (Old-age benefits)

PANAMA

1970-Pan.1 (Notification)

1971-Pan.1 (Labour Code)

PERU

1972-Per.1A,B

PHILIPPINES
1974-Phi.1A (Labour Code)

POLAND 1974-Pol.1A (Labour Code) 1975-Pol.1 (Employment injuries benefit)

PORTUGAL 1965-Por.1 1969-Por.3 (Employers' duties)

ROMANIA 1966-Rum.1 1972-Rom.1 (Labour Code)

RWANDA 1967-Rwa.1 (Labour Code)(Notification)

SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code) (Notification)

SENEGAL 1962-Sen.1 (Notification) 1973-Sen.1 (Social security)

SOMALIA 1972-Som.1 (Labour Code)

SPAIN 1971-Sp.5 (Labour inspection) 1974-Sp.2 (Social security) 1983-Sp.2 (Miners)

SWEDEN 1973-Swe.1 (Seafarers) 1976-Swe.2 (Insurance)

SYRIAN ARAB REPUBLIC 1963-Syr.1A (Rural Labour Code)

THAILAND 1972-Thai.1 1972-Thai.2G

TOGO 1964-Togo 1

TURKEY 1964-Tur.1 (Notification)

UNION OF SOVIET SOCIALIST REPUBLICS 1971-USSR 2 (Trade union committees)

UNITED ARAB EMIRATES
1980-UAE 1 (Employment relationships)

UNITED KINGDOM 1961-UK 1 (Notification)

Great Britain 1969-UK 1A 1973-UK 2 (Social security) 1982-UK 1 (Industrial training boards)

VENEZUELA 1973-Ven.1 (Labour Regulations)

INTERNATIONAL

Council of Europe 1977-Int.2 (Legal status of migrant workers)

Occupational organisation

ARGENTINA 1974-Arg.l 1979-Arg.l (Workers' occupational associations)

AUSTRALIA

Victoria 1977-Aust.1 (Equal opportunity)

AUSTRIA 1973-Aus.2 (Labour relations)

BELGIUM 1978-Bel.2 (Equality)

CANADA

New Brunswick 1971-Can.1 (Non-discrimination)

Québec 1979-Can.1 (Occupational health and safety)

ECUADOR 1978-Ec.1 (Labour Code)

FRANCE
1971-Fr.1 (Continuing vocational training)
1971-Fr.3 (Collective agreement)
1978-Fr.2 (Training)
1981-Fr.1 (Labour Code)(C)

GABON ARGENTINA 1978-Gab.1 (Labour Code) 1921-Arg.1 (White phosphorus) 1972-Arg.1 GREECE 1974-Arg.2 (Labour contracts) 1971-Gr.1B (Financial support) 1980-Arg.1 (Agricultural worker) NETHERLANDS AUSTRALIA 1977-Neth.2 (Incapacity) New South Wales NEW ZEALAND 1962-Aust.1 (Factories; shops) 1977-N.Z.1 (Agricultural worker) Queensland PANAMA 1960-Aust.1 (Factories; shops) 1971-Pan.1 (Labour Code) AUSTRIA 1934-Aus.5 (Benzene, etc.) PERU 1977-Per.1 (Industrial communities) 1954-Aus.1 (Homeworkers) 1955-Aus.3 PHILIPPINES 1969-Aus . 4A 1974-Phi.1A (Labour Code) 1972-Aus.1 1974-Aus.1 (Labour inspection) SENEGAL 1980-Sen.1A (Labour Code)(M) BAHRAIN 1976-Bah.1 (Labour Code) SPAIN 1971-Sp.1 (Trade unions) BANGLADESH 1923-Ind.3 (Mines) 1977-Sp.2A (Trade unions) 1934-Ind.1 (Dockers) 1965-Pak.2 (Factories) UNITED STATES 1983-USA 1 (Migrant and seasonal agricultural workers) BELGIUM 1920-Bel.6 (Mines) 1935-Bel.7 (Quarries) URUGUAY 1958-Bel.3 (Mines) 1981-Ur.1 1967-Bel.1B (M) VENEZUELA BENIN 1973-Ven.1 (Labour Regulations) 1967-Dah.1 (Labour Code) 1974-Dah.2 (Collective agreement) BRAZIL 1967-Bra.2 (Labour Code) Occupational safety 1973-Bra.1 (Rural work) 1975-Bra.1 1977-Bra.3 ALBANIA 1966-Alb.1 BULGARIA 1960-Bul.1 ALGERIA 1967-Bul.1 1966-Alg.1 1973-Bul. 1A, B 1971-Alg.2 (Socialist undertakings) 1974-Alg.1E (Health and safety commit-CAMEROON tees; socialist undertakings) 1969-Cam.2A,B (Women; children) 1975-Alg.2 (Conditions of work; 1974-Cam.1 (Labour Code) private sector) 1978-Alg.1 (Conditions of employment) CANADA British Columbia 1981-Ang.1 (Labour Code) 1933-Can.5B (Compressed air work)

New Brunswick 1968-Can.5 FRANCE 1926-Fr.6 (Seafarers)(M) Ontario 1927-Fr.5 (Seafarers)(M) 1971-Can.2 1928-Fr.8 (Labour Code)(Mines)(M) 1928-Fr.13 (Labour Code)(M) Ouébec 1930-Fr.14 (M) 1935-Can.2 (Compressed air work) 1933-Fr.4A (Labour Code)(Mines)(M) 1968-Can.6 (C) 1934-Fr.2 (M) 1979-Can.1 1934-Fr.8 (Seafarers) 1934-Fr.9B-G (M) Saskatchewan 1935-Fr.7 (Weight) 1932-Can.5 (Mines) 1938-Fr.4 (Labour Code)(Mines)(M) 1942-Fr.5C (Labour Code) CHAD (Homeworkers)(M) 1966-Chad 1 (Labour Code) 1969-Fr.2 1973-Fr.2 CHILE 1968-Chile 1 1976-Fr.1 1981-Fr.1 (Labour Code)(C) 1978-Chile 1 1982-Fr.2B (Workers' freedoms) 1982-Fr.2C (Workers' representation) COLOMBIA 1982-Fr.2E (Committees) 1964-Col.1 **GABON** COSTA RICA 1962-Gab.3 (Women) 1967-C.R.1 1978-Gab.1 (Labour Code) 1982-C.R.1 (Labour Code)(M) CYPRUS GERMAN DEMOCRATIC REPUBLIC 1969-Ger.D.R.1 (Seafarers) 1953-Cyp.1 1971-Ger.D.R.1A (Collective agreement) 1977-Ger.D.R.1A (Labour Code) CZECHOSLOVAKIA 1975-Cz.2 (Labour Code) GERMANY, FEDERAL REPUBLIC OF DENMARK 1968-Ger.F.R.2 (Technical equipment) 1932-Den.3 1973-Ger.F.R.2 1975-Ger.F.R.2 1973-Den.2 (Seafarers) 1975-Den.1 (Working environment) 1980-Ger.F.R.1 (Insurance Code)(C) **ECUADOR** GREECE 1978-Ec.1 (Labour Code) 1933-Gr.1 (Ladders) 1934-Gr.4 EGYPT 1934-Gr.11 1958-UAR 1 1935-Gr.5 (Mines) 1935-Gr.11 1981-Egypt 2 (Labour Code) EL SALVADOR **GUATEMALA** 1963-Sal.1 (Labour Code) 1957-Gua.2 1963-Sal.2 1961-Gua.1 (Labour Code) 1971-Sal.1 GUINEA ETHIOPIA 1960-Gui.1 (Labour Code) 1962-Eth.1B (Civil Code) 1966-Eth.1 HAITI 1975-Eth.1 (Labour Proclamation) 1961-Hai.1 (Labour Code) 1961-Hai.2 FINLAND 1958-Fin.1 **HONDURAS** 1967-Fin.3 (Young workers) 1959-Hon.1 (Labour Code) 1970-Fin.2

1978-Fin.2 (Seafarers)

HUNGARY 1969-Mad.1A 1967-Hun.2A (Labour Code) 1975-Mad.1 (Labour Code) (Promulgation) 1967-Hun.2B,H 1969-Hun.1 (Apprentice) MALAYSTA 1979-Hun.1 (Labour Code)(M) Sarawak TCELAND. 1951-Sar.1 (Labour Code) 1952-Ice.1 MAURITANIA INDIA 1963-Mau.1 (Labour Code) 1937-Ind.5 1948-Ind.4 (Factories)(C) MAURITIUS 1952-Ind.3 (Mines)(C) 1975-Maur.1 (Labour Code) IRAN, ISLAMIC REPUBLIC OF MEXICO 1959-Iran 1 (Labour Code) 1969-Mex.1 (Labour Code) 1979-Mex.1D (Labour Code)(M) IRAQ 1970-Iraq 1 (Labour Code) MOROCCO 1947-Mor.1 IRELAND 1973-Mor.1 (Agricultural worker) 1934-IFS 3 (Weight) 1958-Ire.1 (Offices) NETHERLANDS 1932-Neth.2 ITALY 1959-Neth.2 1933-It.1 1972-Neth.1 (Young workers) 1973-It.2 (Work at home) 1977-Neth.1 (Labour Code) 1980-Neth.4 TVORY COAST 1964-I.C.1 (Labour Code) NEW ZEALAND 1972-N.Z.2 (Accident compensation) 1977-N.Z.1 (Agricultural worker) JAPAN 1981-N.Z.2 1947-Jap.3 (Labour standards) NICARAGUA JORDAN 1969-Nic.1 (Labour Code)(M) 1960-Jor.1 (Labour Code) 1965-Jor.1 (Labour Code)(M) NORWAY 1968-Nor.1 (Annex)(C) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1975-Nor.1 (Seafarers) 1971-Laos 1 (Labour Code) 1977-Nor.1 LEBANON PAKISTAN 1946-Leb.1 (Labour Code) 1923-Ind.3 (Mines) 1934-Ind.1 (Dockers) LESOTHO 1946-Ind.1 (Factories)(C) 1967-Les.1 (Labour Code) 1969-Pak.1 (C) LIBYAN ARAB JAMAHIRIYA PANAMA 1980-LAJ 1 (Social security) 1971-Pan.1 (Labour Code) LUXEMBOURG **PARAGUAY** 1924-Lux.2A 1961-Par.1 (Labour Code) 1930-Lux.2 (Mines) 1939-Lux.2 (Petro1) 1969-Lux.1 (Children; young workers) PERU 1972-Per.1A 1974-Lux.1 (Joint committees) 1972-Per.2 1979-Lux.1 (Staff committees) PHILIPPINES MADAGASCAR 1974-Phi.1A (Labour Code)

1962-Mad.2 (Women; young workers)

1972-Thai.2D POLAND 1931-Pol.3 (Agriculture) TOGO 1935-Pol.1 (Weight) 1964-Togo 1 1966-Pol.2 1974-Pol.1A (Labour Code) TUNTSTA 1981-Pol.1 (Labour inspection) 1967-Tun.1 1973-Tun.1 (General collective PORTUGAL agreement) 1927-Por.3 (Quarries) 1928-Por.4 (Ships' loading gear) TURKEY 1931-Por.5 (Weight) 1969-Tur.1 (Women) 1961-Por.1 (Divers) 1969-Por.3 UNION OF SOVIET SOCIALIST REPUBLICS 1926-Russ.13D ROMANIA 1929-Russ.8W 1966-Rum.1 1931-Russ.9 1972-Rom.1 (Labour Code) 1973-Rom.1 (Work rules) 1966-USSR 1 1969-USSR 1 (Labour inspection) 1970-USSR 1 (Labour Code) **RWANDA** 1971-USSR 2 (Trade union committees) 1967-Rwa.1 (Labour Code) 1977-USSR 1 (Collective agreements) SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code) R.S.F.S.R. 1971-USSR 1 (Labour Code) SENEGAL 1973-Sen.1 (Social security) UNITED ARAB EMIRATES 1980-UAE 1 (Employment relationships) SOMALIA 1972-Som.1 (Labour Code) UNITED KINGDOM 1920-GB 6 (Mines) 1925-GB 1 (Dockers) SOUTH AFRICA 1941-SA 3 (Factories)(C) 1932-GB 2 (Merchant shipping) 1934-GB 1 (Dockers) 1961-UK 1 (Factories) SPAIN 1933-Sp.1 (Weight) 1969-Sp.1 (Seafarers) Great Britain 1969-Sp.2 (Rural workers) 1969-UK 1A 1971-UK 1A (Labour relations) 1971-Sp.2A, B 1974-UK 2 1971-Sp.5 (Labour inspection) 1974-Sp.2 (Social security) 1977-UK 1 (Safety representatives) 1980-Sp.1 (Workers' Charter) 1983-Sp.2 (Miners) UNITED STATES 1970-USA 1 SRI LANKA 1980-USA 1 (Federal employees) 1979-Sri Lanka 1 (Employees' councils) 1983-USA 1 (Migrant and seasonal agricultural workers) SWEDEN 1949-Swe.5 (Lead paint) URUGUAY 1973-Swe.1 (Seafarers) 1920-Ur.6 (Ports) 1977-Swe.4 1928-Ur.1 (M) 1932-Ur.2 (Weight) SWITZERLAND 1935-Ur.3A 1923-Swi.3 (M) 1940-Ur.1 (Ricefields) 1934-Swi.2 (Weight) 1949-Ur.1 (Agriculture) 1949-Swi.2 (Scaffolding) 1969-Ur.1 (Young workers) 1964-Swi.1 (Labour Act) **VENEZUELA** THAILAND 1945-Ven.1 (Labour Code) 1972-Thai.2A (Labour protection)

ZAIRE JAMAICA 1967-Congo(Kin.)1 (Labour Code) 1957-Jam.1 ZAMBIA MALAYSIA 1971-Zam.2 (Trade unions) Malaya 1950-Mal.1 NETHERLANDS Office 1952-Neth.1A 1959-Neth.1 (M) 1977-Neth.1 (Labour Code) ARGENTINA 1934-Arg.3 (M) NORWAY 1940-Arg.2 1926-Nor.1 AUSTRALIA PAKISTAN 1969-Pak.1 (C) New South Wales 1962-Aust.1 PERU 1924-Per.1A Oueensland 1925-Per.1 (Profit sharing) 1960-Aust.1 SOUTH AFRICA AUSTRIA 1983-SA 1 (Conditions of employment) 1921-Aus.1 1969-Aus.4A (Hours of work) SRI LANKA 1954-Cey.1 1957-Cey.2 BURMA 1951-Bur.5 UNITED KINGDOM 1950-UK 1 CANADA URUGUAY Ontario 1934-Ur.3A 1971-Can.2 (Safety) 1936-Ur.1 (Sunday rest) 1944-Ur.1 Québec 1957-Ur.1 1968-Can.6 (C) Saskatchewan 1969-Can.1 (Hours of work) DENMARK Old-age benefit 1956-Den.2 (Apprentice) ALGERIA FINLAND 1949-Fr.4 1980-Fin.1A (Hours of work)(M) 1959-Alg.1B 1980-Fin.1B (Hours of work) 1971-Alg.1 (Agriculture) 1983-Alg.1A (Social security) FRANCE 1983-Alg.1B 1934-Fr.6D ARGENTINA IRELAND 1974-Arg. 3A (Pension scheme) 1938-Ire.1 1976-Arg.2 (Pension scheme)(M) 1958-Ire.1 1980-Arg.2 (Self-employed; pension scheme) ITALY 1932-It.3 AUSTRALIA

1947-Austral.3

1961-Fin.4 1948-Aust.1 1969-Fin.2 (Farmers) 1950-Aust.1B 1970-Fin.7 (Farmers)(M) BELGIUM FRANCE 1981-Bel.1 (Social security) 1937-Fr.5 (Miners)(C) 1937-Fr.10 (Seafarers)(F) BENIN 1938-Fr.8A (Seafarers)(C) 1970-Dah.1 1939-Fr.11 (Miners)(M) 1974-Dah.2 (Collective agreement) 1941-Fr.3B (Seafarers) 1941-Fr.10 (Miners)(M) BOLTVIA 1943-Fr.1A (Agriculture)(M) 1956-Bol.1 1944-Fr.11 (Miners)(M) 1945-Fr.5B,D,E (Miners)(M) BRAZIL. 1945-Fr.13 (Seafarers)(M) 1973-Bra.2A (Social security) 1946-Fr.3 (Miners)(M) 1946-Fr.13 (Seafarers)(M) BULGARIA 1947-Fr.2D 1957-Bul.1 1948-Fr.8 (Seafarers) 1950-Fr.9A (Seafarers)(M) BURUNDT 1952-Fr.1 (Seafarers)(M) 1972-Buru.1 GERMAN DEMOCRATIC REPUBLIC CAMEROON 1977-Ger.D.R.1A (Labour Code) 1969-Cam.3 1979-Ger.D.R.1 (Grant and calculation of pensions) CANADA 1951-Can.1,2 1965-Can.2 GERMANY, FEDERAL REPUBLIC OF 1924-Ger.6 (C) 1937-A11.1F (Miners)(M)(F) CHILE 1952-Chil.1,3 1938-A11.1B (M)(F) 1957-Ger.F.R.1B (M) 1954-Chil.1 (M) 1960-Ger.F.R.3 (Handicraft workers) 1974-Ger.F.R.2 CHINA 1983-China 1 (Constitution) 1980-Ger.F.R.1 (Insurance Code)(C) 1980-Ger.F.R.2 (Social Code) CONGO 1971-Congo 1 GREECE 1951-Gr.4 1961-Gr.1 (Agricultural workers) CYPRUS 1964-Cyp.1 1981-Gr.1 CZECHOSLOVAKIA **GUATEMALA** 1964-Cz.2B (Cooperative farmers) 1969-Gua.1A 1968-Cz.3B (Cooperative farmers)(M) 1975-Cz.2 (Labour Code) HONDURAS 1957-Hon.4 DOMINICAN REPUBLIC 1948-Dom.1 HUNGARY 1967-Hun.2A (Labour Code) **ECUADOR** 1978-Ec.1 (Labour Code) IRAN, ISLAMIC REPUBLIC OF 1975-Iran 1 (Social security) EL SALVADOR 1953-Sal.3 IRAQ 1968-Sal.1A 1964-Iraq 1 FINLAND ISRAEL 1956-Fin.1,2 1953-Isr.3 1960-Fin.5 (M) 1957-Isr.3 (M)

1959-Isr.2 (M) 1954-Pan.1 (M) 1970-Pan-1 ITALY 1959-It.2A (Handicraft workers) PERII 1961-Per.1B TVORY COAST 1974-Per.2 (Social security) 1968-I.C.1 PHILIPPINES LIBYAN ARAB JAMAHIRIYA 1954-Phi.1 1980-LAJ 1 (Social security) 1957-Phi.1 (M) 1960-Phi.1 (M) LHXEMBOHRG 1925-Lux.2 ROMANIA 1929-Lux.4 (M) 1972-Rom.1 (Labour Code) 1933-Lux.3 (M) 1977-Rom. 1 1946-Lux.1 (M) SENEGAL. MADAGASCAR 1962-Sen.1 (Seafarers) 1969-Mad.1 (Social insurance) SPAIN MALAYSTA 1963-Sp.1 1982-Mal.2 (Employment) 1966-Sp.3B,C 1971-Sp.6 (Social security; MAURITANIA agriculture) 1967-Mau.1 1974-Sp.2 (Social security) MAURITIUS **SWEDEN** 1973-Swe.2 (Unemployment insurance) 1951-Maur.1 1973-Swe.5 (Social security)(C) MEXICO 1973-Mex.1 (Social security) SWITZERLAND 1971-Swi.1 (Labour contract) 1972-Swi.1A MOROCCO 1972-Mor.2 (Social security scheme) TANZANIA, UNITED REPUBLIC OF 1964-Tan.1 NETHERLANDS 1933-Neth.2 TOGO 1950-Neth.4F (Miners)(M) 1968-Togo 1 1956-Neth.2 TUNISIA NEW ZEALAND 1960-Tun.1B 1950-N.Z.4 1981-Tun.1 (Agriculture) 1964-N.Z.1 (M) TURKEY NICARAGUA 1964-Tur.1 1955-Nic.1 1969-Tur.3 (Social insurance Act)(M) NIGERIA UGANDA 1961-Nig.1 1967-Ug.1 NORWAY UNION OF SOVIET SOCIALIST REPUBLICS 1968-Nor.3 (Seafarers)(C) 1956-USSR 4 1970-Nor.1 (M) 1964-USSR 1 (Collective farmers) 1971-Nor.2B 1971-USSR 2 (Trade union committees) 1977-USSR 2 (Constitution) PAKISTAN 1976-Pak.1 R.S.F.S.R. 1971-USSR 1 (Labour Code) PANAMA

1943-Pan.1

HINTTED KINGDOM

Great Britain 1973-UK 2 (Social security)

UNITED STATES
1935-USA 3A (Railways)
1937-USA 3 (Railways)
1939-USA 2 (M)
1946-USA 3A (M)
1950-USA 2 (M)
1952-USA 1 (M)

UPPER VOLTA
1972-Vol.1 (Social security)

URUGUAY

1943-Ur.1 (Rural workers) 1950-Ur.2 (Rural and domestic workers) 1979-Ur.1 (Social security)

VENEZUELA 1966-Ven.2

YUGOSLAVIA 1982-Yug.1 (Pension and disability insurance)

ZAIRE 1961-Congo(Leo.)2

INTERNATIONAL

African, Malagasy and Mauritian Common Organization 1971-Int.1 (Social security)

Denmark, Finland, Iceland, Norway, and Sweden 1977-Int.1 (Social security)(M)

1981-Int.1 (Social security)

Older worker

COLOMBIA 1960-Col.1

GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code)

JAPAN 1966-Jap.1

SPAIN
1980-Sp.1 (Workers' Charter)

SWEDEN

1974-Swe.2 (Employment promotion)
1979-Swe.1 (Insurance for partial pension)
1982-Swe.1 (Employment protection)

UNITED STATES 1964-USA 2 1967-USA 1

UNION OF SOVIET SOCIALIST REPUBLICS 1979-USSR 1 (Pensioners; incentives to work)

Overtime wage

ALBANIA 1966-Alb.1 (Labour Code)

ALGERIA
1978-Alg.1 (Conditions of employment)

ANGOLA 1981-Ang.1 (Labour Code) 1982-Ang.2 (Hours of work)

ARGENTINA 1974-Arg.2 (Labour contracts) 1976-Arg.1 (Labour contracts)

AUSTRIA 1962-Aus.2 (Domestic workers)

BAHRAIN 1976-Bah.1 (Labour Code)

BELGIUM 1971-Bel.2 (Labour Act)

BENIN 1974-Dah.2 (Collective agreement)

CANADA 1971-Can.3A 1972-Can.1

> Ontario 1968-Can.3

CHILE 1978-Chile 1 1981-Chile 1A (Seafarers)

COLOMBIA 1965-Col.1 (Labour Code)(M) CZECHOSLOVAKIA

1975-Cz.2 (Labour Code)

ECUADOR

1978-Ec.1 (Labour Code)

ETHIOPIA

1964-Eth.1

1975-Eth.1 (Labour Proclamation)

FINLAND

1970-Fin.1 (Rural workers)

1976-Fin.1 (Seafarers)

1977-Fin.1 (Domestic workers)

1980-Fin.1B (Shops; offices)

FRANCE

1977-Fr.1 (Seafarers' Code)(C)

1981-Fr.1 (Labour Code)(C)

1982-Fr.3 (Seafarers)(M)

GABON

1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC

1977-Ger.D.R.1A (Labour Code)

HUNGARY

1967-Hun.2D

1973-Iraq 1A (Labour Code)(M)

LAO PEOPLE'S DEMOCRATIC REPUBLIC

1971-Laos 1 (Labour Code)

LUXEMBOURG

1980-Lux.1 (Employees in private

employment)

MALI

1962-Mali 1 (Labour Code)

MAURITIUS

1975-Maur.1 (Labour Code)

NIGERIA

1974-Nig.1 (Labour Decree)

NORWAY

1977-Nor.1

1977-Nor.2 (Seafarers; hours of work)

PAKISTAN

1969-Pak.1 (C)

PANAMA

1981-Pan.lA (Labour Code)(M)

PHILIPPINES

1974-Phi.1A (Labour Code)

POLAND.

1974-Pol.1A (Labour Code)

PORTUGAL

1969-Por.3

1971-Por.1 (Hours of work)

ROMANTA

1972-Rom.1 (Labour Code)

SINGAPORE

1968-Sin.1 (Labour Code)

SOUTH AFRICA

1981-SA 1 (Vocational training)

1983-SA 1 (Conditions of employment)

SPAIN

1973-Sp.1

1980-Sp.1 (Workers' Charter)

SWITZERLAND

1971-Swi.1 (Labour contract)

THAILAND

1972-Thai.1 (Labour protection; labour

disputes)

1972-Thai.2A (Labour protection)

TUNISIA

1966-Tun.1 (Labour Code)

1973-Tun.1 (General collective

agreement)

UNION OF SOVIET SOCIALIST REPUBLICS

1970-USSR 1 (Labour Code)

R.S.F.S.R.

1971-USSR 1 (Labour Code)

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

UNITED STATES

1966-USA 1 (Fair labour standards)

UPPER VOLTA

1977-UV 1 (Domestic workers)

ZAIRE

1968-Congo(Kin.)2

Daid logge	CAMEROON
Paid leave	1974-Cam.1 (Labour Code)
	1)/4 Odm.1 (Edbodi Godo)
	- 1 3 7 A
ALBANIA	CANADA
1966-Alb.1 (Labour Code)	1965-Can.1A (Labour standards Code)
1700 1110 12 (1110 041 00 00)	1971-Can.3A
	1972-Can.1
ALGERIA	1972-can.1
1975-Alg.2 (Conditions of work;	
private sector)	Ontario
	1968-Can.3
1978-Alg.1 (Conditions of employment)	1,000 04:11-
1981-Alg.3	
	Saskatchewan
ARGENTINA	1969-Can.1
1945-Arg.1	CUAD
1946-Arg.3 (Homeworkers)	CHAD
1956-Arg.1 (Domestic workers)	1966-Chad 1 (Labour Code)
1969-Arg.2B (Collective agreements)	
1974-Arg.2 (Labour contracts)	CHILE
	1945-Chil.1C
1976-Arg.1 (Labour contracts)	
1980-Arg.1 (Agricultural worker)	1952-Chil.2 (Dockers; seafarers)
	1953-Chil.1 (Dockers; seafarers)
AUSTRIA	1978-Chile 1
	1)/O OHITC 1
1948-Aus.2 (Agriculture)	
1954-Aus.1 (Homeworkers)	COLOMBIA
1962-Aus.2 (Domestic workers)	1965-Col.1 (Labour Code)(M)
1971-Aus.lA (Agriculture)	CITY A
1974-Aus.1 (Labour inspection)	CUBA
1982-Aus.1 (Children; young workers)	1934-Cuba 4
	1981-Cuba 1
BAHRAIN	
	aypana
1976-Bah.1 (Labour Code)	CYPRUS
	1967-Cyp.1
BANGLADESH	
1965-Pak.2	CZECHOSLOVAKIA
2707 141012	
	1975-Cz.2 (Labour Code)
BELGIUM	
1945-Bel.3B (Mineworkers)	DENMARK
1949-Bel.10A	1938-Den.7 (Seafarers)
1971-Bel.4	1956-Den.2 (Apprentices)
1981-Bel.1 (Social security)	1971-Den.2B (Seafarers)
	1978-Den.1
BENIN	
1967-Dah.1 (Labour Code)	TOWARD OR
· · · · · · · · · · · · · · · · · · ·	ECUADOR
1974-Dah.2 (Collective agreement)	1946-Ec.1
	1978-Ec.1 (Labour Code)
BOLIVIA	
1952-Bol.1	POVDE
1772-001-1	EGYPT
	1966-UAR 1B
BOTSWANA	1981-Egypt 2 (Labour Code)
1963-Bech.1 (Labour Code)	
(200002 0000)	TT CATTLANCE
DDAZII	EL SALVADOR
BRAZIL	1963-Sal.1 (Labour Code)
1977-Bra.1	
	FTHIODIA
BULGARIA	ETHIOPIA
	1962-Eth.1B
1958-Bu1.4	1964-Eth.1
1960-Bul.2 (M)	1975-Eth.1 (Labour Proclamation)
	Labour Proclamation)
BURMA	
	FINLAND
1952-Bur.1	1939-Fin.2 (Seafarers)
	(

1947-Fin.1 (Seafarers) 1979-India 1 (Inter-state migrant workers) FRANCE 1938-Fr.18 (M) IRAN, ISLAMIC REPUBLIC OF 1939-Fr.1 (Caretakers) 1959-Iran 1 (Labour Code) 1969-Fr.1 1977-Fr.1 (Seafarers' Code)(C) **TRAO** 1978-Fr.2 (Training) 1970-Iraq 1 (Labour Code) 1981-Fr.1 (Labour Code)(C) 1973-Iraq 1B (Labour Code)(M) 1982-Fr.1B 1982-Fr.3 (Seafarers)(M) IRELAND 1936-IFS 1 (Factories) GABON 1938-Ire.1 (Shops) 1978-Gab.1 (Labour Code) 1950-Ire.1B (Agriculture) 1961-Ire.1 GERMAN DEMOCRATIC REPUBLIC 1973-Ire.3 1961-Ger.D.R.3 1977-Ger.D.R.1A (Labour Code) ISRAEL 1951-Isr.3 GERMANY, FEDERAL REPUBLIC OF 1953-Isr.2 (Children; young workers) 1963-Ger.F.R.1 1974-Ger.F.R.3 (Handicapped) 1937-It.2 (Marriage leave) 1976-Ger.F.R.2 (Young workers) 1955-It.1 (Apprentices) 1958-It.2 (Domestic workers) GHANA 1969-Ghana 1C (M) IVORY COAST 1964-I.C.1 (Labour Code) GREECE 1975-I.C.1 (Labour Code)(M) 1945-Gr.2 1959-Gr.1 (M) 1966-Gr.1 (M) 1947-Jap.3 (Labour standards) GUATEMALA 1961-Gua.1 (Labour Code) **JORDAN** 1960-Jor.1 (Labour Code) GUINEA 1960-Gui.1 (Labour Code) KENYA 1976-Ken.1 (Employment) HAITI LAO PEOPLE'S DEMOCRATIC REPUBLIC 1948-Hai.2 1971-Laos 1 (Labour Code) 1953-Hai.1A (M) 1958-Hai.1 LESOTHO 1961-Hai.1 (Labour Code) 1967-Les.1 (Labour Code) HONDURAS LIBYAN ARAB JAMAHIRIYA 1959-Hon.1 (Labour Code) 1970-Libya 1 (Labour Code) HUNGARY LIECHTENSTEIN 1967-Hun.2A (Labour Code) 1953-Lie.1 (Apprentices) 1967-Hun.2B 1967-Hun. 2D LUXEMBOURG 1979-Lux.1 (Staff committees) ICELAND 1979-Lux.2 1943-Ice.1 MADAGASCAR TNDTA . 1975-Mad.1 (Labour Code)(Promulgation) 1948-Ind.4 (Factories)(C) 1951-Ind.5 (Plantations) MALAYSIA 1952-Ind.3 (Mineworkers)(C) 1982-Mal.2 (Employment)

POLAND 1974-Pol.1A (Labour Code) 1962-Mali 1 (Labour Code) PORTUGAL MAURITANIA 1969-Por.3 1963-Mau.1 (Labour Code) 1976-Por.5 MAURITIUS ROMANTA 1975-Maur.1 (Labour Code) 1967-Rum.1 1972-Rom.1 (Labour Code) 1969-Mex.1 (Labour Code) RWANDA 1967-Rwa.1 (Labour Code) MONACO 1963-Mon.5 SAN MARINO 1961-S.M.1 MOROCCO 1946-Mor.1A,B,C SAUDI ARABIA 1952-Mor(Fr.)1 (M) 1969-Sau.Ar.1 (Labour Code) 1961-Mor.1 (M) 1973-Mor.1 (Agricultural worker) SENEGAL. 1962-Sen.2B (Labour Code) **NETHERLANDS** 1973-Sen.1 (Social security) 1966-Neth.1 1968-Neth.1 SINGAPORE 1973-Neth.1B 1968-Sin.1 (Labour Code) 1977-Neth.2 (Incapacity) 1980-Neth.3 (Seafarers) SOMALIA 1972-Som.1 (Labour Code) Netherlands Antilles 1968-Neth.Ant.1 SOUTH AFRICA 1941-SA 3 (Factories)(C) NEW ZEALAND 1981-N.Z.1 1960-SA 1 (M) 1983-SA 1 (Conditions of employment) NICARAGUA 1945-Nic.1 (Labour Code) SPAIN 1980-Sp.1 (Workers' Charter) 1962-Nic.1 (M) 1983-Sp.1 (Hours of work)(M) NIGERIA 1974-Nig.1 (Labour Decree) SRI LANKA 1954-Cey.1 (Shops; offices) 1979-Sri Lanka 1 (Employees' councils) NORWAY 1947-Nor.1 1952-Nor.2 (M) SWEDEN 1958-Nor.4 (M) 1973-Swe.1 (Seafarers) 1964-Nor.1 (M) 1974-Swe.6 (Leave for training) 1968-Nor.1 (M) 1977-Swe . 2 1975-Nor.1 (Seafarers) SWITZERLAND **PANAMA** 1964-Swi.1 (Labour Code) 1971-Pan.1 (Labour Code) 1971-Swi.1 (Labour contract) PERU SYRIAN ARAB REPUBLIC 1932-Per.1 1955-Syr.2 1933-Per.1 1957-Per.1 (Domestic workers) TANZANIA, UNITED REPUBLIC OF 1961-Per.2 1960-Tan.1 (Labour Code)(M) 1962-Tan.2 (Labour Code)(M) PHILIPPINES 1974-Phi.1A (Labour Code)

THAILAND

1972-Thai.1 (Labour protection; labour disputes)

1972-Thai.2A (Labour protection)

TOGO

1957-Tog.2

TUNISIA

1966-Tun.1 (Labour Code)

1967-Tun.2 (Maritime labour Code)

1973-Tun.1 (General collective agreement)

-0-000000

UGANDA

1975-Ug.1 (Employment Decree)

UNION OF SOVIET SOCIALIST REPUBLICS

1970-USSR 1 (Labour Code)

1977-USSR 2 (Constitution)

R.S.F.S.R.

1971-USSR 1 (Labour Code)

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

UNITED KINGDOM

1938-GB 7

1947-UK 1 (Dockers)

Great Britain

1971-UK 1A (Labour relations)

1972-UK 1 (Labour contracts)

1975-UK 2 (Labour relations)

UPPER VOLTA

1977-UV 1 (Domestic workers)

URUGUAY

1949-Ur.1 (Agriculture)

1958-Ur.1

1959-Ur.1 (Homeworkers)

1975-Ur.1 (Homeworkers)

1978-Ur.1 (Rural workers; rules for

employment)

VENEZUELA

1947-Ven.2 (Labour Code)

1973-Ven.1 (Labour Regulations)

ZAIRE

1967-Congo(Kin.)1 (Labour Code)

ZAMBIA

1965-Zam.2

Parental leave

FRANCE

1977-Fr.2

1981-Fr.1 (Labour Code)(C)

GERMAN DEMOCRATIC REPUBLIC

1977-Ger.D.R.1A (Labour Code)

ITALY

1977-It.1

NORWAY

1977-Nor.1

SWEDEN

1973-Swe.5 (Social security)(C)

1978-Swe.1

Part-time employment

DENMARK

1977-Den.2

FRANCE

1981-Fr.1 (Labour Code)(C)

1982-Fr.1E

GABON

1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC

1977-Ger.D.R.1A (Labour Code)

PORTUGAL

1971-Por.1 (Hours of work)

SPAIN

1980-Sp.1 (Workers' Charter)

1981-Sp.2B

1982-Sp.2 (Employment)

SWEDEN

1982-Swe.2 (Hours of work)

UNION OF SOVIET SOCIALIST REPUBLICS

1980-USSR 2 (Maternity)

R.S.F.S.R.

1971-USSR 1 (Labour Code)

UPPER VOLTA

1977-UV 1 (Domestic workers)

Pension scheme

ALGERIA

1971-Alg.1 (Agriculture)

1978-Alg.1 (Conditions of employment)

ARGENTINA

1974-Arg.3A

1976-Arg.2 (M)

1980-Arg.2 (Self-employed; pension scheme)

BRAZIL

1973-Bra.2A (Social security)

1973-Bra.2B (Social security)

BURUNDI

1972-Buru.1

CONGO

1971-Congo 1

CZECHOSLOVAKIA

1975-Cz.3 (Social security)

FINLAND

1981-Fin.1 (Agriculture)

GERMANY, FEDERAL REPUBLIC OF

1980-Ger.F.R.1 (Insurance Code)(C)

1980-Ger.F.R.2 (Social Code)

GUYANA

1971-Guy.1

LAO PEOPLE'S DEMOCRATIC REPUBLIC

1971-Laos 1 (Labour Code)

MEXICO

1973-Mex.1 (Social security)

PERU

1974-Per.2 (Social security)

PORTUGAL

1979-Por.4 (Minimum social protection)

1972-Rom.1 (Labour Code)

1977-Rom.1

SWEDEN

1973-Swe.5 (Social security)(C)

1979-Swe.1 (Insurance for partial work)

TUNISIA

1973-Tun.1 (General collective

agreement)

UNITED KINGDOM

Great Britain

1972-UK 1 (Labour contracts)

1973-UK 2 (Social security)

UPPER VOLTA

1972-Vol.1 (Social security)

ZAMBIA

1971-Zam.2 (Trade unions)

Performer

AUSTRALIA

Victoria

1977-Aust.1 (Equal opportunity)

1969-Aus.4B (Hours of work)

1973-Aus.2 (Labour relations)

CHILE

1978-Chile 1

1981-Chile 1A (Unions)

FRANCE

1981-Fr.1 (Labour Code)(C)

GERMANY, FEDERAL REPUBLIC OF

1976-Ger.F.R.2 (Young workers)

LUXEMBOURG

1969-Lux.1 (Child labour)

1972-Lux.1 (Migrant workers)

MEXICO

1969-Mex.1 (Labour Code)

PANAMA

1971-Pan.1 (Labour Code)

UNITED KINGDOM

Great Britain

1975-UK 1 (Non-discrimination)

VENEZUELA

1973-Ven.1 (Labour Regulations)

Personnel records GUINEA 1960-Gui.1 (Labour Code) ARGENTINA HONDURAS 1956-Arg.1 (Domestic workers) 1971-Hon.1 1963-Arg.1 (Dockers) 1974-Arg.2 (Labour contracts) HUNGARY 1974-Arg.3A (Pension scheme) 1967-Hun.2B 1976-Arg.1 (Labour contracts) 1980-Arg.1 (Agricultural worker) TNDTA 1948-Ind.4 (Factories)(C) AUSTRALIA 1970-Ind.1 (Contract labour) 1976-Ind.1 (Equal pay; Queensland non-discrimination) 1960-Aust.1 1979-India 1 (Inter-state migrant workers) AUSTRIA 1969-Aus.4A IRELAND 1982-Aus.1 (Children; young workers) 1936-IFS 1 (Factories) 1973-Ire.3 (Paid leave) BAHRAIN 1976-Bah.1 (Labour Code) ISRAEL 1953-Isr.2 (Young workers) BANGLADESH 1955-Pak.1 (Young workers) ITALY 1935-It.1 1961-Pak.1 BELGIUM **KENYA** 1976-Bel.2 (Temporary work; agencies) 1976-Ken.1 (Employment) LESOTHO BOTSWANA 1967-Les.1 (Labour Code) 1963-Bech.1 (Labour Code) LIBYAN ARAB JAMAHIRIYA BRAZII. 1970-Libya 1 (Labour Code) 1973-Bra.1 (Rural work) LUXEMBOURG CANADA 1980-Lux.1 (Employees in private employment) Ontario 1968-Can.3 MALAYSIA Ouébec 1968-Can.6 (Women; young workers)(C) Malaya 1955-Mal.2 COLOMBIA MALI 1953-Col.1 1962-Mali 1 (Labour Code) **EGYPT** MALTA 1981-Egypt 2 (Labour Code) 1952-Malta 1 FINLAND MAURITANIA 1955-Fin.1 1963-Mau.1 (Labour Code) 1967-Fin.3 (Young workers) MAURITIUS GABON 1975-Maur.1 (Labour Code) 1978-Gab.1 (Labour Code) **NETHERLANDS GHANA** 1977-Neth.1 (Labour Code) 1967-Ghana 1 (Labour Code) (Young

workers)

TUNISIA NEW ZEALAND 1966-Tun.1 (Labour Code) 1972-N.Z.1 (Non-discrimination) 1973-N.Z.1 (Labour relations) UNION OF SOVIET SOCIALIST REPUBLICS 1977-N.Z.1 (Agricultural worker) 1981-N.Z.2 (Occupational health and R.S.F.S.R. safety; welfare) 1971-USSR 1 (Labour Code) NIGERIA UNITED ARAB EMIRATES 1974-Nig.1 (Labour Decree) 1980-UAE 1 (Employment relationships) NORWAY UNITED KINGDOM 1968-Nor.1 (Annex; young workers) 1947-UK 1 (Dockers) PAKISTAN UNITED STATES 1955-Pak.1 (Young workers) 1966-USA 1 (C) 1961-Pak.1 1983-USA 1 (Migrant and seasonal 1969-Pak.1 (C) agricultural workers) 1976-Pak.1 (Old-age benefits) URUGUAY 1957-Ur.1 1971-Pan.1 (Labour Code) 1978-Ur.1 (Rural workers; rules for employment) SAN MARINO 1961-S.M.1 **VENEZUELA** 1973-Ven.1 (Labour Regulations) SAUDT ARABTA 1969-Sau.Ar.1 (Labour Code) ZAIRE 1967-Congo(Kin.)1 (Labour Code) SENEGAL 1975-Sen.1 (Labour Code)(M) 1968-Congo(Kin.)2 (Young workers) SIERRA LEONE 1971-S.L.1 SINGAPORE Profit-sharing 1968-Sin.1 (Labour Code) SOMALTA ALGERIA 1972-Som.1 (Labour Code) 1971-Alg.3 (Private sector) SOUTH AFRICA 1941-SA 3

1971-Alg.2 (Socialist undertakings) 1978-Alg.1 (Conditions of employment) 1965-SA 1 (Indigenous workers) ARGENTINA 1983-SA 1 (Conditions of employment) 1970-Arg.1 1973-Arg.2 (Wage payment) SPAIN 1974-Arg.2 (Labour contracts) 1971-Sp.5 (Labour inspection) 1976-Arg.1 (Labour contracts) 1974-Sp.2 (Social security) BANGLADESH SRI LANKA 1968-Pak.4 1954-Cey.1 (Shops; offices) SWITZERLAND 1970-Bra.2 (Savings schemes) 1923-Swi.3 (Factories)(M) CHILE THAILAND 1931-Chil.1 1972-Thai.1 (Labour protection; labour

disputes)

1972-Thai.2A (Labour protection)

1964-Chile 1

1978-Chile 1

ECUADOR SYRIAN ARAB REPUBLIC 1948-Ec.1 1964-Syr.2 1978-Ec.1 (Labour Code) UPPER VOLTA FRANCE 1973-Vol.1 (Cooperative societies) 1959-Fr.1.5 1967-Fr.2A VENEZUELA 1967-Fr.2B (Company savings schemes) 1945-Ven.1 (Labour Code) 1973-Fr.3,4 (Shares for employees) 1947-Ven.2 (Labour Code)(M) 1977-Fr.1 (Seafarers' Code)(C) 1973-Ven.1 (Labour Regulations) 1978-Fr.3 (Workers' production cooperatives) 1981-Fr.1 (Labour Code)(C) GERMANY, FEDERAL REPUBLIC OF Public holidays 1975-Ger.F.R.1 (Employees' capital accumulation) 1982-Ger.F.R.3 (Capital ALGERTA accumulation)(C) 1975-Alg.2 (Conditions of work; private sector) HUNGARY 1978-Alg.1 (Conditions of employment) 1971-Hun. 1B ANGOLA IRAN, ISLAMIC REPUBLIC OF 1981-Ang.1 (Labour Code) 1963-Iran 1 ARGENTINA LIECHTENSTEIN 1974-Arg.2 (Labour contracts) 1926-Lie.1 1976-Arg.1 (Labour contracts) 1980-Arg.1 (Agricultural worker) MEXICO 1962-Mex.1 (Constitution)(M) AUSTRIA 1949-Aus.1A 1969-Mex.1 (Labour Code) 1954-Aus.1 (Homeworkers) 1975-Mex.1 1955-Aus.2A (Bakeries) 1979-Mex.1C (Labour Code)(M) 1962-Aus.2 (Domestic workers) 1974-Aus.1 (Labour inspection) PAKISTAN 1968-Pak.4 1979-Aus.2 (Maternity protection)(C) BAHRAIN PERU 1976-Bah.1 (Labour Code) 1925-Per.1 1948-Per.2 BANGLADESH 1974-Per.1 (Socially owned 1965-Pak.2 undertakings) 1977-Per.1 (Industrial communities) BELGIUM 1974-Bel.1 1978-Bel.2 (Equality) 1974-Pol.7 (Cooperative societies and unions) BENIN 1961-Dah.2 PORTUGAL 1974-Dah.2 (Collective agreement) 1969-Por.3 BRAZIL SOMALIA 1949-Bra.1 1972-Som.1 (Labour Code) BURMA SPAIN 1952-Bur.1 1973-Sp.1 (Wages) CAMEROON SWITZERLAND 1960-Cam.1 1971-Swi.1 (Labour contract)

HAITI CANADA 1958-Hai.1 1965-Can.lA (Labour standards) 1961-Hai.1 (Labour Code) 1971-Can.3A 1971-Can.3B HONDURAS 1959-Hon.1 (Labour Code) British Columbia 1968-Can.4 HUNGARY 1967-Hun.2A (Labour Code) CENTRAL AFRICAN REPUBLIC 1967-Hun 2B 1962-C.A.R. 1 IRAN, ISLAMIC REPUBLIC OF CHILE 1959-Iran 1 (Labour Code) 1932-Chil.6A 1981-Chile 1A (Seafarers) IRAO 1970-Iraq 1 (Labour Code) CZECHOSLOVAKIA 1973-Iraq 1B (Paid leave) 1975-Cz.2 (Labour Code) TRELAND ECHADOR 1936-IFS 1 (Factories) 1946-Ec.1 1938-Ire.1 (Shops) 1978-Ec.1 (Labour Code) 1961-Ire.1 1973-Ire.3 (Paid leave) EGYPT 1966-UAR 1B TTALY 1932-It.3 (Commerce) EL SALVADOR 1949-It.3 1963-Sal.1 (Labour Code) 1954-It.1 1958-It.2 (Domestic workers) ETHIOPIA 1964-Eth.1 1975-Eth.1 (Labour Proclamation) IVORY COAST 1964-I.C.1 (Labour Code) FINLAND 1978-Fin.2 (Seafarers) JAMATCA 1974-Jam.1 FRANCE 1981-Fr.1 (Labour Code)(C) JAPAN 1947-Jap.3 GABON 1978-Gab.1 (Labour Code) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code) LUXEMBOURG 1961-Lux.1 GERMANY, FEDERAL REPUBLIC OF 1980-Lux.1 (Employees in private 1951-Ger.F.R.3 employment) 1976-Ger.F.R.2 (Young workers) 1979-Ger.F.R.1 (Maternity leave)(C) MADAGASCAR 1962-Mad.1 GHANA 1975-Mad.1 (Labour Code)(Promulgation) 1960-Ghana 2 1967-Ghana 1 (Labour Decree) MALAYSIA GREECE Malaya 1954-Gr.1 (Bakeries) 1950-Ma1.1 GUATEMALA MALI

1962-Mali 1 (Labour Code)

1961-Gua.1 (Labour Code)

MEXICO

1969-Mex.1 (Labour Code)

MOROCCO

1947-Mor.2

1973-Mor.1 (Agricultural worker)

NEW ZEALAND

1981-N.Z.1 (Paid leave)

NICARAGUA

1962-Nic.1 (Labour Code)(M)

NORWAY

1968-Nor.1 (Annex)(C)

1977-Nor.1

1977-Nor.2 (Seafarers; hours of work)

PANAMA

1971-Pan.1 (Labour Code)

1981-Pan.1B (Labour Code)(M)

PERU

1948-Per.2

1949-Per.2

1951-Per.1

1953-Per.1

PHILIPPINES

1974-Phi.lA (Labour Code)

POLAND

1921-Pol.8 (Bakeries)

1951-Pol.1

1974-Pol.1A (Labour Code)

PORTUGAL

1969-Por.3

1971-Por.1 (Hours of work)

1976-Por.5 (Leave)

1977-Por.3 (Strike)

ROMANIA

1972-Rom.1 (Labour Code)

SAN MARINO

1961-S.M.1

SAUDI ARABIA

1969-Sau.Ar.1 (Labour Code)

SIERRA LEONE

1971-S.L.1

STNGAPORE

1968-Sin.1 (Labour Code)

SOMALIA

1960-Som.2

1972-Som.1 (Labour Code)

SOUTH AFRICA

1983-SA 1 (Conditions of employment)

SPAIN

1980-Sp.1 (Workers' Charter)

SRI LANKA

1954-Cey.1 (Shops; offices)

1959-Cey.1

SWITZERLAND

1971-Swi.1 (Labour contract)

TANZANIA, UNITED REPUBLIC OF

1962-Tan.2 (Labour Code)(M)

THAILAND

1972-Thai.1 (Labour protection; labour

disputes)

TUNISIA

1966-Tun.1 (Labour Code)

1973-Tun.1 (General collective

agreement)

TURKEY

1935-Tur.1

UGANDA

1975-Ug.1 (Employment Decree)

UNION OF SOVIET SOCIALIST REPUBLICS

1970-USSR 1 (Labour Code)

R.S.F.S.R.

1971-USSR 1 (Labour Code)

1980-USSR 3 (Labour Code)(M)

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

UNITED KINGDOM

1932-GB 10

1947-UK 1 (Dockers)

1950-UK 1 (Shops)

1954-UK 1 (Bakeries)

Great Britain

1972-UK 1 (Labour contracts)

UPPER VOLTA

1961-Vol.1

URUGUAY

1933-Ur.2E,F

1936-Ur.1 (Shops)

VENEZUELA

1973-Ven.1 (Labour Regulations)

Public servant

ARGENTINA

1974-Arg. 3A (Pension scheme) 1979-Arg.l (Workers' occupational associations)

AUSTRIA

1979-Aus.2 (Maternity protection)(C)

BELGIUM

1983-Bel.1B (Young workers; training and job integration)

BURUNDI

1972-Buru.1 (Social security)

CANADA

1965-Can.1A (Labour standards)

Ouébec

1965-Can.3

CHILE

1968-Chile 1 (Social security)

DJIBOUTI

1983-Dji.1 (Trade unions; strike)

1976-Eg.1 (Trade unions) 1981-Egypt 2 (Labour Code)

FINLAND

1970-Fin.3 (Collective agreement) 1970-Fin.5 (Conciliation and

arbitration)(M)

1974-Fin.1 (Compensation for damages)

1974-Fin.3 (Labour court)

FRANCE

1963-Fr.1 (Strikes)

1971-Fr.1 (Continuing vocational training)

1981-Fr.1 (Labour Code)(C)

1983-Fr.3 (Democratisation of public sector)

GABON

1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC

1971-Ger.D.R.1B (Collective agreement)

GERMANY, FEDERAL REPUBLIC OF

1969-Ger.F.R.2 (Vocational training)

1974-Ger.F.R.3 (Handicapped)

GREECE

1982-Gr.1 (Trade unions)

GUATEMALA

1965-Gua.1 (Constitution)

1969-Gua.1B (Social security)

1961-Hai.1 (Labour Code)

HUNGARY

1967-Hun.2B

IRAO

1970-Iraq 1 (Labour Code)(Placement)

1971-It.1 (Maternity protection)

LUXEMBOURG

1973-Lux.1 (Educational leave)

MALTA

1976-Malta 1 (Labour relations)

MAURITANIA

1963-Mau.1 (Labour Code)(Collective bargaining; association)

MOROCCO

1972-Mor.2 (Social security scheme)

NICARAGUA

1962-Nic.1 (Labour Code)(M)

NIGERIA

1976-Nig.1 (Labour disputes)

NORWAY

1969-Nor.2 (Labour disputes)(M)

1971-Pan.1 (Labour Code)

1974-Per.1 (Social security)

PORTUGAL

1974-Por.1 (Strike)

1977-Por.3 (Strike)

ROMANIA

1972-Rom.1 (Labour Code)

SPAIN

1974-Sp.2 (Social security)

1977-Sp.3 (Trade unions)

SWEDEN

1969-Swe.2 (Hours of work)

UGANDA

1968-Ug.1 (Labour relations)

UNITED KINGDOM

Great Britain 1975-UK 1 (Non-discrimination)

UNITED STATES

1969-USA 2 (Equal employment

opportunity)

1970-USA 2 (Labour-management

relations)

1972-USA 1 (Equal opportunity)

1980-USA 1 (Occupational health and

safety; federal employees)

URUGUAY

1973-Ur.1 (Trade unions)

VENEZUELA

1966-Ven.2 (Social security)

1971-Ven.1 (Unions)

Recruitment

ALGERIA

1974-Alg.1C (Staff and training com-

mittees; socialist undertakings)
1978-Alg.1 (Conditions of employment)

1982-Alg.2 (Individual employment

relationships)

ANGOLA

1981-Ang.1 (Labour Code)

ARGENTINA

1942-Arg.2 (Casual labour)

AUSTRALIA

Victoria

1977-Aust.1 (Equal opportunity)

1982-Aust.1 (Handicapped;

non-discrimination)

BAHRAIN

1976-Bah.1 (Labour Code)

BELGIUM

1978-Bel.2 (Equality)

BENIN

1974-Dah.2 (Collective agreement)

BOTSWANA

1963-Bech.1 (Labour Code)

BULGARTA

1974-Bul.2 (Young workers)

CZECHOSLOVAKIA

1975-Cz.2 (Labour Code)

DENMARK

1973-Den.2 (Seafarers)

1978-Den.3 (Equality)

ECUADOR

1978-Ec.1 (Labour Code)

EGYPT

1953-Eg.1

FINLAND

1978-Fin.3 (Cooperation within

undertakings)

FRANCE

1975-Fr.2 (Woman worker)

1981-Fr.1 (Labour Code)(C)

1983-Fr.2 (Equality)

GABON

1978-Gab.1 (Labour Code)

GERMANY, FEDERAL REPUBLIC OF

1972-Ger.F.R.3 (Construction; bad

weather allowances)

1980-Ger.F.R.3 (Equality)

HUNGARY

1967-Hun.1

INDIA

1976-Ind.1 (Equal pay;

non-discrimination)

1979-India 1 (Inter-state migrant

workers)

IRELAND

1977-Ire.1 (Non-discrimination)

ITALY

1970-It.1 (Rural workers)

KENYA

1938-Ken.1

LAO PEOPLE'S DEMOCRATIC REPUBLIC

1971-Laos 1 (Labour Code)

LESOTHO

1967-Les.1 (Labour Code)

T.HXEMBOURG

1974-Lux.1 (Joint committees)

1981-Lux.1 (Equal treatment)

MALAWI

1964-Ny.1 (Labour Code)

MALAYSIA

Sarawak

1951-Sar.1 (Labour Code)

MEXICO

1969-Mex.1 (Labour Code) (Seafarers)

1979-Mex.1D (Labour Code)(M)

MOROCCO

1973-Mor.1 (Agricultural worker)

NETHERLANDS

1980-Neth.2 (Equal treatment)

NIGERIA

1974-Nig.1 (Labour Decree)

NORWAY

1977-Nor.1

1978-Nor.1 (Equality)

PHILIPPINES

1974-Phi.1A (Labour Code)

PORTUGAL

1979-Por.3 (Equal opportunity; equal

treatment)

ROMANIA

1972-Rom.1 (Labour Code)

1976-Rom.1 (Manpower)

SENEGAL

1961-Sen.1 (Agricultural workers)

SIERRA LEONE

1934-S.L.1

SOMALIA

1972-Som.1 (Labour Code)

SOUTH AFRICA

1964-SA 1 (Bantu labour Act)

1965-SA 1 (Indigenous workers)

SPAIN

1969-Sp.1 (Seafarers)

1969-Sp.2 (Rural workers)

1970-Sp.3

1980-Sp.1 (Workers' Charter)

SWEDEN

1979-Swe.2 (Equality)

TANZANIA, UNITED REPUBLIC OF

1955-Tan.1

1969-Tan.1 (M)

TUNISIA

1973-Tun.1 (General collective

agreement)

UGANDA

1975-Ug.1 (Employment Decree)

UNION OF SOVIET SOCIALIST REPUBLICS

1980-USSR 2 (Maternity)

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

UNITED KINGDOM

1970-UK 2 (Seafarers)

Great Britain

1971-UK 1A (Labour relations)

1975-UK 1 (Non-discrimination)

1976-UK 2 (Non-discrimination)

UNITED STATES

1971-USA 1 (Apprentice; affirmative

action)

ZAMBIA

1971-Zam.2 (Trade unions)

ZIMBABWE

1980-Zim.1 (Employment)

INTERNATIONAL.

Council of Europe

1977-Int.2 (Legal status of migrant

workers)

Redundancy

BAHRAIN

1976-Bah.1 (Labour Code)

BANGLADESH

1965-Pak.4

BELGIUM 1960-Bel.6B (Compensatory payments) 1966-Bel.1 (Compensatory payments) BULGARIA 1975-Bul.1 CANADA 1971-Can. 3A CIIBA 1962-Cuba 1 **CYPRUS** 1967-Cyp.2 (Compensatory payments) ETHIOPIA 1975-Eth.1 (Labour Proclamation) **GHANA** 1967-Ghana 1 (Labour Decree) (Compensatory payments) 1969-Ghana 1A (Compensatory payments)(M) INDIA 1965-Ind.1 (C) **IRELAND** 1967-Ire.1 (Compensatory payments) 1981-Ire.1B (Dismissal; redress) JAMAICA 1974-Jam. 1 MEXICO 1969-Mex.1 (Labour Code) (Compensatory payments) MOROCCO 1967-Mor.1A 1967-Mor.1B,C (Compensatory payments) NEW ZEALAND

NEW ZEALAND
1980-N.Z.1 (Maternity)

NIGERIA
1974-Nig.1 (Labour Decree)

NORWAY
1968-Nor.2 (Notice)(C)

1969-Por.3 SIERRA LEONE 1971-S.L.1

PORTUGAL

SINGAPORE
1968-Sin.1 (Labour Code)(Compensatory
payments)

SPAIN 1977-Sp.1 (Labour relations)

TANZANIA, UNITED REPUBLIC OF 1964-Tan.2

TUNISIA 1966-Tun.1 (Labour Code)

UNITED KINGDOM
1965-UK 1 (Compensatory payments)

Great Britain 1974-UK 1 (Labour relations; unions) 1975-UK 2 (Labour relations)

Reinstatement

ALGERIA
1975-Alg.2 (Conditions of work;
private sector)
1978-Alg.1 (Conditions of employment)

ARGENTINA
1974-Arg.1 (Occupational associations)
1974-Arg.2 (Labour contracts)
1976-Arg.1 (Labour contracts)
1980-Arg.1 (Agricultural worker)

BENIN 1974-Dah.2 (Collective agreement)

CANADA 1971-Can.3A

CHILE 1978-Chile 1

COLOMBIA 1965-Col.1 (Labour Code)(M)

CZECHOSLOVAKIA 1975-Cz.2 (Labour Code)

DENMARK
1971-Den.1 (Termination of employment)

ECUADOR 1978-Ec.1 (Labour Code)

FRANCE 1977-Fr.2 (Parental leave)

1981-Fr.1 (Labour Code)(C) Rest HUNGARY 1967-Hun. 2A (Labour Code) ALBANIA 1966-Alb.1 (Labour Code) 1970-Iraq 1 (Labour Code) ALGERIA 1975-Alg.2 (Conditions of work; 1973-Iraq 1A (Labour Code)(M) private sector) 1978-Alg.1 (Conditions of employment) IRELAND 1981-Ire.1A (Maternity) ANGOLA. 1981-Ang.1 (Labour Code) ITALY 1970-It.2 1982-Ang.2 (Hours of work) ARGENTINA LIBYAN ARAB JAMAHIRIYA 1956-Arg.1 (Domestic workers) 1970-Libya 1 (Labour Code) 1969-Arg.1 1974-Arg.2 (Labour contracts) NEW ZEALAND 1976-Arg.1 (Labour contracts) 1980-N.Z.1 (Maternity) 1980-Arg.1 (Agricultural worker) PAKISTAN 1968-Pak.1 AUSTRIA 1919-Aus.11 (Miners) 1954-Aus.1 (Homeworkers) PANAMA 1969-Aus.4A 1971-Pan.1 (Labour Code) 1971-Aus.1B (Agriculture) 1974-Aus.1 (Labour inspection) PORTUGAL. 1969-Por.3 1982-Aus.1 (Children; young workers) ROMANTA BAHRAIN 1972-Rom.1 (Labour Code) 1976-Bah.1 (Labour Code) BANGLADESH SINGAPORE 1968-Sin.2 (M) 1961-Pak.1 (Transport workers) 1965-Pak.2 (Factories) SOMALTA. 1972-Som.1 (Labour Code) BELGIUM 1960-Bel.4 (Handicrafts; commerce) 1971-Bel.2 (Labour Act) 1980-Sp.1 (Workers' Charter) 1978-Bel.2 (Equality) SWEDEN BENIN 1974-Swe.6 (Leave for training) 1967-Dah.1 (Labour Code) TUNISIA BRAZIL 1966-Tun.1 (Labour Code) 1949-Bra.1 1973-Bra.1 (Rural work) UNION OF SOVIET SOCIALIST REPUBLICS 1970-USSR 1 (Labour Code) BULGARIA 1971-USSR 2 (Trade union committees) 1953-Bul.2 R.S.F.S.R. CAMEROON 1971-USSR 1 (Labour Code) 1969-Cam.2B (Children) 1974-Cam.1 (Labour Code) UNITED KINGDOM CANADA

1972-Can.1

Great Britain

1972-UK 1 (Labour contracts) 1975-UK 2 (Labour relations)

Saskatchewan GERMANY, FEDERAL REPUBLIC OF 1969-Can.1 1976-Ger.F.R.2 (Young workers) CHAD GHANA 1966-Chad 1 (Labour Code) 1969-Ghana 1C (M) CHILE GREECE 1965-Chile 1 (Fishermen) 1924-Gr.5 1978-Chile 1 1930-Gr.3 (C) 1981-Chile lA (Seafarers) 1932-Gr.8 (M) 1954-Gr.1 (Bakeries) CHINA 1959-Gr.1 (M) 1983-China 1 (Constitution) 1966-Gr.1 (M) COLOMBIA GUATEMALA 1965-Col.1 (Labour Code)(M) 1961-Gua.1 (Labour Code) CZECHOSLOVAKIA GUINEA 1975-Cz.2 (Labour Code) 1960-Gui.1 (Labour Code) DENMARK HAITI 1973-Den.2 (Seafarers) 1948-Hai.2 1975-Den.1 (Working environment) 1958-Hai.1 1961-Hai.1 (Labour Code) DOMINICAN REPUBLIC 1952-Dom.1 (Labour Code) HONDURAS 1959-Hon.1 (Labour Code) ECUADOR 1978-Ec.1 (Labour Code) HUNGARY 1967-Hun.2A (Labour Code) 1979-Hun.1 (Labour Code)(M) 1981-Egypt 2 (Labour Code) ICELAND 1926-Ice.1 EL SALVADOR 1963-Sal.1 (Labour Code) INDIA 1948-Ind.4 (Factories)(C) ETHIOPIA 1975-Eth.1 (Labour Proclamation) 1951-Ind.5 (Plantations) IRAO FINLAND 1970-Iraq 1 (Labour Code) 1946-Fin.4A 1976-Fin.l (Seafarers) 1977-Fin.1 (Domestic workers) ISRAEL 1951-Isr.2 1978-Fin.2 (Seafarers) 1953-Isr.2 (Children; young workers) 1978-Fin.3 (Cooperation within undertakings) 1980-Fin.1B (Shops; offices) 1932-It.3 (Commerce) 1934-It.3 FRANCE 1934-Fr.6D (Labour Code)(M) IVORY COAST 1939-Fr. 12A (Labour Code)(M)(F) 1964-I.C.1 (Labour Code) 1977-Fr.1 (Seafarers' Code)(C) 1981-Fr.1 (Labour Code)(C) JORDAN 1960-Jor.1 (Labour Code)

KENYA

1965-Jor.1 (Labour Code)(M)

GABON

1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC

1977-Ger.D.R.1A (Labour Code)

1968-Nor.1 (Annex)(C) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1977-Nor.1 1971-Laos 1 (Labour Code) PAKISTAN LESOTHO 1961-Pak.1 (Transport workers) 1967-Les.1 (Labour Code) 1969-Pak.1 (C) LIBYAN ARAB JAMAHIRIYA PANAMA 1970-Libya 1 (Labour Code) 1971-Pan.1 (Labour Code) **LUXEMBOURG** PARAGUAY 1930-Lux.1 1961-Par.1 (Labour Code) 1969-Lux.1 (Young workers) MADAGASCAR 1957-Per.1 (Domestic workers) 1962-Mad.1 1962-Mad.3 (Seafarers) PHILIPPINES 1975-Mad.1 (Labour Code)(Promulgation) 1973-Phi.2A,B 1974-Phi.1A (Labour Code) MALAYSIA 1982-Mal.2 (Employment) POLAND 1974-Pol.1A (Labour Code) Malava 1955-Mal.2 PORTUGAL 1969-Por.3 Sarawak 1971-Por.1 (Hours of work) 1951-Sar.1 ROMANIA MALI 1962-Mali 1 (Labour Code) 1972-Rom.1 (Labour Code) 1973-Rom.1 (Work rules) MAURITANIA 1963-Mau.1 (Labour Code) RWANDA 1967-Rwa.1 (Labour Code) MAURITIUS 1975-Maur.1 (Labour Code) SAN MARINO 1961-S.M.1 **MEXICO** 1969-Mex.1 (Labour Code) SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code) MOROCCO 1936-Mor.4 SENEGAL 1947-Mor.2 1962-Sen.1 (Seafarers) 1973-Mor.1 (Agricultural worker) 1962-Sen.2B (Labour Code) NETHERLANDS SINGAPORE 1977-Neth.1 (Labour Code) 1968-Sin.1 (Labour Code) 1979-Neth.2 (Young workers) SOMALIA NEW ZEALAND 1972-Som.1 (Labour Code) 1981-N.Z.2 SPAIN NICARAGUA 1940-Sp.7B 1962-Nic.1 (Labour Code)(M) 1969-Sp.1 (Seafarers) 1980-Sp.1 (Workers' Charter) 1969-Nic.1 (Labour Code)(Children)(M) 1983-Sp.2 (Miners) NIGERIA 1974-Nig.1 (Labour Decree) SRI LANKA 1954-Cey.1

1963-Nor.1 (Domestic workers)

SWEDEN YUGOSLAVIA 1977-Swe.4 1974-Yug.1 (Constitution) SWITZERLAND ZAIRE 1934-Swi.4 1967-Congo(Kin.)1 (Labour Code) 1964-Swi.1 (Labour Act) 1971-Swi.1 (Labour contract) TANZANIA, UNITED REPUBLIC OF 1962-Tan.2 (Labour Code)(M) Retraining THAILAND 1972-Thai.1 (Labour protection; labour ALGERIA disputes) 1966-Alg.1 1972-Thai.2A (Labour protection) AUSTRIA THINTSTA 1968-Aus.2 (Allowances) 1966-Tun.1 (Labour Code) 1971-Aus.1B (Agriculture) 1973-Tun.1 (General collective 1973-Aus.1B (Assistance to unemployed) agreement) BELGTUM TURKEY 1978-Bel.2 (Equality) 1925-Tur.1 1967-Tur.2 (Seafarers) BRAZIL 1973-Bra.2A (Social security) **UGANDA** 1975-Ug.1 (Employment Decree) CHINA 1983-China 1 (Constitution) UNION OF SOVIET SOCIALIST REPUBLICS 1970-USSR 1 (Labour Code) CZECHOSLOVAKIA 1977-USSR 1 (Collective agreements) 1975-Cz.2 (Labour Code) 1977-USSR 2 (Constitution) 1978-USSR 1 (Labour inspection) DENMARK 1978-Den.3 (Equality) R.S.F.S.R. FRANCE 1971-USSR 1 (Labour Code) 1967-Fr.1D (Allowances) 1970-Fr.1 UNITED ARAB EMIRATES 1980-UAE 1 (Employment relationships) 1971-Fr.1 (Continuing vocational training) 1978-Fr.2 (Training) UNITED KINGDOM 1979-Fr.2 (Unemployment) 1950-UK 1 (Shops) 1981-Fr.1 (Labour Code)(C) 1954-UK 1 (Bakeries) GABON Great Britain 1978-Gab.1 (Labour Code) 1972-UK 1 (Labour contracts) GERMANY, FEDERAL REPUBLIC OF UPPER VOLTA 1969-Ger.F.R.1,2 1977-UV 1 (Domestic workers) 1980-Ger.F.R.2 (Social Code) URUGUAY HUNGARY 1920-Ur.2 1969-Hun.1 1921-Ur.1 1929-Ur.1 (Inspection) 1931-Ur.1 (M) IRAQ 1970-Iraq 1 (Labour Code) 1932-Ur.1 1933-Ur.2E (Bakeries) TTALY 1933-Ur.2F (M) 1970-It.2 1949-Ur.1 (Agriculture) 1975-It.1

AUSTRALIA JAPAN 1934-Austral.10 1969-Jap.1 1938-Austral.4 (M) 1983-Jap.1 (Employment security) 1949-Aust.1 (M) 1954-Aust.1 LUXEMBOURG 1981-Lux.1 (Equal treatment) BANGLADESH 1923-Ind.4 MEXICO 1931-Ind.1 (M) 1979-Mex.1D (Labour Code)(M) 1933-Ind.3 (M) PORTUGAL BELGIUM 1969-Por.3 1928-Bel.5 1929-Bel.6 SENEGAL 1931-Bel.5 (Social security) 1973-Sen.1 (Social security) 1931-Bel.7 (Apprentice) 1934-Bel.3 (M) SPAIN 1971-Bel.3 (Occupational injury) 1974-Sp.2 (Social security) 1980-Sp.1 (Workers' Charter) 1971-Bel.4 (Annual leave) 1980-Sp.2 (Employment) BRAZII. 1983-Sp.2 (Miners) 1935-Bra.5 1959-Bra.1 (Crew accomodation) SWITZERLAND 1979-Swi.1 CANADA 1934-Can.7 (C) UNION OF SOVIET SOCIALIST REPUBLICS 1970-USSR 1 (Labour Code) 1946-Can.4 1953-Can.1 (Cooks) 1977-USSR 1 (Collective agreements) 1980-USSR 1 (On-the-job training) 1957-Can.1 1965-Can.lA (Labour standards) 1983-USSR 1 (Work collectives) UNITED KINGDOM CHILE 1932-Chil.1B (Labour Code)(Overtime)(M) 1952-Chil.2 (Labour Code)(Annual Great Britain 1971-UK 1A (Labour relations) leave)(M) 1952-Chil.4 (Social security) 1953-Chil.1 (Annual leave) URUGUAY 1974-Ur.1 (National Employment Service) 1964-Chile 1 (Workers' organisations) 1965-Chile 1 (Fishermen) VENEZUELA 1965-Chile 2 1971-Ven.1 (Public servants; unions) 1981-Chile 1A CUBA 1934-Cuba 12 INTERNATIONAL 1953-Cuba 1 (Children; young workers) Council of Europe 1977-Int.2 (Legal status of migrant **CYPRUS** workers) 1964-Cyp.1 (Employment injuries insurance) DENMARK 1937-Den.2 (Engagement) Seafarer 1938-Den.7 (Annual leave) 1942-Den.1 (Medical examination) 1953-Den.1 (Crew accomodation) ALGERIA 1958-Den.2 (Divers) 1975-Alg.2 (Conditions of work; 1971-Den.2B (Paid leave) private sector) 1973-Den.2 1976-Den.2 (Public sickness insurance)

1978-Den.2 (Employment injuries GREECE insurance) 1926-Gr.6 (Employment service) 1929-Gr.6 EGYPT 1933-Gr.2 1953-Eg.5 1934-Gr.3 (Unemployment relief) 1959-UAR 4 1936-Gr.4 1944-Gr.1 (Collective bargaining) FINLAND 1962-Gr.1 (Social security) 1924-Fin.4A (Signing-on and signing-off) GUATEMALA 1925-Fin.2B (Signing-on and 1942-Gua.1 signing-off)(M) 1961-Gua.1 (Labour Code) 1926-Fin.2 (M) 1929-Fin.4 (M) GUINEA 1937-Fin.3 1960-Gui.1 (Labour Code) (Contracts of 1948-Fin.6 (Crew accomodation) employment) 1956-Fin.1 (Social security) 1961-Fin.3 (Social security)(M) HAITI 1970-Fin.6 (Social security)(M) 1961-Hai.1 (Labour Code) 1976-Fin.1 (Hours of work) 1978-Fin.2 HONDURAS 1979-Fin.2 (Guaranteed payment of 1959-Hon.1 (Labour Code) wages) 1961-Hon.1 (Hours of work) FRANCE ICELAND 1926-Fr.6 1921-Ice.1 (Trawlers) 1926-Fr.16 (Penal and disciplinary 1928-Ice.4 (Trawlers)(M) Code of mercantile marine) 1930-Ice.3 1927-Fr.5 (Safety)(M) 1930-Ice.4 (Signing-on and signing-off) 1928-Fr.5A (Employment offices) 1934-Fr.8 INDIA 1937-Fr.10 (Pension insurance)(F) 1958-Ind.2 (C) 1938-Fr.8A (Pension insurance)(C) 1938-Fr.18 (Annual leave) INDONESIA 1939-Fr.6B,C (M) 1926-DEI 1 (Young workers) 1941-Fr.3B (Pension insurance) 1945-Fr.13 (Pension insurance) IRAO 1946-Fr.13 (Pension insurance) 1961-Iraq 2 (Women; young workers) 1948-Fr.8 (Pension insurance) 1950-Fr.4 (Collective bargaining) IRELAND 1950-Fr.9A (Pension insurance)(M) 1933-IFS 2 1949-Ire.1 (Cooks) 1952-Fr.1 (Insurance)(M) 1951-Ire.3 (Crew accomodation) 1961-Fr.1 (Collective bargaining)(M) 1977-Fr.1 (Seafarers' Code)(C) 1981-Fr.1 (Labour Code)(C) 1982-Fr.3 (M) ITALY 1931-It.4 (Fishing) 1936-It.1 1937-It.4 (Sickness insurance)(M) GERMAN DEMOCRATIC REPUBLIC 1942-It.2 1950-Ger.D.R.5 1955-It.2 (Family allowances) 1969-Ger.D.R.1 JAPAN GERMANY, FEDERAL REPUBLIC OF 1947-Jap.5 1929-Ger.8 1929-Ger.9 MADAGASCAR 1935-Ger.3 1962-Mad.3 1957-Ger.F.R.4 1972-Ger.F.R.1 MEXICO 1976-Ger.F.R.1 (Co-management) 1969-Mex.1 (Labour Code) 1976-Ger.F.R.2 (Young workers) 1980-Ger.F.R.1 (Insurance Code)(C)

SWEDEN MOROCCO 1927-Swe.1 (Crew accomodation) 1930-Mor.3 (Young workers) 1952-Swe.3 1936-Mor.4 1969-Swe.2 (Hours of work) 1946-Mor. 1A (Annual leave) 1970-Swe.1B (Hours of work) 1953-Mor.(Fr.)3 1973-Swe.1 NETHERLANDS SWITZERLAND 1930-Neth.1 1942-Swi.1 1932-Neth.7 1947-Neth.2B (M) SYRIAN ARAB REPUBLIC 1950-Neth.5B (Cooks)(M) 1950-Syr.2 1966-Neth.1 (Annual leave) 1980-Neth.3 (Paid leave) TUNISIA 1967-Tun.2 (Maritime Labour Code) NEW ZEALAND 1972-N.Z.2 (Accident compensation) TURKEY 1958-Tur.1 NICARAGUA 1969-Nic.1 (Labour Code)(M) 1967-Tur.2 UNITED KINGDOM NORWAY 1932-GB 2 1949-Nor.3 (Cooks) 1967-UK 1 (Social security) 1968-Nor.2 (Registration, placement and engagement)(C) 1970-UK 2 1968-Nor.3 (Social security)(C) Great Britain 1971-Nor.4 (Registration) 1973-UK 1 (Employment agencies) 1975-Nor.1 1977-Nor.2 (Hours of work) 1973-UK 2 (Social security) PAKISTAN Hong Kong 1923-Ind.4 1932-H.K.1 (Children; young workers) 1931-Ind.1 (M) 1933-Ind.3 (M) UNITED STATES 1938-USA 4 1939-USA 1 PANAMA 1971-Pan.1 (Labour Code) URUGUAY 1933-Ur.3 (Strikes) POLAND 1933-Pol.7 (Social security) 1939-Ur.1 (Shipwrecks) 1952-Pol.2 1955-Pol.1 (Hours of work) VENEZUELA 1958-Pol.3 (M) 1942-Ven.1 (Commercial Code) PORTUGAL. 1923-Por.1 (Hours of work) 1925-Por.1 (Whaling) 1927-Por.1B Seasonal worker 1961-Por.1 (Divers) 1964-Por.1 1968-Por.1 (Crew accomodation) ALGERIA 1975-Alg.2 (Conditions of work; SAUDI ARABIA private sector) 1969-Sau.Ar.1 (Labour Code) 1978-Alg.1 (Conditions of employment) 1982-Alg.2 (Individual employment relationships) SENEGAL 1962-Sen.1 ARGENTINA SPAIN 1974-Arg.2 (Labour contracts) 1969-Sp.1,3 (Social security) 1976-Arg.1 (Labour contracts) 1980-Arg.1 (Agricultural worker)

EGYPT

1981-Egypt 2 (Labour Code)

FINLAND

1971-Fin.1 (Employment)

FRANCE

1979-Fr.1

1982-Fr.1C (Fixed-term contracts)

ITALY

1971-It.1 (Maternity protection)

JAMAICA

1974-Jam.1

MAURITIUS

1975-Maur.1 (Labour Code)(Sugar)

PORTUGAL.

1976-Por.5 (Leave)

SWEDEN

1973-Swe.2 (Unemployment insurance)

1973-Swe.3 (Social assistance)

UNION OF SOVIET SOCIALIST REPUBLICS

1974-USSR 3A

UNITED STATES

1983-USA 1 (Agriculture; migrant

workers)

Self-employed

ARGENTINA

1976-Arg.2 (Pension scheme)(M)

1980-Arg.2 (Pension scheme)

AUSTRIA

1982-Aus.1 (Children; young workers)

BELGIUM

1978-Bel.2 (Equality)

BRAZIL

1969-Bra.1C (Social security)

1973-Bra.2A (Social security)

1973-Bra.2B (Social security)

CANADA

1965-Can.2 (Social security)

CHILE

1968-Chile 1 (Employment injuries; disability insurance)

1981-Chile 1A (Unions)

DENMARK

1978-Den.3 (Equality)

FINLAND

1969-Fin.2 (Social security; farmers)

FRANCE

1978-Fr.2 (Training)

GERMANY, FEDERAL REPUBLIC OF

1980-Ger.F.R.1 (Insurance Code)(C)

1980-Ger.F.R.2 (Social Code)

ITALY

1977-It.1 (Non-discrimination)

LUXEMBOURG

1981-Lux.1 (Equal treatment)

MALAWI

1972-Malawi 1 (Industrial training

fund)

MEXICO

1973-Mex.1 (Social security)

NETHERLANDS

1980-Neth.4 (Working environment)

PERU

1974-Per.2 (Social security)

1979-Peru 1 (Migrant workers)

SPAIN

1971-Sp.6 (Social security;

agriculture)

1974-Sp.2 (Social security)

SYRIAN ARAB REPUBLIC

1974-Syr.1 (Agricultural cooperatives)

TANZANIA, UNITED REPUBLIC OF

1983-Tan.1 (Human resources

development)

VENEZUELA

1966-Ven.2 (Social security)

YUGOSLAVIA

1963-Yug.1

1969-Yug.2 (Social security)

Shop

BELGIUM

1971-Bel.2 (Labour Act)

CANADA

Ontario

1971-Can.2 (Safety)

FINLAND

1980-Fin.1A (Hours of work)(M)

1980-Fin.1B (Hours of work)

MAURITIUS

1975-Maur.l (Labour Code)

MEXICO

1973-Mex.1 (Social security)

NETHERLANDS

1977-Neth.1 (Labour Code)

NEW ZEALAND

1981-N.Z.2 (Occupational health and

safety; welfare)

PORTUGAL

1971-Por.1 (Hours of work)

SOUTH AFRICA

1983-SA 1 (Conditions of employment)

Sick leave

ALGERIA

1971-Alg.1 (Agriculture)

1975-Alg.2 (Conditions of work;

private sector)

ARGENTINA

1942-Arg.2 (Casual labour)

1974-Arg.2 (Labour contracts)

1976-Arg.1 (Labour contracts)

1980-Arg.1 (Agricultural worker)

AUSTRIA

1965-Aus.3C (Agricultural workers)(M)

1974-Aus.2 (Guaranteed payment of

remuneration)

BAHRAIN

1976-Bah.1 (Labour Code)

BANGLADESH

1962-Pak.1 (Plantation workers)

1965-Pak.2 (Factories)

BENTN

1974-Dah.2 (Collective agreement)

CZECHOSLOVAKIA

1975-Cz.2 (Labour Code)

DENMARK

1971-Den.1 (Termination of employment)

1973-Den.2 (Seafarers)

EGYPT

1966-UAR 1B

1981-Egypt 2 (Labour Code)

EL SALVADOR

1963-Sal.1 (Labour Code)

ETHIOPIA

1975-Eth.1 (Labour Proclamation)

GERMANY, FEDERAL REPUBLIC OF

1963-Ger.F.R.1

GHANA

1969-Ghana 1C (M)

IRAQ

1970-Iraq 1 (Labour Code)

KENYA

1976-Ken.1 (Employment)

LIBYAN ARAB JAMAHIRIYA

1970-Libya 1 (Labour Code)

LUXEMBOURG

1980-Lux.1 (Employees in private

employment)

MADAGASCAR

1975-Mad.1 (Labour Code)(Promulgation)

MALAYSIA

1982-Mal.2 (Employment)

MAURITIUS

1975-Maur.1 (Labour Code)

MOROCCO

1973-Mor.1 (Agricultural worker)

NETHERLANDS

Netherlands Antilles

1968-Neth.Ant.1 (C)

NICARAGUA 1962-Nic.1 (Labour Code)(M)

NIGERIA

1974-Nig.1 (Labour Decree)

NORWAY

1963-Nor.1 (Domestic workers' sick pay)
1968-Nor.1 (Annex)(C)

PAKISTAN

1962-Pak.1 (Plantation workers) 1969-Pak.1 (Shops; offices)(C)

POLAND

1974-Pol.1A (Labour Code)

SAN MARINO 1961-S.M.1

SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code)

SINGAPORE

1968-Sin.1 (Labour Code)

SOUTH AFRICA 1983-SA 1 (Conditions of employment)

SWEDEN 1973-Swe.1 (Seafarers)

THAILAND
1972-Thai.1 (Labour protection; labour disputes)

1972-Thai.2A (Labour protection)

TUNISIA 1973-Tun.1 (General collective

agreement)
UGANDA

1975-Ug.1 (Employment Decree)

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

UNITED KINGDOM

Great Britain 1972-UK 1 (Labour contracts) 1975-UK 2 (Labour relations)

VENEZUELA 1973-Ven.1 (Labour Regulations) Social assistance

AUSTRIA
1979-Aus.2 (Maternity protection)(C)

CHINA 1983-China 1 (Constitution)

GERMAN DEMOCRATIC REPUBLIC 1979-Ger.D.R.1 (Grant and calculation of pensions)

GERMANY, FEDERAL REPUBLIC OF 1961-Ger.F.R.5 1980-Ger.F.R.1 (Insurance Code)(C) 1980-Ger.F.R.2 (Social Code) 1983-Ger.F.R.1 (C)

HAITI 1961-Hai.2

LIBYAN ARAB JAMAHIRIYA 1980-LAJ 1 (Social security)

NORWAY 1971-Nor.2A,B

PORTUGAL 1979-Por.4

ROMANIA 1977-Rom.1

SPAIN 1974-Sp.2 (Social security) 1980-Sp.2 (Employment) 1982-Sp.1 (Handicapped)

SWEDEN 1973-Swe.3

INTERNATIONAL

Council of Europe 1977-Int.2 (Legal status of migrant workers)

Social security

ALBANIA 1949-Alb.2

ALGERIA 1949-Fr.4

BURUNDI 1952-Alg.1 1972-Buru.1 1959-Alg.1 1971-Alg.l (Agriculture) CANADA 1971-Alg.2 (Socialist undertakings) 1971-Can.4 1978-Alg.1 (Conditions of employment) 1983-Alg.1A (Social security) CHAD 1966-Chad 1 (Labour Code) ANGOLA 1981-Ang.1 (Labour Code) 1952-Chil.1 ARGENTINA 1952-Chil.4 (Dockers; seafarers) 1936-Arg.1A 1944-Arg.4,5 1974-Arg.3A (Pension scheme) CHINA 1983-China 1 (Constitution) 1974-Arg.3C (Family allowance) 1976-Arg.2 (Pension scheme)(M) 1980-Arg.2 (Self-employed; pension CONGO 1971-Congo 1 scheme) AUSTRALIA COSTA RICA 1943-C.R.2 1947-Austral.3 (C) 1951-C.R.1 (M) 1948-Aust.1 (M) 1982-C.R.1 (Labour Code)(M) 1950-Aust.1 (M) 1951-Aust.2 (M) **CYPRUS** 1964-Cyp.1 AUSTRIA 1955-Aus.3 1960-Aus.5 (M) CZECHOSLOVAKIA 1956-Cz.3B 1961-Aus.2 (M) 1979-Aus.2 (Maternity protection)(C) 1964-Cz.2B (Cooperative farmers) 1965-Cz.2 (Cooperative farmers)(M) 1968-Cz.3 (Cooperative farmers)(M) BELGIUM 1975-Cz.3 1969-Bel.1 (M) 1971-Bel.5 (Family allowance) 1981-Bel.1 DENMARK 1976-Den.2 (Public sickness insurance) 1978-Den.2 (Employment injuries RENTN 1970-Dah.1 insurance) BOLIVIA DOMINICAN REPUBLIC 1935-Bol.1A (Miners) 1948-Dom.1 1956-Bol.1 1949-Dom.1A 1950-Dom.2 (M) BRAZIL 1966-Dom.1 (M) 1960-Bra.1B 1969-Bra.1C **ECUADOR** 1973-Bra.2A 1953-Ec.1 (Handicrafts) 1973-Bra.2B 1976-Bra.1 (Employment injuries) EL SALVADOR 1953-Sal.3 1963-Sal.1 (Labour Code) BULGARIA 1953-Bul.5 1968-Sal.1 1957-Bul.2 (Labour Code)(M) 1968-Sal.2 (M) 1963-Bul.1A (Labour Code)(M) 1967-Bul.2 (Cooperative farmers) FINLAND 1956-Fin.1 (Seafarers) BURMA 1961-Fin.3 (Seafarers)(M) 1954-Bur.1 1970-Fin.6 (Seafarers)(M) 1955-Bur.1 (M) 1981-Fin.1 (Agriculture) 1956-Bur.1 (M)

FRANCE INDIA 1935-Fr.13 (Agriculture) 1947-Ind.2 (Miners) 1938-Fr.10 (Agriculture)(M) 1948-Ind.3 1943-Fr.1A (Agriculture)(M) 1951-Ind.5 (Plantations) 1945-Fr.4 (Agriculture)(M) 1952-Ind.2 1945-Fr.14 1946-Fr.1B (M) IRAN, ISLAMIC REPUBLIC OF 1946-Fr.3 (Miners)(M) 1975-Iran 1 1946-Fr.14 (Miners) 1947-Fr.2E IRAO 1948-Fr.2D,G (M) 1964-Iraq 1 1948-Fr.7 (Miners)(M) 1949-Fr.1D, J, K (M) IRELAND 1949-Fr.3 1926-IFS 2 (Children) 1950-Fr.5A (Agriculture) 1950-Fr.8 (Miners)(M) TSRAEL. 1972-Fr.1 (Temporary employment) 1953-Isr.3 1977-Fr.2 (Parental leave) 1978-Fr.2 (Training) 1957-Isr.3 (M) 1959-Isr.2 (M) 1982-Fr.1A (Early retirement) ITALY GERMAN DEMOCRATIC REPUBLIC 1935-It.5 (C) 1961-Ger.D.R.6 1937-It.1A (M) 1977-Ger.D.R.1A (Labour Code) 1947-It.2 (Administration)(M) 1977-Ger.D.R.3 (Compulsory social 1955-It.1 (Apprentice) insurance) 1979-Ger.D.R.1 (Grant and calculation IVORY COAST of pensions) 1968-I.C.1 GERMANY, FEDERAL REPUBLIC OF LIBYAN ARAB JAMAHIRIYA 1980-LAJ 1 1924-Ger.6 (C) 1934-Ger.10 1981-LAJ 1 (Disabled) 1938-All.1B (M)(F) LUXEMBOURG 1957-Ger.F.R.1B (M) 1925-Lux.2 1960-Ger.F.R.1 1933-Lux.3 (M) 1969-Ger.F.R.1 1946-Lux.1 (M) 1980-Ger.F.R.1 (Insurance Code)(C) 1980-Ger.F.R.2 (Social Code) MADAGASCAR 1969-Mad.1 (Social insurance) GREECE 1955-Gr.4 (Agricultural workers) MALAYSIA 1960-Gr.1 1969-Mal.1 1961-Gr.1 (Agricultural workers)(M) 1962-Gr.1 (Seafarers) MEXICO 1966-Gr.1 (M) 1973-Mex.1 1981-Gr.1 (Pensions) MOROCCO GUATEMALA 1972-Mor.1 (Social courts) 1946-Gua.2 1972-Mor.2 (Social security scheme) 1965-Gua.1 (Constitution) NETHERLANDS GUYANA 1933-Neth.6 (Organisation) 1971-Guy.1 1952-Neth.2 (Organisation) 1974-Neth.1A (Unemployment)(M) 1977-Neth.2 (Incapacity) 1961-Hai.1 (Labour Code) 1980-Neth.1 (Children's allowances) HONDURAS NEW ZEALAND 1957-Hon.4 1964-N.Z.1

1982-Sp.1 (Handicapped) 1968-N.Z.2 (M) 1983-Sp.2 (Miners) 1975-N.Z.1 (Handicapped) SWEDEN NICARAGUA 1973-Swe.5 (C) 1955-Nic.1 1976-Swe.2 (Employment injury insurance) NORWAY 1976-Swe.3B (Public insurance; 1968-Nor.3 (Seafarers)(C) parents' allowance)(M) 1970-Nor.1 (M) 1979-Swe.1 (Insurance for partial 1971-Nor.2A, B, C, D pension) 1980-Swe.1 (Handicapped; wage PAKISTAN subsidies) 1976-Pak.1 (Old-age benefits) SWITZERLAND PANAMA 1971-Swi.1 (Labour contract) 1943-Pan.1 1982-Swi.1 (Compulsory unemployment 1954-Pan.1 (M) insurance; insolvency) 1970-Pan.1 (Labour inspection) TANZANIA, UNITED REPUBLIC OF PARAGUAY 1950-Par.2 (Revision) 1964-Tan.1 TOG0 PERU 1968-Togo 1 1974-Per.2 1979-Peru 2 (Health insurance) TUNISIA 1981-Tun.1 (Agriculture) PHILIPPINES 1954-Phi.1 1981-Tun.2 (Handicapped) 1957-Phi.1 (M) 1960-Phi.1 (M) TURKEY 1964-Tur.1 1969-Tur.3 (M) POLAND 1933-Pol.7 (Seafarers) 1975-Pol.1 (Employment injuries **UGANDA** benefit) 1967-Ug.1 1975-Pol.2 (Sickness and maternity benefits)(C) UNION OF SOVIET SOCIALIST REPUBLICS 1956-USSR 4 PORTUGAL 1964-USSR 1 (Collective farmers) 1962-Por.4 1970-USSR 1 (Labour Code) 1976-Por.2 (Constitution) 1971-USSR 2 (Trade union committees) 1977-USSR 1 (Collective agreements) ROMANIA 1977-USSR 2 (Constitution) 1972-Rom.1 (Labour Code) 1977-Rom.1 R.S.F.S.R. 1971-USSR 1 (Labour Code) SAN MARINO 1980-USSR 3 (Labour Code)(M) 1950-S.M.1 UNITED KINGDOM SENEGAL 1946-UK 5 1973-Sen.1 1948-UK 1 1951-UK 2 SPAIN 1951-IJK 5 1963-Sp.1 1967-UK 1 (Seafarers) 1966-Sp.3B,C 1971-Sp.5 (Labour inspection) Great Britain 1971-Sp.6 (Agriculture) 1973-UK 2 1974-Sp.2 1981-Sp.1 (Agriculture; unemployment UNITED STATES benefits) 1935-USA 3A

1939-USA 2 (M) 1946-USA 3A (M) 1948-USA 1 1950-USA 2 (M)

UPPER VOLTA 1972-Vol.1

URUGUAY

1979-Ur.1

1934-Ur.1 1935-Ur.2B (M) 1941-Ur.2 1942-Ur.1 (Domestic workers) 1943-Ur.1 (Agriculture) 1950-Ur.2 (Agriculture)

VENEZUELA 1945-Ven.1 (Labour Code) 1966-Ven.2

YUGOSLAVIA 1974-Yug.1 (Constitution) 1982-Yug.1 (Pension and disability insurance)

INTERNATIONAL

African, Malagasy and Mauritian Common Organization 1971-Int.1

Council of Europe 1977-Int.2 (Legal status of migrant workers)

Denmark, Finland, Iceland, Norway, and Sweden 1969-Int.1 1976-Int.1 1977-Int.1 (M)

Social service

ALGERIA
1971-Alg.2 (Socialist undertakings)
1971-Alg.3 (Private sector)
1974-Alg.1B (Social and cultural
affairs committees; socialist
undertakings)
1975-Alg.8 (Management of social
institutions)
1975-Alg.9 (Employers' contributions)
1978-Alg.1 (Conditions of employment)

ANGOLA 1981-Ang.1 (Labour Code)

AUSTRALIA

New South Wales 1962-Aust.1 (Factories; shops)

AUSTRIA 1973-Aus.2 (Labour relations)

BANGLADESH 1947-Ind.2 (Miners) 1962-Pak.1 (Tea plantations) 1965-Pak.2 (Factories)

BOTSWANA 1963-Bech.1 (Labour Code)

BRAZIL 1967-Bra.2 (Labour Code)(M) 1973-Bra.2A (Social security)

COSTA RICA 1967-C.R.1

CZECHOSLOVAKIA 1975-Cz.2 (Labour Code) 1975-Cz.3 (Social security)

ECUADOR 1978-Ec.1 (Labour Code)

EGYPT 1981-Egypt 2 (Labour Code)

ETHIOPIA
1975-Eth.1 (Labour Proclamation)

FINLAND
1978-Fin.3 (Cooperation within undertakings)

FRANCE 1977-Fr.4 (Social progress report) 1981-Fr.1 (Labour Code)(C)

GABON 1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC 1971-Ger.D.R.1A (Collective agreement) 1977-Ger.D.R.1A (Labour Code)

GERMANY, FEDERAL REPUBLIC OF 1983-Ger.F.R.1 (Social assistance)(C)

HAITI 1961-Hai.1 (Labour Code) HUNGARY

1967-Hun. 2A (Labour Code)

1967-Hun.2F

INDIA

1947-Ind.2 (Miners)

1970-Ind.1 (Contract labour)

ITALY

1970-It.2

JAPAN

1972-Jap.1 (Woman worker)

LIBYAN ARAB JAMAHIRIYA

1970-Libya 1 (Labour Code)

1981-LAJ 1 (Disabled)

MALAWI

1964-Ny.1 (Labour Code)

MAURITANIA

1963-Mau.1 (Labour Code)

1974-Mau.2 (Works advisory committees)

MEXICO

1973-Mex.1 (Social security)

NETHERLANDS

1980-Neth.4 (Working environment)

NEW ZEALAND

1975-N.Z.1 (Handicapped)

1977-N.Z.1 (Agricultural worker)

1981-N.Z.2

NORWAY

1963-Nor.1 (Domestic workers)

PAKISTAN

1947-Ind.2 (Miners)

1947-Ind.3 (Factories)(M)

1962-Pak.1 (Tea plantations)

PORTUGAL

1979-Por.4 (Minimum social protection)

ROMANIA

1972-Rom.1 (Labour Code)

SAUDI ARABIA

1969-Sau.Ar.1 (Labour Code)

SINGAPORE

1968-Sin.1 (Labour Code)

SPAIN

1971-Sp.5 (Labour inspection)

1971-Sp.6 (Social security;

agriculture)

1971-Sp.7 (Emigration)

1974-Sp.2 (Social security)

1982-Sp.1 (Handicapped)

SRI LANKA

1979-Sri Lanka 1 (Employees' councils)

SWITZERLAND

1971-Swi.1 (Labour contract)

THAILAND

1975-Thai.1 (Labour relations)

TUNISIA

1966-Tun.1 (Labour Code)

1973-Tun.1 (General collective

agreement)

1981-Tun.2 (Handicapped)

UNION OF SOVIET SOCIALIST REPUBLICS

1971-USSR 2 (Trade union committees)

1977-USSR 1 (Collective agreements)

1977-USSR 2 (Constitution)

1983-USSR 1 (Work collectives)

R.S.F.S.R.

1971-USSR 1 (Labour Code)

UNITED KINGDOM

Great Britain

1973-UK 2 (Social security)

1974-UK 2 (Occupational health and

safety)

UPPER VOLTA

1973-Vol.1 (Cooperative societies)

VENEZUELA

1971-Ven.1 (Public servants; unions)

YUGOSLAVIA

1974-Yug.1 (Constitution)

ZAMBTA

1965-Zam.2 (Labour Code)

INTERNATIONAL

Denmark, Finland, Iceland, Norway,

and Sweden

1981-Int.1 (Social security)

Strike DENMARK 1973-Den.1 (Labour court) ALBANTA DJIBOUTI 1966-Alb.1 (Labour Code) (Wages) 1983-Dji.1 (Public servants) ALGERIA ECHADOR 1971-Alg.3 (Private sector) 1978-Ec.1 (Labour Code) 1975-Alg.2 (Conditions of work; private sector) EGYPT 1978-Alg.1 (Conditions of employment) 1946-Eg.2 ARGENTINA EL SALVADOR 1974-Arg.2 (Labour contracts) 1960-Sal.1 1963-Sal.1 (Labour Code) BANGLADESH 1960-Pak.2 ETHIOPIA 1969-Pak.2 1975-Eth.1 (Labour Proclamation) 1982-Ban.1 (Prohibition) FINLAND 1931-Fin.1 1967-Dah.1 (Labour Code) 1962-Fin.1 1970-Fin.3 (Public servants) BOLIVIA 1951-Bol.1 FRANCE 1963-Fr.1 (Public servants) 1981-Fr.1 (Labour Code)(C) BRAZIL 1964-Bra.1 **GHANA** CAMEROON 1965-Ghana 2 1974-Cam.1 (Labour Code) GREECE 1920-Gr.2 CANADA 1982-Gr.1 1983-Gr.2 (Socialisation of public British Columbia undertakings) 1968-Can.1 **GUATEMALA** Québec 1961-Gua.1 (Labour Code) 1964-Can.2 (Labour Code) 1965-Can.3 (Public servants) HAITI 1947-Hai.5 1948-Hai.1 (M) 1966-Chad 1 (Labour Code) 1961-Hai.1 (Labour Code) CHILE HONDURAS 1979-Chile 2 (Collective bargaining) 1959-Hon.1 (Labour Code) 1981-Chile 1A (Seafarers) INDIA COLOMBIA 1965-Ind.1 (C) 1965-Col.1 (Labour Code)(M) 1981-India 1 (Essential service) CUBA 1924-Cuba 1 1970-Iraq 1 (Labour Code) 1934-Cuba 2 1943-Cuba 1B IRELAND 1943-Cuba 1C (M) 1973-Ire.2 (Termination of employment; 1944-Cuba 2 (M) notice) 1962-Cuba 1 1981-Ire.1B (Dismissal; redress)

POLAND IVORY COAST 1982-Pol.1A (Trade unions) 1964-I.C.1 (Labour Code) PORTUGAL TAMATCA 1974-Por.1 1975-Jam.1 (Labour relations) 1976-Por.2 (Constitution) 1977-Por.3 KENYA 1965-Ken.1 RWANDA 1967-Rwa.1 (Labour Code) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) SENEGAL 1962-Sen.2B (Labour Code) MALAYSIA 1967-Mal.1B 1976-Mal.1 (Labour relations)(C) SOMALIA 1972-Som.1 (Labour Code) 1982-Mal.1 (Trade unions) SOUTH AFRICA MAURITANIA 1956-SA 1 1963-Mau.1 (Labour Code) MEXICO SPAIN 1969-Sp.1 (Seafarers) 1969-Mex.1 (Labour Code) 1975-Sp.1 1979-Mex.1A (Labour Code)(M) 1977-Sp.1 (Labour relations) 1980-Sp.1 (Workers' Charter) NEW ZEALAND 1973-N.Z.1 (Labour relations) 1976-N.Z.1A (Labour relations)(M) SUDAN 1966-Sud.1 NTCARAGUA 1962-Nic.1 (Labour Code)(M) SWEDEN 1936-Swe.3 1969-Swe.1 NIGERIA 1976-Nig.1 (Labour disputes) 1973-Swe.1 (Seafarers) SYRIAN ARAB REPUBLIC NORWAY 1927-Nor.1 1949-Syr.2 1927-Nor.6 (Penal Code)(M) 1931-Nor.1 (M) TANZANIA, UNITED REPUBLIC OF 1933-Nor.2 (M) 1967-Tan.1 1934-Nor.1 (M) 1949-Nor.5B,C (M) THAILAND 1966-Nor.1 (M) 1972-Thai.1 (Labour protection; labour 1969-Nor.2 (M) disputes) 1972-Thai.3 (Labour relations) PAKISTAN 1975-Thai.1 (Labour relations) 1969-Pak.1 (C) 1974-Pak.1 (Labour relations) TRINIDAD AND TOBAGO 1972-Trin.1 (Labour relations) PANAMA 1971-Pan.1 (Labour Code) TUNISIA 1981-Pan.lA (Labour Code)(M) 1966-Tun.1 (Labour Code) 1973-Tun.2 (Labour Code)(M) PARAGUAY 1976-Tun.1 (Labour Code)(M) 1961-Par.1 (Labour Code) TURKEY PHILIPPINES 1983-Tur.1A 1974-Phi.1A (Labour Code)

1975-Phi.1 (Labour relations)

1983-Tur.2

UGANDA 1964-Ug.1 1966-Ug.1 UNITED KINGDOM 1970-UK 2 (Seafarers) Bermuda 1965-Ber. 1 Great Britain 1972-UK 1 (Labour contracts) 1974-UK 1 (Labour relations; unions) UNITED STATES 1959-USA 1 URUGUAY 1933-Ur.3 (Seafarers) 1973-Ur.1 (Trade unions) **VENEZUELA** 1973-Ven.1 (Labour Regulations) ZAIRE 1967-Congo(Kin.)1 (Labour Code) 1968-Congo(Kin.)1 ZIMBABWE 1959-S.R.1

Subcontracting

ARGENTINA 1974-Arg.2 (Labour contracts) 1976-Arg.1 (Labour contracts) 1980-Arg.1 (Agricultural worker)

BENIN 1967-Dah.1 (Labour Code)

CAMEROON 1974-Cam.1 (Labour Code)

CHAD 1966-Chad 1 (Labour Code)

COLOMBIA 1965-Col.1 (Labour Code)(M)

EGYPT 1981-Egypt 2 (Labour Code)

FRANCE 1973-Fr.1 1975-Fr.3 1981-Fr.1 (Labour Code)(C) GABON 1978-Gab.1 (Labour Code)

INDIA 1970-Ind.1 (Contract labour)

ITALY 1960-It.1

LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code)

MADAGASCAR
1975-Mad.1 (Labour Code)(Promulgation)

MALAYSIA 1982-Mal.2 (Employment)

MALI 1962-Mali 1 (Labour Code)

MAURITANIA 1963-Mau.1 (Labour Code) 1974-Mau.1B (Labour Code)(M)

PANAMA 1971-Pan.1 (Labour Code)

PHILIPPINES
1974-Phi.1A (Labour Code)

SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code)

SENEGAL 1962-Sen.2B (Labour Code)

SINGAPORE 1968-Sin.1 (Labour Code)

SOMALIA 1972-Som.1 (Labour Code)

THAILAND
1972-Thai.1 (Labour protection; labour disputes)

TUNISIA 1966-Tun.1 (Labour Code)

VENEZUELA 1973-Ven.1 (Labour Regulations)

ZAIRE 1967-Congo(Kin.)1 (Labour Code)

Survivors' benefit CHILE 1952-Chil.1 1968-Chile 1 ALGERIA COLOMBIA 1949-Fr.4 1964-Col.1 1966-Alg.1 1971-Alg.1 (Agriculture) CONGO 1978-Alg.1 (Conditions of employment) 1971-Congo 1 1983-Alg.1A (Social security) 1983-Alg.1B (Retirement pension) COSTA RICA 1982-C.R.1 (Labour Code)(M) ARGENTINA 1974-Arg. 3A (Pension scheme) **CYPRUS** 1976-Arg.2 (Pension scheme)(M) 1964-Cyp.1 1980-Arg.2 (Self-employed; pension scheme) CZECHOSLOVAKIA 1964-Cz.2B (Cooperative farmers) AUSTRALIA 1947-Austral.3 (C) 1948-Aust.1 DENMARK 1978-Den.2 (Employment injuries 1950-Aust.1B insurance) 1951-Aust.2 **ECUADOR** AUSTRIA 1978-Ec.1 (Labour Code) 1955-Aus.3 1961-Aus.2 (M) EL SALVADOR 1953-Sal.3 BELGIUM 1968-Sal.1A 1971-Bel.3 (Occupational injury) 1968-Sal.2A (M) 1981-Bel.1 (Social security) BENIN FINLAND 1969-Fin.1 1970-Dah.1 1978-Fin.2 (Seafarers) BRAZIL GERMAN DEMOCRATIC REPUBLIC 1969-Bra.2 (Self-employed) 1977-Ger.D.R.1A (Labour Code) 1973-Bra.2A (Social security) 1973-Bra.2B (Social security) 1979-Ger.D.R.1 (Grant and calculation of pensions) 1976-Bra.1 (Employment injuries) BULGARIA GERMANY, FEDERAL REPUBLIC OF 1924-Ger.6 (C) 1957-Bul.1 1967-Bul.2B (Cooperative farmers) 1926-Ger.5 (Miners)(C) 1934-Ger.9 (M) BURMA 1957-Ger.F.R.1B (M) 1954-Bur.1 1974-Ger.F.R.2 (Old-age pension) 1980-Ger.F.R.1 (Insurance Code)(C) BURUNDI 1980-Ger.F.R.2 (Social Code) 1972-Buru.1 GREECE CAMEROON 1951-Gr.4 1969-Cam.1 1977-Cam.1 **GUATEMALA** 1969-Gua.1A

> HONDURAS 1957-Hon.4

> GUYANA 1971-Guy.1

CANADA 1965-Can.2

CHAD

1966-Chad 1 (Labour Code)

HUNGARY **PANAMA** 1967-Hun.2A (Labour Code) 1943-Pan.1 1954-Pan.1 (M) IRAN, ISLAMIC REPUBLIC OF 1970-Pan.1 1975-Iran 1 (Social security) 1971-Pan.1 (Labour Code) IRAQ PERII 1964-Iraq 1 1961-Per.1B 1974-Per.2 (Social security) ISRAEL 1953-Isr.3 PHILIPPINES 1957-Isr.3 (M) 1954-Phi.1 1959-Isr.2 (M) 1957-Phi.1 (M) ITALY POLAND 1959-It.2A (Handicraft workers) 1968-Pol.1C 1965-It.1 1975-Pol.1 (Employment injuries 1977-It.1 (Non-discrimination) benefit) IVORY COAST PORTUGAL 1968-I.C.1 1965-Por.1 1979-Por.4 (Minimum social protection) LIBYAN ARAB JAMAHIRIYA 1980-LAJ 1 (Social security) ROMANIA 1965-Rum.1 MADAGASCAR 1972-Rom.1 (Labour Code) 1969-Mad.1A (Social insurance) 1977-Rom.1 MAURITANIA SENEGAL 1967-Mau.1 1973-Sen.1 (Social security) MEXICO SPAIN 1973-Mex.1 (Social security) 1963-Sp.1 1966-Sp.3B,C 1979-Mex.1B (Labour Code)(M) 1971-Sp.6 (Social security; agriculture) MOROCCO 1974-Sp.2 (Social security) 1972-Mor.2 (Social security scheme) 1972-Mor.3 (Social security fund) 1973-Swe.5 (Social security)(C) NETHERLANDS 1976-Swe.2 (Employment injury 1959-Neth.3 insurance) NEW ZEALAND SWITZERLAND 1950-N.Z.4 (National provident fund) 1971-Swi.1 (Labour contract) 1964-N.Z.1 1972-Swi.1A 1968-N.Z.2B (M) 1972-N.Z.2 (Accident compensation) TANZANIA, UNITED REPUBLIC OF 1964-Tan.1 NTCARAGUA 1955-Nic.1 TOGO 1968-Togo 1 NIGERIA 1961-Nig.1 TUNISIA 1960-Tun.1B NORWAY 1981-Tun.l (Agriculture) 1958-Nor.3 1968-Nor.3 (Seafarers) TURKEY 1970-Nor.1 (M) 1964-Tur.1 1969-Tur.3 (Social insurance Act)(M)

UGANDA 1967-Ug.1

UNION OF SOVIET SOCIALIST REPUBLICS 1956-USSR 4 1964-USSR 1 (Collective farmers)

R.S.F.S.R. 1971-USSR 1 (Labour Code)

UNITED ARAB EMIRATES
1980-UAE 1 (Employment relationships)

UNITED KINGDOM

Great Britain 1973-UK 2 (Social security)

UNITED STATES 1939-USA 2 (M) 1946-USA 3A (M) 1950-USA 2 (M) 1952-USA 1 (M)

UPPER VOLTA 1972-Vol.1 (Social security)

URUGUAY 1979-Ur.1 (Social security)

VENEZUELA 1966-Ven.2

YUGOSLAVIA 1982-Yug.1 (Pension and disability insurance)

ZAIRE 1961-Congo(Leo.)2

INTERNATIONAL

African, Malagasy and Mauritian Common Organization 1971-Int.1 (Social security)

Denmark, Finland, Iceland, Norway, and Sweden 1977-Int.1 (Social security)(M)

Temporary employment

ALGERIA
1975-Alg.2 (Conditions of work;
private sector)

1978-Alg.1 (Conditions of employment) 1982-Alg.2 (Individual employment relationships)

ANGOLA 1981-Ang.1 (Labour Code)

ARGENTINA 1974-Arg.2 (Labour contracts) 1974-Arg.3A (Pension scheme)

BELGIUM 1976-Bel.2 (Agencies)

BENIN
1974-Dah.1 (Labour Code)(Promulgation)

1973-Bra.1 (Rural work)
1976-Bra.1 (Employment injuries
insurance)

CAMEROON 1974-Cam.1 (Labour Code)

CZECHOSLOVAKIA 1975-Cz.2 (Labour Code)

DENMARK
1971-Den.1 (Termination of employment)
1973-Den.2 (Seafarers)
1980-Den.2 (Agricultural and domestic assistants)

EGYPT 1981-Egypt 2 (Labour Code)

ETHIOPIA
1975-Eth.1 (Labour Proclamation)

FINLAND 1978-Fin.2 (Seafarers)

FRANCE

1972-Fr.1 1973-Fr.1 1979-Fr.1 1981-Fr.1 (Labour Code)(C) 1982-Fr.1C,D 1982-Fr.3 (Seafarers)(M)

GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code)

GERMANY, FEDERAL REPUBLIC OF 1972-Ger.F.R.2 (Private employment agency)

JAMAICA 1974-Jam.1 LUXEMBOURG

1980-Lux.1 (Employees in private employment)

MOROCCO

1972-Mor.2 (Social security scheme) 1973-Mor.1 (Agricultural worker)

NIGERIA

1974-Nig.1 (Labour Decree)

PANAMA

1971-Pan.1 (Labour Code)

PORTUGAL

1976-Por.3
1977-Por.1 (Termination of
 employment)(C)

SPAIN

1980-Sp.1 (Workers' Charter) 1982-Sp.2 (Employment)

SWEDEN

1974-Swe.2 (Restrictions)

1982-Swe.1 (Employment protection)

UNION OF SOVIET SOCIALIST REPUBLICS

1974-USSR 3B

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

URUGUAY

1974-Ur.1 (National employment service)

VENEZUELA

1973-Ven.1 (Labour Regulations)

ZIMBABWE

1980-Zim.1 (Employment)

INTERNATIONAL

Council of Europe

1977-Int.2 (Legal status of migrant

workers)

Termination of employment

ALBANIA

1966-Alb.1 (Labour Code)

ALGERIA

1971-Alg.3 (Private sector)

1975-Alg.2 (Conditions of work; private sector)

1975-Alg.6 (Right to organise; private sector)

1978-Alg.1 (Conditions of employment)

1982-Alg.2 (Individual employment relationships)

ANGOLA

1981-Ang.1 (Labour Code)

1982-Ang.1A (Maternity)

ARGENTINA

1974-Arg.2 (Labour contracts)

1976-Arg.1 (Labour contracts)

1980-Arg.1 (Agricultural worker)

AUSTRALIA

Victoria

1977-Aust.1 (Equal opportunity)

AUSTRIA

1962-Aus.2 (Domestic workers)

1971-Aus.1B (Agriculture)

1979-Aus.2 (Maternity protection)(C)

BAHRAIN

1976-Bah.1 (Labour Code)

BANGLADESH

1961-Pak.1 (Road transport workers)

1969-Pak.2

BELGIUM

1960-Bel.6B

1976-Bel.1 (Collective dismissal)

1978-Bel.1 (Labour contracts)

BENIN

1967-Dah.1 (Labour Code)

1974-Dah.2 (Collective agreement)

BOTSWANA

1963-Bech.1 (Labour Code)

BRAZIL

1966-Bra.1

CAMEROON

1974-Cam.1 (Labour Code)

CANADA

1971-Can.3A

Ontario

1970-Can.1 (M)

1977-Fin.1 (Domestic workers) Ouébec 1978-Fin.2 (Seafarers) 1965-Can.3 (Public servants) 1978-Fin.3 (Cooperation within 1969-Can. 2 (Labour Code)(M) undertakings) Saskatchewan FRANCE 1969-Can.l (Advance notice) 1967-Fr.1C (Compensatory payments) 1975-Fr.1 CHAD 1975-Fr.2 (Woman worker) 1966-Chad 1 (Labour Code) 1977-Fr.1 (Seafarers' Code)(C) 1967-Chad 1 (Notice of termination) 1978-Fr.1 (Maternity) 1981-Fr.1 (Labour Code)(C) CHILE 1982-Fr.3 (Seafarers)(M) 1965-Chile 1 (Fishermen) 1966-Chile 1 GABON 1978-Chile 1 1978-Gab.1 (Labour Code) COLOMBIA GAMBIA 1965-Col.1 (Labour Code)(M) 1966-Gam.1 (Labour Code) 1966-Col.2 GERMAN DEMOCRATIC REPUBLIC COSTA RICA 1969-Ger.D.R.1 (Seafarers) 1971-C.R.1 (Apprentice) 1977-Ger.D.R.1A (Labour Code) **CUBA** GERMANY, FEDERAL REPUBLIC OF 1962-Cuba 1 1969-Ger.F.R.3 1972-Ger.F.R.1 CYPRUS 1972-Ger.F.R.3 (Construction) 1967-Cyp.2 1974-Ger.F.R.3 (Handicapped) 1979-Ger.F.R.1 (Maternity leave)(C) CZECHOSLOVAKIA 1975-Cz.2 (Labour Code) 1980-Ger.F.R.3 (Equality) **GHANA** DENMARK 1971-Den.1 1967-Ghana 1 (Labour Decree) 1969-Ghana 1 (M) 1973-Den.2 (Seafarers) 1978-Den.3 (Equality) 1980-Den.2 (Agricultural and domestic GREECE assistants) 1982-Gr.1 (Trade unions) 1982-Den.1 (Trade union membership) GUATEMALA DOMINICAN REPUBLIC 1961-Gua.1 (Labour Code) 1961-Dom.1A (Labour Code) (Compensatory payments)(M) GUINEA 1960-Gui.1 (Labour Code) ECUADOR 1978-Ec.1 (Labour Code) HATTT 1961-Hai.1 (Labour Code) EGYPT 1966-UAR 1B HUNGARY 1967-Hun.2A (Labour Code) 1981-Egypt 2 (Labour Code) 1967-Hun.2B,C EL SALVADOR 1971-Hun.1A 1963-Sal.1 (Labour Code)

ETHIOPIA 1965-Ind.1 (C)
1962-Eth.1B (Civil Code) 1976-Ind.2 (Labour dispute)(M)
1975-Eth.1 (Labour Proclamation) 1981-India 1 (Essential service)

FINLAND IRAQ 1970-Fin.2,8 (Severance pay) 1970-Iraq 1 (Labour Code) 1973-Iraq 1A (Labour Code)(M) MEXICO 1962-Mex.1 (Compensatory payments) IRELAND 1969-Mex.1 (Labour Code) 1973-Ire.2 (Notice) 1974-Ire.1 (Equal treatment) MONACO 1977-Ire.1 (Non-discrimination) 1968-Mon.1 1981-Ire.1A (Maternity) 1981-Ire.1B (Dismissal; redress) MOROCCO 1967-Mor.1B,C ISRAEL 1973-Mor.1 (Agricultural worker) 1963-Isr.1 (Compensatory payments) **NETHERLANDS** TTALY 1963-Neth.1 1966-It.1 1976-Neth.1 (Collective dismissal; 1971-It.1 (Maternity protection) notification) 1976-Neth.2 (Prohibition; marriage; JAMAICA pregnancy) 1974-Jam.1 1980-Neth.2 (Equal treatment) 1980-Neth.4 (Working environment) JORDAN 1960-Jor.1 (Labour Code) NEW ZEALAND 1972-N.Z.1 (Non-discrimination) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1980-N.Z.1 (Maternity) 1971-Laos 1 (Labour Code) NICARAGUA 1962-Nic.1 (Labour Code)(M) LESOTHO 1967-Les.1 (Labour Code) NORWAY 1963-Nor.1 (Domestic workers) LIBYAN ARAB JAMAHIRIYA 1968-Nor.1 (Annex)(C) 1970-Libya 1 (Labour Code) 1975-Nor.1 (Seafarers) 1977-Nor.1 LUXEMBOURG 1980-Lux.1 (Employees in private PAKISTAN employment) 1961-Pak.1 1982-Lux.1 (Collective dismissal) 1968-Pak.1 (Schedule; notice of termination; compensatory payments) MADAGASCAR 1969-Pak.1 (C) 1964-Mad.1 1975-Mad.1 (Labour Code)(Promulgation) PANAMA 1971-Pan.1 (Labour Code) MALAWI 1981-Pan.1A (Labour Code)(M) 1964-Ny.1 PARAGUAY MALAYSIA 1961-Par.1 (Labour Code) 1982-Mal.2 (Employment) PERU MALI 1978-Per.1 1962-Mali 1 (Labour Code) PHILIPPINES MAT.TA 1974-Phi.1A (Labour Code) 1969-Malta 1 (M) 1976-Malta 1 (Labour relations) POLAND 1974-Pol.1A (Labour Code) MAURITANIA 1974-Pol.7 (Cooperative societies and 1963-Mau.1 (Labour Code) unions) 1970-Mau.1F (Labour Code)(M) PORTUGAL MAURITIUS 1964-Por.1 (Seafarers) 1975-Maur.1 (Labour Code) 1965-Por.1

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1969-Por.3
1974-Por.3 (Collective dismissal)
1976-Por.3 (Temporary employment)
1976-Por.5 (Leave)
1977-Por.1 (C)
1979-Por.2B (Workers' representatives;
protection against dismissal)
1979-Por.3 (Equal opportunity; equal treatment)

ROMANIA
1972-Rom.1 (Labour Code)

RWANDA
1967-Rwa.1 (Labour Code)

SAN MARINO 1961-S.M.1

SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code)

SENEGAL
1961-Sen.1 (Agricultural workers)
1962-Sen.2B (Labour Code)
1977-Sen.1B
1980-Sen.1A (Damages for wrongful breaking of contract)

SINGAPORE 1968-Sin.1 (Labour Code)

SOMALIA 1972-Som.1 (Labour Code)

SOUTH AFRICA 1983-SA 1 (Conditions of employment)

SPAIN 1972-Sp.1 (Employment) 1974-Sp.1 (Collective dismissal) 1977-Sp.1 (Labour relations) 1980-Sp.1 (Workers' Charter)

SRI LANKA 1962-Cey.1 1971-Cey.1

SWEDEN
1969-Swe.1 (Labour disputes)
1970-Swe.3 (Domestic employees)
1974-Swe.2 (Notice)
1974-Swe.4 (Domestic workers)
1979-Swe.2 (Equality)
1982-Swe.1 (Employment protection)

SWITZERLAND 1971-Swi.1 (Labour contract) SYRIAN ARAB REPUBLIC 1962-Syr.1 1970-Syr.1 (M)

TANZANIA, UNITED REPUBLIC OF 1964-Tan.2 (Compensatory payments) 1969-Tan.1 (Compensatory payments)(M)

THAILAND 1972-Thai.2A (Labour protection) 1975-Thai.1 (Labour relations)

TUNISIA
1966-Tun.1 (Labour Code)
1967-Tun.2 (Maritime Labour Code)
1973-Tun.1 (General collective
agreement)

TURKEY 1967-Tur.1 (Labour Act) 1967-Tur.2 (Seafarers)

UGANDA 1975-Ug.1 (Employment Decree)

UNION OF SOVIET SOCIALIST REPUBLICS 1970-USSR 1 (Labour Code) 1974-USSR 1 (Labour disputes) 1974-USSR 3A (Seasonal worker) 1974-USSR 3B (Temporary employment) 1978-USSR 1 (Labour inspection)

R.S.F.S.R. 1971-USSR 1(Labour Code)

UNITED ARAB EMIRATES
1980-UAE 1 (Employment relationships)

UNITED KINGDOM

Great Britain 1972-UK 1 (Labour contracts) 1974-UK 1 (Labour relations; unions) 1975-UK 2 (Labour relations)

Hong Kong 1968-H.K.1

UPPER VOLTA 1977-UV 1 (Domestic workers)

URUGUAY 1978-Ur.1 (Rural workers; rules for employment)

VENEZUELA 1973-Ven.1 (Labour Regulations)

ZAIRE 1967-Congo(Kin.)1 (Labour Code) 1973-Zai.1 (Labour Code)(M) 1966-Bol.1 ZIMBABWE BOTSWANA 1980-Zim.1 (Employment) 1964-Bech.1 (Registration) INTERNATIONAL. 1943-Bra.1 (Labour Code) 1944-Bra.3 (Agriculture) Council of Europe 1952-Bra.2 1977-Int.2 (Legal status of migrant 1957-Bra.1B, D, H (Labour Code) (M) workers) 1966-Bra.l (Protection of officials against dismissal) 1967-Bra.2 (Labour Code)(M) 1970-Bra.1B, D, F 1973-Bra.1 (Rural work) Trade union BULGARIA 1973-Bul.1A (Labour protection) ALBANIA 1973-Bul.1B (Labour protection) 1966-Alb.1 (Labour Code) 1975-Bul.1 (Redundancy) ALGERTA CAMEROON 1971-Alg.3 (Private sector) 1968-Cam. 2 1974-Cam.1 (Labour Code) 1975-Alg.4 (Labour inspection) 1975-Alg.6 (Right to organise; private sector) CANADA 1975-Alg.7 (Joint disciplinary committees; private sector) New Brunswick 1975-Alg.8 (Management of social 1971-Can.1 (Non-discrimination) institutions) 1978-Alg.1 (Conditions of employment) Québec 1924-Can.3 1929-Can.9 (M) ANGOLA 1931-Can.6 (M) 1981-Ang.1 (Labour Code) 1934-Can.6 (M) 1964-Can.2 (Labour Code) ARGENTINA (Registration) 1974-Arg.1 (Occupational associations) 1965-Can.3 (Public servants) 1974-Arg.2 (Labour contracts) 1969-Can.2 (Labour Code) (Freedom of 1979-Arg.l (Workers' occupational association)(M) associations) 1979-Can.1 (Occupational health and safety) AUSTRIA 1972-Aus.2 (Young workers) CHAD 1966-Chad 1 (Labour Code) BANGLADESH 1969-Pak.2 CHILE 1982-Ban.1 (Industrial relations) 1931-Chil.1 (Labour Code) 1948-Chil.3 (Labour Code)(M) BELGIUM 1964-Chile 1 1955-Bel.1 (Public services) 1966-Chile 1 (Protection of officials 1978-Bel.2 (Equality) against dismissal) 1982-Bel.1 (Redistribution of working 1978-Chile 1 time) 1979-Chile 1A 1979-Chile 2 (Collective bargaining) 1981-Chile 1A 1967-Dah.1 (Labour Code) 1974-Dah.2 (Collective agreement) COLOMBIA 1961-Col.1 (Labour Code) BOLIVIA 1965-Col.1 (Labour Code)(M) 1944-Bol.2

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1966-Col.2 1967-Col.1B CONGO 1969-Congo(Bra.)1 (Workers' representatives) CIIBA 1961-Cuba 1 CZECHOSLOVAKIA 1975-Cz.1 (Labour disputes) 1975-Cz.2 (Labour Code) DENMARK 1982-Den.1 (Membership; dismissal) DJIBOUTI 1983-Dji.1 (Public servants) DOMINICAN REPUBLIC 1983-Dom.1 (National employment commission) EGYPT 1966-UAR 1B (Protection of officials against dismissal) 1976-Eg.1 1981-Egypt 1 (M) 1981-Egypt 2 (Labour Code) EL SALVADOR 1963-Sal.1 (Labour Code) 1963-Sal.2 ETHIOPIA 1962-Eth.1A 1975-Eth.1 (Labour Proclamation) 1982-Eth.1 FRANCE 1927-Fr.3 (Labour Code)(C) 1968-Fr.1 (Representation) 1971-Fr.1 (Continuing vocational training) 1978-Fr.2 (Training) 1981-Fr.1 (Labour Code)(C) 1982-Fr.2C (Workers' representation) 1983-Fr.3 (Democratization of public

sector)

1978-Gab.1 (Labour Code)

GAMBIA 1932-Gam.1

GERMAN DEMOCRATIC REPUBLIC 1971-Ger.D.R.1A (Collective agreement) 1971-Ger.D.R.1B (Collective agreement) 1977-Ger.D.R.1A (Labour Code) 1977-Ger.D.R.2 (Handicrafts; small-scale industry) 1977-Ger.D.R.3 (Compulsory social insurance)

GERMANY, FEDERAL REPUBLIC OF 1972-Ger.F.R.1 1976-Ger.F.R.1 (Co-management)

1965-Ghana 2

GREECE 1942-Gr.1 1966-Gr.1 (M) 1971-Gr.1B (Financial support) 1982-Gr.1 1983-Gr.1 (Rural workers) 1983-Gr.2 (Socialisation of public undertakings)

GUATEMALA 1961-Gua.1 (Labour Code)

GUINEA 1960-Gui.1 (Labour Code)

HAITI 1947-Hai.1 1948-Hai.3 1961-Hai.1 (Labour Code)

HONDURAS 1959-Hon.1 (Labour Code)

HUNGARY 1967-Hun.2A (Labour Code) 1967-Hun.2B 1971-Hun.1A 1971-Hun.1B

IRAN, ISLAMIC REPUBLIC OF 1959-Iran 1 (Labour Code)

IRAO 1970-Iraq 1 (Labour Code) 1973-Iraq 1A (Labour Code)(M)

TRELAND. 1977-Ire.1 (Non-discrimination) 1981-Ire.1B (Dismissal; redress)

ITALY 1970-It.2

IVORY COAST 1964-I.C.1 (Labour Code) 1974-I.C.1B (Labour Code)(M) JAMAICA 1969-Nic.2 (Freedom of association) 1975-Jam.1 (Labour relations) NIGERIA **JAPAN** 1973-Nig.1 1949-Jap.3 PAKISTAN **JORDAN** 1974-Pak.1 (Labour relations) 1960-Jor.1 (Labour Code) 1965-Jor.1 (Labour Code)(M) PANAMA 1971-Pan.1 (Labour Code) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1981-Pan. 1A (Labour Code) (M) 1971-Laos 1 (Labour Code) **PARAGUAY** LEBANON 1961-Par.1 1946-Leb.1 (Labour Code) PHILIPPINES LESOTHO 1974-Phi.1A (Labour Code) 1964-Bas.1 (Registration) 1975-Phi.1 (Labour relations) LIBYAN ARAB JAMAHIRIYA POLAND 1970-Libya 1 (Labour Code) 1949-Pol.2 1974-Pol.1A (Labour Code) LUXEMBOURG 1974-Pol.4 (Collective agreement) 1982-Lux.1 (Collective dismissal) 1982-Pol.1A 1982-Pol.1B (Farmers' organization) MADAGASCAR 1983-Pol.1 1968-Mad.1 1975-Mad.1 (Labour Code)(Promulgation) PORTUGAL 1933-Por.6B MALAYSIA 1934-Por.7 1967-Mal.1B 1969-Por:1 (M) 1974-Por.1 (Strike) 1976-Mal.1 (Labour relations)(C) 1974-Por.3 (Collective dismissal) 1982-Mal.1 1976-Por.2 (Constitution) 1976-Por.4 Malaya 1977-Por.2 (Dues) 1959-Mal.1 1979-Por.1 (Participation in preparation of legislation) MALI 1979-Por.5 (Collective labour 1962-Mali 1 (Labour Code) relations) MAT.TA ROMANTA 1976-Malta 1 (Labour relations) 1972-Rom.1 (Labour Code) MAURITANIA **RWANDA** 1963-Mau.1 (Labour Code) 1967-Rwa.1 (Labour Code) **MEXICO** SENEGAL 1969-Mex.1 (Labour Code) 1975-Sen.1 (Labour Code)(M) 1976-Sen.1 (Labour Code)(M) MOROCCO 1983-Sen.1 (Cooperatives) 1957-Mor.3A SINGAPORE NEW ZEALAND 1968-Sin.2 (M) 1973-N.Z.1 (Labour relations) 1976-N.Z.1B (Labour relations)(M) SOMALIA 1977-N.Z.1 (Agricultural worker) 1972-Som.1 (Labour Code) 1980-N.Z.1 (Maternity) SOUTH AFRICA **NICARAGUA** 1956-SA 1 1945-Nic.1 (Labour Code)

R.S.F.S.R. 1981-SA 1 (Vocational training) 1971-USSR 1 (Labour Code) 1983-SA 1 (Conditions of employment) UNITED KINGDOM SPAIN 1964-UK 1 1931-Sp.6 (Agriculture) 1944-Sp.2 (Agriculture) Bermuda 1962-Sp.4 1965-Ber.1 1971-Sp.1 (Trade union Act) 1971-Sp.7 (Emigration) Great Britain 1975-Sp.1 (Collective labour disputes) 1971-UK 1A (Labour relations) 1977-Sp.2A 1974-UK 1 (Labour relations) 1977-Sp.3 (Public servants) 1975-UK 1 (Non-discrimination) 1980-Sp.1 (Workers' Charter) 1975-UK 2 (Labour relations) 1976-UK 1 (Termination of membership) SRI LANKA 1976-UK 2 (Non-discrimination) 1970-Cey.1 1977-UK 1 (Safety representatives) SUDAN UNITED STATES 1966-Sud.1 (Protection of officials 1935-USA 1 (National labour relations) against dismissal) 1947-USA 2 (Taft-Hartley Act)(M) 1951-USA 2 (M) SWEDEN 1974-Swe.3 (Representation at 1959-USA 1 (M) workplaces) 1974-Swe.6 (Leave for training) URUGUAY 1973-Ur.1 SYRIAN ARAB REPUBLIC 1962-Syr.2 (Officials) VENEZUELA 1945-Ven.1 (Labour Code) 1968-Syr.1 1971-Ven.1 (Public servants) 1973-Ven.1 (Labour Regulations) TANZANIA, UNITED REPUBLIC OF 1956-Tan.1 1959-Tan.1 YUGOSLAVIA 1974-Yug.1 (Constitution) THAILAND 1975-Thai.1 (Labour relations) ZAIRE 1967-Congo(Kin.)1 (Labour Code) TRINIDAD AND TOBAGO 1972-Trin.1 (Labour relations) ZAMBIA 1971-Zam.1A,B (Check-off) TUNISIA 1966-Tun.1 (Labour Code) ZIMBABWE 1973-Tun.1 (General collective 1959-S.R.1 agreement) 1964-S.R.1A TURKEY 1983-Tur.1A 1983-Tur.1B (M) 1983-Tur.2 (Collective agreements; Transport worker strikes) UNION OF SOVIET SOCIALIST REPUBLICS ARGENTINA 1969-USSR 1 (Labour inspection) 1974-Arg.3A (Pension scheme) 1970-USSR 1 (Labour Code) 1971-USSR 2 (Trade union committees) AUSTRALIA 1971-USSR 3 (Collective agreement) 1970-Aust.1E (Air crews) 1974-USSR 1 (Labour disputes) 1977-USSR 1 (Collective agreements) AUSTRIA 1977-USSR 2 (Constitution) 1936-Aus.1 (Weight) 1969-Aus.4A

1973-Aus.2 (Labour relations) UNION OF SOVIET SOCIALIST REPUBLICS 1931-Russ.4A BANGLADESH 1961-Pak.1 URUGUAY 1934-Ur.1 BULGARIA 1953-Bul. 2 CANADA 1965-Can.1A (Labour standards) **Unemployment** CHILE 1935-Chil.1 AUSTRIA 1973-Aus.1B **ECUADOR** 1978-Ec.1 (Labour Code) BRAZIL 1973-Bra.2A (Social security) FRANCE 1973-Bra.2B (Social security) 1951-Fr.3 1981-Fr.1 (Labour Code)(C) ETHIOPIA 1975-Eth.1 (Labour Proclamation) GUATEMALA 1961-Gua.1 (Labour Code) FRANCE 1978-Fr.2 (Training) 1979-Fr.2 HATTT 1961-Hai.1 (Labour Code) 1981-Fr.1 (Labour Code)(C) HONDURAS **JAPAN** 1959-Hon.1 (Labour Code) 1983-Jap.1 (Employment security) **NETHERLANDS** KENYA 1974-Neth.1A (M) 1976-Ken.1 (Employment) 1974-Neth.1B (Bankruptcy; guaranteed payment of remuneration) MEXICO 1969-Mex.1 (Labour Code) SOUTH AFRICA 1981-SA 2 (Employment service) NETHERLANDS 1936-Neth.4 1980-Sp.2 PAKISTAN 1982-Sp.2 (Employment) 1961-Pak.1 SWEDEN PANAMA 1973-Swe.3 (Social assistance) 1971-Pan.1 (Labour Code) TANZANIA, UNITED REPUBLIC OF **PARAGUAY** 1983-Tan.1 (Human resources 1961-Par.1 (Labour Code) development) ROMANIA 1972-Rom.1 (Labour Code) SWEDEN Unemployment insurance 1969-Swe.2 (Air and railway transport) SWITZERLAND AUSTRALIA 1933-Swi.8 1947-Austral.3 (C) 1948-Aust.1 THAILAND 1950-Aust.1 1972-Thai.2A (Labour protection)

NEW ZEALAND AUSTRIA 1964-N.Z.1 1949-Aus.3 (Agriculture) 1970-Aus.1 (Building workers)(M) NTCARAGUA 1977-Aus.2 1955-Nic.1 BELGIUM NORWAY 1963-Bel.2 1970-Nor.1 (M) 1967-Bel.2 (M) 1970-Nor.2 (M) 1981-Bel.1 (Social security) PHILIPPINES CANADA 1954-Phi.1 1971-Can.4 SPAIN CYPRUS 1963-Sp.1 1964-Cyp.1 1966-Sp.3B,C 1971-Sp.6 (Social security; DENMARK agriculture) 1977-Den.2 1972-Sp.1 (Employment) 1974-Sp.2 (Social security) EL SALVADOR 1980-Sp.2 (Employment) 1953-Sal.3 1981-Sp.1 (Agriculture) FINLAND 1934-Fin.3 SWEDEN 1969-Swe.1 (Labour disputes) 1936-Fin.3 (M) 1973-Swe.2 1948-Fin.1 (M) 1960-Fin.4 (M) 1977-Swe.1 (Employment market order) 1971-Fin.1 (Employment) 1978-Fin.2 (Seafarers) SWITZERLAND 1951-Swi.1 1982-Swi.1 (Compulsory unemployment FRANCE 1979-Fr.2 insurance; insolvency) 1981-Fr.1 (Labour Code)(C) UNITED KINGDOM GERMANY, FEDERAL REPUBLIC OF 1969-Ger.F.R.1 Great Britain 1973-UK 2 (Social security) 1980-Ger.F.R.2 (Social Code) GREECE UNITED STATES 1938-USA 2 (Railway workers) 1934-Gr.3 (Seafarers) 1954-Gr.2 1946-USA 3A (M) 1955-Gr.3 1950-USA 2 (M) HUNGARY URUGUAY 1957-Hun.1 1974-Ur.1 (National Employment Service) 1979-Ur.1 IRELAND 1933-IFS 2 (Seafarers) YUGOSLAVIA 1965-Yug.2 ITALY 1949-It.2 INTERNATIONAL. MEXICO 1973-Mex.1 (Social security) Denmark, Finland, Iceland, Norway, and Sweden NETHERLANDS 1976-Int.1

1981-Int.1

1967-Neth.1 (C)

1974-Neth.1A

Unpaid leave PORTUGAL. 1976-Por.5 ALGERIA SPAIN 1975-Alg.2 (Conditions of work; 1980-Sp.1 (Workers' Charter) private sector) 1982-Alg.2 (Individual employment SWEDEN relationships) 1974-Swe.6 (Leave for training) ANGOLA TUNISTA 1981-Ang.1 (Labour Code) 1973-Tun.1 (General collective 1982-Ang.1A (Maternity) agreement) ARGENTINA UNION OF SOVIET SOCIALIST REPUBLICS 1974-Arg.2 (Labour contracts) 1976-Arg.1 (Labour contracts) R.S.F.S.R. 1971-USSR 1 (Labour Code) AUSTRIA 1980-USSR 3 (Labour Code)(M) 1979-Aus.2 (Maternity protection)(C) UNITED ARAB EMIRATES 1980-UAE 1 (Employment relationships) 1976-Bah.1 (Labour Code) BELGIUM 1976-Bel.4 (Political office) Vocational guidance BENIN 1974-Dah.2 (Collective agreement) AUSTRIA EGYPT 1968-Aus.2 1981-Egypt 2 (Labour Code) BELGIUM 1963-Bel.2 1975-Eth.1 (Labour Proclamation) COSTA RICA 1971-C.R.1 FRANCE 1978-Fr.2 (Training) DENMARK 1981-Fr.1 (Labour Code)(C) 1978-Den.3 (Equality) GABON FINLAND 1978-Gab.1 (Labour Code) 1960-Fin.1 1971-Fin.1 (Employment) HUNGARY 1971-Hun.1A GERMAN DEMOCRATIC REPUBLIC 1961-Ger.D.R.5 MOROCCO 1977-Ger.D.R.1A (Labour Code) 1973-Mor.1 (Agricultural worker) GERMANY, FEDERAL REPUBLIC OF NETHERLANDS 1974-Ger.F.R.3 (Handicapped) 1980-Neth.3 (Seafarers) GREECE NEW ZEALAND 1953-Gr.4 1980-N.Z.1 (Maternity) 1954-Gr.2 PANAMA ISRAEL 1971-Pan.1 (Labour Code) 1953-Isr.2

1974-Pol.1A (Labour Code)

JAPAN

1972-Jap.1 (Woman worker)

NETHERLANDS 1980-Neth.2 (Equal treatment)

NORWAY 1968-Nor.2 (C)

SOUTH AFRICA 1981-SA 2 (Employment service)

SPAIN 1955-Sp.1 1980-Sp.2 (Employment)

SWITZERLAND 1972-Swi.1B 1979-Swi.1

UNION OF SOVIET SOCIALIST REPUBLICS 1977-USSR 2 (Constitution)

UNITED KINGDOM

Great Britain 1973-UK 3A (Employment; training)

UNITED STATES 1966-USA 2B (M)

Vocational rehabilitation

ALGERIA 1966-Alg.1 1978-Alg.1 (Conditions of employment) 1983-Alg.1A (Social security)

ANGOLA 1982-Ang.1B

AUSTRIA 1969-Aus.1

BAHRAIN 1976-Bah.1 (Labour Code)

BELGIUM 1963-Bel.1

BRAZIL 1973-Bra.2A (Social security)

CZECHOSLOVAKIA 1964-Cz.2B (Cooperative farmers)

EL SALVADOR 1968-Sal.2A (M) FRANCE

1981-Fr.1 (Labour Code)(C)

GERMANY, FEDERAL REPUBLIC OF 1969-Ger.F.R.1,2 1980-Ger.F.R.1 (Insurance Code)(C) 1980-Ger.F.R.2 (Social Code)

GUATEMALA 1983-Gua.1

IRAQ 1970-Iraq 1 (Labour Code)

JAPAN 1969-Jap.1

LIBYAN ARAB JAMAHIRIYA 1981-LAJ 1

NETHERLANDS 1966-Neth.2

NEW ZEALAND 1975-N.Z.1

POLAND 1967-Pol.1 1968-Pol.1A

ROMANIA

1972-Rom.1 (Labour Code)

SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code)

SENEGAL 1973-Sen.1 (Social security)

SPAIN 1974-Sp.2 (Social security) 1982-Sp.1

SWITZERLAND 1972-Swi.1B

TANZANIA, UNITED REPUBLIC OF 1982-Tan.1 (Employment) 1983-Tan.1 (Human resources development)

TUNISIA 1981-Tun.2

UNITED KINGDOM 1944-GB 1

UNITED STATES 1943-USA 4B 1950-USA 1 **VENEZUELA** 1966-Ven.2 Vocational training ALBANIA 1960-Alb. 2 ALGERTA 1960-Alg.1 1971-Alg.2 (Socialist undertakings) 1974-Alg.1C (Staff and training committees; socialist undertakings) 1975-Alg.2 (Conditions of work: private sector) 1978-Alg.1 (Conditions of employment) **ANGOLA** 1981-Ang.1 (Labour Code) ARGENTINA 1980-Arg.1 (Agricultural worker) AUSTRALIA AUSTRIA

1948-Aust.1B (M) 1951-Aust.2 (M)

1952-Aus.2 (Agriculture) 1968-Aus.2 (Allowances) 1969-Aus.1 (Labour inspection) 1971-Aus.1B (Agriculture) 1973-Aus.1A (Employment promotion) 1973-Aus.2 (Labour relations)

BAHRAIN 1976-Bah.1 (Labour Code) BELGIUM 1953-Bel.3

1958-Bel.1A (Miners)

1959-Bel.1 1963-Bel.2 1978-Bel.2 (Equality) 1983-Bel.1B (Young workers)

BULGARIA 1961-Bul.1 1974-Bul.2 (Young workers)

CHAD 1966-Chad 1 (Labour Code)

CHINA 1983-China 1 (Constitution) COSTA RICA 1971-C.R.1

CZECHOSLOVAKIA 1961-Cz.1 1975-Cz.2 (Labour Code)

DENMARK 1956-Den.2 1960-Den.4 1977-Den.1 1978-Den.3 (Equality)

EGYPT 1966-UAR 1B 1981-Egypt 2 (Labour Code)

EL SALVADOR 1963-Sal.1 (Labour Code) 1963-Sal.2

FINLAND 1967-Fin.3 1971-Fin.1 (Employment) 1978-Fin.3 (Cooperation within undertakings)

FRANCE 1959-Fr.6 1960-Fr.1,2 (Agriculture) 1961-Fr.2 (Agriculture) 1967-Fr.1D (Allowances) 1970-Fr.1 (Allowances) 1971-Fr.1 1972-Fr.1 (Temporary employment) 1977-Fr.2 (Parental leave) 1977-Fr.3 (Apprentices) 1978-Fr.2 1981-Fr.1 (Labour Code)(C)

1983-Fr.1A (On-the-job training; job adaptation contracts)

GABON 1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC 1950-Ger.D.R.3 (Agriculture) 1977-Ger.D.R.1A (Labour Code)

GERMANY, FEDERAL REPUBLIC OF 1953-Ger.F.R.3 (Handicrafts) 1969-Ger.F.R.1,2 1972-Ger.F.R.1 1974-Ger.F.R.3 (Handicapped) 1976-Ger.F.R.2 (Young workers) 1980-Ger.F.R.2 (Social Code)

GREECE 1931-Gr.5 1953-Gr.4

1980-Nor.1 1954-Gr.2 PARAGUAY HUNGARY 1931-Par.2 1967-Hun.2A (Labour Code) 1967-Hun.2B,C PERU 1969-Hun.1 1974-Per.1 (Socially owned undertakings) IRAQ 1970-Iraq 1 (Labour Code) PHILIPPINES 1974-Phi.1A (Labour Code) TRELAND 1967-Ire.2 1977-Ire.1 (Non-discrimination) POLAND 1974-Pol.1A (Labour Code) 1981-Ire.1A (Maternity) 1974-Pol.2 ITALY PORTUGAL 1949-It.2 1947-Por.3 1951-It.1 (M) 1969-Por.3 1955-It.1 (Apprentices) 1968-It.1 (Unemployment benefits)(M) ROMANIA 1976-It.1 1972-Rom.1 (Labour Code) 1976-Rom.1 (Manpower) JAPAN 1947-Jap.3 (Labour standards) SAN MARINO 1951-Jap.1 1961-S.M.2 1966-Jap.1 1969-Jap.1 1972-Jap.1 (Woman worker) SENEGAL 1962-Sen.1 (Seafarers) 1983-Jap.1 (Employment security) LIBYAN ARAB JAMAHIRIYA SOUTH AFRICA 1981-SA 1 1970-Libya 1 (Labour Code) LUXEMBOURG SPAIN 1981-Lux.1 (Equal treatment) 1952-Sp.1 1955-Sp.1 1969-Sp.1 (Seafarers) **MADAGASCAR** 1973-Mad.1 (Rural development) 1971-Sp.5 (Labour inspection) 1974-Mad.1 (Migration) 1971-Sp.7 (Emigration) 1975-Mad.1 (Labour Code)(Promulgation) 1972-Sp.1 (Employment) 1974-Sp.2 (Social security) MALTA 1980-Sp.1 (Workers' Charter) 1952-Malta 2 1980-Sp.2 (Employment) 1982-Sp.2 (Employment) MAURITANIA 1983-Sp.2 (Miners) 1974-Mau.2 (Works advisory committees) SRI LANKA MEXICO 1979-Sri Lanka 1 (Employees' councils) 1979-Mex.1D (Labour Code)(M) SWAZILAND **NETHERLANDS** 1967-Swa.1 1966-Neth.3 1980-Neth.2 (Equal treatment) SWITZERLAND 1955-Swi.1 (Agriculture) NEW ZEALAND 1979-Swi.1 1968-N.Z.1 SYRIAN ARAB REPUBLIC NORWAY 1955-Syr.1 1966-Nor.2 (M)

1978-Nor.1 (Equality)

TANZANIA, UNITED REPUBLIC OF Wage 1982-Tan.1 (Disabled persons' employment) 1983-Tan.1 (Human resources ALBANIA development) 1966-Alb.1 (Labour Code) TUNISIA ALGERIA 1966-Tun.1 (Labour Code) 1963-Alg.1B 1973-Tun.1 (General collective 1971-Alg.3 (Private sector) agreement) 1974-Alg.1C (Staff and training com-1981-Tun.2 (Handicapped) mittees; socialist undertakings) 1975-Alg.2 (Conditions of work; UNION OF SOVIET SOCIALIST REPUBLICS private sector) 1960-USSR 2 1978-Alg.1 (Conditions of employment) 1963-USSR 1 1970-USSR 1 (Labour Code) ANGOLA. 1977-USSR 1 (Collective agreements) 1981-Ang.1 (Labour Code) 1977-USSR 2 (Constitution) 1982-Ang.2 (Hours of work) 1980-USSR 1 (On-the-job training) 1983-USSR 1 (Work collectives) ARGENTINA 1973-Arg.2 R.S.F.S.R. 1974-Arg.2 (Labour contracts) 1971-USSR 1 (Labour Code) 1976-Arg.1 (Labour contracts) 1980-Arg.1 (Agricultural worker) UNITED ARAB EMIRATES 1980-UAE 1 (Employment relationships) AUSTRIA 1954-Aus.1 (Homeworkers) 1957-Aus. 2 (Bad weather compensation) UNITED KINGDOM 1962-Aus.2 (Domestic workers) 1969-Aus.4A (Hours of work) Great Britain 1971-Aus.1B (Agriculture) 1973-UK 3A (Employment) 1974-Aus.1 (Labour inspection) 1975-UK 1 (Non-discrimination) 1974-Aus.2 (Guaranteed payment) 1982-UK 1 (Industrial training 1977-Aus.1 (Insolvency compensation) boards) 1979-Aus.2 (Maternity protection)(C) 1982-Aus.1 (Children; young workers) UNITED STATES 1966-USA 2B (M) 1982-USA 1 BAHRAIN 1976-Bah.1 (Labour Code) URUGUAY BANGLADESH 1974-Ur.1 (National employment service) 1923-Ind.4 (Seafarers) VENEZUELA 1959-Ven.1 1974-Bel.1 (Public holidays) 1971-Ven.1 (Public servants; unions) 1978-Bel.1 (Labour contracts) ZAIRE 1967-Congo(Kin.)1 (Labour Code) 1967-Dah.1 (Labour Code) 1974-Dah.2 (Collective agreement) ZAMBIA 1972-Zam.1 BOLIVIA 1944-Bol.1 INTERNATIONAL BOTSWANA 1963-Bech.1 (Labour Code) Council of Europe 1977-Int.2 (Legal status of migrant BRAZIL workers) 1949-Bra.1 1964-Bra.2

1978-Ec.1 (Labour Code) 1965-Bra.1 1967-Bra.2 (Labour Code) (Payments in EGYPT kind)(M) 1966-UAR 1B 1981-Egypt 2 (Labour Code) BULGARIA 1953-Bul.2 (Transport) EL SALVADOR 1963-Sal.1 (Labour Code) BURMA 1948-Bur.1 (Agriculture) ETHIOPIA 1962-Eth.1B (Civil Code) CAMEROON 1975-Eth.1 (Labour Proclamation) 1969-Cam.1 1974-Cam.1 (Labour Code) FINLAND. 1951-Fin.1 CANADA 1973-Fin.2 (Guaranteed payment) 1977-Fin.1 (Domestic workers) Alberta 1978-Fin.2 (Seafarers) 1954-Can.1 1979-Fin.2 (Seafarers; guaranteed payment) British Columbia 1934-Can.9B (Women)(C) 1935-Can.15 (M) FRANCE 1936-Can.8B (Women)(M) 1933-Fr.4C (Labour Code)(Tips)(M) 1936-Fr.5 (Tips) 1946-Fr.2 (Overtime) New Brunswick 1972-Fr.1 (Temporary employment) 1930-Can.11 (Women) 1972-Fr.3 (Equal pay) 1936-Can.7 1973-Fr.5 (Guaranteed payment) 1975-Fr.3 (Subcontracting) Saskatchewan 1977-Fr.1 (Seafarers' Code)(C) 1932-Can.5 1981-Fr.1 (Labour Code)(C) 1969-Can.l (Annual leave; labour 1982-Fr.2C (Workers' representation) inspection; payment in kind) GABON CHAD 1966-Chad 1 (Labour Code) 1978-Gab.1 (Labour Code) CHILE GAMBIA 1941-Chil.2B (Labour Code)(M) 1965-Gam.1 1945-Chil.lA (Labour Code)(M) 1953-Chil.3 (Agriculture) GERMAN DEMOCRATIC REPUBLIC 1965-Chile 1 (Fishermen) 1977-Ger.D.R.1A (Labour Code) 1978-Chile 1 1977-Ger.D.R.3 (Compulsory social insurance; calculation) COLOMBIA 1965-Col.1 (Labour Code)(M) GERMANY, FEDERAL REPUBLIC OF 1951-Ger.F.R.3 CUBA 1952-Ger.F.R.1 1934-Cuba 4,6 1956-Ger.F.R.2 (Statistics) 1935-Cuba 3 1974-Ger.F.R.1 (Guaranteed payment) 1974-Ger.F.R.3 (Handicapped) CZECHOSLOVAKIA 1980-Ger.F.R.2 (Social Code) 1975-Cz.2 (Labour Code) **GHANA** DENMARK 1969-Ghana 1C (Annual leave)(M) 1973-Den.2 (Seafarers) 1980-Den.2 (Agricultural and domestic GREECE assistants) 1929-Gr.1A (Bakeries)

1955-Gr.1

ECUADOR

1946-Ec.1

1931-Gr.3A (Bakeries)(M)

GUATEMALA 1970-Jap.1 (Homeworkers) 1943-Gua.1 1957-Gua.1 **JORDAN** 1961-Gua.1 (Labour Code) 1965-Jor.1 (Labour Code)(M) GUINEA **KENYA** 1960-Gui.1 (Labour Code) 1976-Ken.1 (Employment) HATTT LAO PEOPLE'S DEMOCRATIC REPUBLIC 1948-Hai.2 1971-Laos 1 (Labour Code) 1958-Hai.1 1961-Hai.1 (Labour Code) LEBANON 1946-Leb.1 (Labour Code) HONDURAS 1959-Hon.1 (Labour Code) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) HUNGARY 1967-Hun.2A (Labour Code) LUXEMBOURG 1967-Hun.2B,E 1980-Lux.1 (Employees in private 1971-Hun.1A employment) INDIA MADAGASCAR 1936-Ind.1 1975-Mad.1 (Labour Code)(Promulgation) 1948-Ind.2 1951-Ind.5 (Plantations) MALAWI 1976-Ind.1 (Equal pay; 1964-Ny.1 (Labour Code) non-discrimination) 1979-India 1 (Inter-state migrant MALAYSIA workers) 1982-Mal.2 (Employment) INDONESIA Malaya 1955-Mal.2 1941-Neth.Ind.1A 1966-Mal.1 (Children; young workers) IRAN, ISLAMIC REPUBLIC OF 1959-Iran 1 (Labour Code) MAT.T 1962-Mali 1 (Labour Code) IRAQ MALTA 1970-Iraq 1 (Labour Code) 1969-Malta 1 (Labour Code)(Annual leave; payment in kind)(M) IRELAND 1936-IFS 1 (Factories) MAURITANIA 1938-Ire.1 (Shops) 1963-Mau.1 (Labour Code) 1946-Ire.1 1974-Ire.1 (Equal treatment) MAURITIUS 1975-Maur.1 (Labour Code) ITALY 1959-It.3 **MEXICO** 1975-It.1 (Guaranteed payment; wage 1969-Mex.1 (Labour Code) supplement) MONACO IVORY COAST 1963-Mon.4 1964-I.C.1 (Labour Code) 1974-I.C.1A (Labour Code)(Maternity)(M) MOROCCO 1936-Mor.3 JAMAICA 1937-Mor.3A,D (M) 1975-Jam.2 (Non-discrimination) 1938-Mor.1 (M)(F) 1953-Mor.(Fr.) 1 **JAPAN** 1947-Jap.3 (Labour standards)

1959-Jap.1

ROMANIA NETHERLANDS 1949-Rum.3 1963-Neth.1 1953-Rum.1 1970-Neth.1 1973-Rom.1 1974-Neth.1B (Unemployment; guaranteed payment) RWANDA 1967-Rwa.1 (Labour Code) Netherlands Antilles 1958-Neth.Ant.1 SAN MARINO 1961-S.M.1 NEW ZEALAND 1945-N.Z.7 SAUDI ARABIA 1972-N.Z.1 (Non-discrimination) 1969-Sau.Ar.1 (Labour Code) 1977-N.Z.1 (Agricultural worker) SENEGAL NICARAGUA 1962-Sen.1 (Seafarers) 1945-Nic.1 (Labour Code) 1975-Sen.1 (Labour Code)(M) 1962-Nic.1 (Labour Code)(M) SIERRA LEONE NIGERIA 1971-S.L.1 1974-Nig.1 (Labour Decree) SINGAPORE NORWAY 1968-Sin.1 (Labour Code)(Payment in 1963-Nor.1 (Domestic workers) kind) 1968-Nor.1 (Annex)(C) 1973-Nor.1 (Guaranteed payment) 1975-Nor.1 (Seafarers) SOMALIA 1972-Som.1 (Labour Code) 1977-Nor.1 PAKISTAN SOUTH AFRICA 1923-Ind.4 (Seafarers) 1966-Pak.1 (Apprentices) 1941-SA 3 (Factories)(C) 1953-SA 1 1957-SA 1 (C) 1969-Pak.1 (Annual leave; labour 1981-SA 1 (Vocational training) inspection)(C) 1974-Pak.1 (Labour relations) 1983-SA 1 (Conditions of employment) PANAMA SPAIN 1971-Pan.1 (Labour Code) 1960-Sp.2 1961-Sp.5 **PARAGUAY** 1971-Sp.5 (Labour inspection) 1961-Par.1 (Labour Code) 1973-Sp.1 1974-Sp.3 (Wage fixing) 1980-Sp.1 (Workers' Charter) PERU 1948-Per.2 1983-Sp.2 (Miners) 1949-Per.2A 1951-Per.1 SRI LANKA 1954-Cey.1 (Shops; offices) PHILIPPINES 1974-Phi.1A (Labour Code) SWAZILAND 1964-Swa.1 POLAND 1974-Pol.1A (Labour Code) SWEDEN 1974-Pol.2 (Young workers) 1973-Swe.1 (Seafarers) 1974-Pol.7 (Cooperative societies and 1974-Swe.4 (Domestic workers) unions) 1980-Swe.1 (Handicapped; wage subsidies) PORTUGAL 1982-Swe.1 (Employment protection) 1969-Por.3 (Annual leave) 1979-Por.3 (Equal opportunity; equal SWITZERLAND treatment) 1971-Swi.1 (Labour contract) 1982-Swi.1 (Guaranteed payment)

TANZANIA, UNITED REPUBLIC OF 1978-Ur.1 (Rural workers; rules for 1955-Tan.1 employment) 1980-Ur.1 (Full working day) THAILAND 1972-Thai.2A (Labour protection) VENEZHELA 1975-Thai.1 (Labour relations) 1945-Ven.1 (Labour Code) 1947-Ven.2 (Labour Code)(M) TUNTSTA 1973-Ven.1 (Labour Regulations) 1966-Tun.1 (Labour Code) 1967-Tun.2 (Maritime Labour Code) 1973-Tun.1 (General collective 1967-Congo(Kin.)1 (Labour Code) agreement) ZAMBIA TURKEY 1965-Zam.2 (Labour Code) 1967-Tur.2 (Seafarers) UGANDA 1957-Ug.1 1975-Ug.1 (Employment Decree) Wage attachment UNION OF SOVIET SOCIALIST REPUBLICS 1931-Russ.5B (Transfers) ALGERIA 1932-Russ.2A 1975-Alg.5 1970-USSR 1 (Labour Code) 1971-USSR 2 (Trade union committees) ARGENTINA 1977-USSR 1 (Collective agreements) 1970-Arg.1 1978-USSR 1 (Labour inspection) 1973-Arg.2 1983-USSR 1 (Work collectives) 1974-Arg.2 (Labour contracts) 1976-Arg.1 (Labour contracts) 1980-Arg.1 (Agricultural worker) R.S.F.S.R. 1971-USSR 1 (Labour Code) AUSTRIA 1955-Aus.1 UNITED ARAB EMIRATES 1980-UAE 1 (Employment relationships) BAHRAIN 1976-Bah.1 (Labour Code) UNITED KINGDOM 1938-GB 7,8 BELGIUM 1947-UK 1 (Dockers) 1965-Bel.2 1961-UK 1 (Piece-workers) 1970-UK 2 (Seafarers) 1970-Dah.1 (Social security) Great Britain 1971-UK 1A (Labour relations) CAMEROON 1975-UK 1 (Non-discrimination) 1974-Cam.1 (Labour Code) 1975-UK 2 (Guaranteed payment) CANADA Hong Kong 1971-Can.3A 1968-H.K.1 Ontario UNITED STATES 1970-Can.1 (M) 1947-USA 1 (Portal-to-portal Act) 1950-USA 1 CHILE 1966-USA 1 (Fair labour standards)(C) 1978-Chile 1 1983-USA 1 (Migrant and seasonal agricultural workers) ECUADOR 1978-Ec.1 (Labour Code) URUGUAY 1949-Ur.1 (Agriculture) ETHIOPIA 1954-Ur.1 (Maternity leave) 1962-Eth.1B (Civil Code) 1974-Ur.1 (Temporary employment)

FINLAND 1967-Tun.2 (Maritime labour Code) 1970-Fin.2 UNITED KINGDOM FRANCE 1970-UK 2 (Seafarers) 1949-Fr.2E (Labour Code)(M) 1977-Fr.1 (Seafarers' Code)(C) Hong Kong 1981-Fr.1 (Labour Code)(C) 1968-H.K.1 RABON VENEZUELA 1978-Gab.1 (Labour Code) 1973-Ven.1 (Labour Regulations) GERMAN DEMOCRATIC REPUBLIC ZATRE 1955-Ger.D.R.1 1967-Congo(Kin.)1 (Labour Code) GERMANY, FEDERAL REPUBLIC OF 1940-Ger.2 1952-Ger.F.R.4 (M) Wage council GREEGE 1930-Gr.6 ALGERIA IRAN, ISLAMIC REPUBLIC OF 1978-Alg.1 (Conditions of employment) 1959-Iran 1 (Labour Code) AUSTRIA IRAO 1954-Aus.1 1970-Iraq 1 (Labour Code) LESOTHO BURMA 1967-Les.1 (Labour Code) 1949-Bur.1 MADAGASCAR **CAMEROON** 1975-Mad.1 (Labour Code)(Promulgation) 1969-Cam.1 1974-Cam.1 (Labour Code) MALTA 1969-Malta 1 (M) COLOMBIA 1955-Col.1 MEXICO 1969-Mex.1 (Labour Code) COSTA RICA 1949-C.R.4 1952-C.R.1 (M) PANAMA 1971-Pan.1 (Labour Code) **ECUADOR** 1978-Ec.1 (Labour Code) POLAND 1974-Pol.1A (Labour Code) FRANCE PORTUGAL 1945-Fr.9 (Agriculture) 1964-Por.1 (Seafarers) 1969-Por.3 GAMBIA 1965-Gam.1 RWANDA 1967-Rwa.1 (Labour Code) HAITI 1951-Hai.1 SOMALIA 1972-Som.1 (Labour Code) HONDURAS 1971-Hon.1 SOUTH AFRICA 1956-SA 2 **IRELAND** 1938-Ire.1 (Shops) SYRIAN ARAB REPUBLIC

1963-Syr.1B (Agricultural labour Code)

ITALY Wage deduction 1973-It.2 (Work at home) JAPAN ALBANIA 1970-Jap.1 (Homeworkers) 1966-Alb.1 (Labour Code) KENYA ALGERTA 1951-Ken.1 1975-Alg.2 (Conditions of work; private sector) LIBYAN ARAB JAMAHIRIYA 1970-Libya 1 (Labour Code) **ANGOLA** 1981-Ang.1 (Labour Code) MALTA 1952-Malta 1 ARGENTINA 1970-Arg.1 MEXICO 1973-Arg.2 1969-Mex.1 (Labour Code) 1974-Arg.2 (Labour contracts) 1976-Arg.1 (Labour contracts) NETHERLANDS 1980-Arg.1 (Agricultural worker) 1970-Neth.1 BAHRAIN NICARAGUA 1976-Bah.1 (Labour Code) 1962-Nic.1 (Labour Code)(M) BELGIUM PAKISTAN 1965-Bel.2 1974-Pak.1 (Labour relations) 1976-Bel.4 (Political office; leave) PERU BENTN 1969-Per.1 1967-Dah.1 (Labour Code) BRAZIL SIERRA LEONE 1973-Bra.1 (Rural work) 1971-S.L.1 CAMEROON SUDAN 1974-Cam.1 (Labour Code) 1952-A.E.S.1 CANADA THAILAND 1972-Thai.4 Saskatchewan 1969-Can.1 UGANDA 1957-Ug.1 CHILE 1978-Chile 1 UNITED KINGDOM 1938-GB 8 (Road haulage) CZECHOSLOVAKIA 1948-UK 5 (Agriculture) 1975-Cz.2 (Labour Code) 1970-UK 2 (Seafarers) **ECUADOR** Great Britain 1978-Ec.1 (Labour Code) 1975-UK 2 EGYPT Hong Kong 1953-Eg.2 1940-H.K.1 1981-Egypt 2 (Labour Code) ETHIOPIA 1962-Eth.1B (Civil Code) FINLAND 1970-Fin.2

1978-Fin.2 (Seafarers)

MAURITANL 1963-Mau.1 (Labour Code) 1977-Fr.1 (Seafarers' Code) 1981-Fr.1 (Labour Code)(C) MAURITIUS 1975-Maur.1 (Labour Code) GABON 1978-Gab.1 (Labour Code) MEXICO 1969-Mex.1 (Labour Code) GERMAN DEMOCRATIC REPUBLIC 1973-Mex.2 (Labour Code)(M) 1977-Ger.D.R.1A (Labour Code) 1979-Mex.1C (Labour Code)(M) GERMANY, FEDERAL REPUBLIC OF MONACO 1974-Ger.F.R.1 (Guaranteed payment) 1963-Mon.4 GHANA NIGERIA 1967-Ghana 1 (Labour Decree) 1974-Nig.l (Labour Decree) NORWAY 1960-Gui.1 (Labour Code) 1975-Nor.1 (Seafarers) 1977-Nor.1 HUNGARY 1967-Hun.2B,C PANAMA 1971-Pan.1 (Labour Code) INDONESIA 1941-Neth.Ind.1A PHILIPPINES 1974-Phi.lA (Labour Code) JORDAN 1960-Jor.1 (Labour Code) POLAND 1974-Pol.1A (Labour Code) KENYA 1965-Ken.1 1976-Ken.1 (Employment) PORTUGAL 1969-Por.3 LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) RWANDA 1967-Rwa.1 (Labour Code) LESOTHO 1967-Les.1 (Labour Code) SAUDI ARABIA 1969-Sau.Ar.1 (Labour Code) MADAGASCAR 1975-Mad.1 (Labour Code)(Promulgation) SENEGAL 1962-Sen.2B (Labour Code) 1977-Sen.1A MALAWI 1964-Ny.1 (Labour Code) SINGAPORE MALAYSIA 1968-Sin.1 (Labour Code) 1982-Mal.2 (Employment) SOMALIA Malaya 1972-Som.1 (Labour Code) 1955-Mal.2 SOUTH AFRICA Sarawak 1983-SA 1 (Conditions of employment) 1951-Sar.1 SRI LANKA MALI 1954-Cey.1 1962-Mali 1 (Labour Code) SWEDEN 1974-Swe.4 (Domestic workers) MALTA

SWITZERLAND

1971-Swi.1 (Labour contracts)

1952-Malta 1 1969-Malta 1 (M) TANZANIA, UNITED REPUBLIC OF 1955-Tan.1 (Labour Code) 1960-Tan.1 (Labour Code)(M)

THAILAND

1972-Thai.2A (Labour protection)

TURKEY

1967-Tur.2 (Seafarers)

UGANDA

1975-Ug.1 (Employment Decree)

UNION OF SOVIET SOCIALIST REPUBLICS 1970-USSR 1 (Labour Code) 1978-USSR 1 (Labour inspection)

R.S.F.S.R.

1971-USSR 1 (Labour Code)

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

UNITED KINGDOM

1970-UK 2 (Seafarers)

Hong Kong 1968-H.K.1

URUGUAY

1978-Ur.1 (Rural workers; rules for employment)

ZAIRE

1967-Congo(Kin.)1 (Labour Code)

1971-Zam.1A,B (Trade unions) 1971-Zam.2 (Trade unions)

Wage incentive

ALGERIA

1963-Alg.1B

1971-Alg.2 (Socialist undertakings)

1971-Alg.3 (Private sector)

1978-Alg.1 (Conditions of employment)

ANGOLA

1981-Ang.1 (Labour Code)

ARGENTINA

1970-Arg.1

1973-Arg.2

1974-Arg.2 (Labour contracts)

1976-Arg.1 (Labour contracts)

1980-Arg.1 (Agricultural worker)

AUSTRIA

1971-Aus.1B (Agriculture)

1974-Dah.2 (Collective agreement)

CHILE

1978-Chile 1

1983-China 1 (Constitution)

CZECHOSLOVAKTA

1975-Cz.2 (Labour Code)

ECUADOR

1978-Ec.1 (Labour Code)

1966-UAR 1B

EL SALVADOR

1963-Sal.1 (Labour Code)

ETHIOPIA

1975-Eth.1 (Labour Proclamation)

FRANCE

1972-Fr.1 (Temporary employment)

1972-Fr.3 (Equal pay)

1981-Fr.1 (Labour Code)(C)

GABON

1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC

1977-Ger.D.R.1A (Labour Code)

1977-Ger.D.R.2 (Handicrafts; small-scale industry)

1961-Hai.1 (Labour Code)

HUNGARY

HAITI

1967-Hun.2B

IRAN, ISLAMIC REPUBLIC OF

1963-Iran 1

JAMAICA

1975-Jam.2 (Non-discrimination)

LAO PEOPLE'S DEMOCRATIC REPUBLIC

1971-Laos 1 (Labour Code)

LUXEMBOURG

1980-Lux.1 (Employees in private

employment)

R.S.F.S.R. MEXICO 1971-USSR 1 (Labour Code) 1969-Mex.1 (Labour Code) 1979-Mex.1B (Labour Code)(M) URUGUAY 1978-Ur.1 (Rural workers; rules for MOROCCO employment) 1972-Mor.4 ZAMBTA. NETHERLANDS 1971-Zam.2 (Trade unions) 1974-Neth.1A (Unemployment; compensatory wage) NEW ZEALAND 1972-N.Z.1 (Non-discrimination) Wage payment system PANAMA 1971-Pan.1 (Labour Code) ALGERIA 1975-Alg.2 (Conditions of work; PERU private sector) 1978-Per.2 (Workers' share) 1978-Alg.1 (Conditions of employment) ANGOLA 1974-Pol.1A (Labour Code) 1981-Ang.1 (Labour Code) PORTUGAL ARGENTINA 1969-Por.3 1970-Arg.1 1979-Por.3 (Equal opportunity; equal 1973-Arg.2 treatment) 1974-Arg.2 (Labour contracts) 1976-Arg.1 (Labour contracts) ROMANIA 1972-Rom.1 (Labour Code) 1980-Arg.1 (Agricultural worker) 1973-Rom.1 BAHRAIN 1976-Bah.1 (Labour Code) SENEGAL 1975-Sen.1 (Labour Code)(M) BANGLADESH 1936-Ind.1 SINGAPORE 1968-Sin.1 (Labour Code) BELGIUM SOMAT.TA 1965-Bel.2 1972-Som.1 (Labour Code) BENIN SPAIN 1967-Dah.1 (Labour Code) 1973-Sp.1 1980-Sp.1 (Workers' Charter) 1963-Bech.1 (Labour Code) SWITZERLAND 1971-Swi.1 (Labour contracts) CAMEROON 1974-Cam.1 (Labour Code) TUNISIA 1973-Tun.1 (General collective CANADA agreement) 1972-Can.1 UNION OF SOVIET SOCIALIST REPUBLICS Ontario 1970-USSR 1 (Labour Code) 1968-Can.3 1971-USSR 2 (Trade union committees) 1977-USSR 1 (Collective agreements) Saskatchewan 1979-USSR 1 (Pensioners; incentives to 1969-Can.1 work) 1983-USSR 1 (Work collectives) CHILE

1978-Chile 1

CZECHOSLOVAKTA ITALY 1975-Cz.2 (Labour Code) 1973-It.2 (Work at home) DENMARK KENYA 1973-Den.2 (Seafarers) 1976-Ken.1 (Employment) ECHADOR LAO PEOPLE'S DEMOCRATIC REPUBLIC 1978-Ec.1 (Labour Code) 1971-Laos 1 (Labour Code) EGYPT LESOTHO 1981-Egypt 2 (Labour Code) 1967-Les.1 (Labour Code) ETHIOPIA LIBYAN ARAB JAMAHIRIYA 1975-Eth.1 (Labour Proclamation) 1970-Libya 1 (Labour Code) FINLAND LUXEMBOURG 1970-Fin.2 1980-Lux.1 (Employees in private 1978-Fin.2 (Seafarers) employment) FRANCE MADAGASCAR 1977-Fr.1 (Seafarers' Code)(C) 1981-Fr.1 (Labour Code)(C) 1975-Mad.1 (Labour Code)(Promulgation) MALAWT GABON 1964-Ny.1 (Labour Code) 1978-Gab.1 (Labour Code) MALAYSIA 1982-Mal.2 (Employment) GAMBIA 1966-Gam.1 (Labour Code) Malaya 1955-Mal.2 GERMAN DEMOCRATIC REPUBLIC 1977-Ger.D.R.1A (Labour Code) 1977-Ger.D.R.2 (Handicrafts; Sarawak 1951-Sar.1 small-scale industry) GHANA 1962-Mali 1 (Labour Code) 1967-Ghana 1 (Labour Decree) MALTA GUINEA 1952-Malta 1 1960-Gui.1 (Labour Code) 1969-Malta 1 (M) HATTI MAURITANIA 1961-Hai.1 (Labour Code) 1963-Mau.1 (Labour Code) HUNGARY MAURITIUS 1967-Hun.2E 1975-Maur.1 (Labour Code) ICELAND 1930-Ice.1 1969-Mex.1 (Labour Code) INDIA MOROCCO 1970-Ind.1 (Contract labour) 1953-Mor.(Fr.) 1 1973-Mor.1 (Agricultural worker) INDONESTA 1941-Neth.Ind.1A NEW ZEALAND 1977-N.Z.1 (Agricultural worker) IRAN, ISLAMIC REPUBLIC OF 1959-Iran 1 (Labour Code) NIGERIA

IRAQ

1970-Iraq 1 (Labour Code)

1974-Nig.1 (Labour Decree)

NORWAY

1975-Nor.1 (Seafarers)

1977-Nor.1

PAKISTAN

1936-Ind.1

1969-Pak.1 (C)

PANAMA

1971-Pan.1 (Labour Code)

PHILIPPINES

1974-Phi.1A (Labour Code)

PORTUGAL

1964-Por.1 (Seafarers)

1969-Por.3

ROMANIA

1972-Rom.1 (Labour Code)

RWANDA

1967-Rwa.1 (Labour Code)

SAUDI ARABIA

1969-Sau.Ar.1 (Labour Code)

SENEGAL.

1975-Sen.1 (Labour Code)(M)

SINGAPORE

1968-Sin.1 (Labour Code)

SOMALIA

1972-Som.1 (Labour Code)

SOUTH AFRICA

1956-SA 2

1964-SA 1 (Bantu Labour Act)

SPAIN

1973-Sp.1

1980-Sp.1 (Workers' Charter)

1983-Sp.2 (Miners)

SRI LANKA

1954-Cey.1

1979-Sri Lanka 1 (Employees' councils)

SWITZERLAND

1971-Swi.1 (Labour contracts)

SYRIAN ARAB REPUBLIC

1963-Syr.1B (Agricultural labour Code)

TANZANIA, UNITED REPUBLIC OF

1955-Tan.1 (Labour Code)

THAILAND

1972-Thai.1 (Labour protection; labour

disputes)

1972-Thai.2A (Labour protection)

THNTSTA

1966-Tun.1 (Labour Code)

1967-Tun.2 (Maritime Labour Code)

UGANDA

1975-Ug.1 (Employment Decree)

UNION OF SOVIET SOCIALIST REPUBLICS

1970-USSR 1 (Labour Code)

R.S.F.S.R.

1971-USSR 1 (Labour Code)

1980-USSR 3 (Labour Code)(M)

UNITED ARAB EMIRATES

1980-UAE 1 (Employment relationships)

UNITED KINGDOM

1970-UK 2 (Seafarers)

Great Britain

1971-UK 1A (Labour relations)

1972-UK 1 (Labour contracts)

Hong Kong 1968-H.K.1

URUGUAY

1978-Ur.1 (Rural workers; rules for

employment)

VENEZUELA

1973-Ven.1 (Labour Regulations)

ZAIRE

1967-Congo(Kin.)1 (Labour Code)

ZIMBABWE

1980-Zim.1 (Employment)

Woman worker

ALBANTA

1966-Alb.1 (Labour Code)

ALGERIA

1954-Alg.1 (Porterage)

1975-Alg.2 (Conditions of work;

private sector)

1978-Alg.1 (Conditions of employment)

1982-Alg.2 (Individual employment BULGARTA relationships) 1959-Bul.2 ANGOLA CAMEROON 1981-Ang.1 (Labour Code) 1969-Cam. 2 1982-Ang.2 (Hours of work) 1974-Cam.1 (Labour Code) ARGENTINA CANADA 1924-Arg.1 1974-Arg.2 (Labour contracts) British Columbia 1976-Arg.1 (Labour Code) 1934-Can.9B (Wages)(C) 1980-Arg.1 (Agricultural worker) 1936-Can.8B (Wages)(M) AUSTRALIA Ontario 1968-Can.3 (Night work) New South Wales 1962-Aust.1 (Factories; shops) Québec 1968-Can.6 (Night work; registers)(C) 1977-Aust.1 (Equal opportunity) CHAD 1966-Chad 1 (Labour Code) AUSTRIA 1919-Aus.11 (Mines) CHILE 1948-Aus.2 (Agriculture) 1978-Chile 1 1957-Aus.1B 1979-Chile 1A (Trade unions) 1969-Aus.3 (Night work) 1969-Aus.4 (Hours of work; maternity CHINA 1982-China 1 (Constitution) protection) 1972-Aus.1 (Workers' protection) 1974-Aus.1 (Labour inspection) CUBA 1934-Cuba 10 1979-Aus.1 (Equal pay) 1979-Aus.2 (Maternity protection)(C) **CYPRUS** 1932-Cyp.2 (Night work) BAHRAIN 1976-Bah.1 (Labour Code) 1936-Cyp.1 (Mines) CZECHOSLOVAKIA BANGLADESH 1975-Cz.2 (Labour Code) 1962-Pak.1 (Night work) 1965-Pak.2 (Hours of work in factories) DENMARK 1976-Den.1 (Equal pay) BELGIUM 1978-Den.3 (Equality) 1926-Bel.6A (Night work) 1926-Bel.6C (M) ECUADOR 1927-Bel.2 1978-Ec.1 (Labour Code) 1928-Bel.6 (Hygiene) 1971-Bel.2 (Labour Act) EGYPT 1978-Bel.2 (Equality) 1933-Eg.3B (Night work) 1960-UAR 1 BENIN 1981-Egypt 2 (Labour Code) 1967-Dah.1 (Labour Code) 1974-Dah.2 (Collective agreement) EL SALVADOR 1963-Sal.1 (Labour Code) BOLIVIA 1929-Bol.2A FINLAND 1930-Fin.3 (Stevedoring) BOTSWANA 1937-Fin.4 (Mines) 1963-Bech.1 (Labour Code) 1946-Fin.4A BRAZIL

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1967-Bra.1 (Labour Code)(M)

IRAN, ISLAMIC REPUBLIC OF FRANCE 1959-Iran 1 (Labour Code) 1925-Fr.1 (Labour Code)(Night work)(M) 1928-Fr.10 (Night work) IRAO 1928-Fr.13 (Labour Code)(M) 1961-Iraq 2 (Seafarers) 1958-Fr.3 1970-Iraq 1 (Labour Code) 1972-Fr.3 (Equal pay) 1975-Fr.2 TRELAND 1976-Fr.1 (Accident prevention) 1977-Fr.1 (Seafarers' Code)(C) 1979-Fr.2 (Unemployment) 1974-Ire.1 (Equal treatment) 1977-Ire.1 (Non-discrimination) 1981-Fr.1 (Labour Code)(C) 1983-Fr.2 (Equality) 1934-It.6A 1961-It.3 (M) GABON 1971-It.1 1962-Gab.3 1977-It.1 (Non-discrimination) 1978-Gab.1 (Labour Code) IVORY COAST GERMAN DEMOCRATIC REPUBLIC 1964-I.C.1 (Labour Code) (Annual leave) 1961-Ger.D.R.3 (Hours of work) 1971-Ger.D.R.1A (Collective agreement) JAMAICA 1977-Ger.D.R.1A (Labour Code) 1975-Jam.2 (Non-discrimination) GERMANY, FEDERAL REPUBLIC OF 1979-Ger.F.R.1 (Maternity leave)(C) 1947-Jap.3 (Labour standards) 1980-Ger.F.R.3 (Equality) 1972-Jap.1 **GHANA** 1967-Ghana 1 (Labour Decree) (Night JORDAN 1960-Jor.1 (Labour Code) work; prohibited types of work) 1969-Ghana 1C (Labour inspection; wages)(M) KENYA 1976-Ken.1 (Employment) GREECE 1929-Gr.5 (Miners) LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code) 1932-Gr.1 (Night work) GUATEMALA LEBANON 1961-Gua.1 (Labour Code) 1946-Leb.1 (Labour Code) GUINEA 1960-Gui.1 (Labour Code) 1967-Les.1 (Labour Code) (Night work; prohibited types of work) HATTI 1961-Hai.1 (Labour Code) LIBYAN ARAB JAMAHIRIYA 1980-LAJ 1 (Social security) HONDURAS 1959-Hon.1 (Labour Code) LUXEMBOURG 1981-Lux.1 (Equal treatment) HUNGARY 1979-Hun.1 (Labour Code)(M) MADAGASCAR 1962-Mad.2 INDIA 1975-Mad.1 (Labour Code)(Promulgation) 1937-Ind.5 1951-Ind.5 (Plantations) MALAYSIA 1976-Ind.1 (Equal pay; 1982-Mal.2 (Employment) non-discrimination) Malaya INDONESIA 1955-Mal.2 1925-DEI 2 1956-Mal.1 (M)

1951-Indo.1

Sarawak PERU 1951-Sar.1 1919-Per.1 MALI PHILIPPINES 1962-Mali 1 (Labour Code) 1974-Phi.1A (Labour Code) MAURITANIA POLAND 1963-Mau.1 (Labour Code) (Hours of work) 1979-Pol.1 (Prohibited types of work) MAURITIUS PORTUGAL. 1975-Maur.1 (Labour Code) 1927-Por.6 1969-Por.3 MEXICO 1971-Por.1 (Hours of work) 1962-Mex.1 (Constitution)(M) 1979-Por.3 (Equal opportunity; equal 1969-Mex.1 (Labour Code) treatment) MOROCCO ROMANIA 1947-Mor.1 1972-Rom.1 (Labour Code) 1948-Mor.1 (Night work) 1957-Mor.4 RWANDA 1973-Mor.1 (Agricultural worker) 1967-Rwa.1 (Labour Code) (Medical examinations; night work) NETHERLANDS 1933-Neth.4 SAN MARINO 1953-Neth.2 (M) 1961-S.M.1 (Wages) 1957-Neth.1 (Agriculture)(M) 1972-Neth.1 (Young workers) SAUDI ARABIA 1976-Neth.2 (Marriage; pregnancy; 1969-Sau.Ar.1 (Labour Code) prohibition of dismissal) 1977-Neth.1 (Labour Code) SENEGAL 1973-Sen.1 (Social security) 1980-Neth.2 (Equal treatment) Netherlands Antilles SIERRA LEONE 1934-S.L.1 1952-Neth.Ant.1 SINGAPORE NEW ZEALAND 1968-Sin.1 (Labour Code) (Night work; 1980-N.Z.1 (Maternity) 1981-N.Z.2 (Occupational health and prohibited types of work) safety; welfare) SOMALIA 1972-Som.1 (Labour Code) NICARAGUA 1969-Nic.1 (Labour Code)(Maternity protection)) (M) SPAIN 1927-Sp.5 (Night work) 1928-Sp.1 (Night work)(M) 1957-Sp.1 1974-Nig.1 (Labour Decree) 1969-Sp.2 (Wages of agricultural workers) NORWAY 1970-Sp.2 1978-Nor.1 (Equality) 1971-Sp.5 (Labour inspection) 1972-Sp.1 (Employment) PAKISTAN 1982-Sp.2 (Employment) 1946-Ind.1 (Factories) 1962-Pak.1 (Night work) SRI LANKA 1969-Pak.l (Hours of work)(C) 1937-Cey.1 (Mines) 1954-Cey.1 (Shops; offices) PANAMA 1956-Cey.2 1971-Pan.1 (Labour Code) SWEDEN PARAGUAY 1949-Swe.5 (Lead paint) 1961-Par.1 (Labour Code)

ZAIRE 1973-Swe.1 (Seafarers) 1967-Congo(Kin.)1 (Labour Code) 1979-Swe.2 (Equality) (Medical examinations; night work) 1968-Congo(Kin.)2 SWITZERLAND 1923-Swi.1A 1964-Swi.1 (Labour Act) ZAMBIA 1933-N.R.1 1936-N.R.1 (M) TANZANIA, UNITED REPUBLIC OF 1950-N.R.1 (M) 1955-Tan.1 1969-Tan.1 (Night work)(M) THATLAND 1972-Thai.1 (Labour protection; labour Work at home disputes) 1972-Thai.2A (Labour protection) TUNISIA ALGERIA 1975-Alg.2 (Conditions of work; 1966-Tun.1 (Labour Code) 1973-Tun.1 (General collective private sector) agreement) 1974-Arg.2 (Labour contracts) TURKEY 1969-Tur.1 (Maternity protection) AUSTRIA 1954-Aus.1 **UGANDA** 1959-Aus.1 (M) 1975-Ug.1 (Employment Decree) 1974-Aus.1 (Labour inspection) UNION OF SOVIET SOCIALIST REPUBLICS 1979-Aus.2 (Maternity protection)(C) 1970-USSR 1 (Labour Code) 1971-USSR 2 (Trade union committees) BELGIUM 1952-Bel.2 (C) 1977-USSR 1 (Collective agreements) 1980-USSR 2 (Maternity) CANADA R.S.F.S.R. 1971-USSR 1 (Labour Code) Ontario 1968-Can.3 UNITED ARAB EMIRATES 1970-Can.1 (Termination of 1980-UAE 1 (Employment relationships) employment)(M) UNITED KINGDOM CHILE 1920-GB 9 1978-Chile 1 1936-GB 2 (Night work) 1961-UK 1 (Factories) COLOMBIA 1952-Col.2 Great Britain 1953-Col.1 1975-UK 1 1976-UK 2 (Non-discrimination) CUBA 1945-Cuba 1 Hong Kong 1923-H.K.1 (Domestic workers) CZECHOSLOVAKIA 1929-H.K.1 (Domestic workers)(M) 1956-Cz.3B (Social security) 1938-H.K.1 (Domestic workers)(M) ECUADOR UNITED STATES 1949-Ec.1 1965-USA 3 (Non-discrimination) 1978-Ec.1 (Labour Code) 1970-USA 3 (Equal pay) EL SALVADOR VENEZUELA 1963-Sal.1 (Labour Code) 1945-Ven.1 (Labour Code)

1973-Ven.1 (Labour Regulations)

FINLAND PANAMA 1970-Fin.2 1971-Pan.1 (Labour Code) FRANCE PARAGUAY 1942-Fr.5C (Labour Code) (Hygiene; 1961-Par.1 (Labour Code) safety)(M) 1946-Fr.7B (Employees' representatives) 1957-Fr.2B (Labour Code)(M) 1937-Peru 2 1981-Fr.1 (Labour Code)(C) PHILIPPINES GERMAN DEMOCRATIC REPUBLIC 1974-Phi.1A (Labour Code) 1977-Ger.D.R.1A (Labour Code) SPAIN GERMANY, FEDERAL REPUBLIC OF 1980-Sp.1 (Workers' Charter) 1951-Ger.F.R.1 1974-Ger.F.R.3 (Handicapped) SWITZERLAND 1976-Ger.F.R.2 (Young workers) 1936-Swi.1 (Watchmaking) 1979-Ger.F.R.1 (Maternity leave)(C) 1940-Swi.2,3 1964-Swi.1 (Labour Act) GUATEMALA 1971-Swi.1 (Labour contract) 1961-Gua.1 (Labour Code) UNION OF SOVIET SOCIALIST REPUBLICS HATTI 1981-USSR 1 1961-Hai.1 (Labour Code) UNITED KINGDOM HONDURAS 1961-UK 1 (Factories Act) 1959-Hon.1 (Labour Code) 1971-Hon.1 URUGUAY 1934-Ur.5 1940-Ur.2 TTALY 1959-Ur.1 (Annual leave) 1971-It.1 (Maternity protection) 1975-Ur.1 1973-It.2 (Work at home) JAPAN 1970-Jap.1 LUXEMBOURG Work book 1972-Lux.1 (Migrant workers) BAHRAIN MADAGASCAR 1976-Bah.1 (Labour Code) 1975-Mad.1 (Labour Code) (Promulgation) DENMARK MEXICO 1973-Den.2 (Seafarers) 1969-Mex.1 (Labour Code) ECUADOR MONACO 1978-Ec.1 (Labour Code) 1963-Mon.3 HUNGARY MOROCCO 1971-Hun.1A 1946-Mor.1C (Annual leave) ITALY NETHERLANDS 1973-It.2 (Work at home) 1933-Neth.5 NEW ZEALAND NORWAY 1973-N.Z.1 (Labour relations) 1923-Nor.4 (M) 1928-Nor.1 (M)

1939-Nor.3 (M)

ROMANIA

1973-Rom.1 (Work rules)

GERMAN DEMOCRATIC REPUBLIC SOMALTA 1977-Ger.D.R.1A (Labour Code) 1972-Som.1 (Labour Code) UNION OF SOVIET SOCIALIST REPUBLICS HAITI 1961-Hai.1 (Labour Code) 1973-USSR 1 1978-USSR 1 (Labour inspection) HONDURAS 1980-USSR 2 (Maternity) 1959-Hon.1 (Labour Code) TNDTA 1946-Ind.2 Work rules JAPAN 1947-Jap.3 (Labour standards) ALGERIA LIBYAN ARAB JAMAHIRIYA 1978-Alg.1 (Conditions of employment) 1970-Libya 1 (Labour Code) AUSTRIA LUXEMBOURG 1969-Aus.4A 1974-Lux.1 (Joint committees) 1973-Aus.2 (Labour relations) 1979-Lux.1 (Staff committees) BAHRAIN 1976-Bah.1 (Labour Code) MADAGASCAR 1975-Mad.1 (Labour Code) (Promulgation) BANGLADESH 1965-Pak.4 1962-Mali 1 (Labour Code) BELGIUM 1965-Bel.1 MAURITANIA 1963-Mau.1 (Labour Code) BULGARIA 1969-Bul.1 MEXICO 1969-Mex.1 (Labour Code) CHILE 1978-Chile 1 MOROCCO 1948-Mor.3 CZECHOSLOVAKIA 1975-Cz.2 (Labour Code) NICARAGUA 1969-Nic.1 (Labour Code)(M) ECUADOR 1978-Ec.1 (Labour Code) NORWAY 1968-Nor.1 (Annex)(C) EL SALVADOR 1977-Nor.1 1963-Sal.1 (Labour Code) 1963-Sal.2 PAKISTAN 1968-Pak.1

FINLAND 1978-Fin.3 (Cooperation within undertakings)

FRANCE
1932-Fr.1 (Labour Code)(M)
1977-Fr.1 (Seafarers' Code)(C)
1981-Fr.1 (Labour Code)(C)
1982-Fr.2B (Workers' freedoms)

GABON 1978-Gab.1 (Labour Code) PARAGUAY 1961-Par.1 (Labour Code) POLAND 1974-Pol.1A (Labour Code)

1971-Pan.1 (Labour Code)

1969-Por.3

PANAMA

ROMANIA

1972-Rom.1 (Labour Code)

1973-Rom.1

SAUDI ARABIA

1969-Sau.Ar.1 (Labour Code)

SENEGAL

1962-Sen.2B (Labour Code)

SPAIN

1939-Sp.1 (Penalties)

1941-Sp.6

SRI LANKA

1979-Sri Lanka 1 (Employees' councils)

SWITZERLAND

1964-Swi.1 (Labour Act)

THAILAND

1972-Thai.2A (Labour protection)

UNION OF SOVIET SOCIALIST REPUBLICS

1970-USSR 1 (Labour Code)

R.S.F.S.R.

1971-USSR 1 (Labour Code)

UNITED KINGDOM

1934-GB 1

ZAIRE

1967-Congo(Kin.)1 (Labour Code)

Workers' co-operative

ARGENTINA

1973-Arg.1

FRANCE

1978-Fr.3

MEXICO

1973-Mex.1 (Social security)

MOZAMBIQUE

1979-Moz.1

PERU

1974-Per.1

1977-Per.1 (Industrial communities)

POLAND

1974-Pol.7 (Cooperative societies and unions)

PORTUGAL

1976-Por.2 (Constitution)

SENEGAL

1983-Sen.1

SPATN

1974-Sp.2 (Social security)

UPPER VOLTA

1973-Vol.1

Workers' housing

ARGENTINA

1956-Arg.1 (Domestic workers)

1980-Arg.1 (Agricultural worker)

AUSTRIA

1972-Aus.1 (Workers' protection)

BAHRATN

1976-Bah.1 (Labour Code)

BANGLADESH

1947-Ind.2 (Miners)

1962-Pak.1 (Tea plantations)

BELGIUM

1949-Bel.8

BENIN

1967-Dah.1 (Labour Code)

1974-Dah.2 (Collective agreement)

BOLIVIA

1953-Bol.1

BOTSWANA

1963-Bech.1 (Labour Code)

BRAZIL

1973-Bra.1 (Rural work)

CENTRAL AFRICAN REPUBLIC

1965-C.A.R.1

COLOMBIA

1965-Col.1 (Labour Code)(M)

DENMARK

1956-Den.2 (Apprentice)

1980-Den.2 (Agricultural and domestic

assistants)

ECUADOR

1966-Ec.1 (Housing cooperatives)

FINLAND

1970-Fin.2 (Termination of employment)

FRANCE

1977-Fr.1 (Seafarers' Code)(C)

GERMANY, FEDERAL REPUBLIC OF

1934-Ger.15

GREECE

1966-Gr.1 (M)

GUATEMALA

1957-Gua.2

HUNGARY

1967-Hun.2F

INDIA

1947-Ind.2 (Miners)

1951-Ind.5 (Plantations)

1979-India 1 (Inter-state migrant

workers)

IVORY COAST

1964-I.C.1 (Labour Code)

KENYA

1976-Ken.1 (Employment)

JAPAN

1947-Jap.3 (Labour standards)

LESOTHO

1967-Les.1 (Labour Code)

LIBYAN ARAB JAMAHIRIYA

1970-Libya 1 (Labour Code)

MALAYSIA

Sarawak

1951-Sar.1 (Labour Code)

MAURITANIA

1963-Mau.1 (Labour Code)

1974-Mau.2 (Works advisory committees)

MEXICO

1969-Mex.1 (Labour Code)

NEW ZEALAND

1977-N.Z.1 (Agricultural worker)

PAKISTAN

1947-Ind.2 (Miners)

1962-Pak.1 (Tea plantations)

ΡΑΝΔΜΑ

1971-Pan.1 (Labour Code)

SAUDI ARABIA

1969-Sau Ar. 1 (Labour Code)

SINGAPORE

1968-Sin.1 (Labour Code)

SOUTH AFRICA

1965-SA 1 (Indigenous workers)

SWITZERLAND

1971-Swi.1 (Labour contracts)

TANZANIA, UNITED REPUBLIC OF

1955-Tan.1

UNION OF SOVIET SOCIALIST REPUBLICS

1971-USSR 2 (Trade union committees)

1977-USSR 1 (Collective agreements)

1983-USSR 1 (Work collectives)

UNITED STATES

1983-USA 1 (Migrant and seasonal

agricultural workers)

URUGUAY

1940-Ur.1 (Ricefields)

1949-Ur.1 (Agriculture)

1978-Ur.1 (Rural workers; rules for

employment)

ZAIRE

1967-Congo(Kin.)1 (Labour Code)

1968-Congo(Kin.)1

ZAMBIA

1965-Zam.2 (Labour Code)

1971-Zam.2 (Trade unions)

INTERNATIONAL

Council of Europe

1977-Int.2 (Legal status of migrant

workers)

Workers' representation

ALGERIA

1971-Alg.2 (Socialist undertakings)

1971-Alg.3 (Private sector)

1973-Alg.1 (Elections; socialist

undertakings)

1974-Alg.lA (Economic and financial committees; socialist undertakings)
1974-Alg.lB (Social and cultural affairs committees; socialist undertakings)
1974-Alg.lC (Staff and training committees; socialist undertakings)
1974-Alg.lD (Disciplinary committees; socialist undertakings)

1974-Alg.1E (Health and safety committees; socialist undertakings)
1974-Alg.1F (Workers' assemblies)

ARGENTINA 1974-Arg.1 (Occupational associations) 1974-Arg.2 (Labour contracts) 1979-Arg.1 (Workers' occupational associations)

AUSTRIA 1954-Aus.2 (Chambers of labour) 1972-Aus.2 (Young workers) 1973-Aus.2 (Labour relations)

BAHRAIN 1976-Bah.1 (Labour Code)

BANGLADESH 1969-Pak.2 (C)

BELGIUM 1948-Bel.8 (Industrial councils) 1967-Bel.1A,B (Protection against dismissal)(M) 1971-Bel.1

1976-Bel.1 (Collective dismissal)
1982-Bel.1 (Redistribution of working time)

BENIN 1974-Dah.2 (Collective agreement)

CAMEROON 1974-Cam.1 (Labour Code)

1974-Cam.1 (Labour Code)

CANADA

Québec 1979-Can.l (Occupational health and safety)

CHAD 1966-Chad 1 (Labour Code)

CHILE 1953-Chil.3 (Agriculture) 1978-Chile 1 CONGO 1969-Congo(Bra.)1

DENMARK 1975-Den.1 (Working environment)

ECUADOR 1978-Ec.1 (Labour Code)

ETHIOPIA 1975-Eth.1 (Labour Proclamation)

FINLAND 1970-Fin.2 1973-Fin.1 (Labour protection) 1978-Fin.2 (Seafarers) 1978-Fin.3 (Cooperation within undertakings)

FRANCE
1946-Fr.7A
1946-Fr.7B (Homeworkers)
1947-Fr.4
1972-Fr.1 (Temporary employment)
1973-Fr.2 (Working conditions)
1975-Fr.1
1978-Fr.2 (Training)
1981-Fr.1 (Labour Code)(C)
1982-Fr.2C
1982-Fr.2E (Safety, health and working conditions committees)
1983-Fr.3 (Democratisation of public sector)

GABON 1978-Gab.1 (Labour Code)

GERMAN DEMOCRATIC REPUBLIC 1971-Ger.D.R.1A (Collective agreements) 1977-Ger.D.R.1A (Labour Code)

GERMANY, FEDERAL REPUBLIC OF 1969-Ger.F.R.3 (Unemployment security) 1973-Ger.F.R.2 (Occupational health and safety) 1974-Ger.F.R.3 (Handicapped)

1974-Ger.F.R.3 (Handicapped) 1976-Ger.F.R.1 (Co-management)

GREECE 1983-Gr.2 (Socialisation of public undertakings)

GUINEA 1960-Gui.1 (Labour Code)

LAO PEOPLE'S DEMOCRATIC REPUBLIC 1971-Laos 1 (Labour Code)

LUXEMBOURG
1924-Lux.1 (Trade chambers)

1931-Sp.15 1974-Lux.1 1941-Sp.4B,E (M) 1979-Lux.1 1973-Sp.1 (Wages) 1980-Lux.1 (Employees in private 1977-Sp.1 (Labour relations) employment) 1980-Sp.1 (Workers' Charter) 1982-Lux.1 (Collective dismissal) 1983-Sp.2 (Miners) MADAGASCAR SRI LANKA 1968-Mad.1 1979-Sri Lanka 1 1975-Mad.1 (Labour Code)(Promulgation) SWEDEN MAURITANTA 1972-Swe.1 (Boards of enterprises) 1963-Mau.1 (Labour Code) 1973-Swe.1 (Seafarers) 1974-Mau. 2 1974-Swe.3 (Union representatives at workplaces) MEXICO 1969-Mex.1 (Labour Code) TANZANIA, UNITED REPUBLIC OF 1964-Tan.2 MOROCCO 1962-Mor.1 1970-Tan.1 1969-Mor.1 (M) THAILAND 1972-Thai.3 (Labour relations) NETHERLANDS 1979-Neth.1 (Works councils) TUNISIA 1962-Tun.1 NTCARAGUA 1966-Tun.1 (Labour Code) 1969-Nic.2 1973-Tun.1 (General collective agreement) NIGERIA 1976-Nig.1 (Labour disputes) UNION OF SOVIET SOCIALIST REPUBLICS 1958-USSR 2 NORWAY 1972-Nor.1B 1970-USSR 1 (Labour Code) 1977-Nor.1 1977-USSR 1 (Collective agreements) 1980-Nor.1 (Vocational training) 1983-USSR 1 R.S.F.S.R. PANAMA 1971-Pan.1 (Labour Code) 1971-USSR 1 (Labour Code) UNITED KINGDOM 1974-Per.1 (Socially owned undertakings) Great Britain 1971-UK 1A (Labour relations) PORTUGAL 1975-UK 2 (Labour relations) 1976-Por.2 (Constitution) 1977-Por.3 (Strike) VENEZUELA 1979-Por.2A 1966-Ven.1 1979-Por.2B (Protection against 1969-Ven.1 dismissal) 1971-Ven.1 (Public servants; unions) ROMANIA ZAIRE 1972-Rom.1 (Labour Code) 1964-Congo(Leo.)1,2 1967-Congo(Kin.)1 (Labour Code) RWANDA 1967-Rwa.1 (Labour Code) ZAMBIA 1971-Zam.2 SENEGAL 1980-Sen.1B (Labour Code)(M)

SPAIN

1931-Sp.6 (Agriculture)

INTERNATIONAL

Council of Europe 1977-Int.2 (Legal stat of migrant workers) CZECHOSLOVAKIA 1959-Cz.1 1965-Cz.1B

ECUADOR

1978-Ec.1 (Labour Code)

Workers' self-management

FRANCE 1978-Fr.3

PERU 1974-Per.1

POLAND 1974-Pol.1A (Labour Code)

PORTUGAL 1976-Por.2 (Constitution)

SYRIAN ARAB REPUBLIC
1974-Syr.1 (Agricultural cooperatives)

YUGOSLAVIA 1974-Yug.1 (Constitution)

Works council

ALGERIA 1974-Alg.1F

AUSTRIA

1948-Aus.2 (Agriculture) 1971-Aus.1B (Agriculture) 1972-Aus.2 (Young workers) 1973-Aus.2 (Labour relations)

BANGLADESH 1960-Pak.2 1969-Pak.2 (C)

BELGIUM 1948-Bel.8 1949-Bel.7 1957-Bel.1 1967-Bel.1A (M) 1971-Bel.1

BOLIVIA 1950-Bol.1 FRANCE 1946-Fr.7A

1946-Fr.7B (Homeworkers)

1947-Fr.4 (M) 1966-Fr.1 (C)

1977-Fr.4 (Social progress report)

1981-Fr.1 (Labour Code)(C)

1982-Fr.2C

1983-Fr.3 (Democratization of public

sector)

GERMANY, FEDERAL REPUBLIC OF

1969-Ger.F.R.3 (Employment security)

1972-Ger.F.R.1

HUNGARY 1957-Hun.2

KENYA 1951-Ken.1

LUXEMBOURG 1925-Lux.1A 1929-Lux.2A (M) 1930-Lux.1 1974-Lux.1

MAURITANIA 1974-Mau.2

MOROCCO 1969-Mor.1 (M)

NETHERLANDS 1979-Neth.1

1980-Neth.4 (Working environment) 1981-Neth.1 (Small undertakings)

PANAMA

1971-Pan.1 (Labour Code)

POLAND

1945-Pol.2A,C 1947-Pol.1A

SAN MARINO 1961-S.M.1

SOUTH AFRICA 1953-SA 1

SPAIN 1931-Sp.6 (Agriculture) SRI LANKA 1979-Sri Lanka 1

TANZANIA, UNITED REPUBLIC OF 1970-Tan.1

TUNISIA 1962-Tun.1 1966-Tun.1 (Labour Code)

UNION OF SOVIET SOCIALIST REPUBLICS 1958-USSR 2 1983-USSR 1

ZAMBIA 1971-Zam.2

Young worker

ALGERIA
1975-Alg.2 (Conditions of work;
private sector)

1978-Alg.1 (Conditions of employment) 1982-Alg.2 (Individual employment relationships)

ANGOLA 1981-Ang.1 (Labour Code) 1982-Ang.1C 1982-Ang.2 (Hours of work)

ARGENTINA 1974-Arg.2 (Labour contracts) 1976-Arg.1 (Labour contracts) 1976-Arg.2 (Pension scheme)(M) 1979-Arg.1 (Workers' occupational associations)

1980-Arg.1 (Agricultural worker)
AUSTRIA

1972-Aus.1 (Workers' protection) 1972-Aus.2 (Representation) 1973-Aus.2 (Labour relations) 1974-Aus.1 (Labour inspection) 1982-Aus.1

BAHRAIN 1976-Bah.1 (Labour Code)

BELGIUM 1971-Bel.2 (Labour Act) 1978-Bel.1 (Labour contracts) 1978-Bel.2 (Equality) 1983-Bel.1B (Training and job integration) BENIN 1974-Dah.2 (Collective agreement)

BRAZIL 1973-Bra.1 (Rural work)

BULGARIA 1974-Bul.2

CAMEROON 1974-Cam.1 (Labour Code)

CANADA 1972-Can.1

> Ontario 1971-Can.2 (Safety)

CHILE 1978-Chile 1 1979-Chile 1A (Trade unions)

COSTA RICA 1971-C.R.1 (Apprentice)

CZECHOSLOVAKIA 1975-Cz.2 (Labour Code)

DENMARK 1973-Den.2 (Seafarers) 1975-Den.1 (Working environment) 1980-Den.2 (Agricultural and domestic assistants)

ECUADOR 1978-Ec.1 (Labour Code)

EGYPT 1981-Egypt 1 (Trade unions)(M) 1981-Egypt 2 (Labour Code)

ETHIOPIA 1975-Eth.1 (Labour Proclamation)

FINLAND 1977-Fin.1 (Domestic workers) 1978-Fin.2 (Seafarers)

FRANCE
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1976-Fr.1 (Accident prevention)
1977-Fr.1 (Seafarers' Code)
1977-Fr.3 (Apprentices)
1979-Fr.2 (Unemployment)
1981-Fr.1 (Labour Code)(C)
1983-Fr.1A (On-the-job training; job adaptation contracts)

GABON 1978-Gab.1 (Labour Code) GERMAN DEMOCRATIC REPUBLIC 1971-Ger.D.R.1A (Collective agreements) 1977-Ger.D.R.1A (Labour Code)

GERMANY, FEDERAL REPUBLIC OF 1972-Ger.F.R.1 1976-Ger.F.R.2

KENYA 1976-Ken.1 (Employment)

LUXEMBOURG 1972-Lux.2A,B 1973-Lux.1 (Educational leave) 1979-Lux.1 (Staff committees)

MADAGASCAR
1975-Mad.1 (Labour Code)(Promulgation)

MALAYSIA 1982-Mal.1 (Trade unions)

MAURITIUS 1975-Maur.1 (Labour Code)

MEXICO 1979-Mex.1D (Labour Code)(M)

MOROCCO 1973-Mor.1 (Agricultural worker)

NETHERLANDS 1972-Neth.1 1973-Neth.1A (Minimum wage) 1977-Neth.1 (Labour Code) 1979-Neth.2 (Hours of work) 1980-Neth.4 (Working environment)

NEW ZEALAND 1981-N.Z.2 (Occupational health and safety; welfare)

NIGERIA 1973-Nig.1 1974-Nig.1 (Labour Decree)

NORWAY 1975-Nor.1 (Seafarers) 1977-Nor.1 1977-Nor.2 (Seafarers; hours of work)

PANAMA 1971-Pan.1 (Labour Code)

PERU 1981-Peru 1 (Night work)

PHILIPPINES
1974-Phi.1A (Labour Code)

POLAND 1974-Pol.1A (Labour Code) 1974-Pol.2

PORTUGAL 1971-Por.1 (Hours of work)

ROMANIA 1972-Rom.1 (Labour Code)

SIERRA LEONE 1971-S.L.1

SOMALIA 1972-Som.1 (Labour Code)

SPAIN
1972-Sp.1 (Employment)
1980-Sp.1 (Workers' Charter)
1980-Sp.2 (Employment)
1981-Sp.2A (Employment for practical experience)

SWEDEN 1973-Swe.1 (Seafarers) 1977-Swe.4 (Working environment)

SWITZERLAND 1971-Swi.1 (Labour contracts)

THAILAND

1972-Thai.1 (Labour protection; labour disputes)

1972-Thai.2A (Labour protection)

1972-Thai.2E

TUNISIA 1973-Tun.1 (General collective agreement)

TURKEY
1983-Tur.1A (Trade unions)

UGANDA 1975-Ug.1 (Employment Decree)

UNION OF SOVIET SOCIALIST REPUBLICS 1971-USSR 2 (Trade union committees) 1983-USSR 1 (Work collectives)

R.S.F.S.R. 1971-USSR 1 (Labour Code)

UNITED ARAB EMIRATES
1980-UAE 1 (Employment relationships)

URUGUAY 1973-Ur.1 (Trade unions) 1980-Ur.1 (Full working day)

VENEZUELA 1973-Ven.1 (Labour Regulations)



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Agricultural cooperative

Agricultural worker

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union; see also Freedom of association

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Baker: see Hours of work Bonus: see Wage incentive

Building worker: see Construction worker

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Child labour: see also Young worker

Children's allowance: see Family allowance

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Collective bargaining: see Collective agreement

Collective dismissal: see Labour Code; Labour contract; Termination of

employment; see also Layoff
Co-management: see Co-determination

Commercial traveller: see Labour Code; Labour contract

Comparable work: see Comparable worth

Comparable worth

Compulsory labour: see Forced labour

Conciliation, mediation and arbitration: see also Labour dispute

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Constitutional provisions on labour: see Constitution

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Contract of employment: see Labour contract

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Court: see Labour court

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Crèche: see Child care

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Deduction: see Wage deduction

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organisation; Trade union

Handicapped: see also Disability benefit; Equal opportunity

Handicapped worker

Handicraft worker: see Craftsman

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Home-work: see Work at home

Hours of work: see also Night work; Work rules

Housing: see Workers housing

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Hygiene: see Occupational hygiene

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Industrial court: see Labour court

Industrial health service: see Occupational health; see also Health

service

Industrial medical service: see Occupational health

Industrial medicine: see Occupational health Industrial relations: see Labour relations Industrial training: see Vocational training

Injury: see Occupational injury Inspection: see Labour inspection Invalidity: see Handicapped

Labour administration Labour Code

Labour committee: see Labour administration

Labour contract

Labour council: see Labour administration

Labour court

Labour department: see Labour administration

Labour discipline: see Discipline

Labour dispute Labour inspection Labour mobility Labour relations

Labour tribunal: see Labour court

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Maternity benefit Maternity leave

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Minimum wage

Musician: see Performer

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Occupational association: see Occupational organisation

Occupational disease: see also Occupational hygiene; Occupational safety Occupational health: see also Occupational hygiene; Occupational safety

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Recruitment: see also Labour Code; Labour contract

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Registration of trade unions: see Trade union

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Resignation: see Termination of employment

Rest: see also Hours of work

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Road transport worker: see Transport worker

Safety: see Occupational safety

Sales representative: see Labour Code; Labour contract

Seafarer Seasonal worker Self-employed Self-management: see Workers' self-management Severance pay: see Labour Code; Labour contract; Termination of employment Shift work: see Hours of work Shop: see also Office Shop steward: see Workers' representative Sick leave Sickness benefit: see Health insurance Social assistance Social security: see also Disability benefit Employment injuries benefit Family allowance Health insurance Maternity benefit Old-age benefit Pension scheme Social assistance Survivors' benefit Unemployment insurance Social service Strike Subcontracting Survivors' benefit Temporary employment Termination of employment: see also Labour contract Trade union: see also Employee association Transport worker Tribunal: see Labour court Unemployment Unemployment insurance Unfair dismissal: see Labour Code; Labour contract; Termination of employment Unpaid leave Vocational guidance Vocational rehabilitation Vocational training: see also Apprentice; Retraining; Vocational rehabilitation Wage: see also Equal pay Minimum wage Overtime wage Wage attachment Wage council Wage debt Wage deduction Wage incentive Wage payment system Wage attachment Wage council Wage debt: see Wage Wage deduction: see also Check-off Wage incentive Wage payment system Weekly rest: see Rest Welfare facilities: see Social service Widow's pension: see Survivors' benefit

Woman worker: see also Equal opportunity; Maternity

Workers' co-operative: see also Agricultural co-operative

Work at home Work book Work rules Workers' housing
Workers' organisation: see Employee association; Trade union
Workers' representation
Workers' self-management
Workmen's compensation: see Employment injuries benefit
Works council
Workshop: see Factory

Young worker: see also Child labour



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